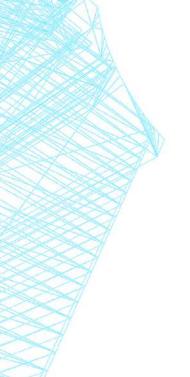


Presentation for November Vote



## SCHOOL BOARD'S STRATEGIC PLAN



Waseca Public Schools Strategic Plan

MISSION (Our Core Purpose): In a tradition of excellence, Waseca Public Schools empowers each learner to thrive in an ever-changing world.

#### CORE VALUES (Guiding our Choices and Actions):

Relationships . . . Promoting respect, integrity and honesty among students,

staff, and community.

Achievement . . . Challenging ourselves and each learner to excel in all we

do.

Diversity . . . Valuing individuals for their talents, backgrounds, and

viewpoints.

Collaboration . . . Engaging in quality partnerships with professionals,

families, and community.

Accountability . . . Maintaining public trust by transparently measuring and

reporting on financial and academic matters.

**VISION:** In collaboration with our community, we will provide content-rich, rigorous, innovative, personalized learning to prepare all learners for college, career, and life.

#### STRATEGIES (Focused Allocation of Resources):

- 1. Assuring a guaranteed and viable curriculum and programs fostered by staff training,
- 2. Assuring facilities and transportation that are safe and meet program needs.
- 3. Assuring quality technology systems for student and staff of today and of the future.
- 4. Assuring effective communication to our families and community.
- 5. Securing adequate funding to accomplish our vision.

#### FACILITIES PLANNING TEAM

- Made up of staff, parents, community members
- Began work in March 2014
  - Assessed current needs
    - Deferred Maintenance
    - Safety
    - Program
- Developed Scenarios
- Conducted Community Survey
- Built the Draft Plan

#### WHAT ARE OUR NEEDS?

- Significant deferred maintenance issues at Hartley (57 year old building) and at the JSHS (43 year old building)
  - Mechanical (HVAC) systems in need of replacement (indoor air quality)
  - Independent report indicates that the District has done a very good job of maintaining and addressing the "low hanging fruit"
- Offices at all sites are in the "belly of the building" not in a place to control access (safety).

#### **JSHS**

- Ag/Industrial Tech classrooms with original equipment and finish.
- Original Science labs in need of updates
- Girls locker room ½ size of Boys (Title 9 violation)

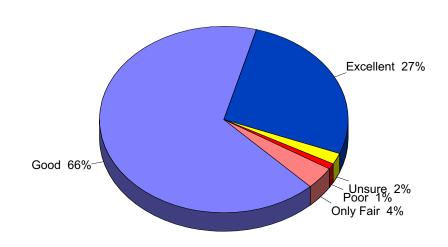
- Kitchen/Cafeteria needs
  - Hartley is extremely small, without walk-in freezer, etc.
  - Hartley's gym is lost to programming for 2+ hours per day as it doubles as a cafeteria. Physical education classes are doubled up to compensate.
  - JSHS sets up/breaks down serving area every day (must store all this equipment in a smaller kitchen when not in use
- Academic Wing at JSHS
  - mostly constructed of temporary walls which are no longer manufactured, poor sound proofing and pose specific safety issues.
  - Very little "flexible" space for contemporary learning styles
- HS Performance Auditorium not on site
  - Logistical difficulties leads to music programs in the gym at the JSHS – loss of gym as a classroom
  - Transportation issues
  - Conflict with other community events

## WHAT DID THE SURVEY TELL US?

- We have among the highest community support that exists in the State
- We also have among the highest levels of tax hostility of any community in the State

