# WATERBURY BOARD OF EDUCATION

Committee Meeting Minutes Thursday, September 25, 2014 at 5:30 p.m. (For the October 2, 2014 Board Meeting)

### COMMITTEE MEETING

The Board of Education Committee meetings were held on Thursday, September 25, 2014 at Bucks Hill School, 330 Bucks Hill Road, Waterbury, Connecticut, starting at 5:33 p.m.

- **PRESENT:** Mayor O'Leary (left at 8:06 p.m.), President Stango, Commissioners Awwad, Brown, Harvey, McEntee, Rodriguez (left at 8:06 p.m.), Sweeney, and J. Van Stone.
- **ABSENT:** Commissioners Hernandez and T. Van Stone.
- ALSO PRESENT: Superintendent Ouellette (left at 8:02 p.m.), Chief Academic Officer Anne Marie Cullinan, Chief Operating Officer & Chief of Staff Paul Guidone, and Education Liaison Mary Ann Marold.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

# AGENDA

### SILENT PRAYER

# PLEDGE ALLEGIANCE TO THE FLAG

- 1. <u>Committee of the Whole/30 minutes</u> ~ Principal's Report (no backup) Dr. Bello-Davila. (Filomena Hudobenko/SVP, Shirley Petteway/Parent Liaison)
- SUPERINTENDENT'S REPORT: <u>Committee of the Whole/30 minutes</u> ~ Discussion: School Climate and Safety – Dr. Ouellette, Chief Riddick, A. M. Cullinan, M. Burns, N. Thompson, et al. (Acting Deputy Chief Christopher Corbett, Lt. Frank Capozzi, School Resource Officers)
- 3. <u>Committee of the Whole/10 minutes</u> ~ Request approval of revisions to the 2014/15 school calendar A. M. Cullinan, K. Walston. *Consensus given.*
- <u>Committee of the Whole/10 minutes</u> ~ Discussion: Exchange/visit between Qingdao Experimental Primary School (China) and Carrington School – K. Brennan.
- 5. <u>Committee of the Whole/10 minutes</u> ~ Request approval of the following new programs for Reed School sponsored by the Reed Family Resource Center:

(1) Music Club, (2) Spanish Speaking Family Literacy After-school Program, and (3) TD Bank Program – E. Racine. *Additional program and appointments distributed.* 

- 6. <u>Committee of the Whole/10 minutes</u> ~ Request approval to partner with YMCA to offer a Youth Volleyball Program at Driggs and Tinker Schools J. Gorman.
- 7. <u>Committee of the Whole/5 minutes</u> ~ Request of Ralph Cantito, Hopeville School, to name a room in honor of Martha Labbe R. Cantito. Sixty-day wait period to vote per Board Policy.
- 8. <u>Committee of the Whole/5 minutes</u> ~ Appointment to the Greater Waterbury Cable Council. (Paul Guidone, Nancy Vaughan)
- 9. <u>Committee on Finance/2 minutes</u> ~ Request permission be granted to R. Rodriguez, Carrington School, to apply for the Target Field Trip Grant.
- 10. <u>Committee on Finance/5 minutes</u> ~ Request approval of the submission of the Consolidated Two-year Federal Grant Application L. Riddick Barron.
- 11. <u>Committee on Curriculum/10 minutes</u> ~ Request approval of the new High School Personal Finance I & II Curriculum (to be distributed) A. M. Cullinan. *Minutes from the 9/23/14 Curriculum Committee Meeting distributed.*
- 12. <u>Committee on Curriculum/10 minutes</u> ~ Request approval of the revised Allied Health Curriculum (to be distributed) A. M. Cullinan.
- 13. <u>Committee on Curriculum/2 minutes</u> ~ Request permission be granted to R. Haxhi, WHS, and four chaperones to take 48 students to Salem, MA from October 22 through 23, 2014 to visit historical sites related to the Salem Witch Trials.
- 14. <u>Committee on Curriculum/2 minutes</u> ~ Request permission be granted to D. Battisti, WAMS, and four chaperones to take 49 students to Washington, DC from May 27 through 29, 2015 to visit various historical sites.
- 15. <u>Committee on Curriculum/2 minutes</u> ~ Request permission be granted to N. Martone, KHS, and four chaperones to take 50 students to Sleepy Hollow/Sunnyside, NY on October 16, 2014 to visit the Old Dutch Cemetery, Philipsburg Manor, and Washington Irving's Home.
- 16. <u>Committee on Curriculum/2 minutes</u> ~ Request permission be granted to D. Durso, CHS and four chaperones to take 50 students to Salem, MA on October 29, 2014 to visit The House of Green Gables and participate in a historical walking tour.
- 17. <u>Committee on School Facilities & Grounds/5 minutes</u> ~ Use of school facilities by school organizations and/or City departments.
- 18. <u>Committee on School Facilities & Grounds/5 minutes</u> ~ Use of school facilities by outside organization and/or waiver requests.

