

Students

On-Campus Recruitment

Subject to the provisions of law, all recruiters, including commercial, military and nonmilitary concerns, recruiters representing institutions of higher education, and prospective employers shall be provided equal opportunities of access to students enrolled in the District's secondary schools. Access may be granted through programs conducted by the Guidance Department. Such programs may consist of career days, college fairs, individual school visitations, in-school recruiting.

Except as provided below, military recruiters and institutions of higher education shall, upon request, be given access to the names, addresses and telephone numbers of secondary school students.

On an annual basis, the school district will notify parents/guardians of secondary school students and students 18 years of age or older, of their right to object to the disclosure of the student's name, address and telephone number to military recruiters or to an institution of higher education. If a secondary school student, who is 18 years of age or older, or the parent of a secondary school student objects in writing to the disclosure of a student's name, address or telephone number to a military recruiter or an institution of higher education, then the district shall not disclose the student's name, address or telephone number to a military recruiter or an institution of higher education without prior written consent. The objection shall remain in force until the district re-issues the annual notification referenced above, after which time the parents and/or secondary school student must inform the school district in writing again of their objection to the disclosure of the information described above.

Legal Reference: Connecticut General Statutes
 1-210 (11) Access to public records. Exempt records.
 10-220d Student recruitment by a regional and interdistrict specialized schools and programs. Recruitment of athletes prohibited (as amended by P.A. 12-116, An Act Concerning Educational Reform)
 10-221b Boards of education to establish written uniform policy re treatment of recruiters. (as amended by PA 98-252)
 P.L. 106-398, 2000 H.R. 4205: The National Defense Authorization Act for Fiscal Year 2001
 Section 8025 of Public Law 114-95, "The Every Student Succeeds Act of 2015"

Policy adopted: January 17, 2017

PUTNAM PUBLIC SCHOOLS
Putnam, Connecticut

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The following regulations are established to ensure that on-campus recruitment of students is conducted in an orderly manner that is not disruptive to the high school program.

1. Organizations wishing to recruit at High School must make arrangements with the high school Principal or designee who will determine the schedule for the recruitment meeting.
2. Recruitment meetings will be limited to the same number for each organization for each academic year. The exact number will be determined by the Principal and will usually not exceed two recruitment meetings per year.
3. On-campus follow-up meetings with individual students will be permitted only upon the request of the student(s) and with the approval of the Principal or designee.
4. Scheduled visits by recruiters will be made known to the student body by school personnel.
5. The school administration reserves the right to deny a recruitment meeting or access request where the holding of such a meeting will materially and substantially interfere with the proper and orderly operation and discipline of the school; is likely to cause violence or disorder; or will constitute an invasion or violation of the rights of other students. Any person or entity denied access under this regulation shall have the right to request a review of the administrative decision by the Board of Education by filing an appropriate written request with the Superintendent of Schools.

In addition to the guidelines pertaining to on-campus recruitment, information relating to technical high schools, regional agricultural science and technology education centers, interdistrict magnet schools, charter schools and interdistrict students' attendance programs will be posted on the Board's website.

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Access to Student Information by Military and/or College Recruiters

Name of Student: _____ Date: _____

Name of Parent: _____ School: _____

Dear Parent/Guardian and Secondary Students:

Our District receives funds from the federal government under the *Every Student Succeeds Act of 2015*. These funds are used in a variety of ways to provide additional help to students in greatest academic need. The law also requires that districts receiving these funds must, upon request, provide to military recruiters, colleges and universities, access to the names, addresses and telephone listings of secondary students.

It is important for you to know that a secondary school student eighteen (18) years of age or older, or his/her parent or guardian may request that the student's name, address, and telephone number **not** be released by the District without prior written parental consent. **If you would like to make such a request, please complete the following and return it to your child's school.**

Parent or Guardian: Please complete this section and return the entire form to your child's school. Use a separate form for each child.

I am aware the District must provide access to military recruiters and colleges or universities of student names, addresses and telephone listings. I am aware the District will provide this information upon request, unless I require that such information not be given to the following groups *without prior written parental consent*:

Military Recruiters *(please check one)*

- Do not release my secondary student's information to military recruiters until you have first obtained my *prior written parental consent* before doing so.
- I am a student eighteen years of age or older and do not want my information released to military recruiters until you have first obtained my prior written consent before doing so.

Colleges, Universities, or Institutions of Higher Learning *(please check one)*

- I am a student eighteen years of age or older and do not want my information released to colleges, universities or other institutions of higher learning until you have first obtained my prior written parental consent before doing so.
- Do not release my secondary student's information to colleges, universities or institutions of higher learning until you have first obtained my *prior written parental consent* before doing so.

Parent Signature: _____ Date: _____

Adult Student Signature: _____ Date: _____