PLC Norms Grade 7 English Language Arts

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Norms Light	
Norm Category	Our PLC Norm
Meeting Times	Meeting Times: Tuesdays & Thursdays (Exceptions: 1st week of school, last week of grading periods, last week of year)
Beginning & Ending Time	• 8:45-9:15
 Starting and Ending on Time 	Start and End on Time
Listening	Listening
How will we encourage listening?	One person speaks at a time; protocols will be used as needed. Members will agree on agenda items and set goals to establish buy-in.
How will we discourage interrupting?	•
Confidentiality • How much of the meeting is confidential? • What can be said after the meeting?	 Personal information from team members will be kept confidential. We will honor student privacy (particularly from other students) by closing the door when names are being shared. Information to better other PLC teams may be
	shared.
Decision Making How will decisions be made? How will we deal with conflicts when making decisions?	Decision Making Decisions will be made by team consensus. We will address conflict respectfully; asking clarifying questions may help.
Participation	Participation
How will we encourage everyone's participation?	Protocols will be used as needed. Products will be provided by all team members as agreed upon.
Attendance	Attendance
What happens when a member is absent?	 If a member knows an absence will occur, he/she will notify the team a day prior in order to reschedule the meeting. If no notice is given, members will meet the following Friday/Monday during first plan.
Norms Heavy	
Assessment Goals	Assessment Goals
 Essential Skills & Rubrics 	Essential Skills & Rubrics will be created prior to
Common Formatives	 Unit of Study (as time allows). 1st CF will be administered w/in 2 weeks of unit kick off. Co-grading as needed. Data shared within in 2 days of assessment admin.
Data Analysis	 Data analysis within 1 week of CF.
 Intervention/Extension 	 Interventions within 1 week of data analysis.
• Summative	• 2-3 summatives will be co-graded to establish inter-rater reliability (1 certain; 1 uncertain).
*If members are habitually late not bringing products or being disrespectful, we agree to	

*If members are habitually late, not bringing products, or being disrespectful, we agree to discuss the problem openly. Possible Solutions: Move the meeting to offender's room. If that fails, invite administration to join the meetings.