

Drug Testing For Students Involved in Extracurricular Activities (at Sargent Junior/ Senior High School)

In accordance with the accompanying policy, the following procedures are established to implement the district's drug testing policy for those students who volunteer to participate in extracurricular activities.

Random Testing

Students who have signed the consent form for the district's drug testing program will be placed in a random pool while their extracurricular activity is active.

1. Students' corresponding ID numbers will be used.
2. A student will be removed from the random pool once their activity ends.
3. No advance notice to students will be given prior to the random testing.
4. A random number of students will be randomly tested each time.
5. Testing will be performed at random times before and throughout the duration of the activity.

Reasonable Suspicion Testing

A sponsor of an extracurricular activity, a teacher, a coach or a district administrator may require a student be selected for testing due to a reasonable suspicion of drug usage.

Testing Protocol

Urinalysis testing will be used for all initial tests. Testing will be administered in the high school building by one or more of the following:

1. Trained Individual
2. Secondary Principal
3. Activities Director
4. Head Coach and/ or Sponsor in charge of extracurricular activity
5. School Nurse

Initial testing will be paid by the district. All re-testing will be paid by the student or their parents/guardians.

Refusal to take a test will count as a positive test result and could lead to forfeiture of eligibility to participate in any extracurricular activity. Test results which are flagged as containing adulterants will count as a positive test result.

Positive Test Results

Positive results are cumulative for Grades 6-12.

1. The student's parents/guardians will be notified of the positive test result.
2. The student and/or the student's parents/guardians may request a retest of a positive

test result. Such retest shall be at the student's or parent/guardian's expense.

a. Retest must be done by a certified facility within two (2) days of notice of positive test result.

b. A negative result, of an initial positive test result, will cancel the initial positive test.

3. The head coach and /or sponsor in charge of the activity will be notified of the student's ineligibility to continue to participate in the extracurricular activity.

a) No student shall be penalized academically for a positive test.

b) No information will be given or released to law enforcement unless the district is legally required to do so.

c) Positive testing results will be kept on file for the length of time the student is enrolled in the district.

d) Positive testing results will not become part of the student's permanent record.

e) Upon graduation or withdrawal from the Sargent School District the testing results will be destroyed after one (1) year.

Consequences

Students are subject to disciplinary action up to and including suspension and /or expulsion from school for any single violation in accordance with applicable Board policy.

1. First Positive Test

The privilege to participate in extracurricular activities will be suspended for ten (10) student school days. The student will not be allowed to directly participate in any contests, activities or practices. The student shall not be allowed to dress in the activity's uniform(s) during the period of suspension.

The number of days will carry over to the next activity to which the student wants to participate in if ten (10) student school days are not left in the activity for which the student was suspended.

A negative test result will have to be achieved before the student is allowed to return to any extracurricular activity. All re-testing shall be at the parents/ guardians expense. The student and the student's parents/guardians must meet with the principal to determine if further drug counseling is needed. Any such counseling shall be at the expense of the student's parent/guardian.

2. Second Positive Test

The privilege to participate in extracurricular activities will be suspended for thirty (30) student school days. The student will not be allowed to directly participate in any contests, activities or practices. The student shall not be allowed to dress in the activity's uniform(s) during the period of suspension.

The number of days will carry over to the next activity to which the student wants to

participate in if thirty (30) student school days are not left in the activity for which the student was suspended.

A negative test result will have to be achieved before the student is allowed to return to any extracurricular activity. All re-testing shall be at the parents/ guardians expense. The student and the student's parents/guardians must meet with the principal to determine if further drug counseling is needed. Any such counseling shall be at the expense of the student's parent/guardian.

3. Third Positive Test

The student will not be allowed to participate in any extracurricular activity for one (1) student year. The student and the student's parents/guardians must meet with the principal to determine if further drug counseling is needed. Any such counseling shall be at the expense of the student's parent/guardian.

Following the one (1) year suspension, the student and the student's parents/guardians must meet with the principal and /or superintendent to determine if the student will be allowed to participate in any future extracurricular activities.

1. The student will have to show a record of negative drug test results for at least the prior three (3) months period.
2. Provide proof that the student was enrolled in some type of drug counseling program.
3. Understand that, if given the opportunity to once again participate in extracurricular activities, any future positive test result will result in the student not being allowed to participate in any extracurricular activities for the remainder of their academic year/s in the district.

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