

WATERBURY BOARD OF EDUCATION

MINUTES ~ RESCHEDULED REGULAR MEETING

Thursday, April 25, 2019 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Brown, Commissioners Harvey, Hernandez, Serrano-Adorno, Stango, Sweeney, and J. Van Stone.

ABSENT: Commissioners Awwad, Pagano, and Tom Van Stone.

ALSO PRESENT: Superintendent Verna D. Ruffin, Deputy Superintendent Greg Rodriguez, Director of Special Education Melissa Baldwin, Assistant Superintendent Noreen Buckley, Chief Operating Officer William Clark, Assistant Superintendent Janice Epperson, and Chief Academic Officer Darren Schwartz.

STUDENT REPRESENTATIVES: Laiba Moughal/Wilby High School, Sumreen Moughal/Wilby High School, and Maha Sethi/Wilby High School.

1. SILENT PRAYER

President Brown called the meeting to order at 6:30 p.m. with a moment of silence.

SUPERINTENDENT: In our moment of silence this evening let us remember former members of the Waterbury Public Schools education community who have passed away:

Sheila Ritucci—previously worked for Waterbury Public Schools as a paraprofessional at Wilby High School, passed away on March 21, 2019.

Bernard Lawlor—previously worked as a permanent substitute teacher at Kennedy High School, passed away on March 23, 2019.

Margaret Perugini—retired from teaching in 2012, after working at Chase, Walsh and Hopeville Schools, passed away on March 24, 2019.

Jonah Guzman—student of Wilby High School, unexpectedly passed away on April 9, 2019.

Let us remember them and recognize their service, dedication and passion both to the students of Waterbury and those they cared for this evening.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner Serrano-Adorno led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Awwad (absent). Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner Pagano (absent). Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Jason Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner Tom Van Stone (absent). President Brown.

BROWN: Present. Thank you.

4. COMMUNICATIONS

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the following communications:

- a. Email communication dated March 21, 2019 from James Tessitore regarding Demand for Arbitration No. 18-19-12.
- b. Copy of communication dated March 25, 2019 from Civil Service certifying Marcus Powel for the position of Maintainer II.
- c. Email communication dated March 26, 2019 from Athena Wagner regarding request of Commissioner to resign.
- d. Email communication dated March 28, 2019 from Athena Wagner regarding data.
- e. Email communication dated March 29, 2019 from CAFE regarding Policy Highlights.
- f. Copy of communication dated April 1, 2019 from Civil Service to Mayra Acuna regarding her acceptance of the position of Lunchroom Aide.
- g. Email communication dated April 2, 2019 from Athena Wagner regarding emergency agenda item.
- h. Email communication dated April 2, 2019 from Jimmie Griffin regarding emergency agenda item.
- i. Email communication dated April 5, 2019 from James Tessitore regarding Demand for Arbitration No. 18-19-09.
- j. Copy of communication dated April 12, 2019 from Civil Service to Joann Ltaif regarding her acceptance of the position of Lunchroom Aide.
- k. Email communication dated April 12, 2019 from CAFE regarding Policy Highlights.
- l. Copy of communication dated April 15, 2019 from Civil Service certifying Jacqueline Thomas for the position of Administrative Associate II.

- m. Copy of communication dated April 16, 2019 from Civil Service certifying Chelsea White for the position of School Secretary.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

5. APPROVAL OF MINUTES

Upon a motion by Commissioner Serrano-Adorno and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the minutes of September 6, 2018 Workshop, September 15, 2018 Special Meeting, September 20, 2018 Regular Meeting, October 4, 2018 Workshop, October 18, 2018 Regular Meeting, November 1, 2018 Workshop, November 14, 2018 Rescheduled Regular Meeting, December 6, 2018 Workshop, December 17, 2018 Special Workshop, and December 20, 2018 Regular Meeting.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

6. AWARD PRESENTATION - none.

7. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Hernandez, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:33 p.m.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

