

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, December 17, 2015 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Brown, Commissioners Harvey, Hernandez, Pagano, Rodriguez, Stango, Sweeney, Theriault, and J. Van Stone.

ABSENT: Commissioner T. Van Stone.

ALSO PRESENT: Chief Academic Officer Darren Schwartz, Interim Chief Operating Officer & Chief of Staff Gary Miller, and Education Liaison Mary Ann Marold.

1. SILENT PRAYER

President Brown called the meeting to order at 6:36 p.m. with a moment of silence. Please remember of the victims of violence in the US and throughout the world in the spirit of tolerance and peace for all religions.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner Pagano led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner Pagano.

McENTEE: Present.

CLERK: Vice President Rodriguez.

RODRIGUEZ: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner J. Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner T. Van Stone (absent). President Brown.

BROWN: Here.

4. COMMUNICATIONS

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Rodriguez, it was voted unanimously to receive and place on file the following communications:

1. Copy of communication dated November 13, 2015 from Civil Service certifying Robert Brenker for the position of Director of Personnel – Education.
2. Copy of communications dated December 4, 2015 from Civil Service certifying Michael Cianciolo, Ronnie Kee, Daniel Hurbon, Joseph Mahoney, Melissa Moreno, and Michael Tortora for the position of Maintainer I.
3. Copy of communication dated December 11, 2015 from Civil Service certifying Christine Hubert for the position of Food Service Worker.
4. Copy of communication dated December 11, 2015 from Civil Service certifying Christina Stevens for the position of Certified Sign Language Interpreter.

BROWN: All in favor, opposed, motion carries.

5. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:39 p.m.

BROWN: All in favor, opposed, motion carries. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. The Chairman will disallow a speaker from continuing to speak if slanderous or defamatory remarks are made. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response. Thank you.

Lisa Lessard, 905 Pearl Lake Road, had the following comments: There's two reasons why I'm here tonight and I'm speaking from my heart, my soul, and passion and not from any organization I belong to or with. However, basically I do want to mention about Eric Brown who has taken on a position, Eric Brown, principal at Walsh School, March 21, 2013, then it went through arbitration and as it went through arbitration we all found out that not all accounts, all 10 accounts he was basically told, he was correct, his lawyer knows he was correct, and that's why he's going to federal suit and that will be happening soon. So basically I also want to let you know that Mr. Eric Brown now principal at Kingsbury should never have been taken out as principal period at Walsh because there was no justification at all whatsoever and each and every one of you sitting there know that. So, we are going to be going to federal court, meaning him, and it's gonna come out in the direction it needs to. So I hope you all know it's a civil rights case and you know what that means, we the City taxpayers . . . responsible for that judgement. And I won't go any further because you know what I'm talking about.

I am also here tonight in acceptance for and with Karen Harvey who did a great service within this City. Karen Harvey was there for each and all children within district and out

of district. As I said in my last speech – for the whites, blacks, the Latinos. Basically Italian, English, Irish, she didn't care who you were, what you looked like or anything. She only cared that your child needed help, she would respond, she would go there for each and all children, she would email you back, she would call you on the phone, she would let you know she was there to help. And you know what when she helped things got followed through with. So as I said to Felix Rodriguez he has big shoes to fill and I don't know if he will be able to fill them. And I'm going to go there; I have some following questions for this Board of Education. Was Karen Harvey not re-voted for Chair of this Board of Education because she did not support the Mayor to keep quiet regarding the minorities? Was Karen Harvey not re-voted in as Vice Chair because she would not support the Mayor and keep quiet about the arrests within? Was Karen Harvey not re-voted in because Karen Harvey would not support the Mayor and keep quiet about the bullying polices that the Mayor, Superintendent of Schools had in place? We all know being people who pay attention to politics here in this city that basically if you do not agree with Mayor Neil O'Leary being the Mayor of the City of Waterbury...

BROWN: Excuse me, point of order, I think we have the civility of the Board and we recommend that you do not slander or defame people's names so please keep it general and not attack people at the Board.

LESSARD: I'm not attacking anybody but if you see it that way that's fine.

BROWN: Excuse me, that's point of order.

LESSARD: I predicted point of order before this speech even started so there we go.

BROWN: Point of order, you will not defame and name people.

