

WATERBURY BOARD OF EDUCATION
MINUTES ~ RESCHEDULED REGULAR MEETING

Thursday, June 28, 2018 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Brown, Commissioners Awwad, Hernandez, Serrano-Adorno, Stango, Sweeney, J. Van Stone, and T. Van Stone.

ABSENT: Commissioner Harvey.

ALSO PRESENT: Deputy Superintendent Robert Henry and Education Liaison Mary Ann Marold.

1. SILENT PRAYER

President Brown called the meeting to order at 6:30 p.m. with a moment of silence.

BROWN: I'd like to turn the microphone over to Commissioner Adorno for a memorial.

SERRANO-ADORNO: Thank you Madam President. I just want to honor and remember my friend and teacher Wanda Tirado who passed away suddenly last week. I had the pleasure of working alongside her at Wallace and at Wilson and I just ask that you keep her two daughters in your thoughts and your prayers. Thank you.

DEPUTY SUPERINTENDENT: Good evening. In our moment of silence this evening let us remember Mr. Michael Lawrence, Sr., who passed away on June 24. He was a long-time history teacher at Crosby High School and he retired in 1985. So we'd like to recognize his service and dedication to the students of Waterbury this evening.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner Hernandez led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Awwad.

AWWAD: Here.

CLERK: Vice President Harvey (absent). Commissioner Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Jason Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner Tom Van Stone.

T. VAN STONE: Present.

CLERK: President Brown.

BROWN: Present. Thank you, we have a quorum this evening.

4. COMMUNICATIONS

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to receive and place on file the following communications:

1. Communication dated June 8, 2018 from SAW regarding Union dues.
2. Communication from Registrars of Voters regarding use of schools for August Primary.
3. Copy of communications dated June 18, 2018 from Civil Service certifying Petrit Lerovski, Jacqueline Velez, Alan Carvalho, Filipe Ondrush, and Brendon Cuevas for the position of Maintainer I.
4. Copy of communication dated June 19, 2018 from Civil Service certifying Ryan Casey for the position of Food Service Driver.
5. Email communication from John Theriault resigning from his position as Board of Education Commissioner effective June 20, 2018.
6. Communication dated June 25, 2018 from Louise Allen Brown regarding the 2018/19 CCF Robotics Grant Award.
7. Communication dated June 25, 2018 from Louise Allen Brown regarding the 2018/19 Universal Service Fund Discounts Award.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries. Thank you. With the permission of the Board we are changing the Agenda a little bit and we'd like to go to number six first.

6. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Awwad, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:32 p.m.

BROWN: Motion made and seconded. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. The Chairman will disallow a speaker from continuing to speak if slanderous or defamatory remarks are made. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

Danielle Albert, 93 Kelsey Street, had the following comments: We are in a pivotal time in this school district and I believe this time of transition has been a long time in coming. Regardless of my personal preference of our next superintendent, I feel that Rush and Associates brought us two very solid, strong potential school leaders. Over time many of us have watched the school district simply put band aids on situations that were in need of a much larger overall but I think tonight is a start, a step forward in creating new leadership, new relationships and from it hopefully some new beginnings and solutions. The Blueprint for Change is long gone and it's time to get down to business and focus on what Commissioner Theriault had been consistently calling attention to – academic achievement. Getting our children to a place where they not only achieve but giving them the confidence that they can with new leadership that will help them find the confidence in themselves. Our children are capable of and deserving of so much more than some think the children of Waterbury are worth that includes what Dr. Henry started in his support of the Palace Theater event. That was just a fraction of what our children are capable of. We want our children to achieve academic success but how can they if their learning is constantly being disrupted. There have been so many disruptions that I've witnessed over the years that I've been coming here. We have seen these disruptions take many forms and it's time to shut them down and move forward. Disruptions like children who aren't in a learning environment best suited to their needs. Under new leadership it's my expectation that this will be addressed with a plan and appropriate follow-through. Disruptions exist in the form of bullying in many ways that can't be labeled or defined; student to student or even teacher to student; it's not conducive for academic success or emotional wellbeing. Disruptions in the form of outdated and inconsistent curriculum. I reviewed the new science curriculum of which so many of us have high hopes for but why so long. What learning opportunities have our children missed out on in the interim and how are we going to go about implementing it without a Director of Teaching and Learning? Hopefully by not overextending our supervisors causing another disruption. Disruptions have come in the form of staff turnover and piecemeal leadership. This City must retain dedicated teachers like I've encountered, teachers like Nicola Buonocore and Regina Gorman. Musical talent like Cathy Dwyer. Parent Liaisons Annmarie Brites. And Central Office district leaders like Dr. Baker. Individuals who will support and mirror our children in their intended successes in all colors, shapes and sizes. Leadership stabilization needs to take place. Support needs to be given to programs and leaders that will counteract these disruptions and deliver results. Disruptions have also come in the form of parent engagement. Children will do better if their parents are engaged and actions speak so much louder than words and we have a lot of words like DPAC, FACE, PTO, PTA, parent engagement. Under this new leadership it's time to see some action once and for all. Earlier in the year it was stated that every school is to have a PTO or a PTA. It's a wonderful idea, we even saw the PowerPoint at Kingsbury a few weeks ago however how is it possible when their or no rules or procedures or oversight for finances of these groups? The mismanagement of fundraising and finances can potentially cause a huge disruption in this City. It's a wonderful idea, like I said, but another example of how you can't just check the boxes and say well we have this without proper protocol in place. Earlier today I had a DPAC meeting with support and no more distractions, DPAC and a solid FACE Center could finally turn parent engagement around. Efforts need to be maximized and that includes proper planning, clear goals of every parent group, advance notifications, and total transparency. Dialing into the methods of contacts so that parents are aware and engaged of all facets of true community building our children will succeed. New leadership needs to look at how the Turnaround Plan didn't really

turn much around here however success can happen. Here in Waterbury we've seen it in small increments but it's time to change the game. I have hope and I have expectations for what this district should be delivering to my children. New leadership will encounter a lot of to-do's but it needs to insure that the right people are in place who will let our teachers teach and let our learners learn without any more distractions. Thank you.

Anthony Borgis, 346 Frost Road, had the following comments: I'm here to address an issue about my son. The principal has clearly violated parental rights, he has had three private meetings with my son to ask him about a matter and then he also had three meetings with police officers also with my son. In these six meetings the principal had decided to not contact the parents. I asked the principal why was this and he said he had the right to act as my child's parent. The principal had no written consent and he proceeded to talk to my child when I asked him specifically do not talk to my child without a parent or guardian being present. Now, I know my rights as a parent. I tried to talk to the principal, he clearly violates my rights as a parent. He talked to my child, I asked him not to, he did it again. So we as parents, now my child has had his phone taken because the principal has allowed the police to talk to my child and then when I asked the cop well if you're a cop weren't you also supposed to contact the parent and he said oh, the principal said I could talk to him. So the principal gave the police officer the consent to talk to my child. I have no issues with no one but I clearly, clearly, something has to be done about this principal stepping his bounds. There has to be some type of reprimand or something. I'm clearly not gonna be one of them parents to let staff members do what they think they want to do or think they can be a parent to my child. My child has two parents, my child goes to school for academics; he doesn't go to school for morals and values, that's what he gets at home. This principal has decided to overstep his bounds and I clearly, there has to be some type of reprimand to this principal. My son goes to Career, he's a junior, he plays football, he does what he's supposed to and yet and still because of a matter that's going on a principal has overstepped his bounds and this is the head principal, not the assistant principal. That's all I have to say.