- 19. Superintendent's Notification to the Board/5 minutes:
  - a. Appointments:

Ieronimo, David – Science Department Chair, Crosby High School, effective 09/12/14.

Feola, Lawrence – Social Studies Department Chair, Kennedy High School, effective 09/15/14.

b. Grant funded appointments effective immediately:

Balancia, Kirsten – ELA Instructional Tutor, 15.75 hours p/week for a maximum of 28 weeks, \$25.00 p/hour, no benefits, funded by Alliance Grant.

Houck, Sharon – Instructional Tutor, RMS, 18 hours p/week for a maximum of 10 months, \$25.00 p/hour, no benefits, funded by RMS Operating Grant.

Moynihan, Patricia – ELA Instructional Tutor, 15.75 hours p/week for a maximum of 28 weeks, \$25.00 p/hour, no benefits, funded by Alliance Grant.

Peterson, Donna – Substitute Teacher, MMS's After-school Program.

Rodriguez, Manual – Compliance Review Specialist/Tech. Support Personnel, Bilingual/ESOL Education Department, non-union with benefits governed by UPSEU, \$23.57 p/hour.

c. <u>Grant funded ELA Tutor appointments (rehires and/or transfers due to funding source change), maximum of 15.75 hours p/week for 28 weeks, \$25.00 p/hour, effective immediately:</u>

Name		Assignment	Funding Source
Coviello	Catherine	Chase	Title I
Moriarty	Marcia	Carrington	Title I

d. Waterbury Career Academy's STEM After-school Program appointments. salary according to individual's contract: Louis Padua – Program Administrator Nicholas Albini – Substitute Program Administrator Ellen Perugini – Math Teacher Jennifer Franceskino – Math Teacher and Substitute Administrator Ashley Freitas – Substitute Math Teacher Kari Nizzardo – Science Teacher Desiree Gotlibowski – Substitute Science Teacher Linda Richard – Health Teacher Joseph Russo – Health Teacher and Substitute Administrator Ken Sirois - Robotic Michael Retano - Manufacturing/Engineering Cassandra Fann-Pierce – Human Services George Hayes – Substitute Human Services Lorraine Langlais - Substitute Human Services Jose Ferriera - Information Technology Anna Solla – Administrative Assistant Gloria Lopez – Substitute Administrative Assistant Lisa Sidella – Lunch Aide

e. <u>Extended School Hours (ESH) Program Appointments, salary according to</u> <u>individual's contract:</u>