#### **Quality of Education**

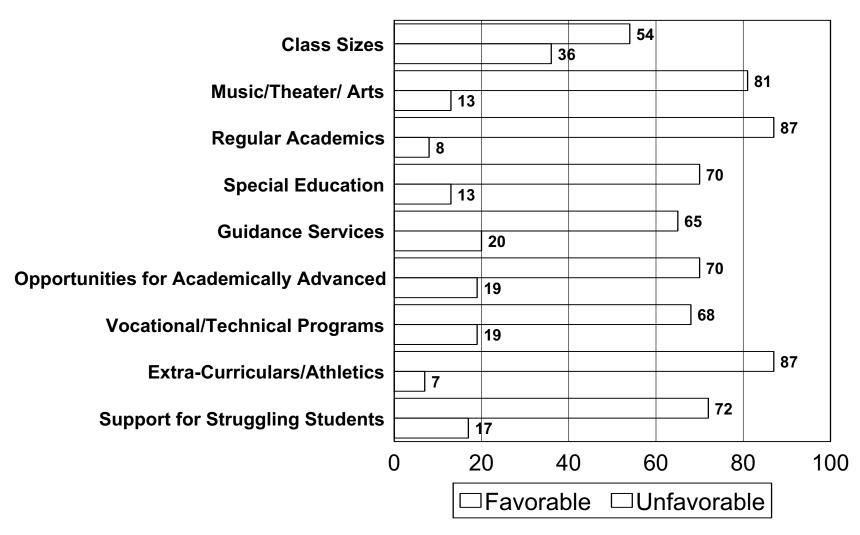
2015 Waseca School District



The Morris Leatherman Company

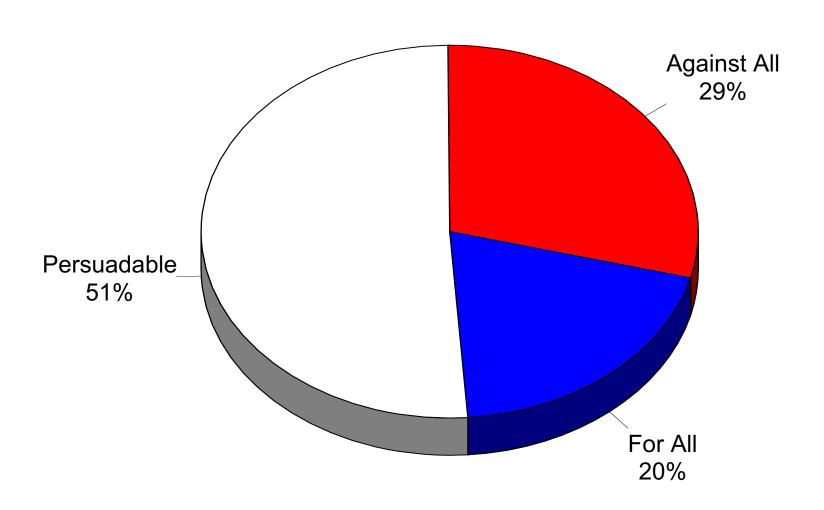
## **District Characteristics**

2015 Waseca School District



# Willingness for Tax Increase

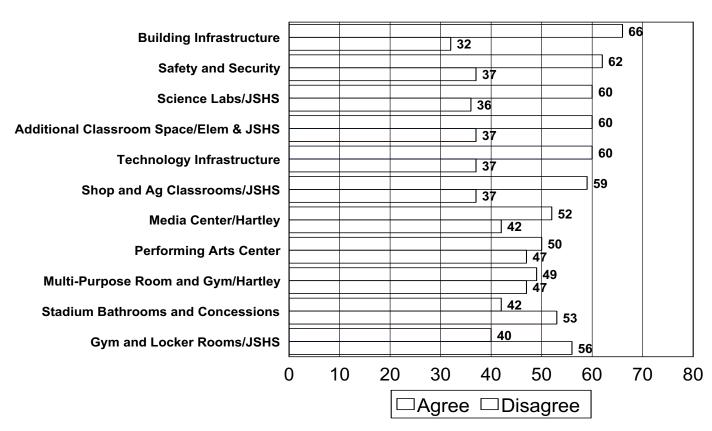
2015 Waseca School District



# WHAT DID THE SURVEY SAY THE COMMUNITY WOULD AND WOULD NOT SUPPORT?

## **Bond Referendum Options**

2015 Waseca School District



### SO WHAT IS THE PLAN?

- The survey identified our top dollar amount that the community could possibly support as \$30 million
- We believe our facility needs are more than this.
- We have both a immediate plan and a long term plan

#### Immediate

- Central Building
  - Renovate first floor to accommodate Early Childhood existing and projected needs
  - Renovate second floor classrooms to accommodate ABE, ELL, and ALC
- Hartley
  - Move the office to control access
  - Replace the boilers
  - Address finishes through District's regular budget

JSHS (reset the clock on this building)

