

**GADSDEN CITY BOARD OF
EDUCATION**

**SALARY SCHEDULE
2022-2023**

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
9 MONTHS (187 DAYS)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	57,664	53,763	49,859	43,358	43,358
< 6 years (3,4,5)	63,433	59,134	54,842	47,689	47,689
< 9 years (6,7,8)	66,205	61,742	57,245	49,780	49,780
9	68,205	63,606	58,974	51,283	51,283
10	68,887	64,242	59,563	51,795	51,795
11	69,575	64,884	60,159	52,313	52,313
12	70,271	65,533	60,761	52,837	52,837
13	70,974	66,189	61,368	53,365	53,365
14	71,684	66,850	61,982	53,899	53,899
15	72,401	67,519	62,602	54,438	54,438
16	73,125	68,194	63,228	54,982	54,982
17	73,856	68,876	63,860	55,532	55,532
18	74,594	69,565	64,499	56,087	56,087
19	75,340	70,261	65,144	56,648	56,648
20	76,094	70,963	65,795	57,214	57,214
21	76,855	71,673	66,453	57,787	57,787
22	77,623	72,389	67,118	58,364	58,364
23	78,399	73,113	67,789	58,948	58,948
24	79,183	73,845	68,467	59,538	59,538
25	79,975	74,583	69,151	60,133	60,133
26	80,775	75,329	69,843	60,734	60,734
27	81,583	76,082	70,541	61,342	61,342
28	82,399	76,843	71,247	61,955	61,955
29	83,223	77,611	71,959	62,575	62,575
30	84,055	78,387	72,679	63,200	63,200
31	84,895	79,171	73,405	63,832	63,832
32	85,744	79,963	74,140	64,471	64,471
33	86,602	80,763	74,881	65,115	65,115
34	87,468	81,570	75,630	65,766	65,766
35	88,342	82,386	76,386	66,424	66,424

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
MATH AND SCIENCE
9 MONTHS (189 DAYS)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS
0	62,864	58,963	55,059	48,558
1	69,138	64,456	59,778	51,981
2	72,826	67,916	62,969	54,758
3	74,958	69,904	64,813	56,360
4	77,146	71,944	66,705	58,005
5	79,392	74,038	68,646	59,693
6	81,696	76,188	70,638	61,426
7	84,061	78,393	72,685	63,204
8	85,743	79,961	74,136	64,468
9	87,458	81,560	75,620	65,757
10	88,769	82,783	76,755	66,743
11	90,100	84,025	77,903	67,745
< 15 years (12,13,14)	91,452	85,285	79,075	68,761
< 18 years (15,16,17)	92,830	86,570	80,266	69,796
< 21 years (18,19,20)	94,235	87,881	81,481	70,853
< 24 years (21,22,23)	95,669	89,217	82,722	71,931
< 27 years (24,25,26)	97,131	90,581	83,984	73,030
27+ years	98,622	91,971	85,275	74,151

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
9.5 MONTHS (197 DAYS)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	59,206	55,199	51,192	44,516	44,516
< 6 years (3,4,5)	65,126	60,715	56,309	48,963	48,963
< 9 years (6,7,8)	67,976	63,391	58,776	51,110	51,110
9	70,029	65,307	60,551	52,654	52,654
10	70,729	65,960	61,156	53,180	53,180
11	71,435	66,619	61,768	53,712	53,712
12	72,150	67,285	62,386	54,250	54,250
13	72,872	67,959	63,009	54,792	54,792
14	73,601	68,637	63,639	55,340	55,340
15	74,337	69,324	64,276	55,894	55,894
16	75,080	70,017	64,919	56,452	56,452
17	75,831	70,718	65,567	57,017	57,017
18	76,588	71,425	66,224	57,587	57,587
19	77,354	72,140	66,886	58,163	58,163
20	78,129	72,860	67,554	58,744	58,744
21	78,910	73,589	68,230	59,332	59,332
22	79,698	74,325	68,913	59,925	59,925
23	80,495	75,068	69,602	60,524	60,524
24	81,300	75,819	70,298	61,130	61,130
25	82,113	76,577	71,000	61,741	61,741
26	82,935	77,343	71,710	62,358	62,358
27	83,764	78,116	72,427	62,982	62,982
28	84,602	78,898	73,152	63,612	63,612
29	85,448	79,686	73,883	64,248	64,248
30	86,302	80,483	74,622	64,890	64,890
31	87,165	81,288	75,368	65,539	65,539
32	88,037	82,101	76,122	66,195	66,195
33	88,918	82,922	76,883	66,856	66,856
34	89,807	83,751	77,652	67,524	67,524
35	90,704	84,589	78,428	68,200	68,200