Upon a motion by Commissioner Awwad and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to return to the regular order of business at 6:39 p.m.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

7. SUPERINTENDENT'S ANNOUNCEMENTS

We had our last day of school last week, along with numerous graduations and promotional ceremonies. It is always exciting to participate in these celebrations as our young people move forward another step in their progress toward graduation and ultimately adulthood. They share the joy with family members as they see their children obtain a diploma or certificate of promotion.

We have several different summer school programs to meet the needs of our students, including enrichment programs. Dates, times, and locations vary. Please check our school district website for greater details. Additionally, there are summer school enrichment programs being offered by youth organizations throughout the community.

It's never too early to remind you that our first day of school for the new school year is Monday, August 27th. The Back to School Rally is scheduled for Wednesday, August 22nd, from 1:00 to 3:00 p.m. in Library Park.

Finally, with the anticipated appointment of a permanent Superintendent of Waterbury Public Schools, tonight marks the official end of my service as the Interim Superintendent and a transitional period will begin. Serving the Waterbury community has been a very enjoyable experience. I found the staff to be very welcoming, as well as professional and dedicated to serving the needs of our students. I had three initial goals upon my arrival: ensuring stability, continuity on a path toward progress, and accountability at all levels, while keeping our parents and community well informed of our progress. I believe we have succeeded in providing the focused leadership needed to achieve these outcomes. I thank all who warmly welcomed me here, and I offer my best wishes to the soon to be appointed Superintendent, and the district, as they move forward together.

8. PRESIDENT'S COMMENTS

BROWN: My comments will be brief and I think I can speak on behalf of the Board that you have been an outstanding interim deputy superintendent and we know that you will stay with us during the transition and I think you have brought a level of professionalism and have seen the best in the Waterbury School system and you've identified that and I think that we're in a good position to move forward. Thank you very much.

(applause)

T. VAN STONE: Mr. Henry, we certainly got off to a rocky start. Sailing has been very smooth since and I thought it was smooth until you had to throw up Germany early exit from the World Cup as soon as you walked in the door. But what I will say is soccer became our bond. The District owes you a lot. You and I have not only become colleagues, I think we've become friends. So I thank you, you will be on my speed dial for a very long time. Thank you very much.

DEPUTY SUPERINTENDENT: Thank you.

BROWN: Commissioner Awwad.

AWWAD: In that we will move in a different direction very shortly, I would like to also thank you for providing a calm and quiet leadership, what the district was in sore need of. And I think you've done a lot in a very short time to restore the morale in each building as well as give us some hope for the future here on this Board. So I'd like to join in wishing you the best and hoping you won't go too far.

DEPUTY SUPERINTENDENT: Thank you so much.

BROWN: It has been regret that we have received the resignation of Commissioner John Theriault who due to personal and health reasons has resigned from the Board of Education and on behalf of the Board of Education we are going to be giving him this Certificate of Appreciation for his service – honoring your service, dedication, and

commitment to the students of Waterbury as a Commissioner of the Waterbury Board of Education, December 1, 2015 through June 20, 2018. And this of course in addition to his many years as a teacher and principal in this school district. We wish him better health and good luck in all his future endeavors. Thank you. Commissioner Stango.

STANGO: Madam President, I would say this if John were sitting here right now so I want to say it anyway. I would like to thank him for his over 10 years of service on the Board of Education working for the children and families of Waterbury. John is a good man and I wish him good health and happiness in his retirement and I wish him good luck. Thank you.

BROWN: And I just want to note that Commissioner Karen Harvey is not with us tonight due to illness and this is her first absence in 10 years of service so she really is not happy she's not here. Karen, you're with us in spirit, but she's very disappointed she's not here. Commissioner Sweeney.

9. PERSONNEL SEARCH COMMITTEE

SWEENEY: Ladies and gentlemen, the Personnel Search Committee recommends approval of the election of Dr. Verna D. Ruffin as Superintendent of Schools subject to execution of an employment contract

STANGO: **Second.**

BROWN: Discussion? Commissioner Awwad.

AWWAD: I would first like to say that it was quite a process we all undertook, that I think this Board made the right decision first in bringing on the Search Firm that we chose. I think the process was well thought out and we did a lot of work the last few weeks to land on the selection today. Regarding Dr. Ruffin, I am very pleased that you will be joining us. I wish you ma'am the courage that you have displayed in your other districts and you cannot imagine the amount of success that we all wish for you to have here in the district. So we're looking forward to you coming on board and making some significant difference for our community. Thank you.

BROWN: Commissioner Hernandez.

HERNANDEZ: I too would have to agree with Commissioner Awwad. The process was right on. The two candidates that came before us all as finalists were both exceptionally well candidates. I too agree that Dr. Ruffin I think will hopefully come forth and bring Waterbury into a better place. I think everyone on this Board at least is willing to help you, we're open to you coming to us and discussing whatever it is that you feel will help the children of Waterbury move forward in a positive direction. And I too would like to welcome you aboard.

BROWN: Commissioner Stango.

STANGO: Regarding Dr. Ruffin, one of the things that I took from our discussions with Dr. Ruffin was her sense of excitement when talking about what she would do when she comes to Waterbury. Actually it was her excitement not for what she would do; it was

her excitement for what we could do. I found her discussions were not all about the “she”, they were in fact about the “we”. In Dr. Ruffin’s discussion about Waterbury I was impressed with the quickness of her mind. On more than one occasion as she was driving a point home on a resolution for a particularly perplexing problem that we posed, she would suddenly interject with one or two other strategies or initiatives to help solve the issue at hand. As she was speaking on one initiative another one popped into her head, it was constantly coming forward. Dr. Ruffin possesses a unique energy of mind, an energy which can only serve her and us well in our district. In her excitement and enthusiasm I sense she can’t wait to start here. I think she actually said that. However, in reality it is I who can’t wait for her to start here. I believe Dr. Ruffin is truly a worthy successor to the office of superintendent held by many of our previous superintendents. Therefore it is without reservation that I will be voting yes on her election to be our superintendent tonight. Thank you Madam President.

BROWN: Thank you Commissioner Stango. Commissioner Hernandez.

HERNANDEZ: This is from Vice President Karen Harvey. I give my support for Dr. Verna Ruffin for the new superintendent of schools in the City of Waterbury. I feel that she is highly qualified and very innovative with her thoughts particularly curriculum and cultural competency. I believe she will be a good fit for Waterbury Public Schools. Best regards, Karen E. Harvey, Vice President.

BROWN: Thank you. Now, Commissioner Jason Van Stone.