Nicole Kendall, 758 Skyline Drive, had the following comments: Good evening. I'm here in regards to the Wendell Cross School enlargement. Not only am I here to have my questions expressed and answered, I'm here to remind the Board of the concerns of not only the families of our school but also the members of our community in East Mountain. As a working mother of a special ed fifth grader my first concern is the possibility of having our fifth grade continuing into the sixth grade with Wendell Cross. To many of us it is a natural progression at this time for our fifth grade to transition to the swing space with the rest of the school. Being a mom of a special education child and you all understanding education you must understand how difficult it is for a child with anxiety issues and special needs for learning to have to go from a fifth grade into a middle school and then into a high school. We have nearly daily talks about, not that I bring up but talks from my son expressing his concerns about going into middle school. I know this is nothing new, I know that my son is not the only one who's going to middle school but this is just what is happening in my home. I want to know if it's possible for us to use the Saints Peter and Paul School instead of St. Josephs. I went to St. Josephs, I know how small it is so I am concerned on behalf of both myself but our staff and parents and our faculty. Clearly due to the proximity of our original district and the size of the school, Saints Peter and Paul is larger and therefore would be able to accommodate all of our students including the fifth, sixth grade and those students who are not going to Wendell Cross because of us not having enough room. We are concerned about the size of the new school with regards to the three classrooms per grade. The reason why Wendell Cross works so well is because of its small community

school. We don't want it to be larger and we do have concerns about redistricting to make it much larger. Clearly I want to tell you at any time if you would like to come to Wendell Cross to talk to any of our staff, parents, students, hear our concerns other than coming to a school board meeting, please contact me or Joe Amato or Joyce Hotchkiss Dubicki so that we can have you come to one of our next meetings. Thank you.

Bryan Baker, 275 Peach Orchard Road, had the following comments: I am also here with respect to the Wendell Cross project echoing some of the same concerns that Ms. Kendall had mentioned especially about the lack of information that's been presented to us as parents of students at Wendell Cross. As I mentioned before when I came down in September, my son is in kindergarten at Wendell Cross, he'll be going into first grade next year; my daughter will actually be going into pre-k/four at Wendell Cross. At least from our end as parents silence on this project has become deafening. We were promised a meeting back in January to be provided with an update on where things stood for the project, where things stood with the architect, and some of these issues including the ones Ms. Kendall brought up. Now that meeting was cancelled due to the snow however three months later there still has been no communication with the parents, with the community and it seems the only information that we can get is what's going around in the rumor mill. Like Ms. Kendall mentioned, there are many concerns about what potential swing space is gonna be used. There's talk about St. Josephs, some people have mentioned Saints Peter and Paul since that schools announced its closing. But we have concerns; we have concerns about the condition of whatever swing space is to be chosen for these students. What is the air quality? What are the safety mechanisms? What are the security mechanisms in place? How much work is gonna have to be done and now with less than four months before the start of the next school year is there enough time for this work to be done to be completed adequately? Things like intercoms, phone systems, is it big enough as Ms. Kendall mentioned, she has her concerns about the size of St. Josephs. Does it have enough rooms to handle all the classes, all the offices including special education, speech, art, gym, occupational and physical therapy, meeting spaces that would provide parents the privacy that they are entitled to for PPTs, 504 meetings, or other concerns? Furthermore the fact that simply we don't know where my children or any of the children at Wendell Cross are going to be going to school next year. This is a problem. Parents need to be able to make plans and educators need to be able to make plans; they need to know if they are going to have equivalent spaces at whatever new school is chosen. Are they going to have the room that they're used to, the physical space? Are they going to have the technology that they've gotten used to, that they've come to rely on over the years at Wendell Cross? If for example the Smart Boards, if those are going to be packed up and put in storage for the next three years that's a major rewrite for teachers' curriculum especially now in the 21st Century, the Smart Boards have become so ubiquitous. And further has any of this concern, any of these issues included things like the busing situation. Now I taught at Adult Ed for almost five years; first when it was at St. Anne's and then when it got moved to Barnard which is right down the street from St. Josephs. I have to admit I have serious concerns about the busing issues and the room for the buses and the possible parents that still may want to pick up their children especially when it takes into account that if the Wendell Cross students are moved to St. Joes there will be no walkers. Everyone is going to have to either be bused or driven. How is that going to work in such a densely packed neighborhood with such a small area, narrow streets such as John Street? You know these are problems as I

mentioned before and I mentioned when I came here in September, this project was started almost three years ago and none of these issues have been addressed, none of these issues have been even publically discussed and quite frankly I realize that this was started before Dr. Ruffin came on board, under Superintendent Ouellette. This started when Mr. Guidone was the Chief Operating Officer. This started when Mr. Brenker was running HR and I realize those departures and those transitions complicated things, delayed things a little. But in the end I'm sorry ladies and gentlemen I'm looking at the seven of you who are elected to this Board and the fact that nothing seemed to be done about this project at all until I came down here in September is quite frankly disappointing. We should not be in this time crunch with five months to break ground and no idea where our students are going to be going next year, whether those space are going to be adequate, whether the teachers are going to have the time to prepare for these moves. And think about it Commissioners, we've only got one regular meeting left before the school year ends, one meeting, one regular meeting for us to get these answers we would have had months ago. Thank you.

