

**CHARLESTON BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 26, 2018**

The Charleston Board of Education met in regular session on Monday, November 26, 2018 at 6:00 p.m. in the Fine Arts Building. Members present were: Mr. Jeff Hayes, Mrs. Michele Schmitz, and Mr. Brian Verkamp. Mr. Chad Keener joined the meeting via telephone conference. Also present were Mr. Jeff Stubblefield, Superintendent; Mr. Bruce Womack, Elementary School Principal; Mrs. Susan Brown, Federal Coordinator and Curriculum Specialist, and Mrs. Rita Gramlich, District Treasurer.

Mr. Brian Verkamp established a quorum and called the meeting to order at 6:00 p.m..

Board members briefly left the meeting area to tour the middle school video surveillance room.

Mr. Chad Keener joined the meeting via telephone conference at 6:21 p.m..

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Jeff Hayes to approve the consent agenda as listed. Motion carried 4-0.

Consent Agenda

- A. Approval of the October 15, 2018 regular minutes
- B. Approval of the 2019 Period 4 Financial Statements as presented
- C. Approval to transfer Makin Hyler and Grace Hood from Charleston to Lavaca
- D. Approval to transfer Sidalee Oliver, Payton Oliver, and Gavin Oliver from Lavaca to Charleston
- E. Approval to transfer Presley Thomas from Charleston to County Line

A motion was made by Mr. Jeff Hayes and seconded by Mr. Chad Keener to retain Architecture Plus for the Activity Center with payment of a fixed, stipulated sum of \$36,000 plus the cost of reimbursables. Motion carried 4-0.

Board members discussed 4 location options for the Activity Center. Board members will be meeting in special session on Sunday, December 2, 2018 at 1:30 p.m. to review building sites.

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Jeff Hayes to approve 2018-19 certified salary schedule weightings as presented. Motion carried 4-0. A copy of the revised 2018-19 salary schedule weightings is attached to the original board meetings.

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Chad Keener to approve salary increases as listed. Motion carried 4-0.

- A. \$250—all currently employed certified personnel
- B. \$130—all currently classified personnel excluding bus drivers

Mr. Stubblefield reported information regarding the elementary Christmas musical performance, semester tests, first day of the 2019-2020 school year, ACT report, and electrical cost. The board agreed to schedule the next regular board meeting on December 17, 2018.

A motion was made by Mr. Jeff Hayes and seconded by Mrs. Michele Schmitz to accept the resignation and employ personnel with compensation as listed. Motion carried 3-0. Mr. Chad Keener did not vote via telephone conference on the below personnel issues.

- A. Accept the resignation of Brenda Barnes effective October 31, 2018
- B. Approve compensation of \$25 per additional hour worked for Rita Gramlich to complete data entries that are required for ABC pre-kindergarten funding
- C. Effective November 27, 2018, increase the daily hours worked of LeeAnn Strickland, Nurse, from 4 hours per day to 7 hours per day with additional compensation of \$42.84 per day, plus applicable pro-rated salary increase (as approved above)
- D. Retro-effective November 5, 2018, employ Carla Freeman, Paraprofessional, based on \$76.38 per day, plus applicable pro-rated salary increase (as approved above)
- E. Retro-effective November 15, 2018, employ Alvena McCoy, Paraprofessional, with compensation of \$11.75 per hour worked
- F. Employ Jay Crowley, Golf Coach, with stipend of .0639 for the 2018-19 school year
- G. Approve 2018-19 coaching stipends as listed:
 - 1. Increase Chad Haynes's stipend from .2752 to .3212, Head JR/Asst. Spring
 - 2. Increase Matt Stewart's stipend from .2752 to .3212, Head JR/Asst. Spring
 - 3. Increase Ryan Myers's stipend from .2752 and .0295 to .3212 Assist Coach/Head Spring
 - 4. Increase Tyler Reese's stipend from .2949 to .3212, Assist Coach/Head Spring

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Jeff Hayes to appoint Mrs. Lacey Parker to serve in Charleston Board of Education Position 4 until the May 2019 election. Motion carried 4-0.

A motion was made by Mr. Jeff Hayes and seconded by Mrs. Michele Schmitz to adjourn at 7:30 p.m.. Motion carried 4-0.

President

Secretary