J. VAN STONE: Thank you Madam President, through you. At your and the Mayor’s request the elder Commissioner Van Stone took a junket for the last couple of days and we went down and visited Tennessee to kind of kick the tires on Dr. Ruffin. In that very short window we interviewed 17 people who had prior relationships with Dr. Ruffin. Those included central office people, teachers, state education leaders, board of ed members, business leaders, community leaders, as well as their leaders in higher education. Of those 17 people, 16 use the word collaborate in describing how Dr. Ruffin does her business. Central office leaders said she’s the boss but she’s not scared to trust her deputies to be creative and lead their perspective groups. She’s there to oversee, she’s there to determine the results, but she’s not scared to let people have ideas which I thought was a telling thing. The teachers we spoke to loved her. They said we knew what was expected of us which is something we often hear doesn’t necessarily happen. They knew what they were supposed to do; they knew what good teaching looked like. Two of them had said lines similar to we know that we need to be the best teacher that we can be and that that is their charge. She made promises and she kept them. That was another theme that both teachers, central office, and the board of ed noted, that she doesn’t say things she doesn’t believe she can follow through on and if she makes you a promise it will be kept. And she believes in the teachers, a number of teachers said that at the end of the day they knew that their superintendent believed in them and their profession.

State education leaders, Dr. Ruffin stood out with an intense focus on academics and building out the curriculum and having a plan. That’s something we talk about here a lot and that struck me. In addition to having a plan she had a follow-up and she had matrix to gauge that success. Another thing we’re often looking for here.

The board of ed, two members we spoke to said that her caring and compassion for all kids is what always stood out to us. And that idea of teaching to every kid in the district was another theme that was brought up over and over. Every student who walked through the doors deserves the education that they should be promised and Dr. Ruffin believes that. The board of ed was very open and honest saying she navigated some very difficult issues down in Jackson Madison; she did it with grace and effectiveness. They say that Jackson Madison is now much better then when she found it and they believe that in 10 years it will even be better. Simply because Dr. Ruffin and the vision that she had which she articulated well and had a plan to achieve. The business leaders in town couldn't say enough. They talked about the partnership she built, how she would go out in the community and understand what that region needed from its new young workforce, that she preached career readiness and with a pretty big employer in town, Toyota if I recall, a lot of these kids are coming out without hundreds of thousands of dollars of debt but walking into \$75,000 a year jobs. So she understood the paradigm had to change and that not necessarily the future for every one of these kids was gonna be a four or two year school and she made sure that they had career readiness alignments that these kids could walk right into job.

The community loved her; she would go anywhere they said. People didn't need to come to her. Whether it be a church, a project, a community meeting, she was there. She has no off button was a quote. She goes where the people are who need to be heard. Dr. Larry Bailey from Jackson State Community College, he couldn't stop talking about the program Dr. Ruffin built at his school and the linkage that she fostered between the community college system and Jackson Madison; kind of to the point we had to cut him off because he began filibustering and we had other interviews. He would not stop talking how proud he was with the program you guys put together and he reeled off the stats of how these kids are succeeding and heading towards the ability to leave high school with an associate's degree already or at least pretty far down that road. He was pretty excited about that.

We heard about her special ed background and how she made sure that the kids who needed special ed interventions got them, got the appropriate ones. But also understood it wasn't necessarily a life sentence, if you're diagnosed a sped kid in the third grade it doesn't mean you have to be there for your education career. She did everything she could to make sure that every one of those kids were identified correctly, got the services they need, and made sure, again, getting back to teaching all kids, that was another theme.

One of the things one of the Board of Ed members said as we were wrapping up and I thought it was a tremendous point and kind of gave me an idea of who Dr. Ruffin was, he said Dr. Ruffin can connect dots that nobody else sees. If we don't need that here I'm not too sure what we need. So it was, I left Tennessee with some great barbeque and 100% confidence that Dr. Ruffin is the person who needs to be our next superintendent here in Waterbury and she can't get my recommendation any higher.

BROWN: Commissioner Adorno.

SERRANO-ADORNO: Thank you Madam President, I have to really piggy-back for this interview process to be my very first, it was interesting, it was hard work to say the least. But overall it was interesting how we all collectively selected two really great candidates and Dr. Ruffin, welcome. I'm really looking forward to moving this district in a positive

direction. Our City is in need of change and I'm hoping that this change is something all of our stakeholders will be content with and also looking forward to collaboratively work with you and on the Board to continue to provide the opportunities for all students to maximize their skills and their talents. You seem to be a very strong and passionate and qualified individual and again I'm looking forward to you, really working alongside you along with our Board and hopefully bring the change that our City desperately needs and I wish you the best. I also would support the Board's decision in appointing you for the new superintendent to our district. So I just want to welcome you . . .

BROWN: Commissioner Van Stone.

T. VAN STONE: I just wanted to say "ditto".

AWWAD: Somebody note the date and time.

BROWN: Is the real Commissioner Van Stone somewhere, did he go somewhere.

J. VAN STONE: It's a new era in Waterbury Public Schools.

BROWN: What happened in Tennessee? Commissioner Sweeney.

SWEENEY: Dr. Ruffin, I was extremely impressed by the amount of diligent research you did into this district when you came forward for this position. And in the time that you were physically here in Waterbury how much time and attention you spent to the City of Waterbury and the things that you were able to relate to us that I grew up with but became fresh in your eyes seeing for the first time. And I was extremely impressed at the public forum with the quick and strong connection that you made with this community here. I found that absolutely amazing. So I can't comprehend that with all of those great qualities that you would not be the person to take the district to the next level. So it will be my honor to cast my vote for your superintendency tonight. So thank you.

BROWN: I have a statement to read from our Honorable Mayor Neil O'Leary. First I would like to thank Mr. Scott Morgan and Dr. Michael Rush and all staff members involved for the outstanding job performed during the Civil Service process for finding our next school superintendent. Having participated as a Commissioner in the last Superintendent's Search process in 2011, I am grateful to everyone involved especially members of the Board of Education who diligently supported Mr. Morgan and Dr. Rush during the long but deliberative process. I am also grateful to the Civil Service Commission for initiating the criteria that was put in place demanding that each candidate have successful urban experiences prior to their applications being accepted. Having been a participant in the Board's interview process I commend each Commissioner for their due diligence and professionalism displayed towards each of the top five candidates. It was a difficult process as each of the candidates were wonderful, caring educators who displayed a deep passion for providing every student an opportunity to learn. In the end I was proud to be part of such a thorough selection process and am thrilled with the selection of Dr. Verna Ruffin to be the next leader of our district. During the interview she displayed self-confidence, compassion, and had done incredible research on this district identifying not only our challenges but also our successes. Dr. Ruffin has the urban education experience to move this district forward as she has in her previous leadership roles in both Oklahoma and Tennessee. She is

also agreed to live in our great city which I believe is very, very important as well sending a strong message of her commitment to our community. I would like to thank Commissioners Jason and Tom Van Stone for traveling to Dr. Ruffin's former districts during the week as part of this thorough process.

Lastly I want to acknowledge and thank Dr. Robert Villanova from the UConn Neag School of Education. It was Dr. Villanova who introduced me to Mr. Robert Henry who has done an amazing job leading this district since the retirement of Dr. Kathy Ouellette. It is my hope that Mr. Henry will stay on as our Deputy Superintendent during this critical transition process and beyond. Thank you and God Bless. Mayor O'Leary.

So, you have to stay. I just want to add my congratulations to Dr. Ruffin and I look forward to working with you. As you can see we have a tremendous Board, you'll have tremendous support and I think we're all willing to roll up our sleeves and really do what we need to do. It's all about our kids and each person in this Board they really care about the kids and that's what I know who you care about. I just want to say that, thank Commissioner Sweeney, she actually changed all of her vacation plans, flights and so forth, so she can be with us tonight. That's how dedicated our Commissioners are. So I really appreciate that Commissioner Sweeney.