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to return to the regular order of business at 6:43 p.m.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

8. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Ruffin read and distributed the following announcements:

We have several schools participating in Earth Day activities. On Friday, April 26 Hopeville School is planning a tree planting event with students. Guest readers in each classroom will share a book, and then student members of the school's Green Team, along with winners of the art department's "My Favorite Tree" painting contest, will help plant two Japanese Lilac Trees on the side of Hopeville Elementary school, with funding assistance from Eversource.

North End Middle School students will participate in their 3rd annual cleanup of Bucks Hill Park (also known as Montoe Park) at 88 Montoe Road in Waterbury also on Friday, April 26. Students will be picking up trash and debris with the help of Waterbury Parks and Recreation Department from 11:00 a.m. to 12:30 p.m. and then enjoying a picnic lunch with some well-earned free time from 12:30 p.m. to 1:30 p.m.

On Tuesday, April 23rd, Mary Ann Marold from the Family and Community Engagement (FACE) center, Denise Foster, a Parent Liaison from Enlightenment School and State Street School along with Chantal Johnson, an Administrative Professional in the Superintendent's Office escorted fourteen of our Waterbury students to a collaborative activity at Post University as part of the Upstarters program from United Way. The students from Reed, Crosby, Kennedy, Wilby, Waterbury Arts Magnet School and Waterbury Career Academy spent the day developing a video discussing ways to improve their school and local community environments. The video will be shown at United Way's annual dinner in May.

Channel 3's Liberty Bank Surprise Squad and Nicole Nalepa visited the Waterbury Career Academy classroom of Christine Holley. Mrs. Holley, a health sciences teacher, had been trying to raise funds to offset the costs of a class visit to view the "Bodies" exhibit at the CT Science Center. They had only raised \$400 with a donation from UConn Waterbury. The Liberty Bank Surprise Squad matched that \$400 donation and provided 50 tickets to the exhibit so that all students could attend.

Driggs School and StayWell Health Center have been hosting Asthma Camps at the school for its students. The Asthma Camp is a product of collaboration between the Waterbury Public Schools Health and Physical Education Department, Driggs School, Health 360, the Naugatuck Valley Community College Respiratory Therapy Preparation program, and the StayWell/Driggs School-based Health Clinic or SBHC. The ultimate goal of the Asthma Camp is to increase students' understanding of their condition, improve their ability to identify and ultimately avoid triggers and enhance management of their asthma safely and effectively. The first "Camp" took place at Driggs School on Tuesday morning, March 12th.

Congratulations to Alexia Lugos, a Waterbury Arts Magnet School student who at the 2019 National Magnet Schools of America conference was named a THIRD place winner in the 2019 Magnet Schools of America Poster Contest for the high school level. Rotella was named a 2019 School of Distinction. On April 3, 2019, Waterbury Arts Magnet School students Iysha Robertson and Tania Jimenez were presented with arts awards from the Connecticut Association of Schools.

Hopeville Elementary School student Mia Arnone, a fifth grader has been named the First Place Winner for the State of Connecticut for the 2019 "Bring Our Missing Children home" poster contest sponsored by the United States Department of Justice.

A note of congratulations to recently named Regional Magnet School Teacher of the Year, Ms. Mary Case of Waterbury Arts Magnet School.

Special recognition to our students who have continued to admirably represent us in regional and national competitions, regardless of the outcome. Crosby's LifeSmarts team competed at the national LifeSmarts competition in Orlando, Florida, where Rhode Island came away as the first place winner. Wilby High School was the host for a regional FIRST robotics competition back in March, where 41 teams from throughout New England competed. Both the Crosby Bullbots and the Kennedy High School Nuts & Bolts of Fury competed.

We have several district-wide activities in the coming weeks:

Maloney Interdistrict Magnet School has two big events scheduled. Tomorrow, Friday, April 26th, the school is conducting its 4th Annual Student Leadership Day, beginning at 9:15 a.m., an opportunity for students to showcase their own leadership skills. The second event will be the 4th Annual Multicultural Celebration on Friday, May 3rd from 5:00 p.m. to 7:00 p.m. This year, the school intends to represent 21 countries through food, decorations, multicultural activities and students performances. It is expected to be a wonderfully enriching cultural experience.

