

## **WATERBURY BOARD OF EDUCATION**

### *MINUTES ~ REGULAR MEETING*

Thursday, May 16, 2013 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

**PRESENT:** President Stango, Commissioners Brown, D'Amelio, Harvey, Hayes, Morales, Rodriguez, and Sweeney.

**ABSENT:** Commissioners Harkins and Van Stone.

**ALSO PRESENT:** Superintendent Kathleen Ouellette, Special Advisor to Superintendent Paul Sequeira, and Chief Operating Officer & Chief of Staff Paul Guidone.

### **1. SILENT PRAYER**

President Stango called the meeting to order at 6:34 p.m. with a moment of silence.

### **2. PLEDGE OF ALLEGIANCE TO THE FLAG**

Brittany Biolo and Gabrielle Fernandes, Waterbury Arts Magnet School students, led everyone in the Pledge of Allegiance to the Flag.

### **3. ROLL CALL**

CLERK: Commissioner Brown.

BROWN: Here.

CLERK: Commissioner D'Amelio.

D'AMELIO: Here.

CLERK: Commissioner Harkins (absent).  
Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hayes.

HAYES: Present.

CLERK: Commissioner Morales.

MORALES: Here.

CLERK: Commissioner Rodriguez.

RODRIGUEZ: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Van Stone (absent). President Stango.

STANGO: Here.

### **4. COMMUNICATIONS**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the following communications:**

1. Copy of communications dated April 28, 2013 from Civil Service certifying Maria Perez Armendia and Shelley Stamp for the position of Paraprofessional.
2. Copy of communication dated April 30, 2013 from Ann Spartas to Ann Begley regarding her resignation.
3. Complaint dated May 1, 2013 from Commission on Human Rights and Opportunities regarding Erik Brown vs. City of Waterbury Board of Education.
4. Notice of Fact Finding Conference dated May 7, 2013 from Commission on Human Rights and Opportunities regarding Fidel Kazadi vs. City of Waterbury and Board of Education.
5. Summons received May 7, 2013 regarding Alisha Love and Gwendolyn Eaddy-Samuel vs. Governor Dannel P. Malloy, et al.
6. Email communication received May 8, 2013 from Walsh School Governance Council regarding Teacher Appreciation Week.
7. Email communication received May 13, 2013 from Barbara Tacchi thanking Anne Marie Cullinan and Commissioner Brown.

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, carries.

## **5. APPROVAL OF MINUTES**

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Harvey, it was voted unanimously to approve the minutes of the Committee Meeting of April 11, 2013, Rescheduled Regular Meeting of April 25, 2013, and Special Meeting of April 25, 2013.**

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, motion carries.

## **6. PUBLIC ADDRESSES THE BOARD**

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:39 p.m.**

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, motion carries. Disclaimer – all speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of three minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**Britney Biolo, Waterbury Arts Magnet School student, had the following comments:** First off we'd like to thank the members of the Board of Education for letting us speak tonight. I'm Britney Biolo.

**Gabrielle Fernandes, Waterbury Arts Magnet School student, had the following comments:** And I'm Gabrielle Fernandes.

BIOLO: As President and Vice President we're speaking on behalf of the Waterbury Arts Magnet School's graduating Senior Class in regards to the renaming of our gym. Four and a half years ago our school suffered a surprising and difficult loss – Timothy Massa was one of the original gym teachers of our school and one that we got the pleasure of knowing very well. The Class of 2013 looked up to him as a role model and formed close relations with him as we were maturing. Unfortunately this bond was not furthered due to his unexpected loss. However, we have harbored his teachings in his memory.

FERNANDES: Mr. Massa taught us to always be the best we could and push harder. He always led by example by pushing himself in the gym's weight room and tried to make himself the best he could be for us. And with his humor there was never a dull moment in the gym which is why we, as a class, would like to dedicate our class gift by honoring Timothy Massa in his memory by the naming of our gymnasium as the "Timothy Massa Memorial Gym". Along with this naming we would like to hang a plaque outside the gym to complete this request, with your blessing. Thank you for your time tonight in letting us speak on behalf of our class. Thank you.

STANGO: Thank you young ladies; excellent.

**Mr. Joe Gorman, Supervisor of Health and Physical Education, had the following comments:** I will be very brief but I would like to recommend on behalf of the 60 members, faculty, and staff of the Health and Physical Education Department that we support the request of these young ladies and they've done it quite articulately and I can't add anything more than that to it. But we are in full support of what they are requesting this evening. Thank you.