LESSARD: I'm not defaming anybody. Karen Mulcahy, Ryan Mulcahy, and Frank Burgio, you can ask them what happens. Basically I'm saying that Karen Harvey knew what she was doing; she was there for each and all children within district and out of district. Without her in the spot she was in, we all know anybody that pays attention to politics it just has politics written all over it. You can say point of order one more time I don't care because the truth and facts is what I'm about and the truth and facts is what is going to be said because Karen Harvey was there, Karen Harvey knew what she was doing, she's going to be there for each and all children and I'm just letting you know. Point of order, I don't care because the truth and facts are there. Point of order to you. Thank you.

Richard Wood, Avalon Circle, had the following comments: I just would like to address some safety issues at one of the schools, Wilby in particular. One of my client's daughters got arrested and in the process of investigating it and checking it out it came to be something which seemed to be out of balance. The other party involved was not arrested, the young lady involved that was arrest was not allowed to take certain support classes for college and onward and things like that but there seems to be they were stepped on and I keep hearing more of this in the minority community and I cannot say that the management of the arrest system is going well, we know it's not. The thing is we're going to have to as a group work on it because the people involved are trying to do a good job. There's no question of that, we don't hire foolish people. But the thing is because of this system and the way we're looking at it and handling it,

some of these people being arrested I do not think are being treated fairly and I think there may be a question also of their civil rights perhaps being abridged and that's something we don't want because takes us on another direction and causes a lot of problems. The thing is the treatment of the individuals has to be smoothed out a little bit better. You have to vindicate and verify every step of the way. I understand there are tapes, audio visual tapes, I talked to the mother of this young lady and she was not allowed to see them. I do not think that's correct, I think they should be given the opportunity to see the tapes so they can make a judgement call of their own on that. To deny them that in today's situation is not healthy, it creates a feeling in the community that there's something being hidden and we know that's not our intent. We want everyone to have a fair shake. So the thing is is that we may have to look at retraining the individuals that do the judgement call on the arrest. It has to be done a little bit more finite. The way it's going it isn't working. I keep hearing in the community people getting arrested and then the parents complaining, they call me up, they may call some of you fellows up, and we don't want that, we want them to feel they can come to school, do what they're supposed to do and be treated fairly. School systems today are not a piece of cake, we know that. I was in Wilby about two months ago, I thought I was visiting a zoo, it really was horrendous and I can only say if that's the type of environment we're handling then we're gonna have to really rethink some of our attitudes. I remember some fights when I was in high school, those were the good old days, nobody got hurt, everybody went home and told their grandmothers about it and everything worked out fine. The thing is we're gonna have to look at the arrest factor, how the student is treated after the judgement call is made. I do not think it's working the way it is. I mean some of you are going to have to do some visitations to the schools, meet the students. I was gonna have a student here today but they felt threatened by the situation and chose not to come and the mother also. But that might be something you folks want to look at. Give it a thought, look at your schedule and see where there might be some information to be gained by meeting the students and looking at the tapes, the tapes that were denied this particular mother which that's gonna change I'm sure. Look at the tapes; see what's going on, why is one individual arrested and not the other? That starts to throw things out of balance and makes them call someone like myself; they think I have a magic wand. The thing is we need to address this and address it soon. Thank you very much, best of luck, happy new year, Linksmu Kaledu. anyone doesn't know what that means that's Merry Christmas in Lithuanian. Peace.

Jimmie Griffin, 41 Pilgrim Avenue, had the following comments: Welcome all new members of the Board. Good evening, first I want to define for you what I consider systemic racism in Waterbury. It's when you introduce yourself as I am as an educational, former educator who is a black man who is a former college administrator also, former member of the Connecticut Human Rights Commission, former Connecticut Judicial Selection Commission member, former Charter Revision Commission member, a two-time mayoral candidate, and a former State NAACP President, and the *Waterbury Republican American* attempts to belittle my background by calling me a community activist when I come to speak before these boards. That's how Waterbury is, that's how Waterbury looks, and that's how Waterbury treats black and Latino teachers, administrators, and the Board of Education members that are being run by the Mayor. I have in front of me a study that we did, dates back to 1976, 1975, up to 1998, this study talks about the actual dilemma that was in the public school system and the plight of black teachers back then. Here we fast-forwarded 20 years later and the same