On Saturday, May 4th, we will be conducting a Recruitment Fair from 9:00 a.m. to 12:00 p.m. at Gilmartin School at 94 Spring Lake Road, Waterbury. Interested educators should register on Eventbrite at wpsteacherrecruitmentfair.eventbrite.com. Building staff will be on hand to conduct on-site interviews. Those seeking an on-site interview should come prepared with their resume, a copy of applicable certifications and letters of reference and recommendation.

On Wednesday, May 8th, we have a training for our School Governance Council members. This program will take place at Crosby High School from 6:00 p.m. to 7:30 p.m. The Connecticut Association for the Boards of Education or CABE will be presenting on Culturally Responsive Education.

On Friday, May 10th, our Title I District Parent Advisory Council will be hosting its 5th annual Family and Community Leadership Conference at Naugatuck Valley Community College, from 8:00 a.m. to 2:00 p.m. There will be a welcome for parents followed by a choice of workshops. The keynote address by Anthony Gay starts at 11:30 a.m., followed by an awards ceremony and then lunch.

Kennedy High School will hold its 3rd annual Community Day on Saturday, May 18th from 10:00 a.m. to 2:00 p.m. at Kennedy High School. Admission to the event is free. There will be lots to see and do. Booths from local community service organizations, businesses, vendors, visits from Waterbury's Mounted Police Unit, Waterbury Community Resource Officers, an opportunity to participate in the Fire Department's Escape Alive interactive smoke safety demonstration as well as access to a giant inflatable obstacle course and bungee run, games, raffles, a helicopter and armored security vehicle will be on site from the National Guard as well as a magic show.

On Wednesday, May 22nd, our district will honor 47 students who have demonstrated various levels of academic and social excellence from all of our schools in the annual Superintendent's Student Recognition Awards. The program begins at 6:00 p.m. at Kennedy High School.

On Wednesday, May 29, our district will celebrate our educators of excellence at a ceremony at Crosby High School beginning at 4:30 p.m. We will be honoring teachers from each of our campuses, along with three paraprofessionals, one Administrator of the Year, and a Non-Academic Support Person of the Year, as well announcing our selection of Waterbury Teacher of the Year. The chosen Waterbury Teacher of the Year will subsequently have an opportunity to apply for the Connecticut Teacher of the Year.

BROWN: Any questions for Superintendent? Vice President Harvey.

HARVEY: The Title I District Parent Advisory Committee Council Conference, I'm just wondering cause I haven't seen anything and if I missed it I apologize but can we find out how we enroll in that, usually there's an invite, whatever that portal is, but I haven't seen anything that says you can enroll in the event this way and normally those of us Commissioners, I haven't seen anything. So if someone could send something out particularly to the Board. We'd like to attend it but we haven't seen anything.

SUPERINTENDENT: I'll check on that.

9. PRESIDENT'S COMMENTS

BROWN: Thank you very much. We have lots of activities in the school district; you're all welcome to attend any and all of these wonderful events.

Now moving to the Consent Calendar. Would anybody like to remove anything from the consent Calendar?

President Brown proceeded to read the Consent Calendar, items 10.1 through 10.5.

10. CONSENT CALENDAR

Upon a motion by Commissioner Serrano-Adorno and duly seconded by Commissioner Stango, it was voted unanimously to approve the Consent Calendar, items 10.1 through 10.5, as listed:

- 10.1 The Committee on Finance recommends that the Waterbury Board of Education approve to apply for the 2019-2021 Connecticut Department of Education's Individual with Disabilities Education Act (IDEA) Entitlement Grant.
- 10.2 The Committee on School Personnel recommends that the Waterbury Board of Education approve a Memorandum of Understanding with Alternative Route to Certification (ARC), Office of Higher Education for Student Practicum Teaching Alternate Route to Certification Program.
- 10.3 The Committee on Policy & Legislation recommends that the Waterbury Board of Education approve the new policy "Student Representation to the Board of Education" (#5001), as attached.
- 10.4 The Committee on Building and School Facilities recommends the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
R. McDonald	Career Academy gym: 4/1-6/14/19 Mon., Wed., Fri., 7 – 9 pm (student/athletes work on basketball skills)
M. Rocco	W. Cross café, gym, lobby: Thurs., May 23, 3:00 - 8:30 pm (Art Exhibit) W. Cross gym: Tues., May 14, 4:30 - 8:30 pm (STEM Night)
Human Resources	Career Academy café, lobby: Mon., July 8, 4 – 7 pm (Career Fair)
L. Dunn	Rotella aud., classrooms: Mon., April 22, 4 – 7 pm (Career Fair)
C. Damone	Reed café: Thurs., April 11, 4:30 - 6:30 pm (Family Literacy Night)
J. D'Angelo	WAMS atrium: Mon., June 3, 5 - 7 pm (Annual Visual Art Exhibit)
Civil Service	Kennedy café: Tues., April 16, 2 - 3:00 pm (Maintainer I Exam)
M. Baker	KHS aud.: Mon., April 8, 5 – 8 pm (discussion re: Tal. & Gifted students)
K. Ondrush	WAMS atrium media center: Tues., May 28, (annual Veterans' Dinner)
S. Labonte	Wilby aud. & café: May 2, 3, 6 – 10 pm and May 4, 11 am – 3 pm (performances of school play)
N. Vaughan	Crosby aud. & lobby: Wed., May 29, 3:30 - 6:00 pm (Teacher of the Year)
M. Petrillo	Bunker Hill gym: Thurs., April 25, 6 – 7 pm (Science Night)
S. Lawson	Reed café: Fri., May 31, 3:05 – 7:45 pm (PBIS Middle School dance)