SWEENEY: Thank you.

BROWN: And now, drum roll. Call the vote.

ROLL CALL VOTE ON ITEM #9.1:

Yeas: Commissioners Awwad, Hernandez, Serrano-Adorno, Stango, Sweeney, J. Van Stone, T. Van Stone, and President Brown – 8

(Clerk's note: Commissioner responses of "absolutely" and "clearly" are recorded as a "yes" vote.)

(applause)

RUFFIN: Thank you Commissioners, thank you very much. I am never speechless. I am so humbled and honored to serve as your Superintendent and I am so excited about the opportunity to work with you in this amazing community on behalf of the children and the great people that want to make a difference in Waterbury. I thank you wholeheartedly for your kind words. I did enjoy the visit. I didn't know all the things the staff told you and I'm deeply touched by your comments and I so appreciate you sharing them. I look forward to forging great relationships here in Waterbury and the amount of work and intense work that we're about to do but how exciting to know that you have a community and a Board that really wants great things on behalf of children. I can't tell you how excited I am. I can't wait to officially move here and I can wait to get to work. Thank you very much.

(applause)

BROWN: I'd like to invite some friends of mine the Connecticut Association of Boards of Education to share with us a very exciting initiative that CUBE is implementing and hopefully Waterbury will be one of our models. So if you'd like to come to the podium and introduce yourselves.

5. PRESENTATION: CABE Equity Tool Kit

Mr. Donald Harris, First Vice President of CABE and Mary Broderick, Past President of CABE gave a presentation on CABE's Equity Tool Kit.

BROWN: Commissioner Van Stone is going to be taking a leadership role in helping us do this work so I thank Tom for doing that, and Commissioner Harvey who is not here. They've agreed to help move this along for me. Thank you.

BROWN: Next on the Agenda is the Consent Calendar. Is there anyone who would like anything removed from the Consent Calendar? Seeing none, I'd like to read the Consent Calendar.

President Brown proceeded to read the Consent Calendar, Items 10.1 through 10.7.

10. CONSENT CALENDAR

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to approve the Consent Calendar, items 10.1 through 10.7, as listed:

- 10.1 With the approval of the Committee on Finance, the Deputy Superintendent of Schools recommends approval to participate in the Connecticut State Department of Education's Healthy Food Certification Program pursuant to Section 10-21f of the Connecticut General Statutes and will comply with the Child Nutrition Program (CNS), during the period of July 1, 2018 through June 30, 2019. Such certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to, school stores, vending machines, school cafeterias, and fundraising activities on school premises, whether or not school sponsored.
- 10.2 With the approval of the Committee on Finance, the Deputy Superintendent of Schools recommends approval of Amendment #1 to the Contract with Evergreen Center, Inc. to provide residential and education services to children with disabilities.
- 10.3 With the approval of the Committee on Finance, the Deputy Superintendent of Schools recommends approval of a College Readiness and Success Contract with College Board for College Board exams, products, and services related to the College Board's College Readiness and Success System.
- 10.4 With the approval of the Committee on Finance, the Deputy Superintendent of Schools recommends approval of a Contract with Glen Terrace Landscaping, Inc. to provide playground improvements at Walsh Elementary School, Generali Elementary School, and Chase Elementary School.
- 10.5 With the approval of the Committee on Curriculum, the Deputy Superintendent of Schools recommends approval of a contract with The Waterbury Young Men's Christian Association, at no cost, to provide prevocational and employment training for students with disabilities.

- 10.6 With the approval of the Committee on School Facilities and Grounds, the Deputy Superintendent of Schools recommends approval of the use of school facilities by outside organizations subject to fees and insurance as required:

D. Mortenson	Rotella comm. rm.: Fri., Aug. 24, 8:00 am - 3:00 pm (Pre-K training)
H. Gillis	WAMS classrooms, studios, stage, recital hall, lobby: July 7 – 13 7 am -1 pm (Encore-summer arts program)
*Park Dept. Ed McCann	KHS Pool: July 2 through August 10, 8:30 a.m. – 12:00 p.m. (Swim Program) *(time change)
*John Reed	CHS classrooms: 8/23/18 and 10/5/18, 7:30 a.m. – 3:00 p.m. (Rooms w/laptops for PD for teachers) WMS Media Center: 7/2 – 7/28/18, 8:00 a.m. – 1:00 p.m., M – F (workshop)
*C. Swain	WAMS Media Center: Thursday, July 12, 2018 and Thursday, Aug. 2, 2018 5:00 – 9:00 p.m. (BOE Workshops)
*Linda Richard	Career Academy: 6/22 – 8/9/18, 8:00 a.m. – 5:00 p.m. (State CAN Testing)

- 10.7 With the approval of the Committee on School Facilities and Grounds, the Deputy Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP FACILITIES AND DATES/TIMES

REQUESTING WAIVERS:

*CT Rebound D. Parker	Wilby gym: August 6 – 10, Monday thru Friday, 9:00 a.m. – 3:30 p.m. (basketball camp)	\$1,575.00
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GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Hoops 4 Life D. Fryer	West Side gym: 7/9 – 9/17, (34 dates) 4:30 - 9:00 pm Career Academy gym: 7/9 – 8/16, 5:00-9:00 pm Kennedy gym: 6/26 – 7/27, 4:30 - 9:00 pm (basketball program)
P.A.L. Ofc. Chris Amatruda	Kennedy pool: July 9 to August 2, 1:00 pm – 8:00 pm (learn to swim program)
Porter's House Sara Wrenn	Hopeville gym: July 9 – Aug. 15, Mon. & Wed., 8 am – 4 pm (summer youth program)
*Town Plot Neigh. Assoc. Art Denze	Kennedy café: Tues., June 26, 6:30 - 9:15 pm (meeting of the neighborhood group)
*CT. Rebound D. Parker	Wilby gym: Mon, Tues, Thurs., July to Nov., 5:30 - 8:30 pm Mon. Tues., Thurs, March to June, 5:30 - 8:30 pm (based on gym availability per Athletic Director) (basketball practice) Wilby gym: Mon thru Fri., Aug. 6 to 10, 9:00 am – 3:30 pm (basketball camp)

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

11. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

12. COMMITTEE ON GRIEVANCES

12.1 Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Sweeney, it was voted to approve that WTA Grievance 17-18-29, heard by the Committee on June 5, 2018, be denied.

BROWN: Discussion? Could we have a brief summary of the grievance?

HERNANDEZ: This was a grievance from a teacher that did the ESY last year and he felt that he should have been the person in charge of the ESY summer program this year. There was a panel of three directors that did the interviews and they chose another candidate.

BROWN: All in favor, opposed, abstain. Motion carries.

13. COMMITTEE ON FINANCE

13.1 Upon a motion by Commissioner Awwad and duly seconded by Commissioner Sweeney, it was voted unanimously to approve of the submittal of the Connecticut State Department of Education's 2018-19 Carl D. Perkins Grant.

BROWN: Discussion?

