

ETC/NAU as the vendor. Jeannette Estes seconded the motion, and the vote to approve was unanimous.

d. Karen DuFresne made the motion to discuss the listed personnel items. The motion was seconded by Jackie Harshman, and the vote to discuss was unanimous.

(a) Updated Classified New Hire Determination Chart

(b) Bus Driver – updated job description with a change in the Salary Determination Points. After 90 days the hour rate will be \$12.30

(c) Director of Maintenance and Transportation Job Description with the Assistant Transportation position eliminated at this time

(d) Updated job description for James Womack as a part-time Maintenance and Transportation Specialist (new position) for 2015-2016

(e) Updated 21st Century business management requirements – request for additional stipend paid out of indirect cost rates annually for the existence of the grant.

(f) Updated New Hire Determination for Current Certified Teachers returning in 2015-2016 starting at \$33,000. Teaching staff has reviewed their updated proposed contract amount with Mrs. Leonard or Mrs. Ward. The estimated Classroom Site Funds (301) will increase from \$5250 to \$7000.

(g) Updated 2015-2016 New Hire chart for new teachers at \$32,000. The estimated Classroom Site Funds (301) will increase from \$5250 to \$7000.

(h) Reduced Hours/ Leave of Absence request

a. Heather Timmons-Rice- Mrs. Rice has requested a reduction of hours for the 2015-2016 school year and administration has worked with her on the details that will benefit students in the requested 40 hours per month contract. The board support documentation includes this explanation.

(i) Approve the Certified Teachers, Classified Directors, and Exempt Contracts for 2015-2016

(j) Resignations for the end of May 2015

Chris Sawtelle- teacher and paraprofessional for 15 years at Beaver Creek School

(k) **Agreements and Contracts for the remainder of 2014-2015 School Year-**

- Move Vicki Stephens from cafeteria to resource (Special Education)
- Eveilia Rivas- 6.5 hours a day cafeteria Staff
- Adriane McSpadden- 3rd grade teacher
- Lucy Rodriguez- 6th Grade Teacher

After discussion, the motion to approve all listed items was made by Karen DuFresne, with the second by Jackie Harshman. The vote to approve all personnel items was unanimous.

5. Mrs. Ward discussed with the Board the plan to hire paraprofessionals for each grade to support classroom and special education teachers. The paraprofessionals would also be used to cover morning, lunch, and playground duties. Also discussed was the consideration of paying 5 days of holidays for the 9 month classified employees, and the hiring of Nancy Cohen to be brought in as a vendor to assist with conflict resolution.

6. It was requested that we research Leave of Absence policies from other Districts to compare and possibly make changes to our own.
7. Karen DuFresne made the motion to adjourn. The motion was seconded by Jackie Harshman. The meeting adjourned with a unanimous vote at 7:15 PM.

Respectfully submitted,

Merryl Dones

Jo Burke, President

Karen Du Fresne

Jeannette Estes

Jackie Harshman