

AGENDA

EARLE SCHOOL DISTRICT

November 15, 2021

BOARD MEETING

The Commissioner of Education assumed authority over the Earle School District on November 6, 2017. The Commissioner of Education acts in lieu of a local school board until such time that a school board is reinstated.

Reports

1. Superintendent's Report
2. Fiscal - Board Report

Action Items

1. Recommendation to approve revised Athletic Pay Schedule
2. Recommendation to approve revised SY 2021-22 Calendar
3. Recommendation to approve school board zones based on redistricting
4. Recommendation to approve out of state travel to Memphis, TN
5. Recommendation to hire food pantry workers

Superintendent's Report
Earle School District
November 15, 2021

Academics

Earle Elementary and Earle High School are conducting an in-house curriculum audit to determine the best curriculum to utilize for Reading and English Language Arts.

Human Capital

We are looking ahead to complete a staffing audit in order to be prepared and fully staffed for next school year. We have reached out to several universities and will be posting positions before the end of December.

Current teachers who are not fully licensed must take their Praxis exam before the end of November in order to make adequate progress toward licensure. Each teacher not fully certified has an individual plan to licensure on file with the District. ✓

Student Support

The high school had a College Fair on October 28th. There were 17 universities and/or military representatives present. Students received valuable information to prepare them for the next phase of life.

Stakeholder Communication

We were so excited for our students to participate in a Comcast Essay Contest where one student per grade (K-12) would be awarded a laptop computer and free Internet for a year! Earle School District had the pleasure to be part of the Earle/Parkin Arkansas Rural Broadband Expansion Day. Thank you to Mayor Sherman Smith of Earle, who asked the Comcast team to include the District. Our 7th-12th grade winners were present at the event and met Governor Asa Hutchinson. To our surprise and amazement, Comcast awarded 500 laptops to students! We are so appreciative!

Arkansas State Teachers Association (ASTA) made a \$300 donation to each campus in appreciation of teachers this month.

We are continuing our partnership with the City of Earle and Crittenden County Sheriff Office for our School Resource Officers.

Fiscal Operations

We continue to meet via Zoom weekly with the fiscal unit and are discussing staffing needs for next school year. ✓

Facilities

Nabholz shared a presentation on indoor air quality and shared information on options for a new roof for Earle High School at the November Advisory Board Meeting. We will need to complete

a prior approval in order to use ESSER funds should we decide to move forward on a roof project. Further, we will need to determine there is enough ESSER funding available. We would also need to review and revise our current ESSER plan and our master plan in order to consider all the options.

EARLE SCHOOL DISTRICT 2
 DETAILED STATEMENT OF CHANGES IN FUND BALANCES
 FOR PERIODS 1 THROUGH 13 OF 22

SELECTION CRITERIA: ALL

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
0001	DISBURSEMENT FUND	.00	.00	.00	.00	.00	.00
TOTAL	NO FUND GROUP TITLE	.00	.00	.00	.00	.00	.00
1000	TEACHER SALARY FUND	.00	.00	522,468.29	.00	522,468.29	.00
1001	OPERATING SALARY	.00	.00	.00	.00	.00	.00
1218	DECLINING ENROLLMENT	.00	.00	.00	.00	.00	.00
1223	PROF. DEVELOPMENT	.00	.00	.00	.00	.00	.00
1240	SP ED SUPV	.00	.00	.00	.00	.00	.00
1244	EXTENDED DAY	.00	.00	.00	.00	.00	.00
1275	ALTERNATIVE LEARNING	.00	.00	.00	.00	.00	.00
1281	NSL FUND	.00	.00	6,730.80	.00	6,730.80	.00
1365	ABC TEACHER SALARY	.00	.00	124,830.87	.00	124,830.87	.00
1382	MATH CURR GRANT STIP	.00	.00	.00	.00	.00	.00
1941	TOTAL TEACHER SALARY FUND	.00	.00	654,029.96	.00	654,029.96	.00
2000	FOUNDATION FUND	.00	.00	3,064,487.58	582,468.29	670,838.90	1,811,180.39
2001	OPERATING FUND	48,721.74	1,158,879.90	66.60	2,964,458.31	3,880.18	-1,760,670.25
2003	LIFE STRATEGIES/MENT	.00	.00	.00	.00	.00	.00
2012	STORM DAMAGE	.00	.00	.00	.00	.00	.00
2020	FOOD PANTRY GRANT	.00	10,176.11	.00	.00	19,809.40	-9,633.29
2021	GRIEF GRANT	.00	.00	.00	.00	.00	.00
2022	GRIEF GRANT	.00	500.00	.00	.00	.00	.00
2218	DECLINING ENROLLMENT	81,431.40	.00	.00	.00	.00	500.00
2222	ENHANCED TRANSPORTAT	52,187.37	11,125.00	.00	.00	10,121.50	71,309.90
2223	PROFESSIONAL DEVELOP	9,222.86	15,361.00	.00	.00	6,872.57	63,312.37
2240	SP. ED. SUPERVISOR-S	2,259.90	.00	.00	.00	.00	17,711.29
2244	EXTENDED DAY	45,228.16	.00	.00	.00	.00	2,259.90
2260	STATE PRESCHOOL-SPED	.00	4,211.32	.00	.00	.00	45,228.16
2282	SPED ELDT	.00	1,495.32	.00	.00	.00	-1,073.23
2271	GIFTED & TALENTED	195.00	.00	.00	.00	.00	-373.84
2275	ALTERNATIVE LEARNING	3,097.70	229.00	17,500.00	6,730.80	1,766.09	12,329.81
2276	ENGLISH LANGUAGE LEA	1,387.00	.00	.00	.00	.00	1,387.00
2281	NSL FUND	734,138.59	177,804.00	.00	142,330.87	72,546.33	697,065.39
2282	NSL MATCH GRANT	35,479.72	.00	.00	.00	.00	35,479.72
2293	SEC VOC AREA CENTER	.00	.00	.00	.00	.00	.00
2365	ARKANSAS BETTER CHAN	.00	.00	.00	.00	.00	.00
2372	HIPPY SUPPL	.00	.00	.00	.00	.00	.00
2373	HIPPY	.00	.00	.00	.00	.00	.00
2380	INFANT/TODDLER PROG.	350.00	.00	.00	.00	.00	.00
2382	MATH CURR. GRANT	14,200.00	.00	.00	.00	.00	350.00
2392	GEN FACILITIES FUNDS	.00	.00	.00	.00	.00	14,200.00
2941	GOVS' COMPUTER SCI G	421.42	.00	.00	.00	.00	421.42
TOTAL	FOUNDATION FUND	1,028,320.86	1,379,781.65	3,082,054.18	3,695,988.27	792,988.68	1,001,179.74
3000	BUILDING FUND	-250,000.00	.00	.00	.00	.00	-250,000.00
3003	NEW BLDG FUND	4,071.75	.00	.00	.00	.00	4,071.75
3100	NEW ELEM CONSTRUCTIO	-142,072.11	1.09	.00	.00	.00	-142,071.02
3392	GENERAL FACILITIES F	.00	.00	.00	.00	.00	.00
3404	ACADEMIC FACILITIES	.00	.00	.00	.00	.00	.00
TOTAL	BUILDING FUND	-388,000.36	1.09	.00	.00	.00	-387,999.27