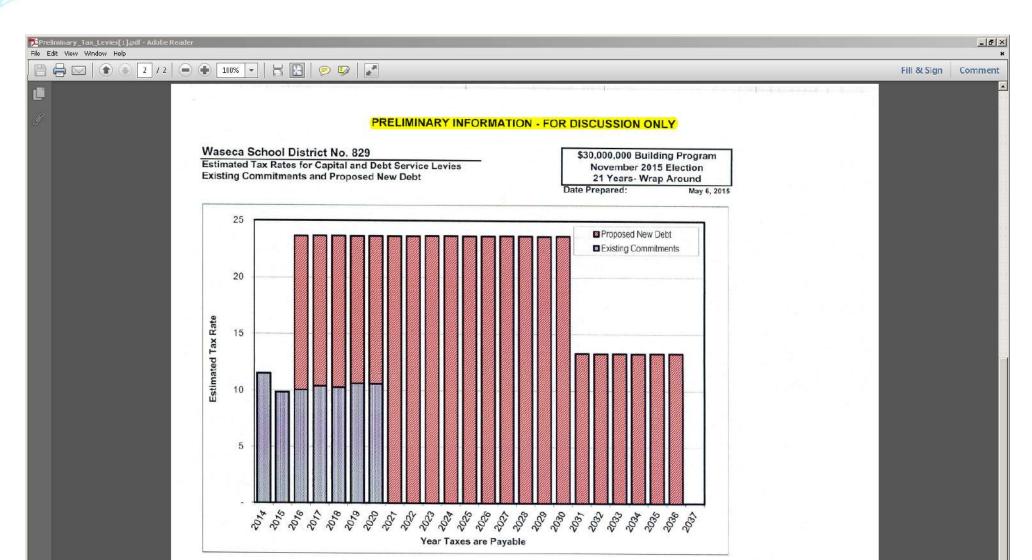
- Move the office to the east side to control access (addition)
- Renovate the Academic Wing
- Renovate Ag/Industrial Art wing
- Add a small serving area to the kitchen
- Add a girls locker room and renovate existing girls locker room into a visiting team/community locker room
- Replace mechanical systems
- Renovate weight room/wrestlng area & add elevator
- Add a Performing Arts Center

#### LONG TERM?

- Cost of the immediate needs break down as follows
  - Hartley, WIS, Central proposals = \$1.5 million
  - JSHS proposals = \$28.5 million
  - Total = \$30 million

- "Step Financing"
  - Builds the <u>capacity</u> to address future needs
- Create Facilities Assessment Team
  - Review facility needs every 5 years to make recommendations for 5 year capital plan (how to spend the annual capital dollars we get from the State)
  - Watch trends that affect facility like enrollment and educational program needs
  - Update the 15 year Facilities Master Plan every 5 years

#### WHAT IS "STEP" OR "SHELF" FINANCING"?



# THE SCHOOL BOARD HAS MADE A DECISION

We are moving forward and will place a Capital Bond Levy on the November 2015 ballot! The Plan in presented in it's entirety but in two questions:

Question 1 - \$15.5 million – our absolute needs

-All described work at Hartley, CB and WIS

-JSHS minus the complete academic wing remodel (only renovate the vacated office area, science labs and add 2 science classrooms)

Question 2 - \$14.5 million – our community pride

-The Performing Arts Center

-The complete renovation of the Academic Wing (doing so eliminates the addition of 2 science labs due to efficiencies found in remodel)

#### **TIMELINE**

\*\*LEGAL REQUIREMENT

- Community Input Meetings June 18 & 23
- Board Resolution July
- Submit plan to MDE for Review and Comment August 5, 2015
- Adopt formal Resolution Calling the Election August 21, 2015
- Furnish ballot to each County Auditor in which the District lies at least 74 days prior to election \*\*- August 21, 2015
- Publish Review and Comment at least 20 days but no more than 60 days prior to election \*\*- September 4- October 14, 2015
- Publish Election Notice (publish twice at least one week before election)\*\* -Twice by October 27
- Post Election Notice \*\* October 24, 2015
- Post Sample Ballot \*\* October 30, 2015
- Hold Special Election November 3, 2015

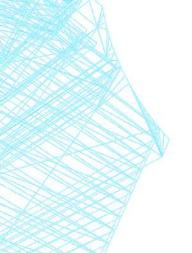
#### WHY NOVEMBER? WHY NOW? FINAL THOUGHTS?

- Why November?
  - People expect an election in November
- Why Now>
  - Interest rates are low but are creeping up.
  - Construction costs will only increase over time.
  - Most building systems are original equipment. It's time to re-invest.
  - Our buildings have immediate needs. If we wait, the needs do not go away.
- Final Thoughts and Considerations
  - The community is the "homeowner" of the schools
  - The community is in competition for businesses, families, etc.
  - Many districts are in the same situation
    - Some have passed Capital Levies and are in the process of improving their facilities (St. Peter, Sibley East, Mankato)
    - Other Districts have seen Capital Levies defeated (Waterville, NRHEG).
    - Still other districts are behind us in the process but will be asking their communities for support (Owatonna).

#### STRONG SCHOOLS MAKE FOR A STRONG COMMUNITY!







## **QUESTIONS AND COMMENTS?**