P. Poulter	Regan café: Fri., May 10, 3:30 - 7:00 pm (Community Day)
*L. Martinez	Reed café: Fri., May 17, 5 – 7 pm (FRC father-daughter dance)
*M.A. Marold	Crosby media ctr. & classroom: Wed., May 8, 6:00-7:30 pm (training)
*J. Ocasio	Gilmartin café & gym: Sat., May 4, 8:30 am – 2:00 pm, Career Acad. Café & gym: Sat., July 13, 8:30 am - 2:00 pm (teacher recruitment fairs)
*T. King	WAMS atrium: Tues., Apr. 23, 4:00 - 6:00 pm (International Night)

- 10.5 The Committee on Building and School Facilities recommends the Waterbury Board of Education approve of the use of school facilities by outside organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
*Triple Threat Dance J. Pelletier	Rotella aud., café, gym: Sat., June 15, 9:30 am - 8:00 pm (dance recital)
*Woodbury Ballet R. Errica	Kennedy aud.: Wed., June 12, 5 – 9 pm (Rehearsal) Sat., June 15, 6 – 10 pm (performance)
*Taft Pointe Condo Group K. Smith	West Side café: Mon., June 3, 6:00 - 8:30 pm (condo meeting)

REQUESTING WAIVERS:

Shekinah Christian Church Rev. Jose Reyes	Wilby aud.: Thurs. & Fri., July 18 & 19, 5:00-10:00 pm (annual conference) (\$840.)
Wtby. Special Olympics H. Minervini	Wilby pool: 3/6-6/4/19, 5:15 - 8:00 pm (swim practice) (\$3,212.)
CT. Rebound D. Parker	Wilby gym: Aug. 12 – 16, 9 am – 3 pm (basketball camp) (\$1,470)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Make 'em Believe H. Ouellette	Chase gym: Mon. & Wed, 6:15 - 9:00 pm, 4/22 – 6/26/19 (basketball training)
Catholic Academy B. Zaccagnini	Gilmartin gym: 4/8-6/28/19, 6:15 - 9:00 pm (spring basketball)
Wtby. Ballers T. Lott	Carrington gym: 4/8-5/31/19, 6 – 9 pm, Mon., Wed., Thurs., Fri. (basketball program)
Eversource P. Rice	Carrington gym: Wed., May 8, 5:00 - 8:00 pm (community meeting re: natural gas expansion project)
Wtby. Ballers A Johnson	Driggs gym: Mon., Wed., Fri. 4/8, 6/27/19, 6 - 9 pm (basketball) Maloney gym: Tues. & Thurs., 4/8, 6/27/10, 6 - 9 pm (basketball)
YMCA J. O'Rourke	Gilmartin gym, café, lib., rooms: 2019-2020 school yr. Chase gym, café, lib., rooms: 2019-2020 school yr. Generali gym, café, lib., rooms: 2019-2020 school yr. Tinker gym, café, lib., rooms: 2019-2020 school yr. (after school programs held from dismissal of school to 6:00 pm) Gilmartin gym, café, field: 6/17/19 thru 8/16/19, 6:30 am - 6:00 pm (summer camp)
Wtby. Ballers P. Lott	Crosby gym: July 8 thru Aug. 9, Mon. thru Friday, 5:00 - 8:30 pm (youth summer basketball league)
*S. Kealey Seven Angels Theatre	Regan All Purpose Room: 4/26-5/29/19, Wed. & Friday, 3:15 – 4:35 p.m. (after school acting class)

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

11. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

12. COMMITTEE ON SCHOOL PERSONNEL

- 12.1 Upon a motion by Commissioner Stango and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the appointment of Jessica G. Ocasio as Talent & Professional Development Supervisor effective immediately.**

BROWN: Discussion? Dr. Ruffin.