**Sharon Gizzi, 3199 East Main Street, had the following comments:** Thank you very much for letting me speak this evening. This is my first time here so I hope I'm following all the rules correctly. I am Secretary of the Board of the East Farm Condominiums on East Main Street. These condos are directly across the street from the Generali School and for many years we've had the same issue with parents parking on our private property. Over the years we've talked to, the former members of the Board actually had a meeting with the Police Chief and for two weeks they did supply a police officer, I believe it was Officer Padua at the time who is our community police, which we no longer have. We have tried everything possible to communicate with the school. I know the school is sending out flyers to the parents but they are dismissing us, they are parking in our private property, now we have a liability concern if anybody falls. We have signs, we have all the proper signs with all the proper wording that we have invested in and still they come, they park and lock the doors and walk across the street which, in my mind, there's also a possibility of them getting hit by a car. Children shouldn't be walking in the street with or without a parent. I see that the school, the school has been there for many, many years, they don't have the same parking

allotment that other schools in the City have; it's not big. So they find it easier to come on our private property. We have had people actually get out of the car and ask them to move. We have been dismissed, we have been waived at, we've been sworn at, we've been called racist, and we have just been ignored and this situation has got to stop. We don't know what else to do to protect ourselves from the liability issue and I'm here tonight to explain this to you and hopefully maybe someone at some time can help us. The deterrent is having a tow truck there but they can't always be there because they're not always available for us. We do have an understanding with Eastwood Towing company if they could come when school begins and when school ends when parents are there, parents won't come in. We can't be a 24 hour security guard, we're trying to live in peace in this little 24 complex condominium so I can't be sticking my head out 24 hours a days or every day trying to watch these parents and getting them to leave. We have been harassed; we've been called every name you could possibly imagine. I don't feel that we have to live this way just because we're across from a school. And there is parking in back of the school I understand, I believe it's free to the parents, I'm not quite sure, and next door there is a private club, the name escapes me at the moment, but they have offered the parents to park their car in there and I see 90% of them do but the ones that don't simply are unruly and disrespectful to us. We just are at our wits end. So someone suggested, a school teacher friend of mine, why don't you go to the Board of Ed and present your situation which is what I'm doing to on behalf of the Board of Directors. So whatever you could do to help us I would greatly appreciate it.

STANGO: Thank you. Mr. Guidone, could you see if you can get things pointed in the right direction for those people.

GUIDONE: I'd be happy to do that. The young woman certainly stated the issue correctly, we actually lease the space in the Odd Fellow's parking lot next to the building to alleviate that concern but obviously everyone's not using it although I do see it's used. Just so you know we specifically made arrangements to use the Odd Fellow's parking lot next to the building for parents to park and a good number do but apparently some don't but we'll follow-up with it.

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 6:46 p.m.**

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.

## **7. SUPERINTENDENT'S ANNOUNCEMENTS**

*Dr. Ouellette read and distributed the following announcements.*

The Walsh and Crosby turnaround committees along with Paul Guidone and I met with State Education Commissioner Stefan Pryor in Hartford yesterday. He praised the work that went into our plans, but also requested more specific details. Our plans need to be refined to address leadership, and selecting an educational partner. In conversation with the State today, we will begin the procurement process and an RFP will be drafted in the weeks ahead to select an educational partner. In addition, the State will provide additional guidance and technical support. Chief Academic Officer, Mrs. Cullinan will serve on both turnaround committees to provide additional assistance. They reassured

us monies will be reserved for Waterbury's applications and not to lose momentum for our resubmission in mid-June. They thanked us for all our work to date and encouraged us to precede full steam ahead.

The School Family Community Partnership's second annual Parent and Youth Fair was held on Saturday, May 11<sup>th</sup>, and attracted over a hundred parents and students throughout the morning. Reed School students led the Pledge of Allegiance, recited the Reed Pledge, and sang the Reed Way. A multicultural lunch and raffle proved to be a big attraction in addition to the information booths and workshops.

Also on Saturday, the city held its first Housing Expo at the Waterbury Arts Magnet School. Over three hundred residents attended. The Reuse Committee, who spearheaded this event, expressed their compliments to the education department, both on the school itself as a wonderful example of Waterbury's Public Schools, and on the staff who assisted before and during the event.

Earlier today, Officer Edwin Soto, the School Resource Officer at State Street School, was honored by students and staff of the school during a reception. Officer Soto was named the 2012 National PAL Volunteer Man of the Year Award.