EARLE SCHOOL DISTRICT 2
 DETAILED STATEMENT OF CHANGES IN FUND BALANCES
 FOR PERIODS 1 THROUGH 13 OF 22

SELECTION CRITERIA: ALL

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
4000	DEBT SERVICE FUND	8,788.57	59,304.04	100,029.27	168,121.88	.00	.00
TOTAL	DEBT SERVICE FUND	8,788.57	59,304.04	100,029.27	168,121.88	.00	.00
6501	TITLE I REGULAR COMP	.00	223,776.70	.00	.00	251,620.71	-27,844.01
6505	TITLE I SCHOOL IMPRO	.00	.00	.00	.00	.00	.00
6506	TITLE I SCH IMPRVMT	.00	.00	.00	.00	.00	.00
6507	PL 89-313 JUL 1 BALA	.00	9,569.21	.00	.00	20,924.55	-11,355.34
6508	SCHOOL IMPRO IMPL G	.00	474.21	.00	.00	7,585.26	-7,111.05
6509	LEARN & SERVE AMERIC	.00	.00	.00	.00	.00	.00
6560	QUALITY APPROVAL GRA	.00	.00	.00	.00	.00	.00
6595	T-II-D/TECH GRANT	.00	.00	.00	.00	.00	.00
6702	6-B PASS THROUGH FUN	.00	11,116.89	.00	.00	.00	.00
6703	FED PRESCHOOL SPED	.00	.00	.00	.00	19,696.80	-8,579.91
6710	MEDICAID	9,572.60	1,454.56	.00	.00	4,465.20	-4,465.20
6752	ARMAC	5,620.93	5,158.32	.00	.00	1,454.56	.00
6756	IMPROVING TEACHER QT	.00	22,128.90	.00	.00	3,957.36	13,773.56
6757	OPP. CULTURE GRANT	.00	.00	.00	.00	3,587.14	24,162.69
6776	COVID-19 EMERGENCY L	.00	.00	.00	.00	.00	.00
6780	CARES/ESSER	.00	.00	.00	.00	.00	.00
6781	ESSER 2	.00	34,595.09	.00	.00	.00	.00
6784	TITLE V-RLIS	.00	194,141.43	.00	.00	37,195.99	-2,600.90
6786	TITLE IV STDNT SUPPO	.00	1,897.11	.00	.00	307,283.59	-113,142.16
6788	COVID SCHOOL MEALS	.00	3,567.25	.00	.00	1,897.11	.00
6790	DEPT. OF YOUTH SERV	.00	.00	.00	.00	4,155.96	-588.71
6791	SOAR LIT GRANT	.00	1,550.66	.00	.00	.00	.00
6795	ESSER III	.00	.00	.00	.00	1,550.66	.00
TOTAL	FEDERAL GRANTS FUND	15,193.53	509,430.33	.00	.00	-113,308.45	113,308.45
7000	EARLE SCHOOL ACTIVTT	3,067.44	1,240.00	.00	.00	3,189.11	1,118.33
7001	ESD CONCESSION STAND	100.00	3,530.25	.00	.00	2,811.91	818.34
7002	ACCTS PAYABLE A/P	.00	.00	.00	.00	.00	.00
7007	ATHLETIC GATE/DOOR	588.77	9,401.00	.00	.00	6,361.69	3,628.08
7008	ANNUAL STAFF FUNDS	.00	.00	.00	.00	.00	.00
7010	BOY'S RING DONATION	.00	.00	.00	.00	.00	.00
7011	GIRL'S RING DONATION	.00	.00	.00	.00	.00	.00
7012	TEACHER APPRECIATION	700.00	600.00	.00	.00	.00	.00
7018	SR CLASS ACTIVITY	2,805.36	75.00	.00	.00	.00	1,300.00
7019	JR. CLASS ACCOUNT	2,109.93	50.00	.00	.00	.00	2,880.36
7020	PRE-SCHOOL ACTIVITY	.00	.00	.00	.00	.00	2,159.93
7023	8TH GRADE CLASS ACTI	.00	.00	.00	.00	.00	.00
7024	7TH GRADE CLASS ACTI	.00	.00	.00	.00	.00	.00
7025	FRESHMAN CLASS ACTI	201.18	.00	.00	.00	.00	201.18
7026	SOPHOMORE CLASS ACTI	663.18	.00	.00	.00	.00	663.18
7027	HISTORY CLUB ACTIVTT	841.35	.00	.00	.00	.00	841.35
7030	BOYS BASKETBALL	.00	.00	.00	.00	.00	.00
7031	GIRLS BASKETBALL	.00	.00	.00	.00	.00	.00
7100	DONATIONS	250.00	.00	.00	.00	.00	250.00
7101	CONSTRUCTION DONATIO	65.00	.00	.00	.00	.00	65.00
7107	HOMEcoming TAILGATE	271.10	1,800.00	.00	.00	1,466.05	605.05

EARLE SCHOOL DISTRICT 2
 DETAILED STATEMENT OF CHANGES IN FUND BALANCES
 FOR PERIODS 1 THROUGH 13 OF 22

SELECTION CRITERIA: ALL

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
7200	ATHLETICS DONATIONS	2,055.44	.00	.00	.00	.00	2,055.44
7300	EARLE ELEM ACTIVITY	2,615.19	.00	.00	.00	.00	2,615.19
7506	ELEM LIBRARY FUND	2,316.80	28.00	.00	.00	.00	2,344.80
7509	ELEM FUNDRAISER(STUD	.00	.00	.00	.00	.00	.00
7511	YOUNG LADIES CLUB	.00	.00	.00	.00	.00	.00
7312	FUNDRAISER (TEACHERS	31.72	.00	.00	.00	.00	31.72
7609	BASKETBALL FUNDRAISE	.00	.00	.00	.00	.00	.00
7700	EHS ACTIVITY FUND AC	2,280.36	750.00	.00	.00	1,481.30	1,549.06
7701	ANNUAL STAFF	.00	.00	.00	.00	.00	.00
7702	EHS BAND	984.08	.00	.00	.00	.00	984.08
7703	EHS BETA CLUB	51.69	.00	.00	.00	236.08	748.00
7704	EHS CHEERLEADERS	.00	.00	.00	.00	.00	51.69
7707	EHS DRAMA CLUB	.00	.00	.00	.00	.00	.00
7708	EHS FBLA CLUB	2,315.74	.00	.00	.00	1,873.15	442.59
7709	EHS FFA/VICA CLUB	.00	.00	.00	.00	.00	.00
7710	EHS GENERAL ACCOUNT	.00	.00	.00	.00	.00	.00
7711	EHS LIBRARY	158.30	.00	.00	.00	.00	158.30
7712	EHS LOCKER FUND	.00	.00	.00	.00	.00	.00
7713	EHS SPANISH CLUB	.00	.00	.00	.00	.00	.00
7716	SR CLASS 16/17 HENDE	.00	.00	.00	.00	.00	.00
7717	SR CLASS16-N. CLAY	.00	.00	.00	.00	.00	.00
7718	EHS STUDENT COUNCIL	1,633.11	.00	.00	.00	1,193.24	439.87
7720	EHS ART CLUB	.00	.00	.00	.00	.00	.00
7722	EHS ED TALENT SEARCH	.00	.00	.00	.00	.00	.00
7723	EHS FCCLA (SR.)	281.55	169.00	.00	.00	.00	450.55
7724	EHS FCCLA (JR.)	408.12	.00	.00	.00	.00	408.12
7728	EHS STUDENT CONSTRUC	70.00	.00	.00	.00	.00	70.00
7730	BETA CLUB ACTIVITY C	.00	.00	.00	.00	.00	.00
7732	ALUMNI	510.00	.00	.00	.00	.00	510.00
7733	STEM CLUB	.00	.00	.00	.00	.00	.00
7734	EHS FOOTBALL	.00	.00	.00	.00	.00	.00
7740	EHS- MODELING CLUB	.00	.00	.00	.00	.00	.00
7777	DISTRICT NEGATIVES	-60,630.34	.00	.00	.00	.00	-60,630.34
7780	COVID-19 DONATIONS	1,000.00	.00	.00	.00	.00	1,000.00
7800	16/17 RINGS - COLLEC	1,445.83	.00	.00	.00	.00	1,445.83
7900	TEACHER COKE	735.23	80.66	.00	.00	.00	815.89
TOTAL	EARLE SCHOOL ACTIVITY FUN	-30,073.87	17,723.91	3,836,113.41	3,864,110.15	18,612.53	-30,962.49
8000	FOOD SERVICE FUND	199,891.46	79,177.76	.00	.00	27,511.91	251,557.31
8056	CN EMERGENCY OPERATI	.00	58,827.12	.00	.00	52,298.54	6,528.58
8657	FRESH FRUIT AND VEGE	6,113.46	.00	.00	.00	.00	6,113.46
TOTAL	FOOD SERVICE FUND	206,004.92	138,004.88	.00	.00	79,810.45	264,199.35
TOTAL		840,233.65	2,104,245.90	3,836,113.41	3,864,110.15	2,094,508.06	821,974.75

Action Item #1

Recommendation to approve the revised Earle School District Athletic Pay Schedule

Background Information:

The Athletic Pay Schedule for working games/events has been revised to reflect Jr High and Sr High referee pay based on the 2A-3 conference decisions. Also, the SROs take care of security within the scope of their school duties, therefore, there is no need to include Security on the pay schedule.

Attachment(s) Yes No

Current Earle School District Athletic Pay Schedule

Revised Earle School District Athletic Pay Schedule

Fiscal Impact/Debt Request

N/A

Superintendent's Recommendation:

It is recommended that the Commissioner approve the revised Earle School District Athletic Pay Schedule for working games/events as presented.

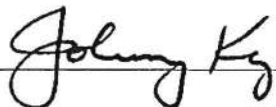
Commissioner's Decision:

Approve Recommendation

Deny Recommendation

Return item for more information

Signature



Date

11/15/21

**Earle School District
Athletic Pay Schedule**

FOOTBALL		
Sr. High Referee	\$85	per night
Jr. High Referee	\$90	per night
Chain Gang	\$40	per night
Camera/Film	\$75	per night
Announcer	\$40	per night
Clock Keeper	\$20	per night
Gate Attendant	\$40	per night
Security	\$40	per night

BASKETBALL		
Sr. High Referee	\$45	per game
Jr. High Referee	\$35	per game
Score Keeper	\$20	per game
Clock Keeper	\$20	per night
Gate Attendant	\$40	per night
Security	\$40	per night

Earle School District
Athletic Pay Schedule

FOOTBALL		
Sr. High Referee	\$115	per night
Jr. High Referee	\$90	per night
Chain Gang	\$40	per night
Camera/Film	\$75	per night
Announcer	\$40	per night
Clock Keeper	\$20	per night
Gate Attendant	\$40	per night

BASKETBALL		
Sr. High Referee	\$50	per game
Jr. High Referee	\$40	per game
Score Keeper	\$20	per game
Clock Keeper	\$20	per night
Gate Attendant	\$40	per night

Revised 11/8/2021

Action Item #2

Recommendation to approve the revised SY 2021-22 Earle School District Calendar

Background Information:

Proposed changes to 2021-22 calendar:

- January 3rd - from District Professional Development to a student day
- February 7th to be the District Professional Development day

These changes are due to the availability of Ruby Payne, presenter for Emotional Poverty 1 with aha! Process, Inc.