statistics or even less are evident in this report. So we have made no progress whatsoever when it comes to hiring teachers of minority, administrators. The educational standards of our students are still extremely low. And then when I pick up the paper or I see on the news that one of our long-standing black community leaders who's been on the Board of Education longer than most of you have, that was passed over for the first, when the Mayor first got appointed for the presidency of the Board, she should have been the president of the Board then, he appointed a Republican over her. That was the first thing. Secondly, now I just got off the phone with Pat Hayes, Pat gave me a little inside scoop on what goes on on this Board, and then to see her be made Vice Chairman and she goes through the Vice Chairmanship and then she gets appointed to the Vice Chairmanship and she stays there for a number of years and because she speaks out and she's so concerned for the African American and Latino students and all the students in the Waterbury School System the Mayor determines that she's not someone that should be seated in that position and they replace her with a white woman. There's nothing wrong with a white woman being on this Board but when you got 75% of the students in the Waterbury School System, up to 80% of black and Latino, you got a Board member that's been on the Board that has more seniority than any of these people, that has more compassion, that's been fighting for us and then the Mayor just outright just attacks her, literally attacks her, her professionalism, there's . . . I just want to let you know that I know it's too late to change it but moving forward we're gonna make sure because the black community I think they're going to come together for once because see it's not Jimmie Griffin they have to worry about, it's not Jimmie Griffin, it's Karen Harvey, so there's no excuse for anyone in this administration to look to the black community and think for one minute that we're gonna take this one sitting down. I just want to let you know that.

Clifton Petteway had the following comments: I as well am here tonight to speak on behalf of our African American children, our African American parents, and the African American community. You can't find anyone on this Board more dedicated, committed, and sincere to serving our children than Karen Harvey. If there is anyone right now, if there is anyone right now I would like to ask you to stand. If you feel you have more of a commitment to this community than Karen Harvey, stand. Thank you, I didn't think so. So with that being said please don't take it as any disrespect, but at this point we, the black community, we demand that Karen regains her position as a vice president. We're gonna work with that, that we also want to approach the Board and ask questions as to why, we want that opportunity and we will respect, if you will come back to us, to give us some answers. Karen, we will continue to support you, we will no longer tolerate any disrespect or less consideration for our community any longer.

Gina Turner, Chase Elementary School, had the following comments: I am here to voice some concerns. I have a child that attends Chase Elementary School and I'm just here to voice some concerns of mine. One major issue at Chase School is the overcrowded classrooms. Most grade levels have the maximum number of students allowed per classroom or higher. These students are being disbursed into different size classrooms so the same amounts of students are in small classrooms and there is little room for movement. This is a safety concern especially during emergency if students need to exit the classroom quickly or go into a lockdown. Currently areas being used by specialists for teaching were originally meant for other purposes. For example, former locker rooms and even bathrooms are now being used for instruction. This is a health issue especially if the pipes get backed up. Another safety concern is the condition of

the locker. Many do not close properly, are hanging off hinges, or do not have handles. There are small holes that students can easily get their fingers stuck in. Also due to the large student body many students have to share lockers, there is often not enough of room for all of their belongings. Most fifth graders share lockers three to a locker. Visually there are areas that need improvement. Paint is peeling in many places and tiles are lifting from the floor. A little TLC would create a more positive learning experience for students. Finally the fact that there is not a safe place for the students to run and play is very sad to me as a parent. Students are not allowed to run outside at recess because they could fall and get hurt on the asphalt. The recess area is a parking lot and the cars often drive through recess which is another safety issue. That's it. Thank you.