On Saturday, May 18<sup>th</sup>, our city will be celebrating its ethnic heritage with a multi-cultural event in Library Park called The Gathering. The event begins with a parade that steps off at 11 a.m., with food, music and dancing until 8 p.m. Several of our schools will be participating.

Our annual Superintendent's Student Awards will be held on Tuesday, May 21<sup>st</sup> and Wednesday May 22<sup>nd</sup> at 6 p.m. at Kennedy High School. We will be honoring elementary school students on Tuesday and middle and high school students on Wednesday.

The annual Spring Language Arts Festival will be held on Friday, May 24<sup>th</sup>, from 9:30 a.m. to 11:30 a.m. at the Palace Theater. The event will feature a sampling of students from all of our schools in a creative response to literature.

Generali School's annual Memorial Day Celebration will take place on Wednesday, May 29<sup>th</sup>, beginning at 9:00 a.m., with a rain date of May 30<sup>th</sup>. The service commemorates the lives of twenty four soldiers buried at East Farms Cemetery, from the Revolutionary War, the War of 1812, the Civil War, and World War I. It also pays tribute to the two unknown French soldiers buried there who marched with General Rochambeau on his journey to meet General George Washington in 1781.

STANGO: Any questions for the Superintendent? Commissioner Hayes.

HAYES: Just a quick question, I don't know, they're reassuring us money, what does that mean? Are they guaranteeing it or reassuring it with regard to our Turnaround Committees.

SUPERINTENDENT: They've said that they're securing monies for Waterbury's application, is what I have.

HAYES: As opposed to what we saw in the newspaper that said those monies might not be available?

SUPERINTENDENT: To be honest with you the information that I received personally today was that Waterbury has opportunities for that money, absolutely. I don't know what was printed.

GUIDONE: Some of those references, there was some discussion with the Commissioner regarding amounts and where and when and he was a little cautious because they're still going through the Legislature, in general, not just issues regarding Waterbury. He indicated that until some of those matters were settled at the Legislature he couldn't give specific commitments to any individual for amounts.

HAYES: Thank you for the clarification.

## **8. PRESIDENT'S COMMENTS**

STANGO: On Friday evening I had the enjoyable experience of attending the Crosby High School production of "Annie", it was thoroughly entertaining, the kids worked hard and long to prepare for their debut. What impressed me most was the fact that they really enjoyed putting the play on, they worked hard but had a good time doing it. I also think that the play choice was very good for a school production. Congratulations to the cast and crew and also to the Crosby School staff who assisted them.

On Monday some of the Board of Education members attended a walkthrough of the new Carrington School. Just to report that it's coming along great. The school is expansive and unique architectural design, the views from up on the top of that hill are amazing. Work is going on and the school is scheduled to open in the fall.

On Tuesday I attended the Waterbury Public School's Teacher Recruitment Fair. Almost 80 prospective teachers had scheduled interviews for that afternoon plus about 100 applicants, or future applicants, or interested applicants, attended an open house and information session. Dr. Tucker organized the event along with Carol Stewart, Jim Murray, Scott Morgan, and Cindy Leonard. Many principals and subject supervisors were present to conduct the interviews also. Also, Dr. Sequeira was present to give welcoming remarks. From the looks of it Waterbury has a great pool of people to choose from when we hire for our positions. If you want to feel old take a look at all those bright shiny faces applying for jobs to begin their career. They are the future. Education and teaching is moving forward and we will have many young troops to carry the banner.

On a housekeeping note, there will be no meeting next week on May 23. The next meeting of this Board will be a Workshop Meeting on May 30 at Kennedy High School.

As Superintendent mentioned, the highlight of this weekend is The Gathering. We wish to see everybody there; we hope to see many of you as we walk through the parade and keep our eyes open.

I'd like to mention tonight that we are honored by the presence of our school crossing guards, some of them from the Cross Guards Association. I'm very, very pleased to

have you here and I want to thank you when I have the chance for all the work you do and all the efforts that you put in. Very often what you do is not appreciated enough because we're not aware of it. Because of this item coming before the agenda tonight we become aware of it and it becomes fresh on our minds. But you do an outstanding job because you know that the safety of the children are primary and that you believe that and we thank you.

*(applause)*

And that concludes my report. Next item on the Agenda is the Consent Calendar. Does anyone wish to remove an item from the Consent Calendar?

HARVEY: Item #9.7 please.

STANGO: Anyone else?

