

Robert Scott
Morgan County School District RE-3, Fort Morgan, CO - Superintendent (86)

3820 Sea Oaks Circle
Davenport, IA 52807
scottr9@mediacombb.net

COVER LETTER

Cover Letter

Please type your personalized cover letter here.

Cover Letter

December 29, 2020

Re: Letter of application for Robert G. Scott

Please accept this letter of application for the position of Superintendent for Morgan County School District. For the past 16 years I have served as an administrator for Davenport community schools in a variety of leadership roles. I have been in my current position of Associate Superintendent for the last seven years. During the last four years I have work with ours leaders in the development of PLC (Professional Learning Communities) to enhance student learning. I have also worked collaboratively on many projects such as: transportation services, boundaries realignment, bell time adjustments, annual budget reduction, construction projects and emergency response training. We are currently in our 3rd year of PBIS adoption for schools and implementing of progressive training of staff. I currently evaluate nine administrators, two directors and meet with 17 administrators during the year while leading nine schools and over 6000 K-12 students. Prior to coming to Davenport I served as a physical education, health and math teacher in the state of Illinois for 13 years. I have had the opportunity to see the educational processes through the eyes of a teacher, coach, department head, associate principal, principal and a district office position. I know that every decision administrator makes needs to have the best interest of the students in mind at all times. I am a strong advocate for co/extra-curricular activities for students and currently oversee all athletic and music decisions as part of my district role. I take a considerable amount of pride in being a lifelong learner and attend state and national events when possible. I look forward to the opportunity to meet with you about this position in the future. I currently work for Superintendent TJ Schneckloth and this is his contact information schneckloth@mail.davenport.k12.ia.us and 563-508-6949.

Thank you in advance for your consideration.

Sincerely,

Robert G. Scott
563-340-6622

MORGAN COUNTY SCHOOL DISTRICT RE-3, CO - CRITERIA

Morgan County School District RE-3, CO - Criteria

Please describe your strengths and abilities as it relates to the listed criteria.

The Morgan County School District RE-3, Fort Morgan, Colorado, Board of Education, is seeking a highly qualified and fully certified Superintendent with the following desired characteristics:

- *Leader - A strong innovative, collaborative leader who possesses the skills to bring staff together while listening, supporting and motivating them, encouraging success and succession while having the ability to problem solve and make difficult decisions. A leader who can develop and maintain a school budget and understands the Colorado School Finance laws.*
- *Visionary - An individual who can provide vision for our district enhancing and embracing the current strategic plan.*
- *Communicator - A strong communicator who can partner with all stakeholders providing for a strong flow of information between buildings, staff, board, community and state.*
- *Visible - A highly visible advocate for our school, community and state, who will actively involve themselves in school, community and professional organizations.*
- *Diversity - An individual who will embrace our community with understanding and acceptance of our cultural and academic diversity and believes meeting the varied needs of all students is a top priority.*

I believe that I have the essential leadership qualities that would enable me to continue to improve the great history and practices of the Morgan County School District. During my 90 day entry plan I would work closely with district personnel, community leaders, parents and students to understand the priorities of the district and help to formalize a plan to promote learning and success for every student. I have 13 years of teaching experience in the state of Illinois and 8 years working for a school very similar to your district size. I am a leader looking for a district where I can be more connected with families on a daily basis and have the ability to visit classrooms weekly. I believe that during my 16 years at Davenport as an associate superintendent, executive director, principal and associate principal I have seen many changes that have impacted the future of students. At the district and building level, I have a deep understanding of school finance and budget development which would allow me to help assist in setting future financial goals for the district. I have been fortunate to work for different size districts in my educational career. I worked for 5 years at the private level, 8 years for a k-12 district with an enrollment near 1300 and in a large k-12 district with an enrollment near 15,000. During these experiences I have 10 years at the K-8 level, 12 years at the high school level and 7 years at the district level. These diverse experiences have allowed me to understand the needs of all students as they transition to elementary, middle and high school. My recent experience allowed me to work with a population that has a 70% rate for free/reduce students and has 12 Title I schools in the district. These varied experiences will help me see the impact of all district decisions for students and allow me to be the best leader for your district in the future. I know all of these experiences along with my years as a teacher have helped to make me into the leader I am today and a great fit for Morgan County Schools.

Robert G. Scott

scottr9@mediacombb.net

scottr@davenportschools.org

3820 Sea Oaks Circle

Davenport, IA 52807

C (563) 340-6622

H (563) 320-2964

Education

The University of Iowa, Iowa City, IA

Bachelor of Science, December 1990

Major: Physical Education (K-12)

Coaching Endorsement (K-12)

Western Illinois University, Macomb, IL

Master's Degree in Educational Administration, May 2005

Certificate of Administrative Endorsements (K-12), March 2006

University of Northern Iowa, Cedar Falls, IA

Educational Leadership Superintendent Program, June 2014

Certifications

Evaluator Approval Training: September 2019

Experience

Associate Superintendent – Chief Academic Officer Davenport Schools, IA, 2013-Present

- Responsible for evaluating and developing principals
- Responsible for staffing of schools
- Develop the IJAG secondary program
- Responsible for the development of PLC's into our district
- Responsible and oversee the development the Safety, Crisis and ALICE drills
- Organize district site visits with curriculum
- Responsible for the development of the alternative high school
- Served as a member of District Negotiation Team
- Assisted in the transition of Keystone Academy back into the district
- Served as the district lead for the new cell phone policy
- Serve as a member of the District Labor Management Team
- Analyze and interpret student data to improve student achievement
- Serve as a level II investigator for teacher grievances
- Served and help lead the district bell time committee
- Worked closely to improve our CTE programming

Principal, Central High School, Davenport, IA, 2009-2013

- Responsible for recruitment, hiring and retention of staff members
- Organize transition activities for incoming freshmen jump academy
- Responsible for the credit recovery and Read 180 program implementation
- Served as MAC conference president in 2009-10
- Conference, observe and write evaluations and assist in their career plans
- Analyze student data to improve achievement and instructional strategies
- Responsible for creating, developing and evaluating the building master schedule
- Oversee and administer all building budgets

Associate Principal, Central High School, Davenport, IA, 2005-2009

- Served as administrator for 504 and IEP's
- Organized graduation ceremonies and approved all graduation procedures
- Served on the District Project Lead The Way committee program
- Served on the "Every Student Counts" math curriculum district committee
- Served on the District Insurance Committee
- Responsible for the scheduling of building facilities
- Developed the "Central Issue" building newsletter
- Responsible for coordinating a presidential candidate visit
- Served as building coordinator for Iowa Assessment testing
- Organized and managed summer registration process for 1600 students

Physical Education, Wood Intermediate, Davenport, IA, 2004-2005

Physical Education & Health, Riverdale Schools, Port Byron, IL, 1996-2004

Physical Education & Health, Marmion Academy, Aurora, IL, 1992-1996

Physical Education & Math, St. Rita Elementary, Aurora, IL, 1991-1992

Company Armor, United States Army, 1984-1986

Professional & Community Affiliations and Awards

- Elected to the Hall of Honor at Central High School in 2017
- School Administrators of Iowa Member
- Served on Davenport Rotary Board
- Served on Davenport Hilltop Board
- Served on Southeast Little League Board

Personal Information

- Married for 30 years to my wife Pam
- Children: Nickolas 26, Allyson 24, Samantha 18