

# **WATERBURY BOARD OF EDUCATION**

## *Committee Meeting Minutes*

Thursday, October 29, 2015 at 5:30 p.m.

(For the November 5, 2015 Board Meeting)

### **COMMITTEE MEETING**

The Board of Education Committee meetings were held on Thursday, October 29, 2015 at Kingsbury School, 220 Columbia Boulevard, Waterbury, Connecticut, starting at 5:33 p.m.

**PRESENT:** President Stango, Commissioners Awwad (7:02 p.m.), Brown, Harvey, McEntee (left at 7:46 p.m.), Rodriguez, Sweeney, J. Van Stone, and T. Van Stone (5:45 p.m.).

**ABSENT:** Commissioner Hernandez.

**ALSO PRESENT:** Superintendent Ouellette, Chief Academic Officer Darren Schwartz, Chief Operating Officer & Chief of Staff Paul Guidone (left at 8:03 p.m.), and Education Liaison Mary Ann Marold.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

### **A G E N D A**

#### **SILENT PRAYER**

#### **PLEDGE ALLEGIANCE TO THE FLAG**

1. Committee of the Whole/30 minutes ~ Principal's Report <sup>[BFC: G1/O1]</sup> (no backup) – Angela Razza. *PowerPoint distributed.*
2. **EXECUTIVE SESSION** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

*The Board convened into Executive Session at 6:05 p.m. for discussion concerning the appointment, employment, health, or dismissal of a public officer or employee and returned at 7:51 p.m. with no votes taken.*

*Present were: President Stango, Commissioners Awwad (arrived at 7:02 p.m.), Brown, Harvey, McEntee, Rodriguez, Sweeney, J. Van Stone, and T. Van Stone.*

*Also present: Mayor O'Leary (left at 7:30 p.m.), Dr. Ouellette, Corporation Counsel Linda Wihbey (6:30 – 7:15 p.m.), Attorney Paula Anthony (6:30 – 7:15 p.m.), Paul Guidone (left at 7:37 p.m.), Darren Schwartz (left at 7:37 p.m.) Dr. Bello (6:40 – 7:15), and Pamela Baim (6:40 – 7:15 p.m.)*

8. Committee on School Personnel/5 minutes: Request approval of the revised job specifications for the position of Special Education Officer Manager <sup>[BFC: n/a]</sup> – W. Owen. *Copy of original specs requested.*
9. Committee on Building/5 minutes Request approval of an Agreement with O & G Industries, Inc. for Program Management Services for School Building Construction Projects <sup>[BFC: n/a]</sup> – P. Guidone.
3. Committee of the Whole/5 minutes ~ Request approval of a new after-school program for Chase and Wilson Family Resource Centers entitled “Arts After School Program” <sup>[BFC: G3/O3]</sup> – S. Porcaro.
4. (intentionally blank).
5. Committee on Finance/5 minutes: Request approval to apply for the Title III English Language Acquisition Enhancement and Academic Achievement Act Grant <sup>[BFC: G1/O2 & G2/O1]</sup> – A. Jorge Nelson.
6. Committee on Finance/5 minutes: Request approval to apply for the Immigrant Children and Youth Education Grant <sup>[BFC: G1/O2 & G2/O1]</sup> – A. Jorge Nelson.
7. Committee on Finance/5 minutes: Request approval of the submission of the Consolidated Two-year Federal Grant Application <sup>[BFC: G2/O4]</sup> – L. Riddick Barron.
10. Committee on Curriculum/2 minutes ~ Request permission be granted to Kerry Coyle, CHS, and four chaperones to take 50 students to Salem, MA on November 6, 2015 to visit various historical sites (date change/previously approved) <sup>[BFC: G2/O1]</sup>.
11. Committee on School Facilities & Grounds/5 minutes ~ Use of school facilities by school organizations and/or City departments <sup>[BFC: n/a]</sup>.
12. Committee on School Facilities & Grounds/5 minutes ~ Use of school facilities by outside organization and/or waiver requests <sup>[BFC: n/a]</sup>.
13. Superintendent’s Notification to the Board/5 minutes: <sup>[BFC: n/a]</sup>
  - a. Athletic appointments effective immediately:  
Barbieri, Stephen – WCA Varsity Girls’ Basketball Coach.  
DeFazio, Martin – WCA Junior Varsity Boys’ Basketball Coach.  
Flammia, Domenica – WCA JV Assistant Football Coach  
O’Leary, Ronan – WCA Varsity Boys’ Basketball Coach.  
Currier, Kara – KHS Assistant Girls’ Swim Coach.  
Likorama, Robert – KHS Assistant Soccer Coach.  
Gwiazdoski, Paul – CHS Assistant Football Coach.  
Tyson, Quintin – CHS Assistant Football Coach.  
Alves, John – WHS Assistant Football Coach.  
Hunt, Thomas – WHS Head Soccer Coach.  
Mangelinkx, Mark – WHS Assistant Football Coach.  
Mauro, Jennifer – WHS Acting Cheerleading Coach.  
Perusse, Joseph – WHS Assistant Football Coach.