*President Stango proceeded to read the Consent Calendar, Items 9.1 through 9.6 and 9.8 through 9.18.*

## **9. CONSENT CALENDAR**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Consent Calendar, Items 9.1 through 9.6 and 9.8 through 9.18, as listed:**

- 9.1 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a contract with COMET Informatics LLC for software data collection system as required by the Primary Mental Health Grant.
- 9.2 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval to apply for the FY 2014 Connecticut State Department of Education's IDEA Grant.
- 9.3 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval to apply for the FY 2014 and FY 2015 Connecticut State Department of Education's "School Readiness Grant".
- 9.4 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval to apply for the FY 2013/14 Connecticut State Department of Education "Quality Enhancement Grant".
- 9.5 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Jennifer Stone, Crosby High School Health and Physical Education, to apply for the "Wal-Mart Local Giving Program Grant".
- 9.6 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of Amendment No. 1 to the Agreement with KBE Building Corporation for construction management services for the City of Waterbury Board of Education Public School Construction Project.





Police Dept. Lt. Mark Ryan	Wilby gym & track: Sat., May 18th 6:00am-11:30am (physical agility for police training)
Wtby. Adult Education Antonio Musto	Crosby café: Saturdays: Sept. thru Dec. 7:00am-1:30pm (GED testing)
Azzalee Edwards	Tinker café: Fri., May 17th 5:30-8:30pm (international potluck dinner)
Juan Mendoza	Reed classrooms: Saturdays June 15, 22, 29; July 13 & 20. 9:00am-3:00pm (mentoring program with Grandville Academy)
Carol Stewart	Rotella aud. & rms.: Tues., May 14th 4:00-7:00pm (district teacher recruitment fair)
*Doreen Currier	Chase gym: Tues., May 21st 6:00-7:00 pm (family health/fitness night)

9.18 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommend approval of the use of school facilities and/or waiver requests by the following groups and organizations, subject to fees and insurance as required:

<b><u>GROUP</u></b>	<b><u>FACILITIES AND DATES/TIMES</u></b>
Bethel Church/House of Salvation	Crosby aud. or room: 6/2/13 – 6/1/14
Michael Corbo	Sundays 11:00 am - 1:30 pm and Wednesdays 7:00 - 9:00 pm

**REQUESTING WAIVERS:**

Brass City Brawlers	Crosby football field:
Rick Bachand	Sat., July 13 <sup>th</sup> , 5:00 - 8:30 pm (meet the team) Saturdays July 20, 27, August 10, 17 - 4:30 - 8:30 pm (semi pro football team games) (\$940.)
Relay for Life	Crosby track: Fri., 5/31, 8 am start thru Sun., 6/2, 10 am
Thomas DePietro	(American Cancer Society walk) (\$2,000.) Rotella School: Sat., June 1 <sup>st</sup> , 8am thru Sun., June 2 <sup>nd</sup> , 10 am (American Cancer Society walk) (\$600.)

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.

**10. ITEMS REMOVED FROM CONSENT**

**Item #9.7 – Committee on School Personnel**

**Upon a motion by Commissioner Harvey and duly seconded by Commissioner Hayes, it was voted unanimously to approve the Agreement with the School Crossing Guards Association for the period of July 1, 2012 through June 30, 2016.**

STANGO: Motion has been made and seconded. Any discussion? Commissioner Hayes.

HAYES: I just wanted to bring this up because as you mentioned in your President's Comments, one of the reasons we don't hear much about the School Crossing Guards is because they do a wonderful job. I've heard complaints, in all the years I've been here complaints about everybody in every position in everything in the City except for

the Crossing Guard. I swear that. When you drive around the City in the morning, the bad weather, they're there all the time, they're the first people to see our kids, they also at time unfortunately have to deal with some of the people, like the woman from East Farms was mentioning, and they do that with a smile too. I'm very proud of the way they conduct themselves all the time. Again, regardless of what the contract is, I'm sure they don't get paid enough, but we appreciate all they do for us.

STANGO: Vice President Harvey.

HARVEY: I wanted to, us to take the time, we could have just voted on this, just voted it in and be done with it and move on but I really had an appreciation the opening day of Reed School with what the crossing guards do, watching how the handling of traffic, making sure the parents and the children cross safely on North Main Street also known as Indianapolis Speedway. And I also got appreciation when I was at Walsh School, I think I kind of monitored traffic there as well and, so, I wanted you to know that you are appreciated. I know this is an agreement, I don't think it's enough money, frankly, but I just wanted to let you know that you appreciated and you know if I hit the lotto this weekend I'll make sure that I contribute to the pool. But I just wanted to take the time to let you know that we really appreciate you and what you do. Our children's lives are basically in your hands crossing the street, helping them cross the street, making sure they're safe. So I just wanted to take the time so that you know that you are appreciated. Thank you.