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
10 MONTHS (202 DAYS)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	62,442	58,240	54,038	46,834	46,834
< 6 years (3,4,5)	68,747	63,943	59,243	51,635	51,635
< 9 years (6,7,8)	71,716	66,768	61,836	53,787	53,787
9	73,676	68,708	63,705	55,397	55,397
10	74,413	69,395	64,341	55,950	55,950
11	75,156	70,089	64,985	56,509	56,509
12	75,908	70,790	65,635	57,075	57,075
13	76,667	71,498	66,291	57,646	57,646
14	77,434	72,212	66,954	58,222	58,222
15	78,209	72,935	67,624	58,805	58,805
16	78,991	73,664	68,300	59,392	59,392
17	79,780	74,401	68,982	59,986	59,986
18	80,577	75,145	69,673	60,586	60,586
19	81,383	75,897	70,369	61,192	61,192
20	82,198	76,655	71,073	61,803	61,803
21	83,020	77,422	71,783	62,422	62,422
22	83,849	78,196	72,502	63,046	63,046
23	84,688	78,978	73,227	63,676	63,676
24	85,535	79,768	73,959	64,314	64,314
25	86,390	80,566	74,698	64,957	64,957
26	87,254	81,371	75,445	65,606	65,606
27	88,127	82,185	76,199	66,262	66,262
28	89,009	83,007	76,962	66,925	66,925
29	89,899	83,836	77,731	67,594	67,594
30	90,797	84,675	78,509	68,270	68,270
31	91,705	85,522	79,293	68,952	68,952
32	92,622	86,377	80,087	69,642	69,642
33	93,549	87,241	80,887	70,338	70,338
34	94,484	88,113	81,697	71,041	71,041
35	95,428	88,995	82,513	71,752	71,752

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS
< 3 years (0,1,2)	74,007	68,999	63,989	55,647
< 6 years (3,4,5)	81,407	75,894	70,389	61,206
< 9 years (6,7,8)	84,969	79,241	73,469	63,886
9	87,536	81,633	75,689	65,818
10	88,411	82,450	76,444	66,475
11	89,294	83,274	77,209	67,140
12	90,187	84,107	77,982	67,812
13	91,090	84,948	78,761	68,490
14	92,001	85,797	79,549	69,175
15	92,921	86,655	80,345	69,867
16	93,850	87,522	81,148	70,565
17	94,788	88,397	81,959	71,271
18	95,736	89,281	82,779	71,983
19	96,693	90,175	83,607	72,703
20	97,661	91,076	84,443	73,430
21	98,637	91,987	85,287	74,165
22	99,623	92,906	86,141	74,906
23	100,619	93,835	87,002	75,655
24	101,625	94,774	87,872	76,412
25	102,642	95,721	88,750	77,176
26	103,668	96,679	89,638	77,947
27	104,705	97,645	90,534	78,728
28	105,753	98,622	91,440	79,514
29	106,810	99,608	92,354	80,310
30	107,878	100,604	93,278	81,112
31	108,956	101,610	94,210	81,923
32	110,046	102,626	95,153	82,744
33	111,147	103,653	96,104	83,570
34	112,258	104,689	97,065	84,406
35	113,380	105,736	98,036	85,250

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
MIDDLE SCHOOL ASSISTANT PRINCIPAL
10.5 MONTHS (212 DAYS)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS	BS
< 3 years (0,1,2)	65,374	60,949	56,525	49,155
< 6 years (3,4,5)	71,910	67,041	62,176	54,065
< 9 years (6,7,8)	75,056	69,996	64,898	56,434
9	77,323	72,109	66,858	58,139
10	78,096	72,831	67,526	58,719
11	78,876	73,558	68,202	59,307
12	79,666	74,294	68,884	59,901
13	80,463	75,038	69,572	60,499
14	81,267	75,787	70,268	61,105
15	82,080	76,546	70,971	61,716
16	82,901	77,311	71,681	62,333
17	83,730	78,084	72,397	62,956
18	84,566	78,865	73,122	63,585
19	85,412	79,654	73,853	64,221
20	86,267	80,450	74,591	64,863
21	87,130	81,255	75,337	65,513
22	88,000	82,067	76,091	66,167
23	88,880	82,887	76,852	66,829
24	89,769	83,717	77,620	67,498
25	90,667	84,554	78,396	68,172
26	91,574	85,400	79,180	68,854
27	92,490	86,253	79,972	69,543
28	93,415	87,116	80,772	70,238
29	94,349	87,987	81,579	70,941
30	95,292	88,867	82,395	71,649
31	96,245	89,755	83,219	72,366
32	97,207	90,653	84,052	73,090
33	98,180	91,560	84,892	73,820
34	99,162	92,475	85,741	74,558
35	100,152	93,400	86,598	75,304