Attachment(s) Yes No

Current SY 2021-22 Earle School District Calendar

Revised SY 2021-22 Earle School District Calendar

PPC Recommendation Letter

Fiscal Impact/Debt Request

N/A

Superintendent's Recommendation:

It is recommended that the Commissioner approve the revised SY 2021-22 Earle School District Calendar as presented.

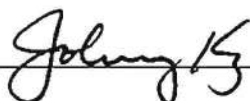
Commissioner's Decision:

Approve Recommendation

Deny Recommendation

Return item for more information

Signature



Date

11/15/21



Earle School District

2021-2022 School Calendar

July 2021						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August 2021						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	▲	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 2021						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2021						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	▼	▲	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December 2021						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	▼	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

District Professional Development	August 9-13
Teacher Workday	August 14
1st Day of School	August 16
Labor Day—No school	September 6
Parent Teacher Conference	September 15
Building Professional Development	October 15
Thanksgiving Break	November 22-26
Winter Break	December 20-31
District Professional Development	January 3
Martin Luther King Jr. Day—No School	January 17
Classes Resume	January 4
Parent Teacher Conference	February 10
Building Professional Development / Flex Day	February 11
Spring Break	March 21-25
Holiday—No school	April 15
Holiday—No school	April 18
High School Graduation	May 14
Last Day of School	May 27
Memorial Day	May 30
Teacher Workday	May 31
Nine Week Grading Periods	
First Quarter Ends	October 11
Second Quarter Ends	December 17
Third Quarter Ends	March 11
Fourth Quarter Ends	May 27

Days in 1 st Qtr	40	Days in 3 rd Qtr	47
Days in 2 nd Qtr	43	Days in 4 th Qtr	48
Days in 1 st Sem	83	Days in 2 nd Sem	95

Total Class Days	178
Teacher Workdays	2
Professional Development	8
Conference Days	2
Total Contract Days	190

Inclement weather days will be made up in this order: June 1, June 2, June 3, June 6, and June 7.

The Superintendent and the Commissioner of Education shall have the authority to amend the calendar in the event of excessive days missed.

For inclement weather days, school will start at 9:00 am.

Early dismissal Wednesdays TBD

January 2022						
S	M	T	W	T	F	S
						1
2	3	▲	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	▼	12
13	▲	15	16	17	18	1
20	21	22	23	24	25	26
27	28	29	30	31		

April 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2022						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	▼	28
29	30	31				

June 2022						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

Grading Period Begins ▲	Professional Development	Teacher Workdays-No students
Grading Period Ends ▼	Holiday/Vacation - No school	Parent Teacher Conferences



Earle School District

2021-2022 School Calendar-proposed revisions

July 2021						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August 2021						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8		10	11	12	13	14
15	▲	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 2021						
S	M	T	W	T	F	S
			1	2	3	4
5		7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2021						
S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	▼	▲	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December 2021						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	▼	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

District Professional Development	August 9-13
Teacher Workday	August 14
1st Day of School	August 16
Labor Day—No school	September 6
Parent Teacher Conference	September 15
Building Professional Development	October 15
Thanksgiving Break	November 22-26
Winter Break	December 20-31
Classes Resume	January 3
Martin Luther King Jr. Day—No School	January 17
District Professional Development	February 7
Parent Teacher Conference	February 10
Building Professional Development/ Flex Day	February 11
Spring Break	March 21-25
Holiday—No school	April 15
Holiday—No school	April 18
High School Graduation	May 14
Last Day of School	May 27
Memorial Day	May 30
Teacher Workday	May 31
Nine Week Grading Periods	
First Quarter Ends	October 11
Second Quarter Ends	December 17
Third Quarter Ends	March 11
Fourth Quarter Ends	May 27

Days in 1 st Qtr	40	Days in 3 rd Qtr	47
Days in 2 nd Qtr	43	Days in 4 th Qtr	48
Days in 1 st Sem	83	Days in 2 nd Sem	95
Total Class Days		178	
Teacher Workdays		2	
Professional Development		8	
Conference Days		2	
Total Contract Days		190	

Inclement weather days will be made up in this order: June 1, June 2, June 3, June 6, and June 7

The Superintendent and the Commissioner of Education shall have the authority to amend the calendar in the event of excessive days missed.

For inclement weather days, school will start at 9:00 am.

Early dismissal Wednesdays TBD

January 2022						
S	M	T	W	T	F	S
						1
2	▲	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	▼	12
13	▲	15	16	17	18	1
20	21	22	23	24	25	26
27	28	29	30	31		

April 2022						
S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2022						
S	M	T	W	T	F	S
1	2	3	4	5		7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	▼	28
29	30	31				

June 2022						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

Grading Period Begins ▲	Professional Development	Teacher Workdays-No students
Grading Period Ends ▼	Holiday/Vacation - No school	Parent Teacher Conferences

Action Item #3

Recommendation to approve school board zones

Background Information:

Following the 10-year census, Arkansas House and Senate Districts are rezoned based on the Board of Apportionment. Arkansas GIS has provided three proposals for possible Earle School Board District zones. This information was discussed with the Advisory Board and public during the November meeting.

Attachment(s) Yes No

Redistricting Criteria

Earle GIS Rezoning Maps

Fiscal Impact/Debt Request

N/A

Superintendent's Recommendation:

It is recommended that the Commissioner approve rezoning map scenario #2 for Earle School Board Zones.

Commissioner's Decision:

Approve Recommendation

Deny Recommendation

Return item for more information

Signature



Date

11/15/21

Criteria

1. One person, one vote: balancing of each of the legislative districts every ten years, so that they are substantially equal (+/- 5% deviation).

100 House (about 30,000)

35 Senate (about 86,000)

2. Section of the VRA of 1965 (as amended) prohibits discrimination based on race, color, or language minority.

3. Equal Protection Clause of the 14th Amendment limits redrawing district boundaries strictly on the basis of race.

4. Compactness, one of 4 geographic principles, or the "eyeball test," refers to the shape of a district, round or square.

5. Contiguous, contiguity, (Latin: to have contact with) touching, common border. No partial districts that are islands.

6. Core of existing districts: whole counties, whole cities, whole precincts are goals. Minimize splitting political subdivisions.

7. Communities of interest: commonalities, economical, social, political, cultural, ethnic or religious interests.

8. Continuity of representation. Incumbency, will of the voters. Try to avoid making incumbents run against each other.

9. Minimize partisanship. No targeting or giving preferential treatment. Beware of salamanders, little fingers, or abrupt lines to draw someone in or out of a district.

Arkansas GIS Office

2021 Update of Earle School Board Zones

September 21, 2021

Redistricting: Every ten years, each school district board of directors is obligated to review the district's population as measured by the most recent United States Census and take any actions required by law regarding board zoning. Under Ark. Code Ann. § 6-13-631, any school district having a minority population of ten percent (10%) or greater is required to elect its school board of directors by zones of substantially equal population. Using the 2020 Census data, the district must calculate the total population residing within the boundaries of each zone. If the former zone arrangement violates the Voting Rights Act of 1965, or the population differences between the zones exceed those allowed by the "one person-one vote" principle of the Equal Protection Clause of the U.S. Constitution, the district's zones must be redrawn in compliance with the law.

Guiding Principles: In addition to the legal criteria for evaluating a districting plan, there exists a number of traditional criteria which guide the creation of new electoral districts. Internally, new district boundaries should preserve, rather than divide communities of interest who share common traits. Externally, each district should be as closely and neatly packed together as possible and should not possess islands of territory disconnected from another portion of the district. To allow for intuitive and efficient election administration, district boundaries should attempt to be coincident with other electoral boundaries such as state legislative districts and to be bounded by visible physical features such as rivers, lakeshores, roads, or railroads to the greatest extent possible.

Our Work: The delivery of block-level population from the Census was delayed due to the COVID-19 pandemic and was delivered on August 12. The maps and charts on the following pages highlight the former zones and three scenarios for zones redrawn according to 2020 Census data. Following each map is a chart describing the population and demographic makeup of the zone.