STANGO: Any further discussion? All in favor, opposed, motion carries.

## **11. COMMITTEE OF THE WHOLE**

**11.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the request of Waterbury Arts Magnet School's Senior Class to name the school's gymnasium in memory of Mr. Timothy Massa, former Physical Education teacher.**

STANGO: Motion has been made and seconded. Do I have any discussion? Vice President Harvey.

HARVEY: To the President and Vice President, come up to the podium for me please. When this request came to us at a Workshop and I read it I requested a little bit more information. I requested that you submit the reason why you wanted this and I want you to know that I fully understand what you wanted to do, you want your legacy, you want not only to remember Mr. Massa but you also want your legacy as the Senior Class; I've been there and done that. So I applaud you for coming forward and stating your reasons. This is all what you will have to do in life okay, when you want something you fight for it. So this is part of it. And part of it is standing and speaking, addressing a crowd, etc. You did that very well. So I want you to know that I will approve this, it wasn't really that we weren't going to approve it but we just wanted you to ask for it. And as the leadership of the Senior Class this will go on, our schools average 50 years, so this will be, I don't know if I'll be around in 50 years, I'm sure you will be, but this will last forever. So this is something that you will remember, believe it or not, you will remember this and say we're the ones, we're the class, the Class of 2013, we're the

ones that asked for this. So I just wanted you to know that I appreciate you taking the time to come down and to speak to us. And hopefully you'll never forget this. When I had to do the same thing some "x" amount of years ago, I never knew I would be on the Board of Education some "x" amount of years in the future. So I just wanted to thank you for doing that and you have my vote.

STANGO: Any further discussion? Hearing none – all in favor, opposed, motion carries.

## **12. COMMITTEE ON CURRICULUM**

**12.1 Upon a motion by Commissioner Brown and duly seconded by Commissioner Harvey, it was voted unanimously to approve that permission be granted to LTC Jeffrey Adams, Crosby JROTC/DECA, and seven chaperones to take 80 students to Agawam, MA on June 7, 2013 to visit Six Flags.**

STANGO: Any discussion? Commissioner Hayes.

HAYES: Just briefly, I normally wouldn't comment on these but I have over the years attended a lot of the Junior ROTC Programs and all I can tell you all is that when they're in Agawam they're gonna be recognized as great kids and great ambassadors for the City of Waterbury because I'm sure we'll have no incidents of any kind with them, same with the DECA students, these are kids that are dedicated to something beyond just the everyday classroom and I just wanted, again, to take the opportunity to commend those kids that take part in both of those programs. Thank you.

STANGO: Any other discussion? All in favor, opposed, motion carries.

**12.2 Upon a motion by Commissioner Brown and duly seconded by Commissioner Harvey, it was voted unanimously to approve that permission be granted to Feola Capolup, KHS, and four chaperones to take 50 students to New York, NY on June 7, 2013 to visit the Holocaust Museum.**

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, motion carries.

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Brown, it was voted unanimously to add to the Agenda Amendment Number 1 to the Agreement with Cheshire House Nursing.**

STANGO: Any discussion? All in favor, opposed, motion carries.

**Upon a motion by Commissioner Brown and duly seconded by Commissioner Sweeney, it was voted unanimously to approve of Amendment Number 1 to the Agreement with Cheshire House Nursing and Rehabilitation Centers for no-cost clinical training.**

STANGO: Motion has been made and seconded. Any discussion on that? All in favor, opposed, motion carries.

**13. SUPERINTENDENT’S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file items 13.1 through 13.11, Superintendent’s Notification to the Board, as listed:**

13.1 Athletic appointments effective immediately:

- Gibson, Ricardo – Intramural Tennis Coach, Reed School.
- Ieronimo, David – Interim Freshmen Baseball Coach, CHS.
- Kennedy, LaMar – Interim Strength and Conditioning Coach, WHS.

