



**EVERY STUDENT.
EVERY DAY.**

P.O. Box R
400 North Elm Street
Cortez, Colorado 81321
Phone: (970) 565-7282
Fax: (970) 565-2161

www.cortez.k12.co.us

The **Montezuma-Cortez School District RE-1, Cortez, Colorado**, Board of Education, is seeking a **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2022**.

M-CSD RE-1's Executive Director of Human Resources, as well as the Colorado Associate of School Executives and Colorado Association of School Boards, are in a search for outstanding candidates. They will assist the board of education in identifying, screening and interviewing the candidates.

M-CSD RE-1 has 2,800 students, including a diverse student population comprising 50% Native American or Hispanics, approximately 70% eligible for free or reduced lunch, 1 high school, 1 middle school, 5 elementary schools, 3 charter schools, including an alternative high school.

Cortez is located where the mountains meet with desert in the southwest corner of Colorado. The District includes the City of Cortez, the Ute Mountain Ute Reservation, Mesa Verde National Park and a large rural area close to desert and mountains.

Qualifications for the position include:

Education and Experience

- Master's degree in education
- 5 years' experience as a teacher, preferably at different grade levels
- 5 years' experience as superintendent, deputy superintendent, principal or equivalent.
- Certifiable for Colorado administrative license
- STEM and IB schools experience preferred.
- Background in teaching and building administration preferably in communities with diverse populations similar to the Cortez area.

Student Achievement

- Proven record of engaging students and improving student achievement
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency).
- Highly effective practices educating ALL students, including ELL and SPED students

Leadership

- Demonstrated ability to inspire and motivate Board, staff, students, parents, and community and to advocate for the needs of students and the District.
- Demonstrated ability to consider and implement innovative solutions to challenges.



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Communication:

- Proven ability to communicate effectively and regularly with the Board, staff, students, parents and community.
- Interpersonal skills with a diverse population.

Vision

- Experience working with stakeholders to create and implement a vision and strategic plan

Financial Management

- Experience in developing and overseeing multi-million dollar budgets and programs.
- Experience identifying, seeking and administering grants.

Search Timeline:

- Closing date for applications: April 4, 2022 (5:00 p.m. mountain time)
- Board of Education selects finalists to interview: April 5, 2022
- Interviews with the Board of Education: April 11 -15, 2022
- Selection of new Superintendent: April 19, 2022
- Start date: July 1, 2022

Contact information:

Cynthia Eldredge
400 North Elm St.
Cortez, CO 81321
970-565-7282 X 1135
Email: cynthia.eldredge@cortez.k12.co.us

School Website: <http://www.cortez.k12.co.us>

Montezuma-Cortez School District RE-1 is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact Cynthia Eldredge at the address/phone/email above.