Marie Crocco-Fagan had the following comments: I'm speaking about Chase School. I also have a child that attends Chase School and as she had spoken about some of the concerns are the overpopulation. For instance the fifth grade classes' capacity by contract is 28 students per class, there's classes that can easily fit the 28 students and still have room for more and then there's classes that are barely fitting the 28 plus their supplies and needs for the class. Some of the issues that we have, the librarian, often times a quarter of the month the librarian has to do a traveling library because the library needs to be used for programs and activities that Chase School provides for their students and the parents. Our library should be available for all students at all times and any time. They should not have to travel to have a library class. They should be able to do it there where they have access to all books available for them. In the 2013/14 school year the kindergarten classes and a lot of the other classes were divided and the district lines were changed. Those numbers decreased our class sizes which was fine but they increased because Chase continually gets new students into the school. Chase has not turned anybody away, they accept everybody. We don't want to jeopardize our students' education because they have to worry about the overcrowding and where are they going to go and the classroom sizes as well as the safety concerns of a lockdown, of fire drills, of getting everybody out safely, if the rooms are too small they're not going to get out safely, they have to move around their desks just alone. One of the teachers had talked to us about how he uses an old supply closet as his room; he can barely touch the blackboard, or the white board that they use now. There's no room for him to have the full class size that he has because he does . . . students from other classes because he's a bilingual teacher and he used to take eight students where he can barely take the six. He has no room to provide that service for those children. And that's an issue that is a big concern with the, more population that's coming in still. As of November 16 Chase School had 807 students and counting. That number probably has changed because they were still accepting new students. Chase is one of the biggest schools in Waterbury out of the 31 schools that are here and they are overpopulated. The classroom sizes structurally cannot fit everybody. What the contract may say for one grade doesn't work for one class because the other class is bigger; it's just structurally not feasible for the school and we really need a school in the east end to help with that. We have students that were told, the parents were told this year that next year they're going to be going to a different school across town when they live two, three, fourth blocks away. We don't want our parents and our students to leave our school; we want our parents and students to stay here. Build another school; help us get another school so that parents don't have to travel across town to Hopeville or to Gilmartin to bring their children to school. A lot of our walkers, one of the concerns with our walkers is, police, we do have an officer, should have an officer in the morning

and the afternoon to help with the traffic and making sure students are able to get across, get to where they need to get and a lot of times we don't have an officer and there's nowhere for the parents to park. Our parking lot, like she had talked about, it's used for our recess; our playground is right on the corner of Wolcott Road and Mansfield. If somebody loses their breaks they're gonna take out that playground right there. Last year there was an accident 100 feet from the playground that took out the utility pole. Imagine if your children were there and that 100 feet just happened to be your student's playground. One of the other things is the potholes in the parking lot, it's a minefield there. We did get confirmation from Mr. Joe Geary that our parking lot is being addressed as of summer of this year but we would like our playground to be moved to a different part of the parking lot. That is it, those are my concerns.

James Monroe, 250 Wood Street, Waterbury NAACP Branch President, had the following comments: It behooves me that I have to stand here tonight and look some of the people that I thought were far better than what happened in the voting against my colleague Karen Harvey. Karen I say to you stand tall, keep fighting, we respect you, you've been a role model, continue. I wouldn't be where I am today, as not to say that I'm through, if it wasn't for your leadership and what you do. To those who voted against her, it's gonna be kind of hard for me to look you in the face when you turnt around and ran over her with a bus. Not only did you run over her with the bus, you backed the bus up and ran over us again when there's no minority on the Personnel Committee. This battle is not over for us. One thing that we've known in history is we've always stood strong, we supported our leaders, and the going may get tough but we continue to fight. Karen, I say to you again, thank you, thank you, thank you. I don't know how much time I have left but I will stand here and please tell me when my time runs out.

Julianna Emery, 14 Edwards Street, had the following comments: I just wanted to say that I also was there when the disrespect to the black community happened and I wanted to say to Karen thank you very much for always being there for me and my family. I remember being introduced to you when I had a situation and you were right there for me and you took the time out to be with me. And I want to thank you from the bottom of my heart for everyone that's sitting here that you helped all the children in the community, didn't matter what race you were and even not just my children but when I came to you about other situations with bullying and special ed and you were there to listen and I just want to thank you from the bottom of my hearts.

Arlene Arias, R.A.C.C.E., had the following comments: Earlier this year I was appointed to the State Taskforce for Minority Teacher Recruitment. Since our Taskforce meetings began in November I've been in the company of some very successful, intelligent, and passionate individuals who acknowledge the systemic racism that exists not only in our local school systems but also in the licensure testing for teachers. Blacks and Latinos are not only underrepresented in our schools but they are also limited by a test that is biased and serves as a barrier to equity. There's been testimony to attest to that fact. I would have hoped to receive the support of the Waterbury School System in obtaining vital information to aid in my contribution to the State Taskforce on Minority Teacher Recruitment in terms of planning and recommendations which will be presented to the State Legislature in February. It was quite embarrassing to learn first-hand the details about a grant of \$25,000 and then \$50,000 to implement an MTR program at a State meeting in Hartford. I knew that this

existed but the details which were requested were never shared with me or my organization. I consider myself to be quite achieved. I have a doctoral degree in educational leadership and I also have the respect of my community. In terms of sharing vital information I would hope that the Board of Ed and the Waterbury School System would increase their value of the community in working together for making change in the future. R.A.C.C.E., an organization that I cofounded, with Roger Goodrich and Chantae Campbell had been instructed to send all correspondence through the school's attorneys.