13.2 Grant funded appointments effective immediately:

- Cichowlaz, Kaja – Teacher, Bucks Hill School’s after-school computer based math program, maximum of 3.5 hours per week, funded by Title I Focus School funds
- Feroce, Marianne – Summer School Teacher, Stepping Stone, \$32 per hour, 150 hours total.
- Gomes, Lucille – Summer School Teacher, Stepping Stone, \$32 per hour, 150 hours total.
- Hill, Moya – Pre-k Classroom Assistant, ECEP, (replacing Angelina Irizarry who resigned), 10 months per year, 35 hours per week, union position with salary and benefits governed by the SEIU Agreement, funded by School Readiness.
- Mancini, Brian – Summer School Teacher, Stepping Stone, \$32 per hour, 150 hours total.
- Melillo, Roseann – Substitute Pre-k Classroom Assistant, ECEP, \$9.95 p/hour, no benefits, funded by Title I
- Petrow, Christina – Summer School Teacher, Stepping Stone, \$32 per hour, 150 hours total.
- Stewart-Blake, Tamalee – Substitute Pre-k Classroom Assistant, ECEP, \$9.95 p/hour, no benefits, funded by Title I

13.3 High School at Night Program appointments, hours are subject to adjustments based on programmatic needs, salary according to individual’s contract, effective 04/29/13:

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Days/Hours</b>
Davis, Lynette	Enlightenment	Science	4 hours/sub as needed
Delarosa, Mary	Enlightenment	Teacher	Sub as needed
Gelband, Genya	Enlightenment	ESL	Sub as needed
Peck, Lori	Enlightenment	Teacher	Sub as needed
Sconziano, Jason	Enlightenment	Teacher	Sub as needed

13.4 SOAR to Success Summer Program administrative appointments, salary according to individual’s contract:

- Coordinator:** Mike Theriault
- Administrator at Reed:** Diurca Tomasella
- Administrator Substitute:** Christine Morotto

**Administrator at Generali:** Kathy Stamp  
Administrator Substitute: Lenore Gagain  
**Administrator at Gilmartin:** Jennifer McAloon  
Administrator Substitute: Anna Arcari  
**Administrator at Duggan:** Melissa Gugliotti  
**Administrator at TBD Site:** Claudia Biello

13.5 Administrative summer school program appointments, salary according to individual's contract:

**Administrator at Maloney:** Donna Cullen  
**Administrator at Rotella:** Gina Calabrese  
**Administrator at Bucks Hill (job share):** Ann Begley and Donna Phoenix

13.6 Grade 5 to Grade 6 Summer Transition Program appointments dependent upon student enrollment, salary according to individual's contract:

North End Middle School

Lead Teacher – Maria Stasaitis  
English Language Arts – Daniel Bossolt, GERALYN Mastrianni, Jackie Nadeau  
Mathematics Teacher – Michelle Bramble, Ronald Brandes  
ESL Teacher – Maribeth Darrow  
Bilingual Teacher – Luanelly Iglesias

Wallace Middle School

Lead Teacher – Raymond Irrera  
English Language Arts – Debra DeVito, Kara Mazurek, Natasha Rivera  
Mathematics Teacher – Lisa Camilleri, Richard Williams  
Bilingual Teacher – Julio Bosques  
TESOL Teacher – Audra Perillo

West Side Middle School

Lead Teacher – Lori DiTillo  
English Language Arts Teacher – Kathleen Ferrucci, Lori Medina  
Mathematics Teacher – Michele Guglielmo, Wesley Miller  
Bilingual Teacher – Albert Rodriguez

Substitute

English Language Arts Teacher – Wendy Jones

13.7 Grade 8 to Grade 9 Summer Transition Program appointments dependent upon student enrollment, salary according to individual's contract:

Crosby High School

Lead Teacher – Dana Jannetty  
School Counselor – Jennifer Formato  
English Language Arts Teacher – Matthew Rucinski, Christina Stolfi  
Mathematics Teacher – Jennifer Franceskino, Nikoleta Kolchaku

Kennedy High School

Lead Teacher – Sean Phostole

School Counselor – Yesenia Diaz  
English Language Arts Teacher – Anthony Caruso  
Mathematics Teacher – Brigitt Szwaba

Wilby High School

Lead Teacher –Evette Zappone  
English Language Arts Teacher – Stephanie Gronda-LaBonte  
Mathematics Teacher – Antonio Ursino

Substitute

English Language Arts Teacher – Wendy Jones

13.8 High School Summer School appointments dependent upon student enrollment, salary according to individual's contract:

