

**MISSION STATEMENT:**

**EVERY STUDENT.  
EVERY DAY.**

**TOGETHER WE ARE...**

Growing our team of effective and committed educators

Creating a culture of high expectations

Respecting our diversity

Inspiring community trust and support

Building pathways to successful futures

**BOARD VISION STATEMENT**

In five to seven years the district will be recognized as a beacon of educational excellence. Our students are 21<sup>st</sup> century scholars who are proud owners of their learning and successfully interact and compete in a global society. As the core of our community, we set the standard for inspiring, equipping, and empowering the diverse learners in the Montezuma-Cortez School District.

**ESSENTIAL BOARD ROLES**

Guiding the district through the Superintendent

- Engaging constituents
- Ensuring alignment of resources and structure
- Measuring effectiveness
- Modeling excellence

**BOARD LONG-TERM FOCUS AREA**

Increasing student achievement

**BOARD FOCUS AREA**

- Engaging constituents
- Enhancing safety, morale and wellness
- Enhancing personnel development and seeking, selecting, developing, celebrating
- Maximizing finances
- Building board effectiveness

**BOARD'S CORE, DRIVING VALUES**

Respect for All,  
Honesty,  
Accessibility,  
Deliberation,  
Celebration,  
Teamwork, and  
Engaged Communication

**MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1**

CORTEZ, COLORADO -- BOARD OF EDUCATION

District Administration Office – Boardroom

400 N. Elm Street, Cortez, CO 81321

**Tuesday, November 30, 2021**

**Special Meeting**

**6:00 PM**

**Our Special Board Meeting may be viewed on our YouTube Channel at: <https://www.youtube.com/channel/UCHfOVI7thefkOWXvZTq4DTQ>  
Meeting attendees including audience members may be recorded.**

**AGENDA**

1. Call to order
2. Pledge to Flag
3. Set the Agenda
4. **Action Item:**
  - a. Provide Oath of office to Sheri Noyes
  - b. Provide Oath of office to Stacey Hall
  - c. Provide Oath of office to Cody Wells
  - d. Provide Oath of Office to Ed Rice
  - e. Provide Oath of Office to Jeanette Hart
  - f. Provide Oath of Office to Layne Frazier
  - g. Election of new Board President (2 year term)
  - h. Election of new Vice President (2 year Term)
  - i. Appointment of Treasurer (2 year Term)
  - j. Appointment of Secretary (2 year Term)
  - k. Staff & Coaches 3% Retention Pay Clarification
5. Adjournment

**December Meeting: Tuesday, Dec. 14<sup>th</sup> 6:00 PM Work Session and 7:00 PM Regular Meeting**

**A few welcoming notes:**

- The board's meeting time is dedicated to the mission and top-priority focus areas.
- Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person.
- "Citizens Address the Board" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. You may address the board by filling out a "Citizen Comment Ticket" and handing it into the Board's Secretary. \*Each person is limited to three minutes per our School District Policy. No one may yield their minutes to another per state statute.
- The "Consent Calendar" is based around decision points backed by prior information/discussion or highly routine.
- If you are interested in helping the Montezuma-Cortez achievement effort, please talk with any member of the Leadership Team or call the District Office at (970) 565-7522. Opportunities abound. Your participation is highly desired.

**MISSION STATEMENT:**

**EVERY STUDENT.  
EVERY DAY.**

TOGETHER WE ARE...

Growing our team of effective and committed educators

Creating a culture of high expectations

Respecting our diversity

Inspiring community trust and support

Building pathways to successful futures

**BOARD VISION STATEMENT**

In five to seven years the district will be recognized as a beacon of educational excellence. Our students are 21<sup>st</sup> century scholars who are proud owners of their learning and successfully interact and compete in a global society. As the core of our community, we set the standard for inspiring, equipping, and empowering the diverse learners in the Montezuma-Cortez School District.

**ESSENTIAL BOARD ROLES**

- Guiding the district through the Superintendent
- Engaging constituents
- Ensuring alignment of resources and structure
- Measuring effectiveness
- Modeling excellence

**BOARD LONG-TERM FOCUS AREA**

Increasing student achievement

**BOARD FOCUS AREA**

- Engaging constituents
- Enhancing safety, morale and wellness
- Enhancing personnel development and seeking, selecting, developing, celebrating
- Maximizing finances
- Building board effectiveness

**BOARD'S CORE, DRIVING VALUES**

Respect for All,  
Honesty,  
Accessibility,  
Deliberation,  
Celebration,  
Teamwork, and  
Engaged Communication

**MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1**

CORTEZ, COLORADO -- BOARD OF EDUCATION

Tuesday, November 16th, 2021

District Office – 400 N. Elm Street

**Regular Meeting 6:00 PM**

**AGENDA**

**Our regular board meeting may be viewed on our YouTube Channel at:**

<https://www.youtube.com/channel/UCHfOVI7thefkOWXvZTq4DTQ>

**Meeting attendees including audience members may be recorded.**

1. Call to order
2. Pledge to Flag
3. **Executive Session – Pursuant to C.R.S. 24-6-402(4)(f) the board will discuss a personnel matter concerning the Superintendents evaluation.**
4. Set the Agenda
5. Student Presentation: Manauagh Skill Building Showcase
6. Approval of Minutes for October 19<sup>th</sup> Work Session, October 19<sup>th</sup> Regular Session, October 26<sup>th</sup> Indian Policy and Procedures Meeting, November 2 Special Meeting, November 2 Executive Session Meeting, and November 2 Work Session.
7. Celebration Reports
8. Superintendent’s Report
9. Staff Reports
  - a. Quarantines/ Serial Testing/ Masks – Jaclyn Hall
  - b. Lissa Lycan
10. Board Requests/Reports
  - a. Introduction of new Board Members and Student Representative
11. Citizens Address the Board \* 1 Hour limit (3 minutes each / Must turn in a filled out ticket)
12. **Discussion Items:**
  - a. Christmas Party
  - b. Communication
13. **Action Item:**
  - a. To approve the Consent Calendar (see list)
  - b. Healthy Kids Survey
  - c. School Consolidation/ **Merger**
  - d. 2022 Spring School Calendar / 4 Day
  - e. Staff Bonus
  - f. ESS Salary
  - g. Revisions in the Citizens Guide to Reentry 21/22
  - h. Serial Testing
  - i. **Masks**

**A few welcoming notes:**

- The board’s meeting time is dedicated to the mission and top-priority focus areas.
- Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person.
- “Citizens Address the Board” is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. You may address the board by filling out a “Citizen Comment Ticket” and handing it into the Board’s Secretary. **\*Each person is limited to three minutes per our School District Policy. No one may yield their minutes to another per state statute.**
- The “Consent Calendar” is based around decision points backed by prior information/discussion or highly routine.
- If you are interested in helping the Montezuma-Cortez achievement effort, please talk with any member of the Leadership Team or call the District Office at (970) 565-7522. Opportunities abound. Your participation is highly desired.

**MISSION STATEMENT:**

**EVERY STUDENT.  
EVERY DAY.**

**TOGETHER WE ARE...**

Growing our team of effective and committed educators

Creating a culture of high expectations

Respecting our diversity

Inspiring community trust and support

Building pathways to successful futures

**BOARD VISION STATEMENT**

In five to seven years the district will be recognized as a beacon of educational excellence. Our students are 21<sup>st</sup> century scholars who are proud owners of their learning and successfully interact and compete in a global society. As the core of our community, we set the standard for inspiring, equipping, and empowering the diverse learners in the Montezuma-Cortez School District.

**ESSENTIAL BOARD ROLES**

- Guiding the district through the Superintendent
- Engaging constituents
- Ensuring alignment of resources and structure
- Measuring effectiveness
- Modeling excellence

**BOARD LONG-TERM FOCUS AREA**

Increasing student achievement

**BOARD FOCUS AREA**

- Engaging constituents
- Enhancing safety, morale and wellness
- Enhancing personnel development and seeking, selecting, developing, celebrating
- Maximizing finances
- Building board effectiveness

**BOARD'S CORE, DRIVING VALUES**

Respect for All,  
Honesty,  
Accessibility,  
Deliberation,  
Celebration,  
Teamwork, and  
Engaged Communication

**MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1**

CORTEZ, COLORADO -- BOARD OF EDUCATION

Tuesday, November 16th, 2021

District Office – 400 N. Elm Street

**Regular Meeting 6:00 PM**

**AGENDA CONTINUED....**

**j. EBCE – School Closings and Cancellations**

**k. MOU – Pinon Project Check and Connect & Student Engagement**

**l. MOU – Montezuma School to Farm Project**

k. Capital Reserve Request: Transportation Heating Replacement, \$20,380.00

l. Policy Revisions – **First Reading**

- i. JIBB Student Member of School Board
- ii. IMB Teaching about Controversial / Sensitive Issues and Use of Controversial materials
- iii. IMB-R Teaching about Controversial / Sensitive Issues and Use of Controversial materials

m. Policy Revisions – **Second Reading**

- i. GDBC Support Staff Supplementary Pay/Overtime
- ii. CBB Recruitment of the Superintendent
- iii. IHCDA Concurrent Enrollment
- iv. IHCDA-R Concurrent Enrollment
- v. JB Equal Educational Opportunities
- vi. JBA Nondiscrimination on the Basis of Sex
- vii. JBA-E Nondiscrimination on the Basis of Sex
- viii. JBB Sexual Harassment
- ix. JII Student Concerns ,Complaints and Grievances
- x. JII-R Student Concerns, Complaints and Grievances
- xi. JLCB Immunization of Students
- xii. JLCB-R Immunization of Students Regulation
- xiii. KE Public Concerns and Complaints
- xiv. KE-R Public Concerns and Complaints
- xv. **KCD** Public Gifts/Donations to the Schools
- xvi. JLCD Administering Medication to Students
- xvii. JLCD-E Administering Medication to Students Exhibit
- xviii. JLCD-R Administering Medication to Students Regulation
- xix. JLCDB\* Administration of Medical Marijuana