SUPPLEMENTS of \$81 per Teacher Unit

<u>School</u>	<u># of Units</u>	<u>Supplement</u>
Litchfield Middle	23.96	1,941
Gadsden Middle	35.66	2,888
Emma Sansom Middle	31.69	2,567

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
HIGH SCHOOL ASSISTANT PRINCIPAL
10.5 MONTHS (212 DAYS)
 SALARY SCHEDULE

12 month teacher + supplement				
Years of Experience	DO	6Y	MS	BS
< 3 years (0,1,2)	72,723	68,299	63,874	56,504
< 6 years (3,4,5)	79,260	74,391	69,526	61,416
< 9 years (6,7,8)	82,407	77,346	72,247	63,784
< 12 years (9,10,11)	83,954	78,798	73,592	64,964
< 15 years (12,13,14)	85,496	80,240	74,930	66,126
< 18 years (15,16,17)	87,042	81,671	76,258	67,281
< 21 years (18,19,20)	88,684	83,209	77,693	68,533
< 24 years (21,22,23)	90,364	84,780	79,149	69,803
< 27 years (24,25,26)	92,106	86,405	80,652	71,107
27+ years	93,881	88,058	82,186	72,439

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
HIGH SCHOOL ASSISTANT PRINCIPAL
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

12 month teacher + supplement

Years of Experience	DO	6Y	MS	BS
< 3 years (0,1,2)	81,358	76,349	71,339	62,997
< 6 years (3,4,5)	88,757	83,245	77,738	68,557
< 9 years (6,7,8)	92,320	86,590	80,818	71,237
9	94,536	88,633	82,689	72,818
10	95,411	89,450	83,444	73,475
11	96,294	90,274	84,209	74,140
12	97,187	91,107	84,982	74,812
13	98,090	91,948	85,761	75,490
14	99,001	92,797	86,549	76,175
15	99,921	93,655	87,345	76,867
16	100,850	94,522	88,148	77,565
17	101,788	95,397	88,959	78,271
18	102,736	96,281	89,779	78,983
19	103,693	97,175	90,607	79,703
20	104,661	98,076	91,443	80,430
21	105,637	98,987	92,287	81,165
22	106,623	99,906	93,141	81,906
23	107,619	100,835	94,002	82,655
24	108,625	101,774	94,872	83,412
25	109,642	102,721	95,750	84,176
26	110,668	103,679	96,638	84,947
27	111,705	104,645	97,534	85,728
28	112,753	105,622	98,440	86,514
29	113,810	106,608	99,354	87,310
30	114,878	107,604	100,278	88,112
31	115,956	108,610	101,210	88,923
32	117,046	109,626	102,153	89,744
33	118,147	110,653	103,104	90,570
34	119,258	111,689	104,065	91,406
35	120,380	112,736	105,036	92,250

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
ELEMENTARY SCHOOL PRINCIPAL
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	74,007	68,999	63,989
< 6 years (3,4,5)	81,407	75,894	70,388
< 9 years (6,7,8)	84,969	79,241	73,469
9	87,536	81,633	75,689
10	88,411	82,450	76,444
11	89,294	83,274	77,209
12	90,187	84,107	77,982
13	91,090	84,948	78,761
14	92,001	85,797	79,549
15	92,921	86,655	80,345
16	93,850	87,522	81,148
17	94,788	88,397	81,959
18	95,736	89,281	82,779
19	96,693	90,175	83,607
20	97,661	91,076	84,443
21	98,637	91,987	85,287
22	99,623	92,906	86,141
23	100,619	93,835	87,002
24	101,625	94,774	87,872
25	102,642	95,721	88,750
26	103,668	96,679	89,638
27	104,705	97,645	90,534
28	105,753	98,622	91,440
29	106,810	99,608	92,354
30	107,878	100,604	93,278
31	108,956	101,610	94,210
32	110,046	102,626	95,153
33	111,147	103,653	96,104
34	112,258	104,689	97,065
35	113,380	105,736	98,036

SUPPLEMENTS of \$208 per Teacher Unit + Travel			
<u>School</u>	<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
Adams	38.72	636	8,690
Eura Brown	31.50	636	7,188
Donehoo	21.69	636	5,148
Floyd	28.23	636	6,508
Mitchell	30.25	636	6,928
Striplin	28.09	636	6,738
Thompson	20.74	636	4,950
Walnut Park	30.39	636	6,957