*Administrator:* Brian Goggin  
*Secretary:* Maria Rodriguez  
*English:* Lauren Franks-Blanchard Aryn Kavanaugh  
Diana Lawrence Robert Maley  
Heather Mroz Christopher Murphy  
Stephen Rossi Marnie Valletta  
*Mathematics:* Marlena Scialla Carly Sullivan  
*Phys. Education:* Elena Cumbo  
*Science:* Ira Caplan (Env. Science – present assignment)  
Gilman Cyr (Biology or Physical Science)  
Jade Gopie (Biology)  
Christine Perugini (Chemistry)  
Alan Piccolo (Chemistry)  
*Social Studies:* Tracy Armstrong Peter Flammia  
Cazzie Iverson Shea Moriarty  
Christopher Sarlo Michael Veronneau  
William Walton  
*Spanish:* John Hagan

13.9 Teacher transfers:

Last	First	From	To	Effective
Addona	Marylou	NEMS 7 LA	Duggan 7/8 LA	8/2013
Arroyo	Richard	CHS Tech Ed	WCA Manufacturing	8/2013
Bala	Elona	Driggs 1	CHS Guidance	8/2013
Bouchard -McCulloch	Nancy	Duggan Special Ed	Carrington PreK Special Ed	8/2013
Caplan	Ira	CHS Science	CHS Social Studies	8/2013
Cavallo	Angelica	Chase 4 Temp	Chase 4 Perm	2/25/2013
Ciuffo	Anthony	Kingsbury 5	Generali 2	8/2013
Darrow	Maribeth	NEMS ESL	WCA Bil/ESL	8/2013
DiCarlo	Amy	Kennedy Special Ed	Reed Special Ed	8/2013
Divito	Johnna	W. Cross 3	W. Cross Reading	8/2013
Dorso	Tom	Walsh 2	W. Cross 2	8/2013
Evans-Foster	Shernett	Gilmartin 5	Gilmartin K	8/2013

Fogarty	Erin	Maloney 4	Maloney 2	8/2013
Forsberg	Megan	WMS Special Ed	WMS BDLC	8/2013
Foy	Talisha	Walsh 5	Gilmartin 4	8/2013
Golightly	Maria	CHS Business Temp	CHS Business Perm	2/20/2013
Gutierrez	Jon	WMS 8 LA	WMS Sped	8/2013
Irizarry	Jorge	Maloney 5	Maloney Sci Tech	8/2013
L'Heureux	Amy	NEMS 7 LA	WAMS 7 LA	8/2013
Likorama	Robert	WMS Italian	Kennedy Italian	8/2013
Lombardi	Sandra	Bunker Hill School Psychologist	Carrington/Hopeville School Psychologist	8/2013
MacDonald	Christine	Kingsbury PE/Health	Carrington PE/Health	8/2013
Maghini	Michele	Sprague K Temp	Sprague K Perm	8/2013
Mastrianni	Jessica	Gilmartin 4	Gilmartin 5	8/2013
McConnell	Cara	NEMS Library Temp	NEMS Library Perm	3/15/2013
Medina	Yasmin	Chase Bilingual 2	Chase K	8/2013
Muro	Nancy	WMS FCS	CHS FCS	8/2013
Naughton	Lisa	Carrington SLP	Kennedy SLP	8/2013
Pellot	Rebecca	CHS Spanish	WCA Spanish	8/2013
Ramos	Omayra	CHS Spanish	WCA Spanish	8/2013
Retano	Michael	WSMS Tech Ed	WCA Manufacturing	8/2013
Rosa	Jennifer	NEMS Literacy	NEMS 7 LA	8/2013
Santos	Maria	Carrington Bil Reading	Chase Bil Reading	8/2013
Sprague	Karla	WMS 8 Math	CHS Math	8/2013
Stone	Jennifer	CHS PE/Health	Hopeville PE/Health	8/2013
Summa	Emily	Kingsbury K	Gilmartin 1	8/2013
Tome	Daniel	NEMS Literacy	NEMS 7 Reading	8/2013
Vaivoda	Karyn	NEMS FCS	WCA Human Serv.	8/2013
Veneziano	Ellen	Enlightenment 6-8 Math	CHS Math	8/2013
Yargeau	Andrea	Sprague Special Ed	WAMS Special Ed	8/2013

13.10 Adult Education appointments effective 5/17/13:

Padin, Jeannine, CNA, 8 hours per week @ \$32 per hour.

13.11 Leave of absence requests:

Drewry, Megan – Bucks Hill Grade 1, requesting an unpaid childrearing leave of absence from 5/28/13 through 06/07/13.

Montano, Dori – Bunker Hill grade 4, requesting an unpaid childrearing leave of absence from 06/10/13 through 06/24/13.