- Tiru, Eddie – WHS Cross Country Coach (previously acting).  
Tiru, Eddie – WHS Indoor Track Coach.  
Tiru, Eddie – WHS Outdoor Track Coach.  
Poulter, Kara – NEMS Swimming Coach.  
Demas, Vivaldi – WMS Head Boys' Basketball Coach (correction).
- b. Grant funded appointments effective immediately:  
Bertola, Brittany – Coordinator of College and Career Access Center, CHS, 208 days per year, 35 hours per week, \$53,000 annually, non-union with benefits governed by the UPSEU Agreement, funded by Turnaround Funds.  
Foote, Andre – Music Teacher, Walsh Intervention After School Program, contingent upon enrollment, salary per MOU, funded by Turnaround Funds.  
Planas, Jaclyn – Human Resources Assistant-Grant Funded Personnel, 35 hours per week, 12 months per year, \$45,008 annually, non-union with benefits governed by the SEIU Agreement, effective 09/28/2015.  
Pistov, Alma – Social Worker/Project Director, Support for Pregnant & Parenting Teens Grant, 12 months per year, 35 hours per week, \$53,600 annually, non-union with benefits governed by the UPSEU Agreement, funded by Support for Pregnant & Parenting Teens Grant.
- c. Chase Family Resource Center Arts After-school Program appointments, salary according to individual's contract, funded by the Reed FRC Grant:  
Cavallo, Angelica – Teacher Sub, as needed.  
Stanziano, Dina – Teacher, four days per week for six weeks.  
Torres, Jacqueline – Coordinator, four days per week for six weeks.  
Turner, Gina – Paraprofessional, four days per week for six weeks.
- d. Reed Family Resource Center After-school Programs appointments, salary according to individual's contract, funded by the Chase FRC Grant:  
Courtney, Charise – Assistant Instructor, The New Music Club, two days per week for 12 weeks.  
Farrington, Gina – Paraprofessional, The Creative Art Club, two days per week for eight weeks.  
Greene, David – Lead Instructor, The New Music Club, two days per week for 12 weeks.  
Griffin, Denise – Lead Instructor, The Daily Rocket Newspaper Club, one day per week for 20 weeks.  
Maturo, Joanna – Substitute Instructor, as needed.  
Regan, Lauren – Lead Instructor, The Creative Art Club, two days per week for eight weeks.  
Rinaldi, Heather – Substitute Instructor, as needed.
- e. Wilson Family Resource Center Arts After-school Program appointments, salary according to individual's contract, funded by the Wilson FRC Grant:  
James, Becky – Paraprofessional Sub, as needed.  
LaRossa, Terra – Paraprofessional, four days per week for six weeks.  
LeStage, Sara – Teacher Sub, as needed.  
Matthews, Daria – Paraprofessional Sub, as needed.

Orsatti, Donna – Paraprofessional Sub, as needed.  
 Porcaro, Stefanie – Teacher, four days per week for six weeks.  
 Reho, Jessica – Coordinator, four days per week for six weeks.

f. Waterbury Arts Magnet School After-school programs appointments, salary according to individual's contracted, funded by WAMS Operating Grant:

Administrator – Holly Gillis  
 Jazz Band – Andrew Caruk  
 Strings – Mary Case  
 Concert Band & Drumline – Phillip Sterling  
 Rock Orchestra – Benton Ridgeway  
 Middle School Select Choir & High School Chamber Choir – Marianna Vagnini  
 Dance Ensemble – Patricia Gray  
 Creative Writing – Bruce Post  
 Seniors College Search and Planning – Licia Fitzpatrick  
 Spanish Club – Tracey King Johnson  
 Film Appreciation – Ana Bosman  
 Video Production – Justin Amenta  
 8<sup>th</sup> Grade Talent Show – Matthew Rucinski  
 Reader's Theater – Doreen Lopez  
 The Moebius Project with Shakesperience – Matthew Rucinski, Elisa D'Agostino & Joseph Mendello alternate.  
 Knitting – Amy Cordon  
 Visual Arts Portfolio Prep – Jeanette Gumbulevich  
 Photography Lab – Suzzane Kirschner

g. Extended School Hour (ESH) Program appointments, salary according to individual's contract:

School	Last name	First Name	Assignment
Bucks Hill	Corbo	Cherie	Teacher
Bucks Hill	Delia	Bello-Davila	Administrator
Bucks Hill	Drewry	Megan	Teacher
Bucks Hill	Filomena	Hudobenko	Administrator
Bucks Hill	Fortuna	Anne	Substitute
Bucks Hill	Gerrish	Jessica	Substitute
Bucks Hill	Khalsa	Siri	Substitute
Bucks Hill	Kirchburger	Alison	Teacher
Bucks Hill	Lawson	Doreen	Substitute
Bucks Hill	Lisa	Bloom	Substitute
Bucks Hill	Lurbin	Cacho-Zuniga	Enrichment/Paraprofessional
Bucks Hill	Maria	Arroyo	Enrichment/Paraprofessional
Bucks Hill	Montes de Oca	Delmaliz	Enrichment/Social Worker
Bucks Hill	Mucciario	Ashley	Teacher
Bucks Hill	O'Donnell	Jennifer	Teacher
Bucks Hill	O'Leary	Amy	Substitute
Bucks Hill	Larina	Olga	Substitute
Bucks Hill	Peschke	Marcy	Enrichment/Tennis Teacher
Bucks Hill	Santiago	Koulla	Teacher
Bucks Hill	Sarah	Clark	Substitute
Bunker Hill	Cruess	Steven	Teacher

Bunker Hill	Cugliari	Tricia	Substitute
Bunker Hill	Fiore	Patience	Substitute
Bunker Hill	Greaney	Vanessa	Substitute
Bunker Hill	Groppi	Susan	PE teacher & Substitute
Bunker Hill	Guerrera	Maureen	Secretary
Bunker Hill	Labagh	Michael	Teacher
Bunker Hill	Lyons	Donna	Lead teacher
Carrington	Carosella	Stephen	Teacher
Carrington	Hanley	Jessica	Teacher
Carrington	Hernandez	Ivan	Teacher
Carrington	MacDonald	Christine	Teacher
Chase	Calabrese	Matthew	Administrator
Chase	Caldarella	Lori	Teacher grades 3,4 &5
Chase	Cavallo	Angelica	Teacher/Sub grades 3,4 &5
Chase	Currier	Doreen	Parent Liaison/Vendor Coord.
Chase	Dempsey	Leslie	Teacher grades 3,4 &5
Chase	Howles	Melissa	Teacher grades 3,4 &5
Chase	Matthews	Steven	Teacher grades 3,4 &5
Chase	Salvia	Carol	Secretary
Chase	Stokes	Laura	Teacher grades 3,4 &5
Cross W	Amato	Joseph	Administrator Sub.
Cross W	Capobianco	Marnee	Grade 3
Cross W	Danziger	Byron	P.E.
Cross W	Gilligan	Amanda	Grade 5
Cross W	Sparwell	Cynthia	Grade 4
Cross W	Sullivan	Kacey	Administrator
Driggs	Abarzua	Lauren	Teacher
Driggs	Brady	Charlotte	Substitute
Driggs	Cipriano	Jillian	Substitute
Driggs	Giampetruzzi	Daniela	Teacher
Driggs	Kuncas	Justine	Teacher
Driggs	LaFrance	Andrea	Teacher
Driggs	Sconziano	Jessica	Teacher
Duggan	Angurio	Karen	Teacher
Duggan	Brittingham	Michele	Teacher
Duggan	Christolini	Jeanine	Substitute
Duggan	Diorio	Jill	Substitute
Duggan	Field	Susan	Substitute
Duggan	Finkenzeller	Frances	Teacher
Duggan	Giuffre	Maureen	Substitute
Duggan	Hart	Richard	Teacher
Duggan	Miller	Christine	Substitute
Duggan	Scirica	Erin	Substitute
Generali	Barbieri	Nikki	Teacher
Generali	Coughlin	Timothy	Teacher
Generali	Dunlap	Laura	Paraprofessional
Generali	Finlay	Kelly	Teacher/Sub
Generali	Mendoza	Tania	Secretary
Generali	Rock	Stefanie	Lead Teacher
Generali	Simoos	Odet	Teacher