In terms of Karen Harvey's current status on the Board, thank you, I hope that the non-minority members of this Board will prioritize the future of our black and brown children as she did. Thank you.

Belinda Weaver, Walnut Street, had the following comments: Karen, there's no one here who worked as hard as you did, you did for everyone and I want to personally thank you for what you've done for the kids in Waterbury. Is it gonna continue to happen? You're going to work until you can't work anymore. Will the other Board members continue to do what you've done? No. Do we expect them too? No. Hopefully they will put their feet to the fire and work as hard as you. Thank you, thank you, thank you.

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Theriault, it was voted unanimously to return to the regular order of business at 7:12 p.m.

BROWN: All in favor, opposed, motion carries.

6. SUPERINTENDENT'S ANNOUNCEMENTS

The following announcements were distributed on behalf of Dr. Ouellette.

Football legend Mike Ditka visited Crosby High School on Monday, December 14th at 11:00 a.m. He heard from a colleague at ESPN about the great efforts the Crosby football team made when they attended the Safe Haven domestic violence event. The entire football team stood up in support of ending domestic violence. He was so impressed with the story that he wanted to meet with the team and share his family's domestic violence story.

On Tuesday, December 15th, I attended a presentation at the Hispanic Cultural Center at 30B Church Street. The event showcased the Hispanic Coalition's collaboration with UConn Waterbury college students on their semester-long project that focused on the important facets of the Latino population in Waterbury over the years. The students presented their research on places, movements and progress within local Latino communities.

The EAGLE'S NEST PRESCHOOL at Kennedy High School is now open for enrollment for 2 1/2 to 5 year olds. The program opens mornings from 8:30 a.m. to 11:30 a.m., three days per week for approximately sixteen weeks, February through June. The program is open to students in Waterbury and the surrounding towns. Parents must provide their own transportation. There is a fee. To register, please call the Early

Childhood Education Office at Kennedy High School at (203)346-6102. The program provides high school students with valuable early childhood development experience.

Instructional Leadership Directors, alongside the Director of Teaching and Learning and Director of Special Education/Pupil Services, have met with the Chief Academic Officer to discuss and clearly define specific expectations as it relates to their roles and responsibilities. The Chief Academic Officer has also worked with the ILD's to define their job functions regarding the process and procedures of how to best supervise, evaluate and professionally develop the administrative staff. ILD's have a detailed charge moving forward and systems have been setup to ensure weekly collaboration with the Directors in Teaching and Learning and Special Education/Pupil Services.

ILD's new to the position have been transitioning into the role and have started their contact with schools and principals, while those previously in the role have specifically honed in on specific schools to support.

Teaching and Learning:

Elementary teachers are researching and developing grades 1-5 English/Language Arts and Math Units. As part of their work:

- ELA curriculum writers are meeting with secondary Social Studies teachers on a routine basis as part of the research and development phase
- Holding workshops on Waterbury history delivered by city historian, Philip Benevento Jr.
- Math curriculum writers are going through their revision cycle for grades k-5

Secondary teachers are convening multiple times per month for the purpose of initiating a curriculum management framework. Currently, there is now an:

- English Council (grades 9-12)
- Science Council
- And Social Studies Council
- Starting in January 2016, the following will be added:
 - Career and Technical Ed (CTE) Council
 - Business Ed Council
 - Family and Consumer Science Council
 - Visual Arts Council (k-12)
 - Performance Arts Council (k-12)

Our students are performing in a number of winter or holiday concerts over the next two weeks. In addition, the West Side Middle School C & C Players will be performing at Raymour and Flanagan this Friday, from 7 to 8:30 p.m.

This year the Concerned Black Clergy has asked to partner with the community as we celebrate the Life and the Legacy of Dr. Martin Luther King Jr. One of the events planned is a Youth Explosion "Each one...Teach One" to be held on January 16, 2016. We have distributed information about the event to our schools so that they might participate if interested. Dr. Tucker will be the District's contact person.

Our schools will be closed for Winter Recess from December 24th through December 31st. We are also closed on New Year's Day, January 1st. School will resume on January 4th. Schools will be closed again on January 6th for Three Kings Day.

