BROOKFIELD BOARD OF EDUCATION

Brookfield Public Schools (ZOOM) REGULAR MEETING, WEDNESDAY, APRIL 7, 2021 7:00 P.M. AGENDA

In accordance with Executive Order 7B, suspending Sections 1-206, 1-225, and 1-226 of the Connecticut General Statutes, the public will not be able to attend this meeting in person, but will have the ability to view or listen to the meeting in real time by way Brookfield Board of Education YouTube Channel URL: https://www.youtube.com/user/BrookfieldK12CTUS/live

Furthermore, such meeting will be recorded or transcribed and posted on the Board's website within seven (7) days of the meeting and made available as required by law.

All speakers taking part in the meeting are reminded that they are to clearly state their names and titles, if applicable, before speaking on each occasion that they speak. Individuals wishing to participate in the public comment portion of this meeting may do so by calling the following number(s):

Join Zoom Meeting

https://brookfieldps.zoom.us/j/97934292791?pwd=UyswRTcrb29Cc21OS3RIWCtHNzlidz09

Dial by your location:

(929) 205 6099 US

(301) 715 8592 US

Meeting ID: 979 3429 2791

I. <u>CALL TO ORDER</u>

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

Bob Belden has indicated his absence

IV. STUDENT SPOTLIGHT- CENTER ELEMENTARY SCHOOL

Center School will share about their One School One Book event.

V. PUBLIC COMMENT

The Board of Education welcomes public comment. Individuals or groups may address the Board concerning any subject which is within the Board's jurisdiction. Three minutes will be allotted to each speaker. Comments and questions at a regular meeting may deal with any topic related to the Board's management of the schools. Discussion of personnel or of individual members of the Board shall not be considered appropriate.

VI. STUDENT REPRESENTATIVE REPORT

VII. WRITTEN CORRESPONDENCE

VIII. APPROVAL OF BOARD MINUTES

Recommended Motion: that the Board approve the minutes listed below as recommended:

IX. SUPERINTENDENT'S UPDATE

SUBCOMMITTEE REPORTS

Policy/Communications- 3/17/2021 EXHIBIT B
CAPE- 3/18/2021 EXHIBIT C
Personnel & Negotiations- 3/24/2021 EXHIBIT D
Special Facilities Subcommittee- 3/31/2021 EXHIBIT E

X. CONSENT AGENDA

<u>Recommended Motion</u>: that the Board approve the items on the consent agenda as recommended:

RETIREMENTS:

Manidipa Mukherjee, (1.0) Chemistry Teacher at BHS effective at the end of the 2020-2021 school year after 14 years of teaching in Brookfield.

RESIGNATIONS:

<u>Marguerite Aldrich</u>, (1.0) Math Teacher at BHS, effective at the end of the 2020-2021 school year to pursue other opportunities.

<u>Stephen Clark</u>, (1.0) Technology Technician at CES/BHS, effective 4/9/2021. He took a position with another district in CT.

Patrice Moncuse, (1.0) ABA Para Educator at HHES, effective 4/16/2021 to return to school.

TERMINATIONS:

Jumel Adams - (1.0) Custodian at HHES. Effective 3/22/2021.

<u>Judy Horan</u> – PT Lunch Monitor at WMS. Effective 3/23/2021.

XI. NEW BUSINESS

A. <u>DISCUSSION OF AND POSSIBLE ACTION UPON RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS CONCERNING THE INSTITUTION OF TEACHER NONRENEWALS PURSUANT TO CONNECTICUT GENERAL STATUTES SECTION 10-151.</u>

Recommended Motion: that the Board move that, pursuant to Connecticut General Statutes Section 10-151, the Brookfield Board of Education non-renew the teaching contract of the non-tenured teachers at the end of the 2020-21 school year as recommended by the Superintendent, and; further move that the Superintendent be directed to communicate this action of the Board in writing to the non-tenured teachers and that the Superintendent be authorized to respond on behalf of the Board to any requests for a hearing, if required by law, or for other data which may be forthcoming from the teacher and/or his/her representative pursuant to applicable provisions of Connecticut General Statutes Section 10-151; and that the Superintendent be directed that any response to a request for a hearing, if a hearing is required by law, indicate that such hearing is to be before the Board or, at the Board's discretion, a subcommittee of the Board.

B. SOCIAL/EMOTIONAL LEARNING UPDATE

<u>Recommended Action</u>: that the Board receive an update on Social/Emotional Learning as presented by Assistant Superintendent Dr. Maureen Ruby and school administration.

C. <u>LEAVE OF ABSENCE REQUEST</u>

Recommended Motion: that the Board approve the leave request of Renee Byrne as recommended by the Superintendent of Schools for the 2020-2021 school year - consistent with the provisions of Article 20, Section 1. of the July 1, 2020 - June 30, 2021 Collective Bargaining Agreement between The Brookfield Board of Education and The Brookfield Secretaries Association.

D. LEAVE OF ABSENCE REQUEST

<u>Recommended Motion</u>: that the Board approve the leave request of Cosme Tenesaca as recommended by the Superintendent of Schools for the 2020-2021 school year - consistent with the provisions of Article 19, Section A of the July 1, 2017 - June 30, 2020 Collective Bargaining Agreement between The Brookfield Board of Education and The Brookfield Custodial Union.

E. <u>CUSTODIAL CONTRACT</u>

Recommended Motion: that the Board approve the successor contact between the Brookfield Board of Education and the Brookfield Custodial Union CSEA.

EXHIBIT F

XII. OLD BUSINESS

A. POLICIES

POLICY #0523, EQUITY AND DIVERSITY

Recommended Motion: that the Board approve Policy#0523, Equity and Diversity, for a final reading as recommended by the Policy/Communications subcommittee. First reading was on March 3, 2021.

EXHIBIT G

B. BOARD OF EDUCATION'S BUDGET ESTIMATE 2021-2022

<u>Recommended Action:</u> that the Board continue its discussion on the Board of Education's 2021-2022 adopted budget.

C. CANDLEWOOD LAKE ELEMENTARY SCHOOL BUILDING PROJECT

Recommended Action: that the Board receive an update on the Candlewood Lake Elementary School building project.

3 MAIN POINTS

UPCOMING EVENTS

XIII. EXECUTIVE SESSION ANTICIPATED

Recommended Motion: that the Board enter into executive session for the purpose of discussing strategy and negotiations as it relates to collective bargaining and unaffiliated salaries.