Earle School District Boundary

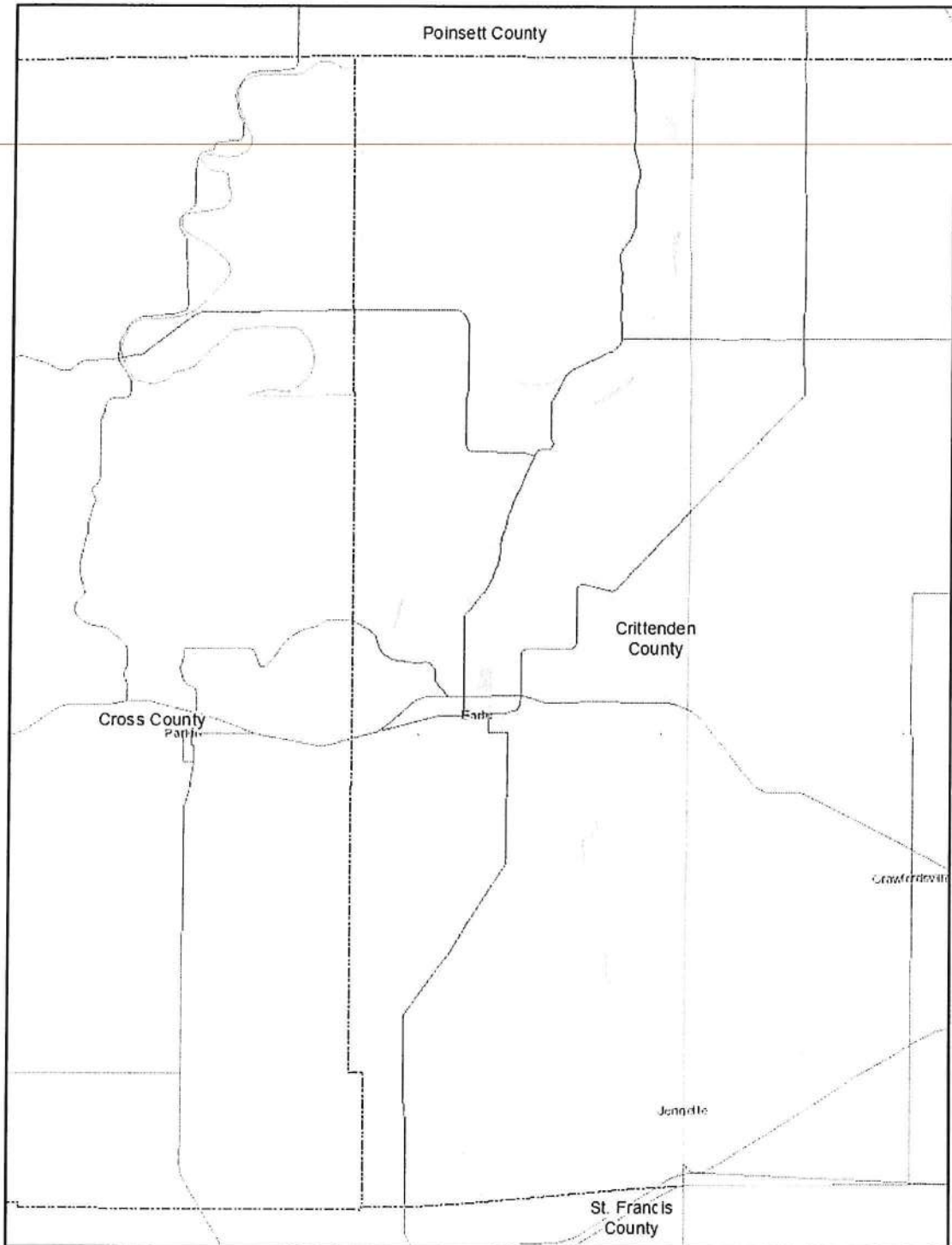


Figure 1 boundary of the Earle School District

Former Earle School Board Zones

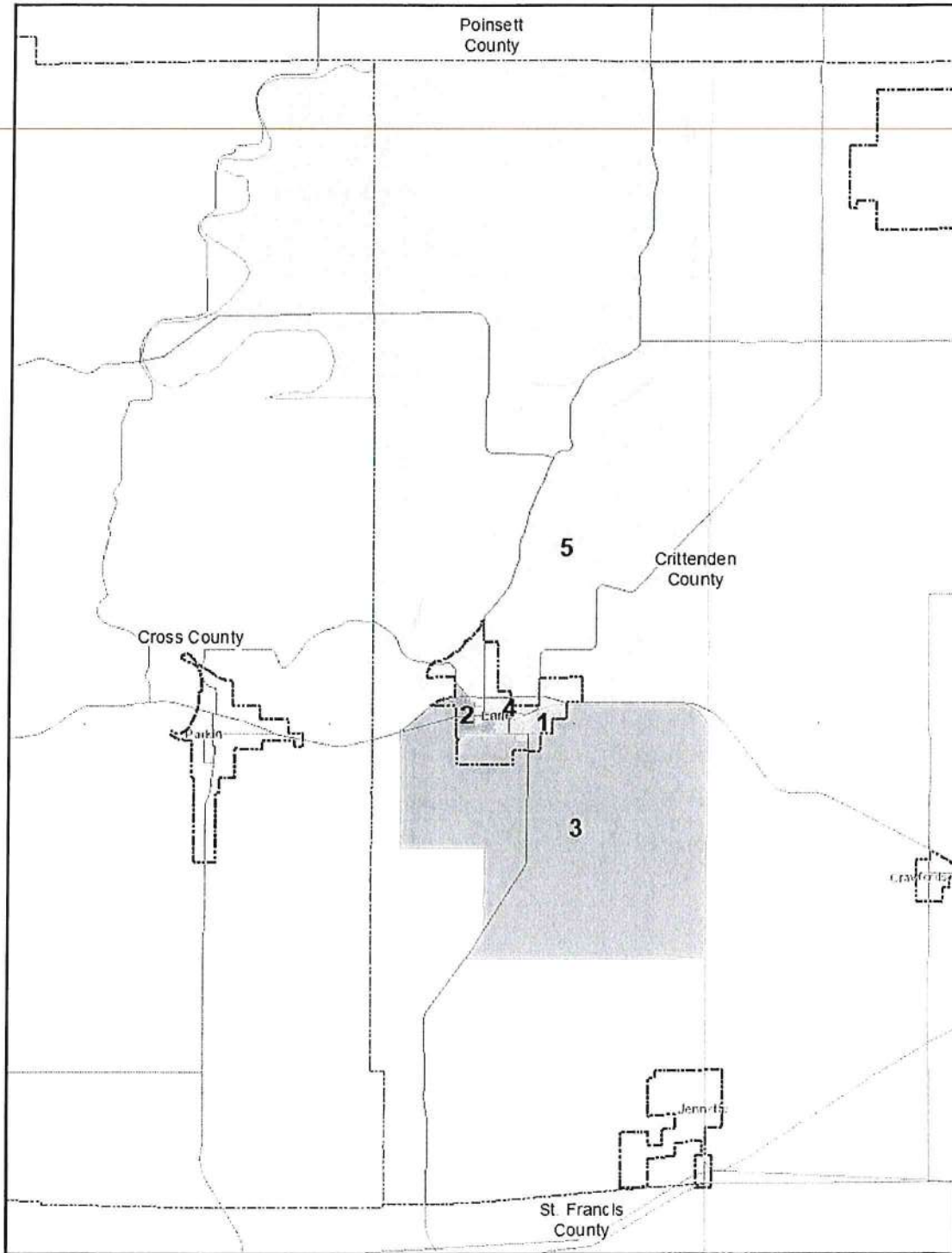


Figure 2 Former Earle School Board Zones

Former Earle School Board Zones

Former Zone Variance Analysis with 2020 Census Data									
Zone	All Persons	Target	Variance from Target	Percent Variance from Target	White	Black	Hispanic	Minority	Legal Requirement
1	484	478	6.4	1.34%	1%	97%	1%	99%	Legal
2	474	478	-3.6	-0.75%	9%	89%	2%	91%	Legal
3	404	478	-73.6	-15.41%	39%	54%	6%	61%	Illegal (Low population)
4	552	478	74.4	15.58%	17%	78%	1%	83%	Illegal (High population)
5	474	478	-3.6	-0.75%	42%	52%	4%	58%	Legal
total	2388	2388							

Table 1 Analysis of former school board zones using 2020 data. These zones were based on the 2010 Census data. Zones 3 & 4 must be rebalanced.