14. Adjournment

Items for next agenda:

Staff report: Presentation of Audit, Lori Haley Auditor, SWOS Presentation

Board reports: Delegate Assembly

Action Item: To approve 2021 Audit

**Next Regular Board Meeting Tuesday, Dec. 14th, 7:00 PM**

**Page 2 of 2**

**A few welcoming notes:**

- The board's meeting time is dedicated to the mission and top-priority focus areas.
- Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person.
- "Citizens Address the Board" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. You may address the board by filling out a "Citizen Comment Ticket" and handing it into the Board's Secretary. **\*Each person is limited to three minutes** per our School District Policy. No one may yield their minutes to another per state statute.
- The "Consent Calendar" is based around decision points backed by prior information/discussion or highly routine.
- If you are interested in helping the Montezuma-Cortez achievement effort, please talk with any member of the Leadership Team or call the District Office at (970) 565-7522. Opportunities abound. Your participation is highly desired.

**MISSION STATEMENT:**

**EVERY STUDENT.  
EVERY DAY.**

**TOGETHER WE ARE...**

Growing our team of effective and committed educators

Creating a culture of high expectations

Respecting our diversity

Inspiring community trust and support

Building pathways to successful futures

**BOARD VISION STATEMENT**

In five to seven years the district will be recognized as a beacon of educational excellence. Our students are 21<sup>st</sup> century scholars who are proud owners of their learning and successfully interact and compete in a global society. As the core of our community, we set the standard for inspiring, equipping, and empowering the diverse learners in the Montezuma-Cortez School District.

**ESSENTIAL BOARD ROLES**

- Guiding the district through the Superintendent
- Engaging constituents
- Ensuring alignment of resources and structure
- Measuring effectiveness
- Modeling excellence

**BOARD LONG-TERM FOCUS AREA**

Increasing student achievement

**BOARD FOCUS AREA**

- Engaging constituents
- Enhancing safety, morale, and wellness
- Enhancing personnel development and seeking, selecting, developing, celebrating
- Maximizing finances
- Building board effectiveness

**BOARD'S CORE, DRIVING VALUES**

Respect for All,  
Honesty,  
Accessibility,  
Deliberation,  
Celebration,  
Teamwork, and  
Engaged Communication

**MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1**

CORTEZ, COLORADO -- BOARD OF EDUCATION

District Office

**Tuesday, November 2nd, 2021**

**6:00 PM**

Due to the school closures, there will be no audience in the board meeting. Please join on the link below for both the special meeting and the work session.

**Our work session may be viewed on our YouTube Channel at:**  
<https://www.youtube.com/channel/UCHfOVI7thefkOWXvZTq4DTQ>  
**Meeting attendees including audience members may be recorded.**

**SPECIAL BOARD MEETING**

**6:00 PM**

1. Call to order
2. Pledge to Flag
3. Set the Agenda
4. Executive Session – Pursuant to C.R.S. 24-6-402(4)(b) Conference with an attorney for the purpose of receiving legal advice about a personnel matter per C.R.S. 24-6-402(4)(f).
5. Action Item resulting from legal counsel
6. Adjournment

**WORK SESSION AGENDA**

1. Call to order
2. Pledge to Flag
3. Set the Agenda
4. Discussions Items
  - a. Consolidation of Schools – Community Involvement
  - b. Four Day Week / 2022 Spring School calendar – Community Involvement
  - c. Preliminary Salary Study
  - d. Health Kids Survey
  - e. Policy IMB – Teaching about Controversial/Sensitive Issues and Use of Controversial Materials
  - f. Policy JLCD Administering Medication to Students
  - g. Policy JLCD-R Administering Medication to Students Regulation
  - h. Policy JLCD-E Administering Medication to Students Exhibit
  - i. Policy JLCDB\* Administration of Medical Marijuana
  - j. Continuing Education (College Credit Courses)
  - k. ~~ESSER Bonus for Staff (removed at meeting)~~
  - l. ~~STEM Program (removed at meeting)~~
  - m. Student Representative on the School Board
  - n. Meeting with M-CHS Students
  - o. Wit and Wisdom
  - p. Curriculum Audit (added at meeting)
5. Adjournment

**Upcoming Regular Board Meeting: Tuesday, Nov. 16th, 2021**

Page 1 of 1

**A few welcoming notes:**

- The board's meeting time is dedicated to the mission and top-priority focus areas.
- Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person.
- If you are interested in helping the Montezuma-Cortez achievement effort, please talk with any member of the Leadership Team or call the District Office at (970) 565-7522. Opportunities abound. Your participation is highly desired.

Directors: Cody Wells, Sherri Wright, Stacey Hall, Tammy Hooten, and Sheri Noyes