RUFFIN: It gives me great pleasure to introduce and to welcome Jessica Ocasio. During the interview process Jessica expressed wonderful ideas and recommendations and a plan for not only the recruitment of teachers and retention of teachers but also the professional development of teachers in our district and understanding the importance of professional development for not only our teachers but all of our staff that works for us and recognizing and respecting the fact that we need to build a culture of collaboration and a culture of respect for all of our professionals and paraprofessionals that work within our district. She was very enthusiastic and shared with us a plan that's going to begin for the summer of 2019 and lead us into the new year. It gives me great pleasure to recommend to you Jessica Ocasio as the Talent and Professional Development Supervisor.

BROWN: All in favor, opposed, abstain. Motion carries. Congratulations.

(applause)

JESSICA OCASIO: Thank you very much. I just want to thank Dr. Ruffin, Dr. Rodriguez, Mr. Clark, Mr. Schwartz, Dr. Epperson and Mrs. Buckley for this opportunity to be a part of the change for Waterbury in a positive direction. I look forward to working with my colleagues, fellow teachers, and community members to make sure we're doing our best for our teachers, our staff, and our children. Thank you very much.

- 12.2 Upon a motion by Commissioner Stango and duly seconded by Commissioner Harvey, it was voted unanimously to approve that the Superintendent of Schools be authorized to notify teachers of the non-renewal of their employment contracts in accordance with Connecticut General Statutes Section 10-151.**

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

13. COMMITTEE ON FINANCE

- 13.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Stango, it was voted unanimously to approve the submittal**

**of the Connecticut Office of Early Childhood School Readiness Grant
Fiscal Year 2020 (July 1, 2019 – June 30, 2020) Community Application, as
attached.**

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

**13.2 Upon a motion by Commissioner Harvey and duly seconded by
Commissioner Jason Van Stone, it was voted unanimously to approve to
apply for the Connecticut Office of Early Childhood School Readiness
Grant Fiscal Year 2020 (July 1, 2019 – June 30, 2020) Local Application, as
attached.**

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

14. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

**Upon a motion by Commissioner Jason Van Stone and duly seconded by
Commissioner Stango, it was voted unanimously to receive and place on file
items 14.1 through 14.9 as listed:**

14.1 Athletic appointments:

Clough, Kaitlyn – Duggan Intramural Tennis and Volleyball Coach, eff. 03/25/19.
Cruess, Steven- Mayor's Run Club, Bunker hill, effective 4/1/19.
Donahue, Jamie – Mayor's Run Club Mentor, WSMS, effective 4/1/2019.
Gonillo, Mark – Mayor's Run Club Mentor, Generali, effective 4/1/2019.
Monroe, Michael – WHS Varsity Baseball Coach, effective 03/09/19.
Ocasio, Matthew – NEMS Softball Coach, effective 3/20/2019.
Rotatori, Kayla – CHS Girls Tennis Coach, effective 03/20/19.
Terenzi, Tim – Mayor's Run Club Mentor, WMS effective 4/1/2019.

14.2 Grant funded appointments:

Biolo, Brittany – Grant Facilitator, \$18.00 p/hour, part time, non-union and w/o
benefits, funded by Carl D. Perkins Grant.
Stemmer, Victoria – Tutor, Non-public Schools, \$32 p/hour, part time, non-union
and w/o benefits, funded by Title I.

**14.3 Reed FRC Books and Basketball Before School Program appointments, Tuesday
through Thursday, 7 – 8 a.m., beginning 4/23/19, funded by Reed FRC Grant:**

Latasha Martinez – Coordinator
Deborah Price – Para
Jenny Giron – Para Sub
Catherine Coviello – Para
Janice Turrell – Para Sub

**14.4 Reed FRC Arts After School Program appointments, Tuesday through Thursday,
3 – 4:30 p.m., beginning 4/23/19, funded by Wilson FRC Grant:**

Cindy Albizu - Teacher
Gina Farrington – Para
Jenny Giron – Para Sub
Kristin Soricelli – Para
Jillian Goodman – Teacher Sub

14.5 Teacher new hires:

Fann-Pierce, Cassandra – KHS Family Consumer Science, eff. 03/25/19.