Earle School Board Zones – Scenario 1 Map

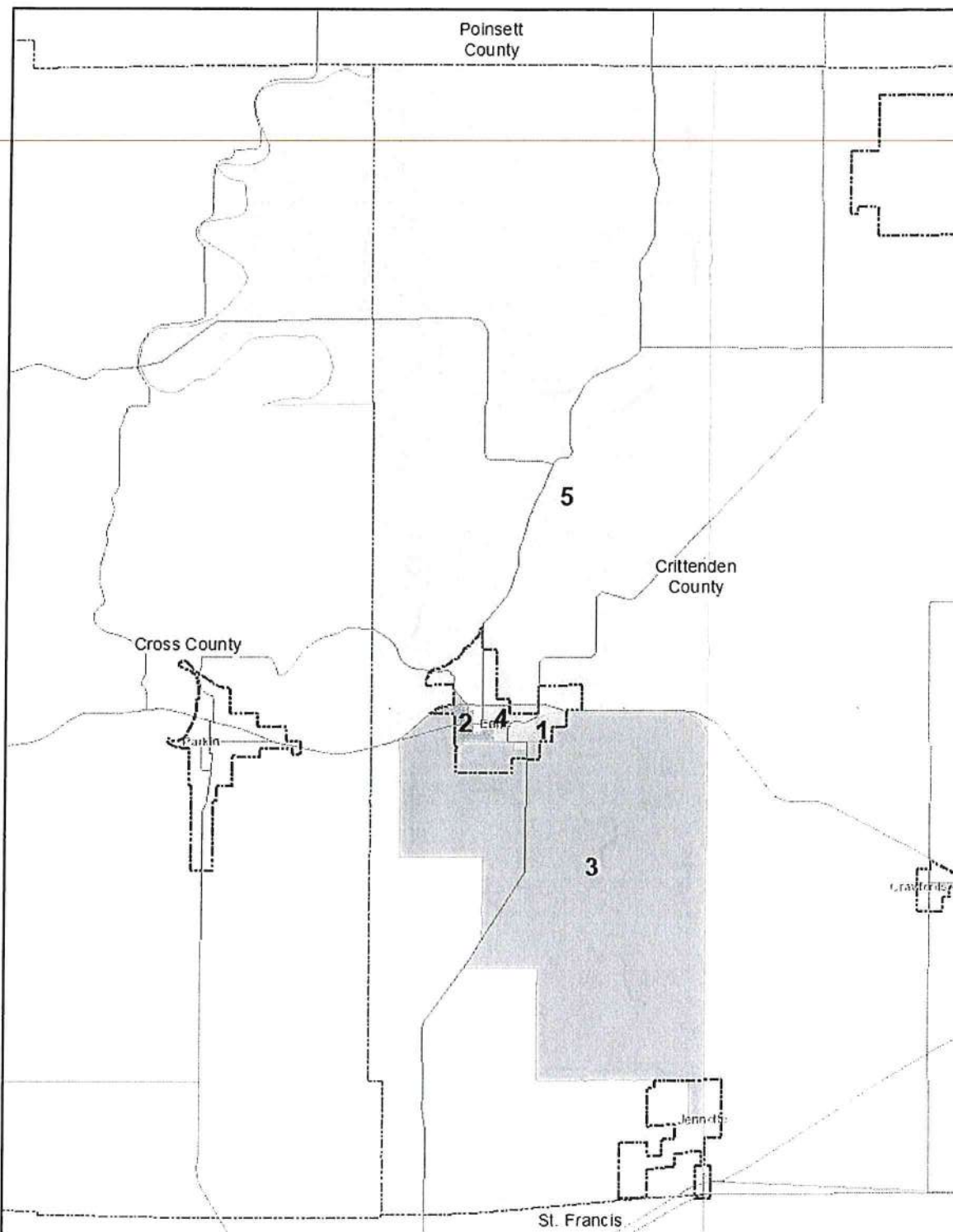


Figure 3 Scenario 1 Map – Attempts to maintain former zones. Zones 1 & 2 fully maintained. Zones 3, 4, & 5 rebalanced

Earle School Board Zones – Scenario 1 Map

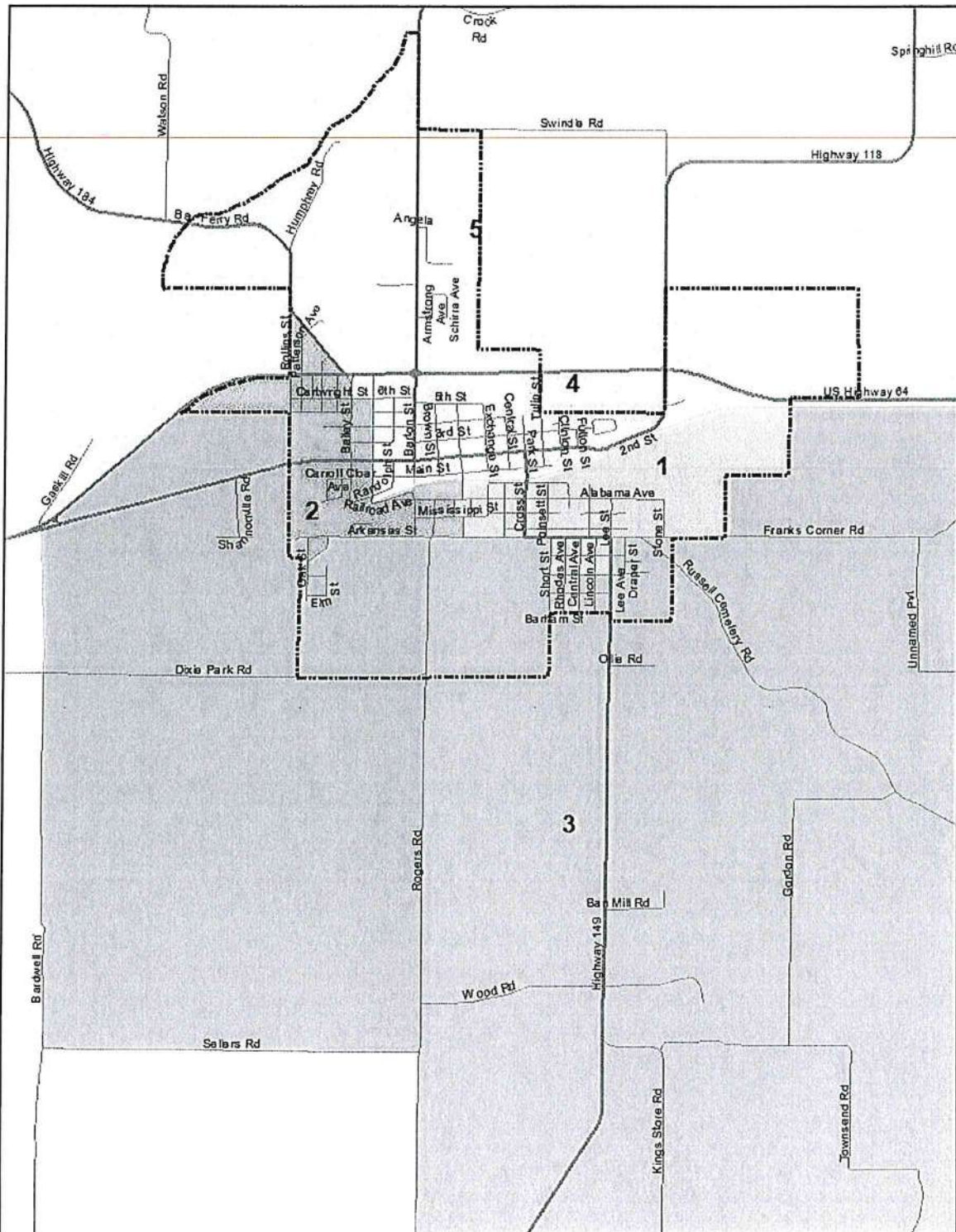


Figure 4 Scenario 1 Map – Attempts to maintain former zones. Zones 1 & 2 fully maintained. Zones 3, 4, & 5 rebalanced