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
MIDDLE SCHOOL PRINCIPAL
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	74,007	68,999	63,989
< 6 years (3,4,5)	81,407	75,894	70,389
< 9 years (6,7,8)	84,969	79,241	73,469
9	87,536	81,633	75,689
10	88,411	82,450	76,444
11	89,294	83,274	77,209
12	90,187	84,107	77,982
13	91,090	84,948	78,761
14	92,001	85,797	79,549
15	92,921	86,655	80,345
16	93,850	87,522	81,148
17	94,788	88,397	81,959
18	95,736	89,281	82,779
19	96,693	90,175	83,607
20	97,661	91,076	84,443
21	98,637	91,987	85,287
22	99,623	92,906	86,141
23	100,619	93,835	87,002
24	101,625	94,774	87,872
25	102,642	95,721	88,750
26	103,668	96,679	89,638
27	104,705	97,645	90,534
28	105,753	98,622	91,440
29	106,810	99,608	92,354
30	107,878	100,604	93,278
31	108,956	101,610	94,210
32	110,046	102,626	95,153
33	111,147	103,653	96,104
34	112,258	104,689	97,065
35	113,380	105,736	98,036

SUPPLEMENTS of \$260 per Teacher Unit + Travel

<u>School</u>	<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
Litchfield Middle	23.96	2,100	8,330
Gadsden Middle	35.66	2,100	11,372
Emma Sansom Middle	31.69	2,100	10,339

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
GADSDEN CITY HIGH SCHOOL PRINCIPAL
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	74,007	68,999	63,989
< 6 years (3,4,5)	81,407	75,894	70,389
< 9 years (6,7,8)	84,969	79,241	73,469
9	87,536	81,633	75,689
10	88,411	82,450	76,444
11	89,294	83,274	77,209
12	90,187	84,107	77,982
13	91,090	84,948	78,761
14	92,001	85,797	79,549
15	92,921	86,655	80,345
16	93,850	87,522	81,148
17	94,788	88,397	81,959
18	95,736	89,281	82,779
19	96,693	90,175	83,607
20	97,661	91,076	84,443
21	98,637	91,987	85,287
22	99,623	92,906	86,141
23	100,619	93,835	87,002
24	101,625	94,774	87,872
25	102,642	95,721	88,750
26	103,668	96,679	89,638
27	104,705	97,645	90,534
28	105,753	98,622	91,440
29	106,810	99,608	92,354
30	107,878	100,604	93,278
31	108,956	101,610	94,210
32	110,046	102,626	95,153
33	111,147	103,653	96,104
34	112,258	104,689	97,065
35	113,380	105,736	98,036

SUPPLEMENTS of \$370 per Teacher Unit + Travel		
<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
102.86	5,000.00	43,058

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
PUBLIC SCHOOL NURSE
9 MONTH (187 DAYS)
 SALARY SCHEDULE

Years of Experience	RN/MS	RN	LPN
< 3 years (0,1,2)	49,858	43,358	22,792
< 6 years (3,4,5)	54,842	47,689	25,049
< 9 years (6,7,8)	57,245	49,780	26,126
< 12 years (9,10,11)	58,390	50,775	26,638
< 15 years (12,13,14)	59,558	51,790	27,165
< 18 years (15,16,17)	60,748	52,826	27,687
< 21 years (18,19,20)	61,963	53,882	28,218
< 24 years (21,22,23)	63,204	54,960	28,756
< 27 years (24,25,26)	64,466	56,059	29,602
27+ years	65,757	57,180	30,464

Lead Nurse - \$2,500 supplement

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
TEACHER AIDE
9 MONTHS (187 DAYS)
 SALARY SCHEDULE

Years of Experience	Certified	Non-Certified
0	21,845	19,881
1	21,939	19,973
2	22,029	20,066
3	22,121	20,158
4	22,213	20,249
5	22,308	20,342
6	22,399	20,435
7	22,490	20,528
8	22,585	20,617
9	22,824	20,847
10	22,919	20,941
11	23,008	21,034
12	23,142	21,160
13	23,277	21,295
14	23,413	21,431
15	23,486	21,512
20	23,852	21,845
25 (in system)	24,411	22,361
30 (in system)	24,818	22,728

2022-2023
GADSDEN CITY BOARD OF EDUCATION
BUS AIDE
9 MONTHS (180 DAYS)
SALARY SCHEDULE

Years of Experience	
0	8,320
1	8,320
2	8,320
3	8,320
4	8,320
5	8,320
6	8,320
7	8,320
8	8,320
9	8,320
10	8,320