AWWAD: Under discussion, I just wanted to note that when this was at the Workshop there were some questions and we actually held off and the Finance Committee did meet and I would like to thank those people that attended on a Friday night because that was the only night we could find, that went through this with us. There were some concerns and I want to thank Louise Brown, she provided an overview of the process that was used to secure the lists from each of the schools. There were explanations made to some of the expenditures as to how they work within the curriculums. But the other thing that we were all concerned about was maintaining the integrity of the inventory. Some of this stuff is very expensive items that we're ordering, small items that could have the tendency to walk away and disappear and so Mr. Reed was able to read to us the inventory process and control systems that will be in place to ensure the integrity. This application is a half a million dollars of equipment for our school district and so we thought it was important to take the time and review it. I know you, Madam President, had a few questions, we answered those and I do believe in the end we have an application that will benefit the students in their quest to become viable members of the workforce and improve their experience in the district. So thank you.

BROWN: And thank you for taking the time to really delve into it and make sure that we had all the questions. Commissioner Van Stone.

T. VAN STONE: Thank you Madam President, through you. Just as a reminder I do have a request on the table to review all grants, their statement of work, and how we're spending that money. So it's a general comment, not necessarily against Perkins, but something we need to be sure we're doing checks and balances. Thank you.

BROWN: Okay. Commissioner Van Stone.

J. VAN STONE: Thank you Madam President, through you. I just wanted echo what Commissioner Awwad said and I want to thank Louise whose probably come before us three or four times even if we haven't necessarily called her up to ask she's been here to answer all the questions. I think her and Mr. Reed did a great job the other day. Again, on a Friday night, and was very illuminating in helping dig into this couple hundred page document with numbers and figures and kind of put some meat on those bones. So I just wanted to thank you, here, since you're here personal and Mr. Reed if he's watching at home.

BROWN: Okay. Thank you. All in favor, opposed, abstain. Motion carries.

13.2 Upon a motion by Commissioner Awwad and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve of Amendment One (1) to the Professional Services Agreement with PTSMA, Inc. d/b/a Select Physical Therapy.

BROWN: Discussion?

AWWAD: Under discussion. You might recall we also asked if they could take a look and perhaps at least restore the three trainers instead of the two so that we didn't suffer a reduction in the coverage of our athletic events for the students. Mr. Gorman was able to work with Doreen Biolo and they were able to come up with the funding to be able to at least keep us level and not lose a trainer. Hopefully in the future we'll be able to provide a trainer for each of the buildings that have sports programs at the high school level. But, again, I think the protection of our athletes is as important, the protection of their bodies as the protection of their minds.

BROWN: So we're up to three again?

AWWAD: We're back to where we were, we didn't lose anybody. All in favor, opposed, abstain. Motion carries.

13.3 Upon a motion by Commissioner Awwad and duly seconded by Commissioner Sweeney, it was voted unanimously to remove item 13.3, a sub-recipient contract with Northwest Regional Workforce Investment Board, Inc. for Connecticut Disability Employment Initiative providing internships for students with disabilities, from the agenda.

BROWN: All in favor. Thank you. That's going to be sent to Workshop for further discussion. Thank you.

14. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file Superintendent's Notification to the Board, Items 14.1 through 14.19 as listed:

14.1 Athletic appointments:

Acevedo Usaga, Mateo – Mayor O'Leary's Run Club Mentor, eff. 05/02/18.
Secondi, John – WSMS Swimming Coach, effective 11/01/18.

- 14.2 Appointments:
 Blakeslee, Marissa – Bucks Hill Annex PreK Summer Program Site Administrator.
 DiGiovanni, Melissa – SOAR Summer School Site Administrator, Duggan.
 Ferrucci, Kathleen – ESY Summer School Administrator, CHS/WMS.
 Irrera, Ray – Secondary Summer School Program Coordinator.
 Miller, Jamie – ESY Summer School Administrator, WHS/NEMS.
 Rosser, Jennifer – SOAR Summer School Site Administrator, Gilmartin.
 Tomasella, Diurca – SOAR Summer School Site Administrator, Carrington.

- 14.3 Grant funded appointments effective immediately:
 Disla-Minaya, Melanie – Recreation Specialist, 21st Century Grant, part time, non-union and without benefits.
 Garafola, Brian – Accountant II, School Business Office, salary and benefits governed by SEIU, funded by IDEA.
 Martinez, Latasha – Family Resource Center Coordinator, Reed School, salary and benefits governed by SEIU.

- 14.4 Crosby High School’s STEAM Summer Beautification Project appointments, 12 days, salary according to individual’s contract:
 Mimi De La Rosa Paul Gwiazdoski Rachel Spagnoletti Eileen Stow

- 14.5 SOAR Summer School Secretary appointments:
 Jamie Conway Kris Fitzgerald Mary Rose Nina Wehry

- 14.6 SOAR Summer School Teacher appointments, salary according to individual’s contract, subject to enrollment:

<i>Site Assignment</i>	<i>Teacher</i>
Carrington	Abarzua, Lauren
Carrington	Bramble, Nicole
Carrington	Cavanaugh, Karen
Carrington	Connolly, Mauralee
Carrington	Corbo, Cherie
Carrington	Fleming, Sonya
Carrington	Garcia, Nilsa
Carrington	Gay, Rebecca
Carrington	Grant, Nataine
Carrington	Ijomah, Kathryn
Carrington	Kirchberger, Alison
Carrington	Marques, Lauren
Carrington	Mollengarden, Alex
Carrington	O’Donnell, Jennifer
Carrington	Parks, Eric
Carrington	Robinson, Debra
Carrington	Sanzone, Ashley
Carrington	Scalo, Karla
Carrington	Steffero, Melissa
Carrington	Vance, Bridgette

Carrington	Weed, Stephanie
Carrington	Wells, Kelley
Duggan	Avxhiu, Bjanka
Duggan	Belica, Flora
Duggan	Bell, Nicholas
Duggan	Card, Katherine
Duggan	Christolini, Janine
Duggan	Cicccone, Melissa
Duggan	Cipriano, Jillian
Duggan	Crane, Evan
Duggan	Davino, Jenna
Duggan	Ferrara, Chelsea
Duggan	Finkenzeller, Frances
Duggan	Lucian, Dave
Duggan	Maldonado, Joanne
Duggan	Matarazzo, Kristen
Duggan	Mccasland, Maureen
Duggan	Moffo, Laurie
Duggan	Nadolny, Karen
Duggan	Pastore-Quezada, Paula-Ann
Duggan	Perez, Josefa
Duggan	Sheetz, Lucia
Gilmartin	Arias, Eulini
Gilmartin	Aviles, Zuheill
Gilmartin	Barbieri, Nikki
Gilmartin	Brown, Susan
Gilmartin	Capobianco, Marnee
Gilmartin	Croce, Kelly
Gilmartin	Diorio, Christine
Gilmartin	Dombrowski, Jason
Gilmartin	Esposito, Mark
Gilmartin	Fengler, Kelly
Gilmartin	Hitchcock, Heidi
Gilmartin	Lavallee, Gina
Gilmartin	McCue, Erin
Gilmartin	Mejia, Migdalia
Gilmartin	Neibel, Amy
Gilmartin	Rock, Stefanie
Gilmartin	Selenica, Sonja
Gilmartin	Strumi, Manuela
Gilmartin	Swartz, Samantha
Gilmartin	Torres, Jessica