14.6 Academic Achievements effective 03/01/19:

Last Name	First Name	Degree From	Degree To	U
Amenta	Justin	BA+15/6	6TH Yr./ 6	CCSU
Bartley	Elizabeth	BA+15/9	MA+15/9	Post U
Bartoletti	Heather	BA+15/8	MA/8	Post U
Belancik	Benjamin	BA+15/6	MA/6	SCSU & U of Saint Joseph
Blaschke	Jennifer	BA/5	BA+15/5	Quinnipiac
Brangi	Charlene	6TH Yr./8	6+15/8	Dominican U of California
Caligan	Jean	6TH Yr./6	6+15/6	U of Bridgeport
Carpentieri	Carli	MA+15/5	6 th /5	Dominican U of CA & Sacred Heart U
Caruso	Anthony	MA/8	MA+15/8	Sacred Heart U
Ciaramella	Nicole	BA/4	BA+15/4	U of Saint Joseph
DellaCamera	Ashley	BA+15/4	MA/4	SCSU
DiFronzo	Jennifer	MA/7	MA+15/7	U of Saint Joseph
Donofrio	Alyssa	BA+15/4	MA/4	SCSU
Ensero	Caitlyn	MA/4	MA+15/4	Dominican U of CA & U of Bridgeport
Evanoski	Jessica	BA/5	BA+15/5	U of Saint Joseph
Filakovsky	Jenna	BA+15/3	MA/3	SCSU
Freitas	Ashley	BA+15/5	MA/5	CCSU
Germain	Benjamin	MA/5	MA+15/5	Southern New Hamp. U & U of Bridgeport
Gilligan	Amanda	MA+15/8	6 th /8	SCSU
Gillis	Holly	MA+15/12	6 th /12	U of Bridgeport
Grant	Nataine	MA+15/7	6 th /7	Walden U
Grella	Micaela	MA/4	MA+15/4	U of Phoenix & UCONN
Grendzinski	Kelsey	MA+15/4	6 th /4	SCSU
Hudobenko	Tanya	BA+15/5	MA/5	U of Bridgeport
Langan	Colleen	BA+15/3	MA/3	Post U
Migenes	Leslie-Ann	MA+15/5	6 th /5	Augustana U
Munoz	Kelly	BA+15/4	MA/4	WCSU
Munro	Cara	MA+15/8	6 th /8	SCSU
Pasnick	Sarah	BA/3	BA+15/3	U of Saint Joseph
Radzimirski	Abigail	BA/3	BA+15/3	WCSU
Richard	Linda	BA/12	BA+15/12	U of Saint Joseph
Santoro	Elizabeth	6 th /11	6 th +15/11	U of Bridgeport, Dominican U of CA, U of Hartford
Shaffer	Andrea	MA+15/12	6TH Yr./12	Fitchburg State & St. Rose College
Soares	Elenice	6TH Yr./8	6+15/8	SCSU
Stolfi	Maribeth	MA+15/12	6TH Yr./12	U of Saint Joseph
Sudell	Steven	BA+15/10	MA/10	CCSU
Tanushi	Doruntina	BA+15/4	MA/4	SCSU

Torres	Jessica	BA/3	BA+15/3	CCSU
Tracy	Andrew	BA/5	BA+15/5	CCSU
Zareck	Corrin	BA/5	BA+15/5	CCSU