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
SECRETARY/BOOKKEEPER
 SALARY SCHEDULE

Years of Experience	HIGH SCHOOL <i>Head</i> 12 Months (240 days)	HIGH SCHOOL <i>Regular</i> 12 Months (240 days)	SYSTEMWIDE 12 Months (240 days)	MIDDLE SCHOOL ELEMENTARY Base+Supplement 10 Months (202 days)
< 3 years (0,1,2)	39,506	33,560	31,694	26,487
< 6 years (3,4,5)	39,955	33,997	32,142	26,667
< 9 years (6,7,8)	40,401	34,432	32,588	26,689
< 12 years (9,10,11)	41,117	35,098	33,252	27,529
< 15 years (12,13,14)	41,642	35,601	33,916	28,783
< 18 years (15,16,17)	41,990	35,954	34,300	29,212
< 21 years (18,19,20)	42,752	36,662	35,005	29,651
< 24 years (21,22,23)	43,524	37,380	35,723	30,075
< 27 years (24,25,26)	44,346	38,141	36,484	30,861
27+ years	44,081	38,916	37,257	32,167

<u>ADDITIONAL COMPENSATION</u>
2 year degree \$500
4 year degree \$1,000
High School Registrar \$1,500
Head LSA Bookkeeper \$6,000

<u>SUPPLEMENT</u>	
<u>ADM (prior year)</u>	
< 300	\$1,000
300-400	\$1,500
> 400	\$2,000

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
RECEPTIONIST/CLERICAL
 SALARY SCHEDULE

Years of Experience	SYSTEMWIDE 12 Months (240 days)	HIGH SCHOOL 10 Months (202 days)	MIDDLE SCHOOL ELEMENTARY Base+Supplement 9 Months (187 days)
< 3 years (0,1,2)	28,619	25,779	21,266
< 6 years (3,4,5)	29,012	26,171	21,539
< 9 years (6,7,8)	29,405	26,562	21,817
< 12 years (9,10,11)	29,993	27,133	22,236
< 15 years (12,13,14)	30,441	27,577	22,654
< 18 years (15,16,17)	30,754	27,897	22,975
< 21 years (18,19,20)	31,368	28,490	23,525
< 24 years (21,22,23)	31,990	29,093	24,083
< 27 years (24,25,26)	32,652	29,729	24,670
27+ years	33,323	30,379	25,268

<u>ADDITIONAL COMPENSATION</u>	<u>SUPPLEMENT</u>	
2 year degree \$500	<u>ADM (prior year)</u>	
4 year degree \$1,000	< 300	\$1,000
High School Registrar \$1,500	300-400	\$1,500
	> 400	\$2,000

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
FACILITIES AND SAFETY MANAGER
 SALARY SCHEDULE

Years of Experience	Non-Certified 12 Months (240 days)	Certified 12 Months (240 days)
< 3 years (0,1,2)	47,468	70,590
< 6 years (3,4,5)	48,896	77,351
< 9 years (6,7,8)	50,716	80,631
< 12 years (9,10,11)	52,491	82,190
< 15 years (12,13,14)	54,018	83,773
< 18 years (15,16,17)	54,339	85,384
< 21 years (18,19,20)	57,143	87,054
< 24 years (21,22,23)	59,004	88,751
< 27 years (24,25,26)	60,942	90,534
27+ years	62,916	92,348

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
MAINTENANCE
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

Years of Experience	Grounds Keeper	Maintenance/ HVAC	Maintenance Supervisors
0	32,019	38,480	41,672
1	32,293	38,754	41,946
2	32,568	39,029	42,221
3	32,843	39,305	42,496
4	33,119	39,580	42,771
5	33,394	39,855	43,046
6	33,665	40,127	43,317
7	33,941	40,402	43,593
8	34,215	40,675	43,864
9	34,718	41,221	44,430
10	34,993	41,497	44,706
11	35,268	41,774	44,981
12	35,607	42,123	45,336
13	35,990	42,505	45,719
14	36,376	42,891	46,104
15	36,868	43,365	46,570
20	37,731	44,274	47,501
25 (in system)	38,923	45,565	48,841
30 (in system)	39,874	46,571	49,873

