

CHARLESTON BOARD OF EDUCATION
REGULAR MEETING
August 22, 2022

The Charleston Board of Education met in regular session on Monday, August 22, 2022 at 6:00 p.m.. Members present were: Mr. Jeff Hayes, Mr. Chad Keener, Mrs. Lauren Robinson, Mrs. Michele Schmitz, and Mr. Brian Verkamp. Also present were Mrs. Melissa Moore, Superintendent; Mr. Bruce Womack, Elementary School Principal; Mrs. Rachel Fisher, Middle School Principal; Mr. Shane Storey, High School Principal; Mrs. Susan Brown, Federal Coordinator and Curriculum Specialist; Mrs. Rita Gramlich, District Treasurer, and staff members.

Mrs. Melissa Moore introduced new staff members.

Mr. Brian Verkamp established a quorum and called the meeting to order at 6:05 p.m..

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Chad Keener to approve the consent agenda as listed. Motion carried 5-0.

- A. Approval of the July 18, 2022 regular minutes
- B. Approval of the August 4, 2022 regular minutes
- C. Approval of the Period One 2023 Financial Statements
- D. Approval to transfer Charity, Gunner, and Gabriel Leakey from Charleston to County Line
- E. Approval to transfer Joshua Keeton, Isabella Johnson, and Brallie Keeton from Charleston to Lavaca
- F. Approval to transfer Elizabeth and Jacob Berry from Lavaca to Charleston

Mrs. Melissa Moore presented a report regarding 2021-22 discipline. A copy of the report is attached to the original board minutes.

Act 1120 requires the Board of Education to adopt a resolution of reviewing 5% or more salary increase from one fiscal year to the next. A motion was made by Mr. Chad Keener and seconded by Mr. Jeff Hayes to approve the Resolution with the attached Spreadsheet as presented. Motion carried 5-0.

Mrs. Melissa Moore presented the Arkansas Department of Education Statement of Assurances For Programs Under The Elementary and Secondary Education Act of 1965, As Amended By The Every Student Succeeds Act. A motion was made by Mrs. Lauren Robinson and seconded by Mrs. Michele Schmitz to approve the set of assurances as presented and further authorize the Superintendent to sign such assurances as required by Section 8306 and to submit a budget to the Arkansas Department of Education as required. Motion carried 5-0.

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Chad Keener to approve the 2022-23 Statement of Assurance as presented. Motion carried 5-0. A copy of the Statement is attached to the original board minutes.

A motion was made by Mrs. Lauren Robinson and seconded by Mrs. Michele Schmitz to approve the revised American Rescue Plan as presented. Motion carried 4-0, with Mr. Jeff Hayes abstaining. A copy of the Plan is attached to the original board minutes.

Mrs. Melissa Moore presented the revised Teacher and Administrator Recruitment and Retention Plan. This revised plan includes retention bonuses for staff members who are employed by the district on May 25, 2023. A motion was made by Mr. Jeff Hayes and seconded by Mrs. Lauren Robinson to approve the revised Teacher and Administrator Recruitment and Retention Plan and compensation of bonuses as presented. Motion carried 5-0. A copy of the Plan is attached to the original board minutes.

Mr. Chad Keener excused himself from the meeting room.

Mrs. Melissa Moore reported that approval from the Department of Education is required if the terms of Logan Keener's employment contract would change his compensation more than \$2,500. After reviewing relevant facts, a motion was made by Mrs. Michele Schmitz and seconded by Mr. Jeff Hayes to approve the Disclosure and Resolution as presented. Motion carried 4-0.

A motion was made by Mr. Jeff Hayes and seconded by Mrs. Michele Schmitz to approve the Contract Addendum for Logan Keener as presented with final approval of the Department of Education required. Motion carried 4-0.

Mr. Chad Keener returned to the meeting room.

The 2022-2023 fiscal budget was discussed.

Mrs. Melissa Moore reported below listed information:

- A. Administration Building
- B. Possible Funding for School Safety
- C. Enrollment, 858

A motion was made by Mr. Chad Keener and seconded by Mrs. Michele Schmitz to employ Ryan Davis, ALE Long Term-Substitute, for the 2022-23 school year, based on beginning teacher salary, retroactive to August 15, 2022. Motion carried 5-0.

A motion was made by Mrs. Lauren Robinson and seconded by Mr. Jeff Hayes to adjourn at 7:45 p.m. Motion carried 5-0.

President

Secretary