Earle School Board Zones – Scenario 1 Map

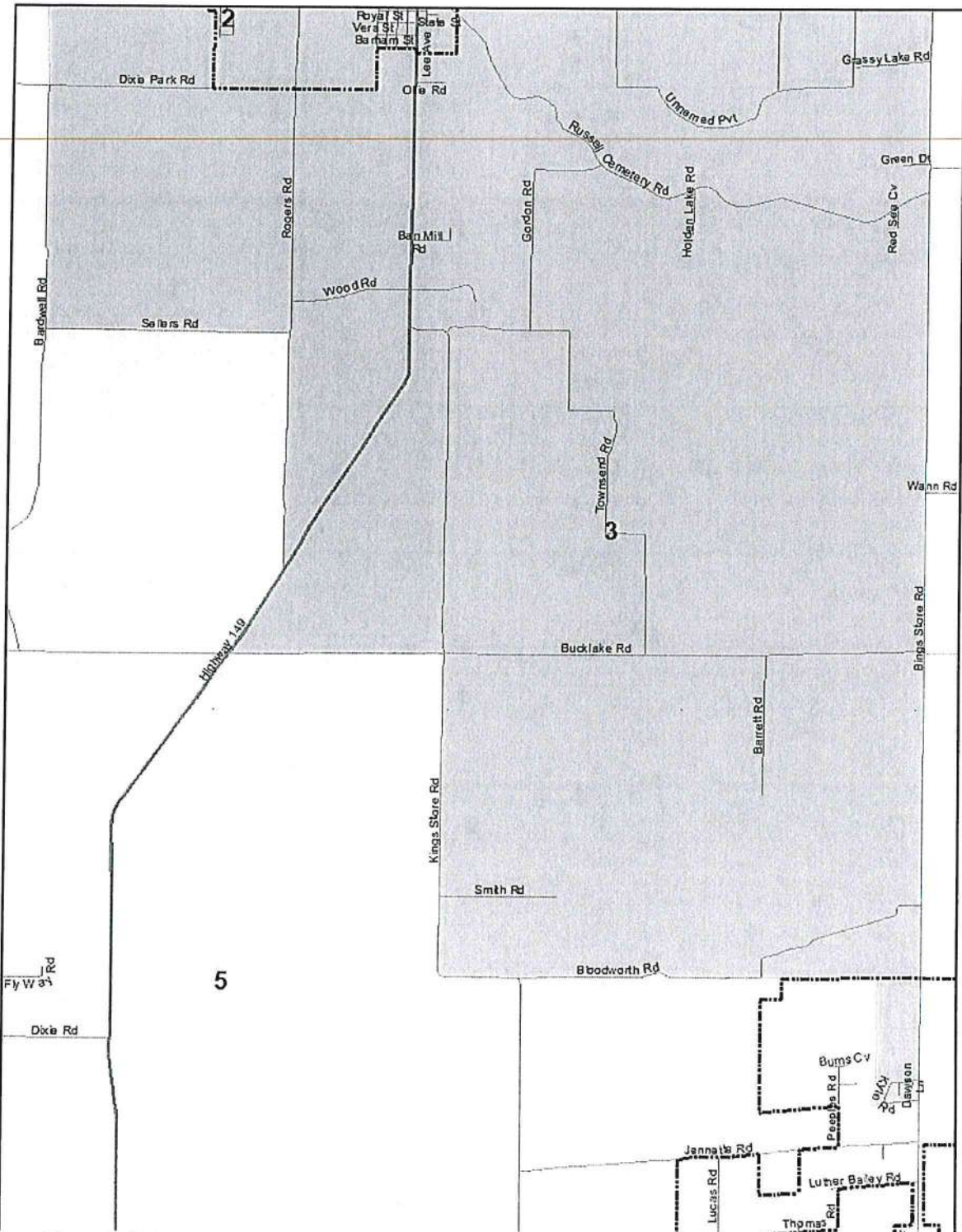


Figure 5 Scenario 1 Map – Attempts to maintain former zones. Zones 1 & 2 fully maintained. Zones 3, 4, & 5 rebalanced

Earle School Board Zones – Scenario 1 Table

School Board Zone Variance Analysis Scenario # 1									
Zone	All Persons	Target	Variance from Target	Percent Variance from Target	White	Black	Hispanic	Minority	Legal Requirement
1	484	478	6	1.34%	1.45%	96.69%	1.03%	98.55%	Acceptable Variance
2	474	478	-4	-0.75%	8.65%	89.45%	1.90%	91.35%	Acceptable Variance
3	477	478	-1	-0.13%	34.59%	58.70%	5.66%	65.41%	Acceptable Variance
4	477	478	-1	-0.13%	15.51%	79.25%	1.47%	84.49%	Acceptable Variance
5	476	478	-2	-0.34%	44.12%	50.63%	2.94%	55.88%	Acceptable Variance
total	2388	2388							

Table 2 Scenario 1 Table

Earle School Board Zones – Scenario 2 Map

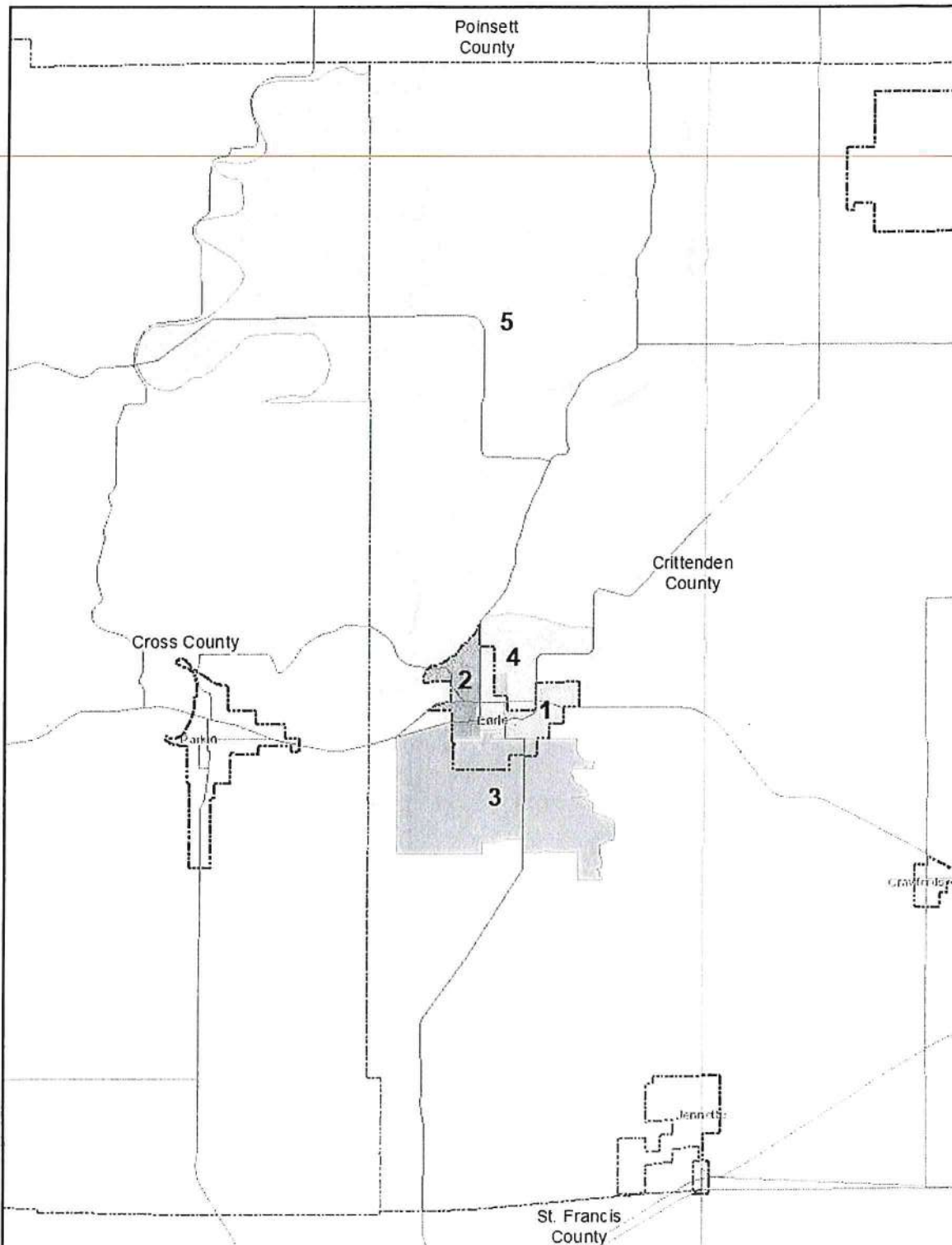


Figure 6 Scenario 2 Map – Attempts to align with voting districts (VTD). Ward 1 maintained. All other VTDs rebalanced