<p><u>ADDITIONAL COMPENSATION</u> Certifications/Licensed - \$2,500</p>

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
JANITOR
 SALARY SCHEDULE

Years of Experience	FULL TIME 9 3/4 Months (197 days)	FULL TIME 10 Months (202 days)	FULL TIME 12 Months (240 days)
0	21,645	22,744	25,413
1	21,709	22,807	25,752
2	21,770	22,869	26,093
3	21,837	22,935	26,442
4	21,899	22,998	26,673
5	21,963	23,061	26,844
6	22,027	23,126	27,194
7	22,090	23,189	27,363
8	22,154	23,253	27,594
9	22,365	23,471	28,128
10	22,431	23,537	28,479
11	22,493	23,599	28,832
12	22,599	23,707	29,235
13	22,743	23,851	29,659
14	22,886	23,994	30,086
15	22,969	24,074	30,431
20	23,326	24,438	31,145
25 (in system)	23,878	25,008	32,123
30 (in system)	24,279	25,418	32,895

SUPPLEMENT - 2ND SHIFT JANITOR HIGH SCHOOL
\$1,500

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
COMPUTER TECHNOLOGY
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

Years of Experience	Network Specialist	Technician
0	52,310	37,338
1	52,723	37,629
2	53,133	37,923
3	53,544	38,246
4	53,955	38,508
5	54,365	38,802
6	54,775	39,093
7	55,186	39,386
8	55,598	39,681
9	56,377	40,238
10	56,789	40,531
11	57,202	40,828
12	57,719	41,192
13	58,242	41,567
14	58,776	41,943
15	59,127	42,199
20	60,140	42,921
25 (in system)	61,653	44,440
30 (in system)	62,765	45,697

ADDITIONAL COMPENSATION - TECHNICIAN
 2 year degree and/or Certifications (Cisco, MCSE, Other Approved) - \$500
 4 year degree - \$1,000

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA WORKER
9 MONTHS (187 DAYS)
 SALARY SCHEDULE

Years of Experience	ELEMENTARY & MIDDLE SCHOOL	HIGH SCHOOL
0	18,416	20,883
1	18,525	20,991
2	18,632	21,098
3	18,736	21,205
4	18,845	21,312
5	18,950	21,415
6	19,057	21,525
7	19,167	21,634
8	19,271	21,738
9	19,505	21,989
10	19,613	22,096
11	19,718	22,203
12	19,863	22,352
13	20,002	22,490
14	20,137	22,625
15	20,220	22,702
16	20,420	22,902
17	20,620	23,102
18	20,820	23,302
19	21,020	23,502
20	21,220	23,702
21	21,420	23,902
22	21,620	24,102
23	21,820	24,302
24	22,020	24,502
25	22,220	24,702
26	22,420	24,902
27	22,620	25,102
28	22,820	25,302
29	23,020	25,502
30	23,220	25,702

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA MANAGER
ELEMENTARY AND MIDDLE SCHOOL
9.5 MONTHS (192 DAYS)
 SALARY SCHEDULE

Years of Experience as Manager	<u>Average Meals Served</u>			
	0-275	276-475	476-675	676-1000
0	22,238	22,500	22,765	23,028
1	22,567	22,832	23,096	23,417
2	22,898	23,160	23,423	23,689
3	23,291	23,556	23,819	24,082
4	23,689	23,951	24,215	24,479
5	24,082	24,324	24,609	24,875
6	24,479	24,742	25,005	25,269
7	24,875	25,137	25,400	25,665
8	25,269	25,531	25,794	26,059
9	25,833	26,097	26,363	26,629
10	26,230	26,496	26,760	27,027
11	26,629	26,894	27,163	27,424
12	27,075	27,339	27,604	27,904
13	27,472	27,738	28,045	28,323
14	27,904	28,184	28,465	28,743
15	28,246	28,526	28,804	29,082
16	28,646	28,926	29,204	29,482
17	29,046	29,326	29,604	29,882
18	29,446	29,726	30,004	30,282
19	29,846	30,126	30,404	30,682
20	30,246	30,526	30,804	31,082
21	30,646	30,926	31,204	31,482
22	31,046	31,326	31,604	31,882
23	31,446	31,726	32,004	32,282
24	31,846	32,126	32,404	32,682
25	32,246	32,526	32,804	33,082
26	32,646	32,926	33,204	33,482
27	33,046	33,326	33,604	33,882
28	33,446	33,726	34,004	34,282
29	33,846	34,126	34,404	34,682
30	34,246	34,526	34,804	35,082

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA MANAGER AND ASSISTANT MANAGER
9.5 MONTHS (192 DAYS)
 SALARY SCHEDULE

