

MINUTES 21-21  
CITY OF MADISON BOARD OF EDUCATION  
August 30, 2021

Mr. Timothy Holtcamp, president, called the meeting of the City of Madison Board of Education to order at 4:03 PM in the board room at Madison City Schools Central Office. After the Pledge of Allegiance to the American Flag, roll call was conducted of school board members.

I. ROLL CALL

Roll Call of school board members recorded as follows:

Place No. 1	Mr. Greg Hulsey	Present
Place No. 2	Mr. Tim Holtcamp	Present
Place No. 3	Mrs. Alice Lessmann	Present
Place No. 4	Mr. Luis Ferrer	Present
Place No. 5	Mr. Travis Cummings	Present

Also, present were Dr. Ed Nichols, superintendent, Mr. Woody Sanderson and Mr. Zach Roberson, attorneys with Lanier Ford Shaver Payne P. C., and Mrs. LaTisha King, recording secretary.

II. APPROVAL OF AGENDA

Mr. Tim Holtcamp called for a motion to approve the August 10, 2021, school board meeting agenda with the removal of action item A.1.c., Clinical Internship Agreement. Mr. Luis Ferrer motioned to approve the agenda as amended. Mrs. Alice Lessmann seconded the motion. The motion was approved 5-0.

III. FIRST BUDGET HEARING

Mrs. Laverne Williams, chief school finance officer, presented the first of two budget hearings for the 2021 -2022 Madison City Schools Budget. Mrs. Williams reviewed funding sources, expenses, teacher units and other area related to the budget. Mrs. Williams also explained state requirements for hearings, purpose of the hearing and the budgeting process.

IV. PRESENTATIONS

There were no presentations at this meeting.

V. PUBLIC COMMENTS

Several members of the public addressed the school board regarding students wearing and/or not wearing masks in schools. A few parents expressed concerns about student dress code issues in secondary schools.

VI. EXECUTIVE SESSION

Mr. Tim Holtcamp stated the Board would need to enter an executive session to discuss pending litigation. The attorneys present during the school board meeting verified to the topic did meet the qualification to be discussed in an executive session. Mr. Holtcamp called for a motion to enter an executive session of the school board. Mr. Luis Ferrer motioned to enter executive session. Mrs. Alice Lessmann seconded the motion.

The motion was approved 5-0.

After a brief discussion, Mr. Timothy Holtcamp called for a motion to end the Board's executive session. Mr. Luis Ferrer motioned the Board end their executive session. Mr. Travis Cummings seconded the motion.

The motion was approved 5-0.

VII. ACTION ITEMS

The superintendent recommended approval of consent agenda item(s): (a) Minutes #21-20, August 10, 2021; (b) an owner and architect agreement with Nola Van Peurseem Architect, P. C. for the jet pedestal at James Clemens High School; (d) Ratification of two transportation agreements with St. John Paul II Catholic High School for bus transportation of its football team to home and away football games during the 2021 football season, and for bus transportation for its band to 3 away football games and one marching exhibition, per the schedule of events provided by the school; (e) authorization of the Superintendent, in consultation with the Transportation Coordinator and the Board attorney to enter into transportation agreements with non-Madison City Schools transportation customers without further approval of the Board, provided the agreements are entered into in compliance with the stipulations attached to this recommendation; (f) a special education settlement agreement by and between the with the parent of P.M. relative to the provision of a free appropriate public education to P.M. under the Individuals with Disabilities Educational Improvement Act (IDEA) 20 U.S.C. 1400, et esq as outlined in the agreement; and (g) an agreement by and between the City of Madison Board of Education and the Health Care Authority of the City of Huntsville to provide and support athletics programs at its schools as part of the extracurricular activities for students and sponsorship allocations for both high schools. Item "c" was removed from the agenda during approval of the board meeting agenda. Mr. Travis Cummings motioned to approve the consent agenda items. Mr. Greg Hulsey seconded the motion.

The motion was approved 5-0.

The superintendent recommended approval of the 2022-2026 Madison City Schools Capital Plan. Mrs. Alice Lessmann motioned to approve the 022-2026 Madison City Schools Capital Plan. Mr. Travis Cummings seconded the motion.

The motion was approved 5-0.

The superintendent recommended approval of Bid #2021-16, Windows Laptops from Virtucom who presented the lowest responsive/responsible bid meeting specifications for a total cost of \$479,400 for year one. Mr. Greg Hulsey motioned to approve the recommendation. Mrs. Alice Lessmann seconded the motion.