14.7 Maloney Magnet School Summer School Program appointments, salary according to contract, subject to enrollment:

Administrator		Donna Cullen
Curriculum Support/Admin Sub		Ann Drewry, Stacey Gittings
Curriculum Support		Margaret Palomba
IT		Frank Vigliotti
Subs		Cristina Crespo & Christine Mitchell-Robinson
Secretary		Shanna Zawislak & Anna Perugini
Kindergarten	Math	Cherie Couture
	Technology	David Couture
	Reading	Siobhan Kalnins
1 st & 2 nd Grade	Reading	Jennifer Hibbs
	Math	Katie Pino
	Reading	Marlene Madera
3 rd and 4 th Grade	Technology	Barbara Moulthrop
	Math/Science	Branden Strileckis
	Reading	Esther D'Esposito
	Writing	Andrew Dunn
	Technology	Erin Fogarty

14.8 Rotella Magnet School's Summer Program appointments contingent upon enrollment:

Administrator: Robin Henry	Grants Facilitator/Clerical: Jean Zastaury
AV Tech: Bryan Michaud	Network Specialist: Michael Thompson

Teachers – Enrichment:

Christina Altieri
Suzanne Dionne
Brenda Ledbetter
Ashley McLaren
Joseph Silva
Veronica Summerfield
Melissa Vargas

Teachers - Academics

Julia Matthews
Mary Monroe
Monica Santovasi
Cheyenne Walent

Aides:

Lisa Alexander	Melissa Lloret
Debra Begin	Lauren Lombardi
Ersilia Cicchiello	Elizabeth Lopez
Jennifer DeJesus	Kathleen Sugrue
Victoria Lanouette	Martha Thomas
Darice Leach	

Subs (if needed):

Lauren Argenta
Carla Cruess
Ellen Lee

14.9 Adult Education summer appointments effective July 9, 2018:

NAME	POSITION	HRS/RATE
ADULT HIGH SCHOOL CREDIT DIPLOMA (AHSCDP):		
Harper	Julia	Substitute @ \$32.00 p/hr
Langeull	Margaret	Art Instructor 21 hrs p/wk @ \$32.00 p/hr
Linskey	Tara	Health Instructor 21 hrs p/wk @ \$32.00 p/hr
McDonald	Brian	Substitute @ \$32.00 p/hr
Mobilio	James	Social Studies Instr. 21 hrs p/wk @ \$32.00 p/hr

Moreau	Margaret	Math Instructor	21 hrs p/wk @ 32.00 p/hr
Mottillo	Carissa	English Instructor	21 hrs p/wk @ \$32.00 p/hr
Muro	Nancy	Parenting Instructor	21 hrs p/wk @ \$32.00 p/hr
Person	Jocelyn	Science Instructor	21 hrs p/wk @ \$32.00 p/hr
Riemer	Wayne	English Instructor	21 hrs p/wk @ \$32.00 p/hr

AHSCDP DISTANCE LEARNING:

Sica	Alan	Civics	10 hrs p/wk @ \$32.00 p/hr
Veneziano	Ellen	General Math IB	10 hrs p/wk @ \$32.00 p/hr

ADULT BASIC EDUCATION (ABE)/GENERAL EDUCATION DEVELOPMENT (GED):

Baranowski	Judith	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Chasse	Jenny	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Chernas	Stanley	GED Instructor	21 hrs p/wk @ \$32.00 p/hr
Monroe	James	GED Instructor	21 hrs p/wk @ \$32.00 p/hr
Scursso	Lori	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr

GUIDANCE STAFF:

Aucella	Laurence	ESL School Counselor	21 hrs p/wk @ \$32.00 p/hr
Jordan	Ellen	School Counselor	21 hrs p/wk @ \$32.00 p/hr
Maschi	Suzette	School Counselor	21 hrs p/wk @ \$32.00 p/hr
Wasilewski	Diane	Guidance Secretary	21 hrs p/wk @ \$14.00 p/hr

ENGLISH AS A SECOND LANGUAGE (ESL):

DeBiase	Jeannette	Facilitator	30 hrs p/wk @ \$32.00 p/hr
Martinez	Mildred	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Perugini	Maryann	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Rotella	Richard	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Salgado	Roberto	ESL Instructor – OIC	12 hrs p/wk @ \$32.00 p/hr
Soto	Denise	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Xhafi	Ermonela	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr

Connecticut Adult Reporting System (CARS):

Monaco	Roxanne	Administrator	12 hrs p/wk @ \$35.77 p/hr
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TECHNOLOGY:

Blancato	Alfred	Computer Analyst	21 hrs p/wk @ \$24.00 p/hr
Santoro	Joseph	Computer Analyst	35 hrs p/wk @ \$24.00 p/hr

EDUCATIONAL AIDES:

Gonillo	Salvatore	Resource Room/Testing	21 hrs p/wk @ \$21.50 p/hr
Nonamaker	Kim	ABE	21 hrs p/wk @ \$21.50 p/hr
Pelletier	Laurie	Bookroom Aide	21 hrs p/wk @ \$12.00 p/hr
Stanco	Michael	Res. Room/Registration	21 hrs p/wk @ \$21.50 p/hr

GED EXAMINATION:

Bacik	Madeleine	CBT Test Administrator	As needed @ \$25.53 p/hr
Felton	Tanya	CBT Test Administrator	As needed @ \$16.39 p/hr
Gonillo	Salvatore	CBT Test Administrator	As needed @ \$21.50 p/hr
Rinaldi	Nancy	CBT Test Administrator	As needed @ \$14.79 p/hr
Iasevoli	Luigi	Saturday Security	As needed @ \$20.00 p/hr

SECURITY:

DeBonis	Michael C	Security/Aide	30 hrs p/wk @ \$21.50 p/hr
lasevoli	Luigi	Security	30 hrs p/wk @ \$20.00 p/hr

CUSTODIAL/AIDES:

Evon	Randy	Security/Custodial Aide	35 hrs p/wk @ \$13.00 p/hr
laiennaro	Michael	Security/Custodial Aide	30 hrs p/wk @ \$11.00 p/hr
lasevoli	Peter	Head Custodian	35 hrs p/wk @ \$16.50 p/hr
SantaBarbara, Sr.	Louis	Security/Custodial Aide	35 hrs p/wk @ \$11.00 p/hr
Zabbara	Ian	Security/Custodial Aide	25 hrs p/wk @ \$11.00 p/hr