Earle School Board Zones – Scenario 2 Map

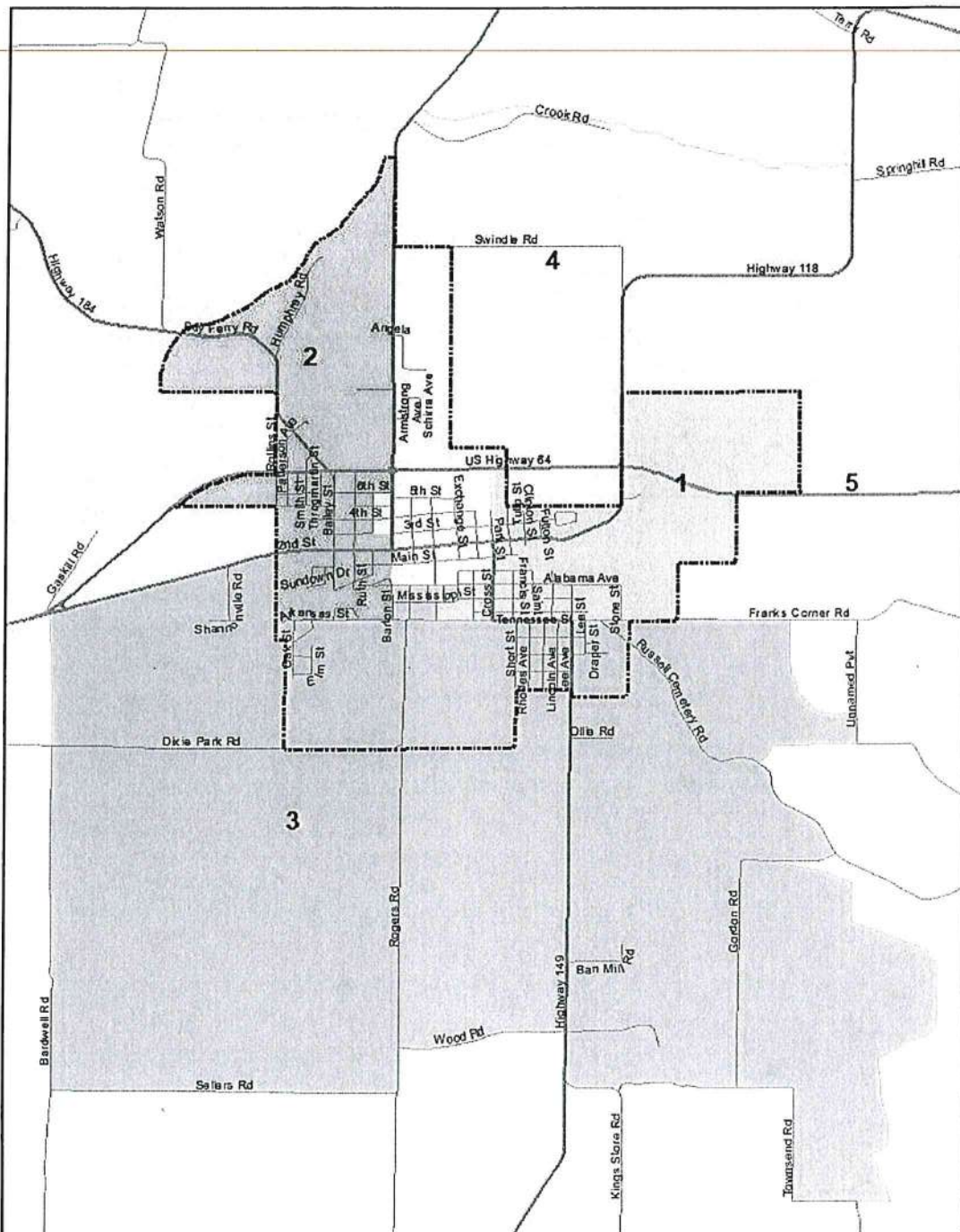


Figure 7 Scenario 2 Map – Attempts to align with voting districts (VTD). Ward 1 maintained. All other VTDs rebalanced

Earle School Board Zones – Scenario 2

Table

School Board Zone Variance Analysis Scenario # 2									
Zone	All Persons	Target	Variance from Target	Percent Variance from Target	White	Black	Hispanic	Minority	Legal Requirement
1	481	478	3	0.71%	5.82%	90.23%	1.87%	94.18%	Acceptable Variance
2	473	478	-5	-0.96%	14.59%	82.88%	1.69%	85.41%	Acceptable Variance
3	475	478	-3	-0.54%	10.11%	87.16%	2.11%	89.89%	Acceptable Variance
4	477	478	-1	-0.13%	21.80%	75.05%	0.21%	78.20%	Acceptable Variance
5	482	478	4	0.92%	51.45%	40.04%	7.05%	48.55%	Acceptable Variance
total	2388	2388							

Table 3 Scenario 2 Table

Earle School Board Zones – Scenario 3 Map

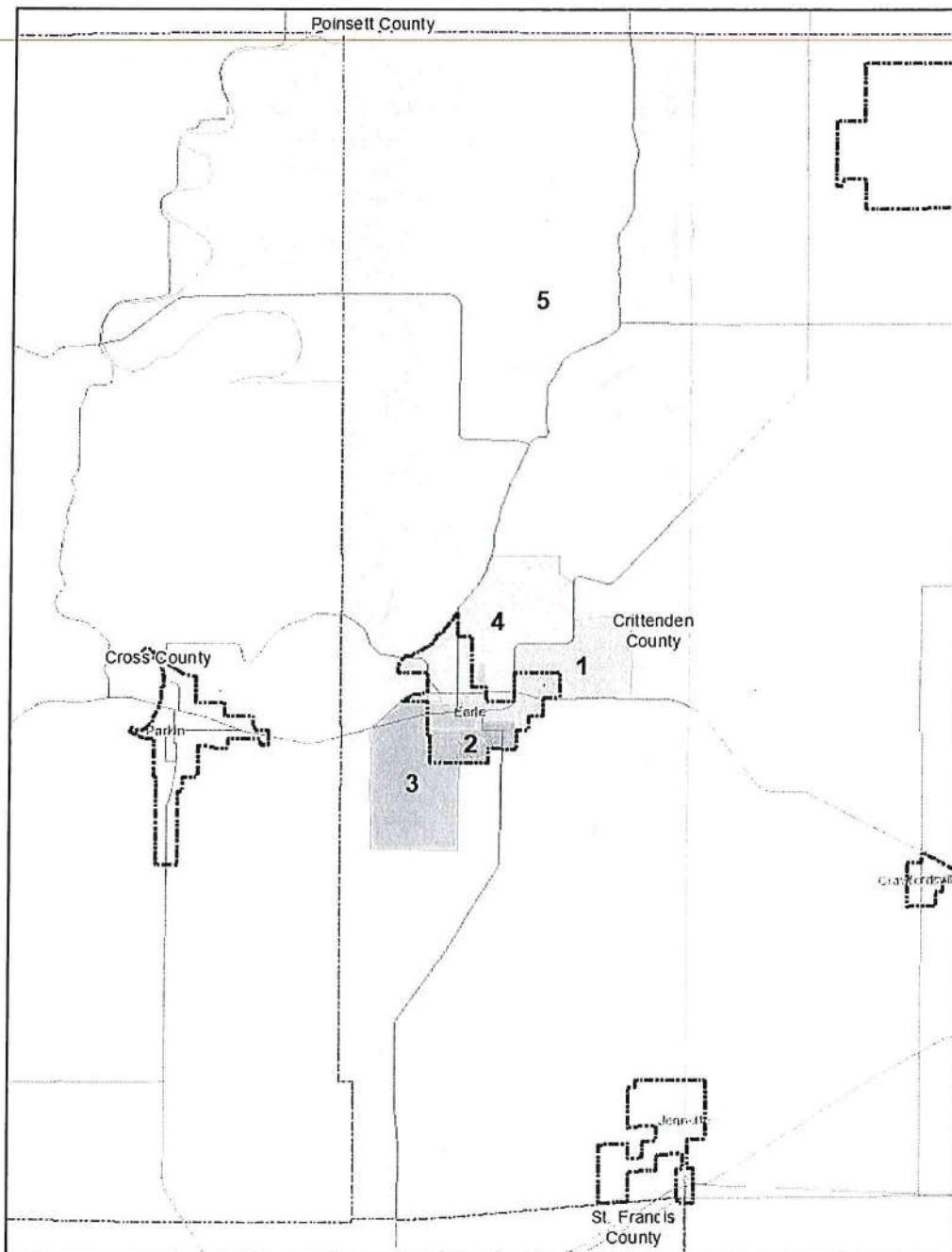


Figure 8 Scenario 3 Map – Attempts to align zones along municipal boundaries and clusters of population.

