

The Selection Process*



Call for Candidates.....March 14 – April 15
Application Deadline.....April 15
Selection of Candidates for Interviews...April 25-27
First Round Interviews.....First Week of May
Second Round Interviews.....Second Week of May
Site visits/focus groups.....To be determined
Board Interview.....May 23
AppointmentUpon Completion
of Board Interview and Deliberations
Anticipated Start Date.....On or about
July 1, 2016

***DATES ARE SUBJECT TO REVISION
AS NEEDED**

The Application Process

Interested candidates should
Apply online at:
www.griswoldpublicschools.org
Click on Departments
Human Resources
Job Postings and Online Applications
And Complete the Online Application
Please include:
Letter of Interest in the Position
Resume
Current Letters of Reference (3)
and contact information for references
(references must include current employer)
Copies of Graduate and Undergraduate
Transcripts
Copy of Connecticut Certification (092) or
Evidence of Certifiability

All applications must be received by
4:00 p.m. on April 15, 2016.

The Griswold Public School District is an Equal
Opportunity Employer

in Search of a ...



Griswold High School

Griswold Public Schools
211 Slater Avenue
Griswold, CT 06351

TEL. (860) 376-7600
FAX. (860) 376-7607

Web Site:

www.griswoldpublicschools.org

The Position

The principalship at Griswold High School is a 12-month position with salary and benefits governed by the agreement between the Griswold Administrators Association and the Griswold Board of Education. The successful applicant is expected to begin the assignment on or about July 1, 2016.

The position offers:

- Professional growth,
- Opportunities for innovation,
- Supportive administrative team,
- Commitment to collaborative improvement.

The position requires:

- Instructional leadership,
- Outstanding facilitation skills,
- Excellent communication abilities,
- Collaborative management style.

- The principal can expect to work in partnership with an associate principal in all aspects of school leadership. Previous high school administrative experience is preferred and evidence of sustained and substantial professional commitment is essential.
- The new principal will succeed a veteran administrator who has retired from Connecticut service
- The challenge of the new administration will be to lead a process of continuous improvement in realizing the district's vision and mission statements as integral parts of the Griswold High School's culture, climate, programs, and practices.

The School

Griswold High School is a state of the art facility that enrolls approximately 600 students from Griswold, Canterbury, Lisbon, Sprague, and Voluntown. The high school offers a comprehensive curriculum that includes instruction in language arts, math, science, social studies, world languages, the arts, technology, business, family and consumer sciences, health, and physical education. Academic offerings are structured around career pathways that afford students the opportunity to add depth and breadth to their learning experience. In addition to core programs, the high school features a variety of options for students to earn specialized certificates and college credit through collaboratives with the University of Connecticut and local community colleges.

Integral to the supportive culture and climate of Griswold High School are a wide range of student services. These include an extensive school counseling department, the Educational Service Center, and an academic academy. In addition, an associate principal, psychologist, social worker, student supervisor, and a school officer provide students with individualized support and interventions.

Griswold boasts a highly accomplished arts program that includes nationally recognized music ensembles, award winning theater productions, and a dynamic visual arts department. In addition, more than half of our students successfully compete in interscholastic athletics each season. Griswold High School is very proud of numerous conference and state titles.

The faculty is committed to continuous improvement. A number of initiatives have contributed to the school's success over the past several years. The high school is preparing for its next NEASC accreditation and is in the process of aligning the school's mission with the newly adopted district vision and mission. Ongoing curriculum renewal is a district priority. The high school staff continues to work on curricular refinements with a focus on

improving student performance on district exit standards, CAPT, and SATs. Additional AP, College Career Pathway, and Virtual High School courses have been added to accommodate a diverse student population. In an attempt to further meet the needs of at risk students an academic academy program is currently being piloted with positive results.

The District & Community

The Griswold Public Schools educate approximately 2000 students on a unified campus located with convenient access to Interstate 395. The sprawling campus offers outstanding facilities for educational and recreational activities.

Griswold Schools are fully networked for voice and data transmission. Computer technology is readily available for teaching, learning and administrative operations. The district supports an in-house print shop at Griswold High School and a cable television channel for informational and educational purposes.

The Griswold School Campus is a hub of community activity. Many athletic, recreational and civic activities hold their events in school facilities and on school grounds. The community responds well to music, theater and other productions that are hosted by the district.

The town of Griswold has rural character as well as advantages of direct interstate access. The town is home to Hopeville State Park, Pachaug Forest, Pachaug Pond and River Ridge Golf Course. Numerous tree farms dot the country roads. These all support a high quality of outdoor activity.

Interests in commercial development are growing. The nearby development of the Lisbon Landing shopping complex is just one factor in spurring on initiatives for planned growth.

The district entered a partnership with Sacred Heart University in the Fall of 2006. The University has relocated its Eastern Connecticut graduate level programs to the Griswold Campus.