14.10 Food Service Summer appointments:

Name		Position	Site/Location	Rate
Lisa	Emanuel	Site Supervisor	Boys/Girls Club	\$10.10
Sherl	Knight	Site Supervisor	Bucks Hill School	\$10.10
Nilda	Cortes	Site Supervisor	Carrington	\$10.10
Krista	Baptista	Site Supervisor	Carrington	\$10.10
Agnes	Colon	Site Supervisor	Chase Park House	\$10.10
Kim	Plude	Site supervisor	Chase Park House	\$10.10
Ciara	Pedraza	Site Supervisor	Crosby/Wallace	\$10.10
Cheryl	Laviana	Site Supervisor	Crosby/Wallace	\$10.10
Debbie	Davis	Site Supervisor	Duggan	\$10.10
Elizabeth	Guisto	Site Supervisor	Duggan	\$10.10
Terri	Brooks	Site Supervisor	Duggan	\$10.10
Paula	Mucci	Site supervisor	Gilmartin	\$10.10
Maria	Rego	Site Supervisor	Gilmartin	\$10.10
Bernadette	Donnelly	Site Supervisor	Gilmartin	\$10.10
Rose	Sarandrea	Site Supervisor	Maloney	\$10.10
Seritha	Anglin	Site Supervisor	North End Rec Center	\$10.10
Julia	Rojas	Site Supervisor	River Baldwin	\$10.10
Elaine	Greco	Site Supervisor	Rivera Memorial	\$10.10
Pam	Wawer	Site Supervisor	Washington Park	\$10.10
Linda	Generali	Site Supervisor	Washington Park	\$10.10
Barbara	Kazlauskas	Site Supervisor	Waterville Rec	\$10.10
Anele	Genova	Site Supervisor	Wilby/North End M.S.	\$10.10
Jessica	Paul	Site Supervisor	Wilby/North End M.S.	\$10.10
Maria	Rivera	Site Supervisor	Willow Plaza	\$10.10
Bridgette	Nido	Site Supervisor	WOW	\$10.10
Anne	Begnal	Office	WAMS	\$10.10
Sandy	LaMadeline	Monitor	WAMS	\$14.50
Michelle	April	Monitor	WAMS	\$14.50
Lynn	Chance	Monitor	WAMS	\$14.50
Robin	Salvetti	Monitor	WAMS	\$14.50
Amy	Daugerdas	Prep	WAMS	\$12.50
Patricia	Lowe	Prep	WAMS	\$12.50
Lina	Matozzo	Prep	WAMS	\$12.50
Alice	Pinto	Prep	WAMS	\$12.50
Robin	Capozio	Prep	WAMS	\$12.50
Donna	Ward	Prep	WAMS	\$12.50

Wanda	Torres	Prep	WAMS	\$12.50
Mike	Jones	Prep	WAMS	\$12.50
Richard	Lewis	Driver		\$20.73
Dave	Semanoff	Driver		\$24.25
Elvis	Silva	Driver		\$20.73
Stephen	Fillie	Driver		\$20.73
Debbie	Finke	Coordinator	WAMS	\$30.00
Isabel	DeSousa	Coordinator	WAMS	\$30.00

14.11 Extended School Year (ESY) teacher appointments, salary according to contract, subject to enrollment:

Barbati, Donna C.	Felton, Margaret E.	Motowidlo, Diane
Belancik Jr., Benjamin L	Goggins, Coleen M	Murphy, Amy E.
Bibeau, Michelle	Hittenmark, Stacy	Nowak, Carolyn A.
Boll, Deana	Hubbard, Medelise M.	O'Leary, Ann E.
Brown, Cara M.	Jasiulevicius, Margaret	Osterhout, Alexa K.
Burke, Heather	Justs, Patricia	Pierce, Karen E.
Burns, Amy	Labagh, Michael T.	Putnam, Kelly
Colangelo, Tina M.	Mancini, Laure-Lyne	Scrivano, Cynthia A.
Cook, Nicole M.	Manforte, Cara M.	Stolfi, Christine M.
Cry, Jessica L.	Marks, Amanda L.	Sweeny, Sarah
Delano, Teresa	Medina, Lori	Wilson, Marines M.
Dodge, Melissa N.	Morris, Michaela	Pelletier, Allison

14.12 Extended School Year (ESY) paraprofessional/classroom assistant appointments, salary according to contract, subject to enrollment:

Alonso, Miriam	Gee, Kathleen A.	Perez (Cianciolo), Melissa L.
Amato, Trina	George, Kendra	Perniciano, Laura
Andrikis, Robin	Guerrera, Marnie M.	Phelan, John
Ariola, Jennifer	Hailey, Laquasia	Pizarro, Diana
Asklar, Tracy	Harris, LaTonia	Polselli, Melissa
Basilio-Morales, Nera	Havican, Cathleen	Price, Deborah
Bassett, Stacey	Hensley, Zinnia	Rakagime, Karma
Basu, Prosenjeet	Hodges, Dwane	Rinaldi, Joseph
Blake, Felicia	Howard, Micola	Rivera, Stacey
Bochicchio, Judith	Ivees, Elizabeth	Rodriguez, Jessica
Burgos, Elizabeth	James, Rebecca	Saaidi, Ilham
Butterworth, Donna	Janaliss, Sherrie	Sampt, Krystle
Cacho-Zuniga, Lurbin	Jarjura, Vera	Sanchez, Maria
Canfield, Kelley	Johnson, Ferba A.	Santa Maria, Yvonne
Cianciolo, Ann	Kasidas, Karrie A.	Santiago, Maritza
Cipriano, Lisa J.	King, Linell	Santos, Melanie
Clark-Arthur, Deyanira	Kling, Eileen	Schepis, Lori Ann
Cocchiola, Kaitlyn	Korbusieski, Natalia	Schless, Bonnie
Colangelo, Sharon	Kuci-Tela, Zade	Scott, Rebecca
Correa, Jennifer	Laclaustra, Maria I.	Sheehan, Michele
Crosby-Miakos, Sharon	LaFountain, Amy	Silver, Sarah

Daily, Emily	Laggis, Patricia A.	Smith, Michele M.
Daisey, Christine	Levett, Latanya	Soricelli, Kristin
Davis, Shelby	Lopez, Marlene	Stamp, Shelley
Del Moral, Denise	Marchetti, Michele	Stevens, Christina
Delmonico, Kathryn B.	Martinez, Joseph	Swain, Erica
Demollari, Mimoza	McColl, John	Sweatt, Sharon
Dopp, Karen L.	McCombs, Lisa	Sweet, Elaine
Dover, Ena R.	McDonald, Barbara	Teal, Amanda
Dunlap, Laura	McKennan, Letasha	Turner, Gina
Dusha, Edlira	Merrill, Sandra L.	Urbaez, Elsa
Edwards, Jacqueline	Mullen-Gillyard, Vicki	Van Cott, Harold F.
Falzarano, Kathleen M.	Nowell, Delores	Vargas, Suriel
Farrington, Gina	O'Donnell, Jacklyn	Vinca, Val
Ferruci, Michele	Olivieri, Sylvia R	Waldren, David A.
Field, Regina	Orsatti, Donna	Walling, Margaret
Fields, Samesina	Orzechowski, Laurie	Walsh, Jamie N.
Fisher, Deborah	Padua, Maria D.	Ward Watson, Sarah T.
Fisher, Tawana	Painter, Cynthia	Warren, Samantha
Franks, Kendra	Passmore, Kim	Williams, Monica H.
Gaetano, Michelle	Pelletier, JoAnna	Zorskis, Patricia A.
Geary, Julie		Zambrano, Joanne (Classroom Assistant)

14.13 High School Summer School appointments, salary according to contract, subject to enrollment:

Murphy	Christopher	ELA
Caruso	Anthony	ELA
Mancini	Dana	ELA
Riley	Kara	ELA
Spinelli	Lucille	ELA Alternate
Kearns	Maura	Spanish
Scialla	Marlena	Math
Soucey	David	Phys Ed
Clarke	Meredith	Science
Thomas	Laura	Science
Gaydosh	Kathy	Science
Sarlo	Christopher	History
Fitzpatrick	Karlyn	History
Salcito	Arianne	History (Alternate)
Varrone	Anthony	Microsoft Office
Palleria	Lynne	Microsoft Office (Alternate)
Pizarro	Diana	Secretary
Abdul-Lateef	Ayesha	Hall Duty Monitor