Finally, I would like to take a moment to wish you and those you love a wonderful holiday and a peaceful and happy 2016. As I reflect on 2015, I realize that we have welcomed many newcomers to our school community and we have said good-bye to many dear friends. I believe that we can all file away our memories of 2015 acknowledging that we made a difference in the lives of our students and strengthened our community connections. As we move into 2016, I believe that, following the initiatives we have in place, we have the ability to continue to transform our students' educational experience. I know that we are positioned to enhance the landscape of knowledge and living for our students and to make an even brighter future for all of us. Together, we have established a collaborative environment that is responsive, relevant and ready to move our students forward. I want to thank each of you for your devotion to the students and for your tireless efforts. My hope is that you have the happiest holiday season ever and time to reflect on all that you have done for others. I hope that you have time to relax and renew as we prepare to begin a new year.

BROWN: I'm going to highlight a few. Unfortunately due to an illness in Superintendent Ouellette's family she had to leave on an emergency.

7. PRESIDENT'S COMMENTS

BROWN: I just have a few comments. I want to recognize Commissioner Chuck Pagano and congratulate him on receiving the prestigious lifetime achievement award from the National Academy of Television Arts and Sciences at the 67th Annual Technology and Engineering Emmy Awards. The press release reads "Chuck Pagano has guided ESPN to become not only the leader in sports television technology but a leader and innovator in television technology across the industry". So for all the sports fans out there you can thank Chuck for high definition and those instant playbacks. So congratulations Chuck.

PAGANO: Thank you. And I'm a Waterbury Public School graduate.

BROWN: Of course you are. As we just said, this is the final meeting for 2015 so I would like to take this opportunity to thank Dr. Ouellette, administrators, teachers, students, parents, and the community for their dedication and commitment to educating all our children. Working together we can fulfil promises and realize dreams and expectations for optimal success for each student in their educational journey. In a world where humanity faces daunting challenges, to promote peace and tolerance for all, the words of Mark Twain resonate – out of public schools grows the greatness of a nation, it is a profound responsibility. I personally want to wish all the members of the public, my fellow Commissioners, Merry Christmas and a Happy New Year. Thank you.

Would anybody like anything removed from the Consent Calendar?

President Brown proceeded to read the Consent Calendar, items 8.1 through 8.6.

8. CONSENT CALENDAR

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to approve the Consent Calendar, items 8.1 through 8.6, as listed:

- 8.1 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an Agreement with Avon Valley Show Stables, LLC to provide a student prevocational program.
- 8.2 With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the job specifications for the new position(s) of Avid Program Tutor.
- 8.3 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Ivan Hernandez, Carrington grade 8, and two chaperones to take 30 students to Washington, DC from May 10 through 13, 2016 to visit various historical sites.
- 8.4 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Anthony Della Calce, NEMS grade 8, and 20 chaperones to take 200 students to Washington, DC from May 10 through 13, 2016 to visit various historical sites.
- 8.5 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
J. Matthews	Chase café: Sat., Dec. 12 th , 7:00 am - Noon (Breakfast with Santa)
M. Capiello	WSMS café: Thurs., Dec. 17 th , 5:00 - 10:30 pm (school dance)
M. Petrillo	Bunker Hill gym: Thurs., Dec. 17 th , 5:00 - 7:00 pm (Winter Festival)
L. Lombardi	Rotella aud. & gym: Wed., Jan. 27 th , 6:00 - 7:00 pm (open house for new families) Rotella café: Wed., Mar. 2 nd , 5:00 - 7:00 pm (Math & Reading Night)
D. Monti	Reed café: Thurs., Dec. 17 th , 5:00 - 7:00 pm (Family Movie Night)
R. Martinez	WAMS café: Saturdays 12/5, 5/7, 6/4, 7:00 am - 2:00 pm (SAT Tests)
J. Pilicy	Duggan café: Thurs., Dec. 17 th , 3:00 - 7:00 pm (school dance) (snow date: 12/22/15)
M. A. Marold	WAMS room: Thurs., Feb. 25 th , 3:30 - 6:00 pm (19 Sch. Governance Councils Module Training) (snow date: 3/3/16) Gilmartin café: Tues., Mar. 29 th , 6:00 - 7:30 pm (19 Sch. Governance Councils café & ice cream social) Carrington café: Tues., April 26 th , 6:00 - 7:30 pm (19 Sch. Governance Councils café & ice cream social)
J. Rodriguez	WAMS atrium & café: Tues., April 12 th , 5:00 - 7:00 pm (Family Night)

- 8.6 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:	
Bridge To Success:	WAMS atrium: Wed., May 25 th , 3:30 - 8:00 pm
Kris Dorante	(Workforce Dev. Career Fair)

BROWN: Discussion? All in favor, opposed, the ayes have it.

9. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

BROWN: Under Superintendent’s Notification to the Board, we have a replacement for 10.7.

10. SUPERINTENDENT’S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file items 10.1 through 10.7, Superintendent’s Notification to the Board, as listed:

- 10.1 Athletic appointments/resignations effective immediately:
Bulls, Rondell – Freshman Boys Basketball Coach, KHS (resignation).
Ferraro, Brianna – JV Girls Basketball Coach, WCA (appointment).
- 10.2 Grant funded appointments effective immediately:
Cruz, Griselle – Teacher, ESH Program, Bucks Hill School, salary according to contract.
LaValle, Alexa – Substitute Teacher, 21st Century After-school Program AND State Department of Education After-school Program, salary according to contract.
Marshall, Kalen - Recreation Specialist Substitute, 21st Century After-school/SDE Programs, \$12.00 per hour.
Robinson, Danielle – Recreation Specialist Substitute, 21st Century After-school Program, \$12.00 per hour.
Vensel, Katie – Substitute Teacher, 21st Century After-school Program, Wilson School, salary according to contract.
- 10.3 Walsh Before and After School Program appointments, contingent upon enrollment, salary per contract, maximum of 11 hours per week, funded by Title I and Priority School Grants:

Angelin, Seritha	AM Assistant	M, T, W, Th, F
Angelin, Seritha	PM Assistant	M, T, W, Th, F
Havican, Melissa	AM Assistant	M, W
Havican, Melissa	AM/PM Substitute	
Jakubczyk, Sandy	AM/PM Substitute	
Just, Patricia	PM Substitute	
Lillian, Jennifer	AM Substitute	
Lillian, Jennifer	PM Lead Teacher	M, T, W, Th, F
Nichols, Aurea	AM Assistant	T, Th, F
Nichols, Aurea	AM/PM Substitute	
Paris, Ana	AM Teacher	M, T, W, Th, F
Riccio, Tim	PM Substitute	
Rinaldi, Stephanie	AM/PM Substitute	
Sanford, Jill	PM Substitute	
Swartz, Samantha	AM Substitute	

Swartz, Samantha	PM Teacher	M, T, W, Th, F
Walker, Stephanie	PM Assistant	M, T, W, Th, F
Yaffe, Kenneth	PM Teacher	M, T, W, Th, F

- 10.4 Adult Education appointments effective 12/18/15:
Rivera, Lucesita – Secretary I (replacing Marissa Cavallo-Mancini), 35 hours p/wk @ \$12.64 p/hr.
- 10.5 Resignations:
Barbieri, Nicole – English Teacher, WHS, effective 12/04/15.
DaSilva, Tara – Walsh Math, effective 11/11/15.
Shames, Jennifer – Kingsbury Music, effective 11/13/15.
- 10.6 Retirements:
Gelband, Genya – Enlightenment/State Street ESL, effective 02/19/16.
- 10.7 Involuntary transfers:
Razza, Angela – from Principal, Kingsbury School to Principal, Regan School, effective 01/04/16.

BROWN: Discussion? All in favor, opposed, motion carries. Number 11 – Unfinished Business of Preceding Meeting Only. Seeing none, number 12 – Other Unfinished, New, and Miscellaneous Business.

EXECUTIVE SESSION

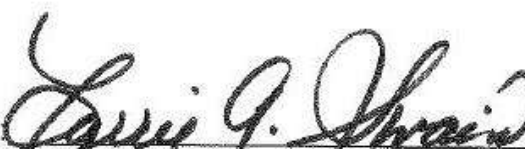
Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hernandez, it was voted unanimously to convene into Executive Session at 7:18 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

Present were: President Brown, Commissioners Hernandez, Pagano, Rodriguez, Stango, Sweeney, Theriault, J. Van Stone (left at 7:57 p.m.), and T. Van Stone. Also present was Gary Miller and Darren Schwartz.

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Rodriguez, it was voted unanimously to return to the regular order of business at 8:07 p.m. with no votes taken.

ADJOURNMENT

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Rodriguez, it was voted unanimously to adjourn at 8:07 p.m.

ATTEST 
Carrie A. Swain, Clerk
Board of Education