14.7 Teacher transfers:

<u>Name</u>		<u>From</u>	<u>To</u>	<u>Effective</u>
Addona	Mary Lou	Tech Center Special Assignment	Adult Ed Social Studies 9-12	2019-2020 SY
Napoli	Ronald	Wilby Soc. Studies 9-12	Adult Ed Soc. Studies 9-12	2019-2020 SY
Astacio Torres	Shirley	Bilingual Dept. Social Worker - (Interim)	Bilingual Dept. Social Worker - (Perm.)	2019-2020 SY
Stafford	Amy	Bucks Hill Annex Pre-K Reg. Ed 3 yr. old - (Interim)	Bucks Hill Annex Pre-K Reg. Ed 3 yr old - (Perm.)	2019-2020 SY
Marquez	Chakira	Bunker Hill Gr 5 (Interim)	Bunker Hill Gr 5 (Perm.)	2019-2020 SY
DeLisle	Danielle	Walsh Special Ed Elem	Bunker Hill Special Ed Elem	2019-2020 SY
Daniels	Mark	WSMS Art MS	Carrington Art K-8	2019-2020 SY
Rollins	Lauren	Wilson Special Ed Elem	Driggs Special Ed - Resource Room	2019-2020 SY
Conlon	Taylor	Duggan Pre-K Reg. Ed Readiness Co-Taught (Interim)	Duggan Pre-K Reg. Ed Readiness Co-Taught (Perm.)	2019-2020 SY
Giannelli	Alexandra	Tinker Gr 3	Generali Gr 2	2019-2020 SY
Brown	Susan	Bucks Hill Gr 3	Gilmartin Gr 3	2019-2020 SY
Mancini	Mark	Duggan Gr 4	Hopeville Gr 4	2019-2020 SY
Sanchez Cabrera	Alina	Hopeville Bilingual Speaking Social Worker (Interim)	Hopeville Bilingual Speaking Social Worker (Perm.)	2019-2020 SY
Kearns	Maura	NEMS Spanish MS	Kennedy Spanish HS	2019-2020 SY
Villar	Yenny	Hopeville Bilingual Gr 5	Kingsbury ESL Gr K-5	2019-2020 SY
Sasso	Maria	Maloney Gr 3	Maloney Comp. Tech	2019-2020 SY
Smith	Holly	Maloney Gr 2	Maloney Library Media	2019-2020 SY
Goodman	Jillian	Reed ELA Gr 7 (Interim)	Reed ELA Gr 7 (Perm.)	2019-2020 SY
Ruggiero	Candice	Reed Pre-K Special Ed (Interim)	Reed Pre-K Special Ed (Perm.)	2019-2020 SY
Hanlon	Rebecca	Bunker Hill Special Ed Elem	Rotella Special Ed Elem	2019-2020 SY
Crespo	Julissa	Wendell Pre-K Special Ed	Sprague Pre-K Reg. Ed	2019-2020 SY
Cavanaugh	Ellon	Enlightenment Art	State Street Art	2019-2020 SY
Evanoski	Jessica	Crosby Special Ed HS	State Street Special Ed MS	2019-2020 SY
Ciaramella	Nicole	State Street Special Ed MS (Interim)	State Street Special Ed MS (Perm.)	2019-2020 SY
Rose	Kimberly	Tinker Library Media (Interim)	Tinker Library Media (Perm.)	2019-2020 SY

McCorry	Kelly	Wallace ELA Gr 7 (Interim)	Wallace ELA Gr 7 (Perm.)	2019-2020 SY
Dojnia	Melissa	Wilson Gr 5	WAMS ELA Gr 6	2019-2020 SY
Lanza	Jessica	NEMS ELA Gr 8	WAMS ELA Gr 8	2019-2020 SY
Sawyers	Hillary	WAMS Math Algebra (Interim)	WAMS Math Algebra (Perm.)	2019-2020 SY
Thomas	Richard	WAMS Math Geometry, Geometry Honors and Trigonometry (Interim)	WAMS Math Geometry, Geometry Honors and Trigonometry (Perm.)	2019-2020 SY
Ferreira	Daniel	Crosby Music HS	WAMS Music HS	2019-2020 SY
Brown	Michelle	Rotella Gr 5	WAMS Theater Arts Gr 9-12	2019-2020 SY
Calabrese	Melissa	Washington Gr 2	Washington Gr K	2019-2020 SY
Gundersen	Kimberly	Kingsbury Gr 2	Sprague Gr 1	2019-2020 SY
Imperato	Christian	Wilby Special Ed HS	Wilby Social Studies HS	2019-2020 SY

14.8 Retirements:

Newland, Cheryl – ESL Instructor, Sprague/Bunker Hill, eff. 06/30/19,
Zionts, Lenore – CHS Special Education, effective 05/01/19.

14.9 Resignations:


Acevedo-Usuga, Mateo – WHS Physical Education, effective 06/30/19.
Braica, Amy – Driggs/Kingsbury Music, effective 04/17/19.
Haley, Fabian – Maloney Magnet School grade 2, effective 04/04/19.
Stewart, Dina – Wilson Grade 3, effective 04/05/19.
Swasey, Christopher – Bunker Hill Music, effective 04/04/19.
Wallace, Matthew – Walsh Grade 4 & 5, effective 04/12/19.
Zajac, Olivia - Tinker Grade 5, effective 06/30/19.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries. Number 15 – Unfinished Business of Preceding Meeting? Number 16 – Other Unfinished, New, and Miscellaneous Business. There's no executive session.

EXECUTIVE SESSION – none.

ADJOURNMENT

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Stango, it was voted unanimously to adjourn at 7:03 p.m.

ATTEST 
Carrie A. Swain, Clerk
Board of Education