Years of Experience as Manager			
	476-675	676-1000	1000-1500
0	25,758	26,253	27,175
1	26,089	26,642	27,505
2	26,416	26,913	27,833
3	26,813	27,307	28,230
4	27,210	27,702	28,625
5	27,603	28,098	29,020
6	27,999	28,493	29,413
7	28,393	28,890	29,810
8	28,789	29,284	30,206
9	29,376	29,874	30,803
10	29,774	30,271	31,241
11	30,177	30,670	31,659
12	30,623	31,156	32,133
13	31,064	31,575	32,553
14	31,484	31,993	32,970
15	31,813	32,324	33,298
16	32,213	32,724	33,698
17	32,613	33,124	34,098
18	33,013	33,524	34,498
19	33,413	33,924	34,898
20	33,813	34,324	35,298
21	34,213	34,724	35,698
22	34,613	35,124	36,098
23	35,013	35,524	36,498
24	35,413	35,924	36,898
25	35,813	36,324	37,298
26	36,213	36,724	37,698
27	36,613	37,124	38,098
28	37,013	37,524	38,498
29	37,413	37,924	38,898
30	37,813	38,324	39,298

Assistant Manager compensated at 1/2 average meals served based on years of service.

2022-2023
GADSDEN CITY BOARD OF EDUCATION
CHILD NUTRITION SUPERVISOR
SALARY SCHEDULE

Years of Experience	
< 3 years (0,1,2)	67,600
< 6 years (3,4,5)	70,200
< 9 years (6,7,8)	72,800
< 12 years (9,10,11)	75,400
< 15 years (12,13,14)	78,000
< 18 years (15,16,17)	80,600
< 21 years (18,19,20)	83,200
< 24 years (21,22,23)	85,280
< 27 years (24,25,26)	87,360
27+ years	88,400

A \$2,000 supplement is included in these totals
for travel.

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
CENTRAL OFFICE SUPPORT
 SALARY SCHEDULE

Years of Experience	Superintendent Admin Assis	Administrative Assistant	Bookkeeper/ Data Manager	Clerical/ Data Manager	Secretary/ Receptionist
< 3 years (0,1,2)	53,519	37,919	36,659	33,827	28,823
< 6 years (3,4,5)	54,580	38,980	37,720	34,887	29,884
< 9 years (6,7,8)	55,640	40,040	38,781	35,946	30,944
< 12 years (9,10,11)	56,969	41,369	40,104	37,250	32,215
< 15 years (12,13,14)	57,647	42,047	40,779	37,919	32,876
< 18 years (15,16,17)	58,136	42,536	41,271	38,420	33,390
< 21 years (18,19,20)	59,040	43,440	42,168	39,297	34,232
< 24 years (21,22,23)	59,960	44,360	43,079	40,186	35,085
< 27 years (24,25,26)	60,930	45,330	44,037	41,123	35,982
27+ years	62,400	46,800	45,017	42,078	36,895

ADDITIONAL COMPENSATION
2 year degree - \$500
4 year degree - \$1,000
Accounts Payable Specialist - \$3,000
Payroll Specialist - \$5,000
Personnel Administrative Assistant - \$5,000
Assistant to Title I Director - \$6,000

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
COORDINATORS
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	78,797	77,033	74,093
< 6 years (3,4,5)	81,020	79,256	76,316
< 9 years (6,7,8)	83,311	81,547	78,606
< 12 years (9,10,11)	86,222	84,472	81,488
< 15 years (12,13,14)	88,006	86,261	83,271
< 18 years (15,16,17)	90,268	88,511	85,528
< 21 years (18,19,20)	92,614	90,854	87,859
< 24 years (21,22,23)	93,277	91,505	88,480
< 27 years (24,25,26)	94,299	92,446	89,322
27+ years	95,340	93,404	90,181

ADDITIONAL COMPENSATION
 Plus travel Supplement of \$3,000

Experience = years of experience in education

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
DIRECTORS
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	92,339	90,575	87,634
< 6 years (3,4,5)	94,968	93,204	90,265
< 9 years (6,7,8)	97,675	95,911	92,972
< 12 years (9,10,11)	101,115	99,368	96,380
< 15 years (12,13,14)	103,224	101,484	98,489
< 18 years (15,16,17)	105,409	103,655	100,668
< 21 years (18,19,20)	108,672	106,917	103,919
< 24 years (21,22,23)	109,451	107,683	104,654
< 27 years (24,25,26)	110,650	108,790	105,650
27+ years	111,871	109,918	106,666

ADDITIONAL COMPENSATION
 Plus travel Supplement of \$3,000

Experience = years of experience in education

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
 SALARY SCHEDULE

HIGH SCHOOL: ATHLETIC

SUPPLEMENT

Football:

Head Coach	38,000
Head Coach Playoff Incentives (12 months)	
First Round	250
Second Round	300
Quarter Finals	500
Semi-Finals	750
Finals	1,000
Championship	2,000
Offensive Coordinator (1)	7,500
Summer Supplement	2,500
Defensive Coordinator (1)	7,500
Summer Supplement	2,500
Assistants (6)	4,500
9th Grade & JV (2)	4,500
9th Grade & JV Assistants (2)	3,000
Discretionary	11,000
Summer Supplements	7,000

Basketball (Girls/Boys):

Head (12 months)	5,000
Assistant (2)	3,000
B-team (1)	3,000
JV (1)	3,000
Discretionary	2,500
Summer Supplements	3,000

Baseball & Softball:

Head (12 months)	1,500
Assistants (3)	2,000
JV (1)	2,000
Summer Supplements	3,000

Soccer (Girls/Boys):

Head	4,500
Assistant (1)	2,000
JV (2)	2,000
Summer Supplements	2,000

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
 SALARY SCHEDULE

HIGH SCHOOL: ATHLETIC

SUPPLEMENT

Volleyball:

Head	4,500
Assistant (1)	2,000
JV (2)	2,000
Summer Supplements	2,000

Wrestling:

Head	4,500
Assistant (1)	2,000

Swimming (Girls/Boys):

Head	2,500
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Tennis (Girls/Boys):

Head	2,500
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Golf (Girls/Boys):

Head	2,500
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Track (Girls/Boys):

Head	2,500
Assistant (1)	1,200
Indoor	1,200
Cross Country	1,200

Bowling (Girls/Boys):

Head	1,200
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Extended Season: \$200 incentive for each extended week (M-Sat) of state playoffs.

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
 SALARY SCHEDULE

HIGH SCHOOL NON-ATHLETIC SUPPLEMENTS

Cheerleaders:

Varsity	4,500
Competition Squad	2,500
Summer Supplement	1,500
Assistant (JV)	1,600
Summer Supplement	1,000
9th Grade	1,600
Summer Supplement	1,000

Band:

Director (12 months)	
125 - 149 students	6,200
150 - 199 students	7,200
200+ students	9,500
Assistant (1-12 months; 1-10 months)	5,700
Summer Supplement	2,000
Dance Line	1,700
Flag Line	1,700
Ensemble/Camp	4,000

Fine Arts:

Choral Director (12 months)	
125 - 150 students	2,200
over 150 students	3,200
Assistant Choral	1,000
Drama (2 productions)	2,200
each additional production	250
Assistant Drama (2 productions)	1,000
each additional production	100
Drama Technicians	1,500

Team Titan Sponsor:

Head	2,500
Assistant	1,200

Additional (Yearbook, SGA, Newspaper, other) 8,000

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
 SALARY SCHEDULE

MIDDLE SCHOOL: ATHLETIC

SUPPLEMENT

Football:

Head	5,500
Coordinators (2)	3,700
Coaches (4)	1,900
Summer Discretionary	800

Basketball (Girls/Boys):

Head 7th Grade	2,000
Assistant 7th Grade	1,000
Head 8th Grade	2,000
Assistant 8th Grade	1,000

Baseball & Softball:

Head (10 game minimum)	2,000
Assistants (2)	1,000

Volleyball:

Head (10 game minimum)	2,000
Assistant	1,000

Cheerleaders:

Head	2,500
Assistant	1,000

Band:

Director	3,300
Assistant	1,125
Danceline	1,000

Fine Arts:

Choral Director	1,500
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MIDDLE SCHOOL NON-ATHLETIC SUPPLEMENTS

*Non-athletic Activities	3,000
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*This supplement will be used to compensate staff members who spend substantial off-duty time on school activities such as the school newspaper, yearbook, student council, etc.

2022-2023
 GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
 SALARY SCHEDULE

MIDDLE SCHOOL SYSTEMWIDE

SUPPLEMENT

Volleyball:

Head	2,000
Assistants (2)	1,000

Baseball & Softball:

Head	2,000
Assistants (2)	1,000

Track (Girls/Boys):

Head	2,000
Assistant	1,000

OTHER HIGH SCHOOL

SUPPLEMENT

Graduation Coach	1,500
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SPECIAL EDUCATION

SUPPLEMENT

Special Olympics Coordinator	1,200
Swimming Coach	1,200
Basketball Coach	1,200
Bus Coordinator	2,700

OTHER

SUPPLEMENT

Mail/Package Delivery	2,000
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