

EARLE SCHOOL DISTRICT

Agenda

Board Meeting

Wednesday, November 29, 2017

Earle School District

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Earle School District Parent Center/Boardroom

On November 6, 2017, the Arkansas Department of Education relegated the Earle School District Board of Directors to an advisory capacity and assumed full control of the District. Mr. Johnny Key, Commissioner of the Arkansas Department of Education assumed all authority of the board of directors. Additionally, on 11-6-2017, Commissioner Key appointed Dr. Richard Wilde as superintendent of the Earle School District and he currently serves in that role.

- I. Call to Order
- II. Consent Agenda
 1. Minutes
- III. Reports
 1. Principals Report
 - i. Secondary – *Attachment*
 - ii. Elementary – No November Report
 2. Students' Voice Report (Student Council) – No Report
 3. Technology Report – *Attachment*
 4. Parent/Community Involvement Report
 - i. Advisory Committee's Report/ Minutes – *Attachment*
 5. Activities Director's Report – *No Report for November*
 6. School Improvement Report – *Attachment*
 7. Annual Report to the Public– *Corrective Plan*
 8. Financial Report- *Attachment*
 9. Superintendent's Report – *Attachment*
 10. Food Service Report- No November Report Corrective Action Plan
- IV. Action Items
 1. Personnel – (*Attachment of recommendations*).
- V. Other Actions – (*Attachment of recommendations*).

Attachment of Recommendations

IV. Action – Personnel

1. Recommend to accept the resignation of Jacob Schultz, 7th and 8th grade ELA teacher, effective 11-17-2017. (attachment)
2. Recommend to accept the resignation of Rickey Nicks for the purpose of retirement effective 11/06/2017.
3. Recommend the appointment of Albert Coleman as Activities director for the remainder of the 2017-18 school year, effective 11-6-2017. Salary is a pro-rated share of a \$10,000 stipend.
4. Recommend the re-assignment of Latrice McClinton from classroom teacher to Library Media Specialist, effective 8-7-17 – contract 210 days and requiring submission of an ALP.
5. Recommend the re-assignment of Natasha Clay from Library Media Specialist to Instructional Facilitator, effective 7-3-17 – contract to change from 220 days to 240 days.
6. Recommend additional duty assignment for Alisha Beard as Food Services Coordinator and Liaison to Aramark Food Services. Supplemental stipend TBD.
7. Recommend additional duty assignment for Jessica Jefferson as Cheerleader Sponsor, effective 8-7-2017 for \$3,500.
8. Sick Leave payout at retirement: Current policy permits the accumulation and carry forward of 90 days of sick leave. In discussion with the chair of the local PPC, there was no discussion pertaining to the discontinuance of the practice of sick leave payout that was not included in a recent adoption of the ASBA recommended policies. We have two individuals that believe they were delaying the sick leave payout until January of 2018. It is recommended that up to 90 days of sick leave payout be permitted for individuals retiring at the end of school year 2016-2017. This amount would be at the substitute rate for the respective position.

V. Other Actions

1. Recommend the approval of resolution to petition the Arkansas State Board of Education for waiver pursuant to Act 1240 of 2015. (Presented by Crowley's Ridge Cooperative) - *Attachment*
2. Recommend approval of contract with Dawn Stewart, MS, BCBA, to provide student behavior consultation and support, effective 8/7/2017, at the rate of \$125 per hour and a minimum of four (4) hours per month.
3. Recommend that December 1, 2017 be the make-up day for the student day canceled on November 3, 2017.
4. Recommend approval of out of state travel for senior trip to Atlanta, GA. Trip will occur prior to graduation, but on non-senior student contact days.
5. Advisory Monthly Meetings Recommendation: Recommend to Establish the Earle School District Advisory Committee on the third Saturday of Each Month at 5:00 PM. This would be posted to the local website.

6. Commissioner review and action in lieu of local school board. Recommend that the Commissioner here reports and take action on behalf of the Earle School District every fourth Wednesday of the month. Dates will be posted to the website.
7. Currently, the Earle School District Personnel Policy Book is moot on the practice of using electronic transfer of funds from the district. While a policy is being developed, it is recommended that the ADE Fiscal Unit be authorized to use Electronic Transfer of Funds to assist the district in addressing current fiscal financial needs.
8. Stipend Schedule. Recommend that the Classified Stipend Schedule be adjusted to discontinue the Food Service Director stipend of \$12,500.
9. Stipend Schedule. Commencing with School Year 2017-2018, the district has elected to contract for food services. Despite the contracting for services, the district is still required to continue oversight of the food services program. Recommend that the Classified Stipend Schedule be adjusted to add a stipend of \$4,000 for a supplemental assignment of Child Nutrition Director. This supplemental duty will be to provide the
10. Sale of Bonds. The Earle school district has passed a millage for construction, approved by the Crittenden Quorum Court, and has secured approval from the Arkansas Department of Education, Division of Public School Academic Facilities and Transportation, to proceed with the development and construction of a new elementary school. Recommend that the district proceed with the sale of bonds.

VI. Adjournment