The motion was approved 5-0.

The superintendent presented and recommended for approval a Temporary Exposure and Sick Leave Procedure for Madison City Schools. Mr. Greg Hulsey motioned to approve the recommendation. Mrs. Alice Lessmann seconded the motion.

The motion was approved 5-0.

The superintendent recommended approval of supplemental contracts for work to be performed for the school district. The Board agreed to act upon the recommendation as a group. Mrs. Alice Lessmann motioned to approve the contracts. Mr. Travis Cummings seconded the motion.

The motion was approved 5-0.

The superintendent recommended approval of a Preliminary Teacher Excellence and Accountability for Mathematics and Science (TEAMS) contracts by and between the City of Madison Board of Education in accordance with Alabama Act 2021-340. The Board agreed to approve the recommendation as a group. Mrs. Alice Lessmann motioned to approve the contract. Mr. Travis Cummings seconded the motion.

The motion was approved 5-0.

The superintendent recommended approval of a list of substitutes for the school district. The Board agreed to approve the recommendation as a group. Mr. Travis Cummings motioned to approve the substitute lists. Mrs. Alice Lessmann seconded the motion.

The motion was approved 5-0.

The superintendent recommended approval of personnel items presented at the school board meeting. The Board agreed to approve the personnel items as a group. Mr. Greg Hulsey motioned to approve the personnel items. Mrs. Alice Lessmann seconded the motion.

The motion was approved 5-0.

#### VIII. SUPERINTENDENT'S EVALUATION/GOALS

Mr. Tim Holtcamp discussed the result of Dr. Nichol's 2020-2021 evaluation. Mr. Holtcamp talked about major accomplishments, strengths and areas Dr. Nichols needs to focus on for next year. Mr. Holtcamp announced that Dr. Nichols received 3.94 out of 5.00.

Dr. Nichols then presented five goals for the 2021-2022 school year. Dr. Nichols goals were the following:

1. Lead and coordinate a new 5-Year Strategic Plan for the school district
2. Review and communicate with the Board of Education the current status of recruiting, retaining, and hiring staff across the district in the Fall of 2021
3. Develop a monthly presentation of departments to inform and update the Board and Community on current data and plans
4. Coordinate with the Director of Transportation the effective integration of the EDULOG routing system for the 2022-2023 school year
5. Participate in Class 35 of the Greater Huntsville Leadership Program and programs sponsored by SSA and AASB

All school board members talked their appreciation of Dr. Nichol's leadership of the school district.

#### IX. SUPERINTENDENT COMMENTS

Dr. Nichols stated he tries to make the best decisions for the school district. He also mentioned he has been working on a five-year strategic plan for the school system. He congratulated two retirees from Bob Jones High for their service to Madison City Schools.

#### X. BOARD COMMENTS

Mrs. Alice Lessmann commented the the Board does listen and appreciates everyone who makes comments during the school board meeting. She thanked Mrs. LaVerne Williams for the budget presentation. Mrs. Lessmann announced that Madison Bowl would occur on Friday evening at Madison City Schools Stadium – Bob Jones vs. James Clemens football teams.

Mr. Greg Hulsey thanked members of the public who spoke during the school board meeting. He then thanked Mrs. LaVerne Williams and her staff for their work on the budget hearing presentations. Mr. Hulsey thanked Dr. Nichols for his support of Madison City students.

Mr. Travis Cummings thanked the Finance department for work on the budget and presentation. He also thanked Madison City Council member, Karen Denzine, for attending the school board meeting and recognizing Boys and Girl State students at the last Madison City Council meeting.

Mr. Tim Holtcamp thanked School Resource Officers Jewell and Nunez for attending the school board meeting. He also acknowledged Councilmember Karen Denzine for attending the school board meeting. Mr. Holtcamp then mentioned that the district's policy committee would be reviewing the student dress code. Mr. Holtcamp announced the next school board meeting would be held on September 9, 2021 at 5:00 PM, which includes a second budget hearing. Additionally, He announced there would be a finance committee meeting at 4:00 PM, prior to the school board meeting on September 9, 2021.

XI. ADJOURNMENT


Mr. Timothy Holtcamp called for a motion to adjourn the school board meeting. Mr. Luis Ferrer motioned adjourn the school board meeting. Mrs. Alice Lessmann seconded the motion.

The motion was approved 5-0.



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Mr. Timothy Holcamp, President



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Dr. Ed Nichols, Secretary



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Mrs. LaTisha L. King, Recording Secretary