Generali	Templeton	Donnanetta	Sub Paraprofessional
Generali	Verrier	Marie	Sub Paraprofessional
Generali	Walling	Margaret	Sub Paraprofessional
Gilmartin	Bulls	Tanya	Social Worker
Gilmartin	Cibaku	Denisa	Secretary
Gilmartin	Evans-Foster	Shernett	Kindergarten Teacher
Gilmartin	Nunez	Kate	Art Teacher (substitute)
Gilmartin	Vowe	Nirmala	Teacher
Kingsbury	Bisaillon	Bret	Gr. 5 ESH Teacher
Kingsbury	Capaldo	Christine	Substitute
Kingsbury	Cigas	Jeannine	Substitute
Kingsbury	Dellano	Chelsea	Substitute
Kingsbury	DiBella	Lee	Gr. 4 ESH Teacher
Kingsbury	Galanti	Laura	Substitute
Kingsbury	Guedelha	Norma	Clerical
Kingsbury	Hamel	Clare	Substitute
Kingsbury	Razza	Angela	Administrator
Kingsbury	Rizzo	Lisa	Gr. 3 ESH teacher
Kingsbury	Signore	Nicole	Substitute
Regan	Dombrowski	Jason	Teacher
Regan	O'Brien	Lindsay	Teacher
Regan	Russell	Blair	Teacher
Regan	Stribling	Denise	Secretary
Reed	Albizu	Cindy	Teacher
Reed	Dematteis	Jennifer	Substitute
Reed	Greene	David	Substitute
Reed	Griffin	Denise	Teacher
Reed	Maturo	Jonna	Teacher
Reed	Mendoza	Juan	Administrator (Sub)
Reed	Murphy	Amy	Substitute
Reed	Tomasella	Diurca	Administrator
Tinker	Bayer	Carissa	Substitute
Tinker	Cofrancesco	Darlene	Administrator
Tinker	Cote	Sue	Clerical
Tinker	DeSanto	Christine	Substitute
Tinker	Mastrianna	Catherine	Teacher
Tinker	Ouellette	Francene	Teacher
Tinker	Sagendorf	Janet	Substitute
Tinker	Walent	Cheyenne	Teacher
Walsh	Bilbrough	Allyson	Teacher
Walsh	Davino	Jenna	Teacher
Walsh	DeGroate	Talisha	Substitute
Walsh	Fac	Elizabeth	Teacher
Walsh	Natoli	Jane	Substitute
Walsh	Riccio	Tim	Substitute
Walsh	Swartz	Samantha	Substitute
Washington	Bochicchio	Judy	Paraprofessional
Washington	Cocchiola	Kaitlyn	Paraprofessional
Washington	Fitzgerald	Kris	Secretary
Washington	Homewood	Gregory	Teacher
Washington	Lanouette	Jay	Substitute
Washington	LeVasseur	Justine	Teacher

Washington	Montagno	Nakita	Substitute
Washington	Pinho	Kelly	Teacher
Washington	Rodriguez	Dolores	Substitute
Washington	Whyte	Jasmesina	Paraprofessional
Wilson	Costa	Marjorie	Teacher 3 – 5 <sup>th</sup> Math & ELA
Wilson	Donahue	Jamie	Teacher 3 <sup>rd</sup> – 5 <sup>th</sup> Math, Science & P.E.
Wilson	Foy	Talisha	Substitute Administrator
Wilson	Labagh	Cheryl	Substitute
Wilson	Manning	Megan	3 <sup>rd</sup> -5 <sup>th</sup> ELA, Science & P.E.
Wilson	Orsatti	Donna	Secretary
Wilson	Reho	Jessica	Paraprofessional
Wilson	Rosser	Jennifer	Administrator
Wilson	Shaffer	Andrea	Substitute

h. Teacher new hires:

Name		Assignment		Step	Effective
Carignan	Jonathan	WAMS	English	B+15/1	8/26/15
Clark	Gregory P.	NEMS	Science	B+15/4	9/11/15
Costa	Rosalie	WMS	Spec. Educ.	6TH/5	9/14/15
DaSilva	Tara E.	Walsh	Elementary	MA/1	9/21/15
Donvale	Ashley R.	Bucks Hill	Bil. Grade 3	B+15/3	8/24/15
Kavanaugh	Robert F.	WHS	Spec. Educ.	MA/3	8/24/15
Keller	Kim L	Wash/BH Annex	Art	MA/4	9/18/15
Newland	Cheryl	Sprague	TESOL	MA/7	8/24/15
Putnam	Kelly A.	Rotella	Visual Imp.	6 <sup>TH</sup> /8	9/30/15
Radzimirski	Abigail	Kingsbury	Kindergarten	BA/1	9/28/15
Schmidt	Gregory J.	KHS	Spec. Educ.	6 <sup>TH</sup> /11	9/28/15
Sharkey	Alyssa M.	NEMS	Sch. Counselor	M+15/1	9/15/15
Stanziano	Dina J.	Chase	Art	BA/2	9/14/15

i. Adult Education appointments effective November 9, 2015:

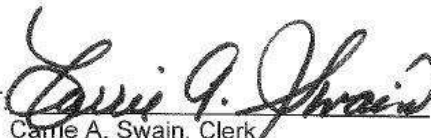
Xhafi, Ermonela – Substitute, as needed at \$24.00 p/hour.

j. Resignations:

Walston, Kevin – Instructional Leadership Director, effective 12/04/15.

**ADJOURNMENT** at 8:11 p.m.

ATTEST

  
Carrie A. Swain, Clerk  
Board of Education