Earle School Board Zones – Scenario 3 Map

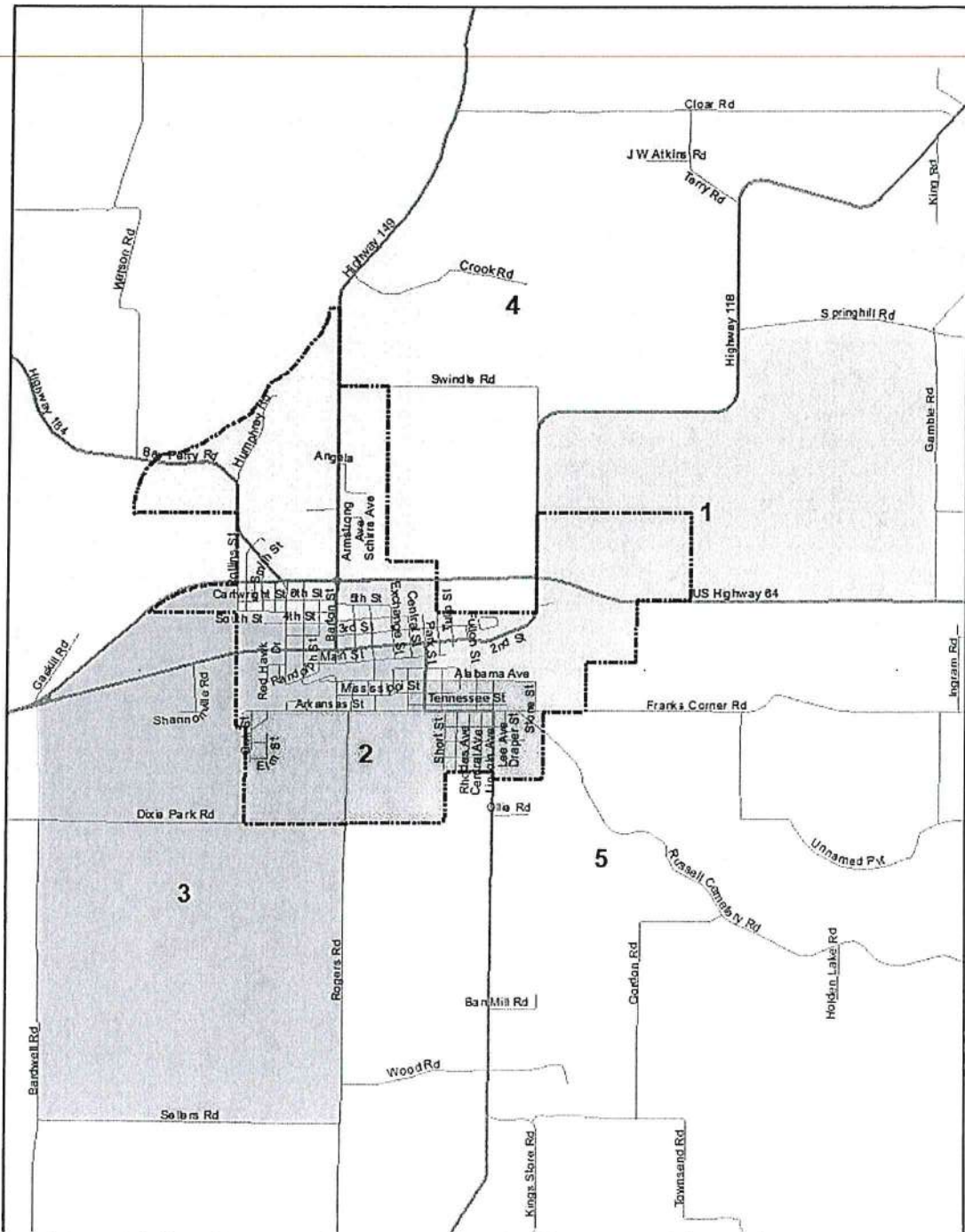


Figure 9 Scenario 3 Map – Attempts to align zones along municipal boundaries and clusters of population

Earle School Board Zones – Scenario 3 Table

School Board Zone Variance Analysis Scenario # 3									
Zone	All Persons	Target	Variance from Target	Percent Variance from Target	White	Black	Hispanic	Minority	Legal Requirement
1	470	478	-8	-1.59%	16.81%	79.57%	1.49%	83.19%	Acceptable Variance
2	470	478	-8	-1.59%	2.77%	94.47%	1.70%	97.23%	Acceptable Variance
3	475	478	-3	-0.54%	8.84%	88.84%	0.84%	91.16%	Acceptable Variance
4	477	478	-1	-0.13%	23.48%	73.79%	1.68%	76.52%	Acceptable Variance
5	496	478	18	3.85%	50.60%	40.12%	7.06%	49.40%	Acceptable Variance
total	2388	2388							

Table 4 Scenario 3 Table

Action Item #4

Recommendation to approve out of state travel to Memphis, TN

Background Information:

The greater Memphis area is less than 25 miles from Earle School District. There are a number of school related activities that occur annually in Memphis. These include athletics, summer camps, trips to the zoo, museums, and special events.

Attachment(s) ____ Yes No

N/A

Fiscal Impact/Debt Request

N/A

Superintendent's Recommendation:

It is recommended that the Commissioner approve out of state travel to Memphis, TN.

Commissioner's Decision:

Approve Recommendation

Deny Recommendation

Return item for more information

Signature



Date

11/15/21

Action Item #5

Recommendation to hire food pantry hourly workers

Background Information:

Earle School District has a grant through the Food Bank of Northeast Arkansas. We provide food boxes for families with children in the district. We need 2 workers to pack boxes and operate the food pantry a maximum of 3 hours per week. These workers will be paid out of the grant and will be hired pending child maltreatment and background checks.

Attachment(s) Yes No

Classified salary schedule

Fiscal Impact/Debt Request

\$12/hour based on classified salary schedule

Superintendent's Recommendation:


It is recommended that the Commissioner approve of hiring food pantry workers.

Commissioner's Decision:

Approve Recommendation

Deny Recommendation

Return item for more information

Signature  Date 11/15/21

EARLE SCHOOL DISTRICT/18-02-000

2021-2022

CLASSIFIED SALARY SCHEDULE

Salary Schedule Based on 190 Contract Days

Salary will be adjusted for 210, 220, and 240 Contract Days

EXPERIENCE	NON-CLERICAL	NON-CLERICAL + AA DEGREE	CLERICAL	CLERICAL + AA DEGREE	BA/BS DEGREE
0	18240	21520	20020	24320	30320
1	18290	21570	20120	24420	30420
2	18340	21620	20220	24520	30520
3	18390	21670	20320	24620	30620
4	18440	21720	20420	24720	30720
5	18490	21770	20520	24820	30820
6	18540	21820	20620	24920	30920
7	18590	21870	20720	25020	31020
8	18640	21920	20820	25120	31120
9	18690	21970	20920	25220	31220
10	18740	22020	21020	25320	31320
11	18790	22070	21120	25420	31420
12	18840	22120	21220	25520	31520
13	18890	22170	21320	25620	31620
14	18940	22220	21420	25720	31720
15	18990	22270	21520	25820	31820
16	19040	22320	21620	25920	31920
17	19090	22370	21720	26020	32020
18	19140	22420	21820	26120	32120
19	19190	22470	21920	26220	32220
20	19240	22520	22020	26320	32320
Step Increase:	50	50	100	100	100

FOOD SERVICE SALARY SCHEDULE

HOURLY RATE

EXPERIENCE	MANAGER / LEAD COOK (8 HR/DAY)	EXPERIENCE	COOK (6 HR/DAY)
0-2	\$16.00	0-2	\$12.00
3-5	\$17.00	3-5	\$13.00
6-10	\$18.00	6+	\$14.00
10+	\$19.00		

TRANSPORTATION & SCHEDULED ROUTES

HOURLY/DAILY RATE	SCHEDULED ROUTE		ACTIVITY/OTHER
Bus Trip-Drive \$12.00/Hr	W Memphis	\$12,078	Hughes Activity \$500/Season
Bus Trip-Standby \$12.00/Hr	Hughes	\$12,078	Other \$12.00/Hr
College Route \$35/Day	Standard	\$8,784	

EARLE SCHOOL DISTRICT
 CLASSIFIED ADDITIONAL RESPONSIBILITY SCHEDULE
 2021- 2022

RANGE	POSITION	CONTRACTED DAYS	AMOUNT
01	BUSINESS MANAGER	240	\$40,000.00
02	BUSINESS MANAGER - AA DEGREE	240	\$42,500.00
03	BUSINESS MANAGER - BA DEGREE	240	\$45,000.00
04	ASST BUSINESS MANAGER (A/P) WITH 0-2 YR	240	\$32,500.00
04	ASST BUSINESS MANAGER (A/P) WITH 3-5 YR	240	\$34,000.00
04	ASST BUSINESS MANAGER (A/P) WITH 6+ YR	240	\$35,000.00
05	ASST BUSINESS MANAGER (A/P) - AA DEGREE WITH 0-2 YR	240	\$35,000.00
05	ASST BUSINESS MANAGER (A/P) - AA DEGREE WITH 3-5 YR	240	\$36,500.00
05	ASST BUSINESS MANAGER (A/P) - AA DEGREE WITH 6+ YR	240	\$37,500.00
06	ASST BUSINESS MANAGER (A/P) - BA DEGREE WITH 0-2 YR	240	\$37,500.00
06	ASST BUSINESS MANAGER (A/P) - BA DEGREE WITH 3-5 YR	240	\$39,000.00
06	ASST BUSINESS MANAGER (A/P) - BA DEGREE WITH 6+ YR	240	\$40,000.00
07	ASST BUSINESS MANAGER (HR) WITH 0-2 YR	240	\$32,500.00
07	ASST BUSINESS MANAGER (HR) WITH 3-5 YR	240	\$34,000.00
07	ASST BUSINESS MANAGER (HR) WITH 6+ YR	240	\$35,000.00
08	ASST BUSINESS MANAGER (HR) - AA DEGREE WITH 0-2 YR	240	\$35,000.00
08	ASST BUSINESS MANAGER (HR) - AA DEGREE WITH 3-5 YR	240	\$36,500.00
08	ASST BUSINESS MANAGER (HR) - AA DEGREE WITH 6+ YR	240	\$37,500.00
09	ASST BUSINESS MANAGER (HR) - BA DEGREE WITH 0-2 YR	240	\$37,500.00
09	ASST BUSINESS MANAGER (HR) - BA DEGREE WITH 3-5 YR	240	\$39,000.00
09	ASST BUSINESS MANAGER (HR) - BA DEGREE WITH 6+ YR	240	\$40,000.00
10	TRANSPORTATION DIRECTOR	240	\$40,000.00
11	TRANSPORTATION DIRECTOR - AA DEGREE	240	\$42,500.00
12	TRANSPORTATION DIRECTOR - BA DEGREE	240	\$45,000.00
01	SUPERVISOR MAINTENANCE/GROUNDS/CUSTODIAN	240	\$48,000.00
01	CHILD NUTRITION DIRECTOR	240	\$36,000.00
01	SUPERVISOR HVAC	120	\$20,000.00
01	LPN	190	\$34,000.00
01	RN	190	\$45,600.00
	RENTAL OF FACILITIES MONITOR	PER EVENT	\$75.00
	RENTAL OF FACILITIES MONITOR - CHILD NUTRITION	PER EVENT	\$90.00
	CELLPHONE	MONTHLY	\$75.00