School	Name		Assignment	
Generali	Stamp	Kathy	Administrator	
	Mendoza	Tania	Secretary	
	Cangelosi	Danielle	Teacher	
	Harrison	Rebecca	Teacher	
	Barbieri	Nikki	Teacher	
	Coughlin	Timothy	Teacher (sub)	
	Ciuffo	Anthony	Teacher (sub)	
	Simoes	Odet	Teacher (sub)	
	Strachan	Andrea	Teacher (sub)	
	Francisco	Roxann	Para	
	Laura	Dunlap	Para	
	Moran	Francine	Para (sub)	
	Verrier	Marie	Para (sub)	
	Walling	Margaret	Para (sub)	
	Walker-Templeton	Donnanetta	Para (sub)	
Kingsbury	Signore	Nicole	Facilitator	
	Bisaillon	Bret	Teacher	
	DiBella	Lee	Teacher	
	Galanti	Laura	Teacher	
	Capaldo	Christine	Substitute	
	Rizzo	Lisa	Substitute	
	Guedelha	Norma	Clerical	
Sprague	Baker	Michelle	Administrator	
Opragae	Walsh	Kelly	Lead Teacher	
	Napolitano	Kate	Teacher	
	Newman	Suzanne	Teacher	
	Albino	Christine	Teacher	
	Herboar	Heather	Substitute Teacher	
	Kaminsky	Helen	Substitute Teacher	
	Horan	Geraldine	Substitute Teacher	
	Williams	Chelcey	Substitute Teacher	
	Baker	Michelle	Administrator	
	Walsh	Kelly	Lead Teacher	
	Napolitano	Kate	Teacher	
Washington	Lanouette		Teacher	
washington	Petrassi	Jay Jacqueline	Teacher	
		Lori	Teacher	
	Kramarz			
	Chasse	Doug Jamie	Substitute	
	Whyte		Para	
	Cocchiola	Kaitkyn	Para	
Mondall Crass	Bochicchio	Judith	Para	
Wendell Cross	Amato	Joseph	Administrator	
	Capobianco	Marnee	Grade 3 Teacher	
	Gilligan	Amanda	Grade 3 Teacher	
	Quintana	Michelle	Grade 3 Teacher	
	Sullivan	Kacey	Substitute Teacher	
	Danziger	Byron	P.E.	
	Dwyer	Cathy	Music	

Name		School	Position	Effective	Step	
Fengler	Deanna E.	Gilmartin	Pre K	9/22/14	MA	6
Martinez	Soribel	Hopeville	Social Worker	9/15/14	6+15	4
Rynar	Lynn B.	NEMS	Spec. Educ.	9/15/14	MA+15	5
Steiner	Brittany L.	NEMS	Numeracy	9/15/14	MA	1
Whitney	Megan A.	WCA	Biology	8/25/14	PHD	5
Wichman	Heather D.	Kingsbury	Spec. Educ.	9/08/14	6+15	3
Geci	Rayae K.	Wilson	Pre-K	8/25/14	BA+15	1
Lund	Kelly A.	Maloney	Pre-K	8/25/14	BA+15	1
Melendrez	Paloma L.	Wilby	Spanish	8/25/14	BA+15	3
Arzano	Michelle	Walsh	Grade 3	8/29/14	MA+15	1
De Escobar	Lidia V.	B. H. Annex/ Chase	Social Worker	9/29/14	6TH	5
Lestage	Sara E.	Wilson	Lib. Media Spec.	9/29/14	MA	3
Oberlander	Ahuva	Gilmartin	Spec. Educ.	9/18/14	MA+15	2
Salomone	Angela L.	Rotella	Social Worker	9/29/14	6TH	2

f. Teacher new hires:

#### g. Retirements:

Kolek, Deborah – WSMS Family & Consumer Science, effective 01/21/15.

#### h. Resignations:

<u>LAST</u>	<u>FIRST</u>	<u>EFF.</u>	ASSIGNMENT
Bailey	Jovanna	10/2/14	WSMS TESOL
Cole	Stephanie	09/26/14	NEMS Math
Florio	Rabecca	08/18/14	WMS Science
Kijak	Kristin	10/02/14	Gilmartin Grade 4
Peruta	David	09/26/14	KHS Math
Petitti	Marie	09/10/14	WHS Math
Pezo	Jorge	09/26/14	WMS/Reed/Carrington Math Coach
Plaza	Julie	10/3/14	Bucks Hill Bilingual Reading
Soto	Denise	10/3/14	WSMS Bilingual Math
Kijak Peruta Petitti Pezo Plaza	Kristin David Marie Jorge Julie	10/02/14 09/26/14 09/10/14 09/26/14 10/3/14	Gilmartin Grade 4 KHS Math WHS Math WMS/Reed/Carrington Math Coach Bucks Hill Bilingual Reading

ADJOURNMENT at 8:33 p.m.

Respectfully submitted,

alle

Carrie A. Swain, Clerk Board of Education