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries. Item #14 on the Agenda – Unfinished Business of the Preceding Meeting Only. Item #15 on the Agenda – Other Unfinished, New, and Miscellaneous Business. Commissioner Rodriguez.

RODRIGUEZ: Through you President, thank you. I just wanted to say during the Superintendent's Report; Superintendent Ouellette was very humble not to mention that this past weekend the Madre Latina Organization, a female empowerment group, recognized her for outstanding leadership and presented her with the Leadership Award at the Co Co Keys Hotel event. It was a wonderful event, nice turnout, and on behalf of

the Board, congratulations, you're a great leader and you deserve that recognition. So I want to applaud you.

SUPERINTENDENT: Thank you.

STANGO: Thank you Commissioner Rodriguez. Any other further New? Vice President Harvey.

HARVEY: I want to congratulate also the School/Family/Community Partnership with their event on Saturday. It was very, very good and a lot of work went into it, there was competition, obviously, with the Housing Expo and possibly, in the future, I see some overlap with what occurred with the Housing Expo and some of the events with the School/Family/Partnership, so perhaps in the future we can work to coordinate these two events. WAMS seems to be a popular spot as well as Reed School so maybe the two committees can get together and we can have one event so that people will not have to try to decide how they can split themselves in half to be at two places at once. So, again, I want to congratulate the School/Family/Community Partnership for their event and want to encourage them to continue. Thank you.

STANGO: Any other discussion? Commissioner Hayes.

HAYES: With regard to the communication I received from Chief Academic Officer Cullinan, I appreciate some of that but I really was looking for a lot more, I don't think there was much information on that. My concern is how many kids were there for truancy as opposed to other where I thought the others were gonna be that, so I was just looking for a report with each kid as to how they were there, how many credits they're gonna get, how much time, because truancy has been a problem for us for a number of years and I'd hate to think that kids now think, well we're gonna have to have a lottery to go to this night school because if you don't show up for school we're gonna give you the opportunity to get it done on your own time at a special moving along type of thing; I was looking more for kids that were truant for specific reasons, why they haven't been coming to school, because, again, the amount of money that we're spending concerns me that we're somehow allowing an easy way out for some kids who didn't do what they were supposed to do and it's not a good thing for the other kids that do show up every day with a lot of the concerns and a lot of the matters that a lot of our kids face on a daily basis and now they find out there was this easier path to go through. So I'm hoping that we're gonna see that the reason for truancy has been documented and that's the reason we're giving them this additional opportunity, not just kids who didn't show up when they were supposed to. So I would assume when they did that, again, I don't need a student name, but I'd like to have something that shows how many credits they're gonna get, because, again, we've gone over this for years and years about how kids, they take a lot of time off and somehow they're able to get credit while we're drilling into the other kids they should show up every day. So I'm hoping that this is a program that works for kids who had legitimate reasons for not being in school as opposed to just a list of how many numbers and those types of things. I think it's helpful for us going forward that we make sure we target the right kids to get this additional support.

And one other thing, I just want to briefly thank, I'm not sure if I'll be able to be in the parade on Saturday. I didn't sign up, but if I show up, but I am doing a Walk for Hunger



on Sunday in my daughter's name, Team Bre, and I appreciate all of you who supported me on that. I'll be doing that and I hope the temperature drops back down a little bit before I have to do that. But thank you all.

STANGO: Thank you Commissioner Hayes. Superintendent, will you relay Commissioner Hayes' concerns to Mrs. Cullinan. Commissioner Brown.

BROWN: I just had a query, I see a lot of our activities around Professional Development and I know we were in the process of revamping professional development and I would be particularly interested in how it's going, what we're seeing, what we're planning, at some point, I think it would be interesting because prior the teachers had to get these CEU's and it seemed like there was, you know, interest in making them more focused. So I'm just curious as to how it's going.

STANGO: Thank you Commissioner Brown. Anyone else? Commissioner Rodriguez.

RODRIGUEZ: I would be remiss, I know we talked about it, but I think we got to give it one more plug because this is the first time an event like The Gathering is taking place in Waterbury where we're trying to attract our diverse population, our community, and have an ethnic celebration. Unfortunately I will not be at the parade, I will be at the event later in the day, but I encourage the community folks, everyone, to get involved and show up on Saturday, May 18 at 11:00 a.m. at the Library Park. Thank you.

### ***ADJOURNMENT***

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to adjourn at 7:17 p.m.**

ATTEST: \_\_\_\_\_  
Carrie A. Swain, Clerk  
*Board of Education*