14.14 Teacher transfers effective 2018/19 School Year:

<u>Name</u>		<u>From</u>	<u>To</u>
Anderson	Kate	WMS Gr 7 SPED	CHS SPED

Aquavia	Sara	Maloney Gr 1	Maloney Gr K
Aviles	Zuheill	Wilson Gr 2	Bucks Hill Bil. Gr 2
Bonini	Michelle	Bucks Hill Gr 5 (Interim)	Bucks Hill Gr 5 (Perm.)
Buda	Kevin	CHS Tech Ed - Electronics	KHS Tech Ed- Graphic Comm/Electronics I
Calash	Dana	Wilson LMS (Interim)	Wilson LMS (Perm.)
Card	Katherine	Driggs Gr 1	Maloney Gr 1
Conte	Joseph	Wilby PE/Health	WCA PE/Health
Cruess	Steven	Bunker Hill Gr 4	Bunker Hill Gr 5
Davis	Claudia	Sprague Gr 5 (Interim)	Sprague Gr 5 (Perm.)
DeFeo	Dawn	Bucks Hill Annex Pre-K SPED	Duggan Co-Taught Pre-K SPED
DeMars	Jacqueline	Carrington Gr 6 ELA/Geography	Driggs Gr K
Demirs	Matthew	WMS PE/Health (Interim)	WMS PE/Health (Perm.)
Dimach	Jennifer	Tinker Gr 2	WAMS SPED
Dionne-Gorman	Regina	Kingsbury Gr 4	Driggs Gr 1
Donahue	Jamie	WMS Health	WSMS PE/Health
Febles	Maria	Enlightenment Spanish	CHS Spanish
Gray	Stacy	Wilson Gr 5 (Interim)	Wilson Gr 5 (Perm.)
Holt	Laura	WMS Gr 8 SPED (Interim)	WMS Gr 8 SPED (Perm.)
Jasiulevicius	Margaret	Bunker Hill SPED-BDLC	Bunker Hill Co-Taught Gr K SPED
LeDay	Jennifer	Bucks Hill Gr 2 with Bilingual Support (Interim)	Bucks Hill Gr 2 with Bil. Support (Perm.)
Lerz	Darlene	Bunker Hill Co-Taught Gr k	Chase Gr 1
Lyons	Donna	Bunker Hill Gr 4	WMS Gr 7 ELA
Miller	Grant	Kennedy ELA (Interim)	KHS ELA (Perm.)
Mulvehill	Michelle	Generali Gr 5 (Interim)	Generali Gr 5 (Perm.)
O'Brien	Nicholas	NEMS Numeracy Title I	WAMS Math
Perugini	Maryellen	Bunker Hill SPED	Maloney SPED
Perugini	Maryellen	Bunker Hill SPED	Maloney SPED
Sambrook	Nicole	Wilson Gr 3 (Interim)	Wilson Gr 3 (Perm.)
Taylor	Amy	Rotella Gr K (Interim)	Rotella Gr K (Perm.)
Tolly	Bianca	WA Science/Biology (Interim)	WCA Science/Biology (Perm.)
Vargas	Shirelle	WMS Gr 6 SPED	Parochial SPED-IDEA

14.15 Teacher transfers:

Lee, Amanda – from W. Cross Special Ed-Speech & Hearing to W. Cross Speech Language Pathologist, effective immediately.

Miller, Christine – from Duggan Grade 4 to STEM Coach, effective immediately.

14.16 Involuntary transfers effective 2018/19 school year:

Arroyo, Alyssa – from WHS Science/Biology to CHS General Science.

14.17 Teacher new hires:

Calash, Dana – Wilson Library Media, effective 05/23/18.

Tolly, Bianca – WCA Biology, effective 04/23/18.

14.18 Retirements:

Baim, Pamela – Instructional Leadership Director, effective 06/30/18.
Lodge, Nancy – Non-public Special Education, effective 06/30/18.
Murdock-Abell, Roberta – Supervisor of Special Education, effective 07/31/18.
Rikteraitis, Rick – Driggs/Kingsbury Music, effective 06/30/18.
Weed, Pamela – Carrington PreK, effective 06/30/18.

14.19 Resignations:

Azzara, Rachel – Chase Grade 2, effective 06/30/18.
Battisti, David – WAMS Math, effective 06/30/18.
Byrnes, Kristina – Bucks Hill Pre-K Special Education, effective 06/30/18.
Cabral, Jephrie – CHS Science, effective 06/30/18.
Gutierrez, Sarai – Regan Kindergarten, effective 06/30/18.
Lacey, Ami – State Street Special Education, effective 06/30/18.
Misset, Aimee – Driggs SVP, effective 06/30/18.
Olaoye, Abioye – WAMS Math, effective 06/08/18.
Rosser, Amy – Carrington Music, effective 06/30/18.
Rubock, Jeremy – WHS Technology Education, effective 06/30/18.
Sickles, Meghan – W. Cross Grade 2, effective 06/25/18.
Strand, Steven – Director of Teaching and Learning, effective 06/22/18.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries. Item 15 – Unfinished Business of Preceding Meeting Only. Seeing none. Sixteen – Other Unfinished, New, and Miscellaneous Business? I just had a question in terms of, do we know how many retirements we had this year yet?

DEPUTY SUPERINTENDENT: Probably still totaling.

BROWN: Okay, at some point I think it would be good to see. Commissioner Awwad.

AWWAD: I also was wondering if we could get a recap under resignations as to where folks went, why they went, and how much they went for so that we can understand what we're up against. I mean specifically, I'll just name one; Jeremy Rubock has been a mainstay at Wilby High School in the Technology Department. That is a tremendous loss to Wilby High School. I wish him the best but our kids will suffer as a result of him leaving. So I want to know what we need to do to remain competitive to keep these teachers, to keep the level of quality, I mean he's been with the district a long time so I'm just wondering, you know, how do, administrators, SVPs, where are they going and how do we keep them?

BROWN: That's a good point because we have to track that. Any other comments or suggestions? Commissioner Van Stone.

J. VAN STONE: I would be remiss, there was one other thing I wanted to note from our trip and since Dr. Ruffin is still here, it was probably the most impressive quote, at least to me, one of the teachers who had worked under her who actually found herself in part of that shuffling which could have been a very trying time, when I asked her you know what she'll remember about her time with Dr. Ruffin she said I respected her so much each day I wanted to become a better teacher. So, nice job.

BROWN: Commissioner Van Stone.

T. VAN STONE: Ditto.

BROWN: What happened in Tennessee? Must have been the barbeque.
Commissioner Sweeney.

SWEENEY: Just very briefly, on a personal note, as was noted tonight I was scheduled a few days ago to leave for vacation, I delayed that to be here tonight because it meant something to be, very much to be here tonight, but the work that we do as members of this Board does not happen without the support of family and friends. So to my daughter who scrambled to rearrange my travel arrangements for me, to my husband who went on vacation and is waiting for me to join him, and to my son who's arranged his schedule so he can pick us back up at the airport when we come home, to two very special friends on this Board who are providing transportation to me tonight so I can get to my hotel and I can get to my flight in the morning. So we don't do this work alone and sometimes we forget and tonight I want to make sure I don't forget those people who help me do the job I do.

ADJOURNMENT

Upon a motion by Commissioner Awwad and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to adjourn at 7:37 p.m.

ATTEST: 
Carrie A. Swain, Clerk
Board of Education