

MENTORING BENEFITS ALL

Benefits for Youth:

Recent evaluations conducted by The Governor's Prevention Partnership have found that mentoring positively affects a student's academic performance. Students :

- ⇒ Displayed a better attitude toward school
- ⇒ Earned better grades
- ⇒ Became more prepared for school and were better behaved while there

Benefits for Employees:

The same study found that employees who mentor:

- ⇒ Return to work happier
- ⇒ Are more motivated, loyal and work longer hours
- ⇒ Feel they are helping to prepare the future workforce
- ⇒ Increase their own sense of responsibility

Other studies have found that employees who mentor report uniformly positive results:

- ⇒ 99% believe their company should invest in youth (their future workforce)
- ⇒ 89% said the mentoring program made them proud to work for their company

Benefits for Employers:

Employers who allow employees to participate during work hours find:

- ⇒ It promotes a positive working environment that translates into higher employee morale, productivity and loyalty
- ⇒ It enhances the business' image in the community

Some of the information in this brochure (above and inside) was reprinted with the permission of The Governor's Prevention Partnership and the Connecticut Mentoring Partnership. The Governor's Prevention Partnership supports families, schools, businesses and communities to keep Connecticut's youth safe, successful and drug free.
www.preventionworksct.org

"A hundred years from now it will not matter what my bank account was, the sort of house I lived in, or the kind of car I drove. But the world may be a different place because I was important in the life of a child."

- Unknown -



Waterbury Mentor Program



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Waterbury Public Schools

What is a Mentor?

A Mentor is a caring adult who is paired with an “at-promise” student— a child who may not be doing as well in school as he or she should be doing.

The Mentor becomes a friend, a confidant, and a positive role model for that child.

The Mentor is not a teacher or a parent. We don’t ask Mentors to tutor a child or to report back on what he or she says. We ask only that the Mentor be a caring friend who listens to what that child has to say.

What are the goals of this program?

The goal is to enhance student self-esteem, and to improve attendance, attitude, and academic achievement.

Is this a new program?

The Waterbury Mentor Program was launched in September 1992 at Driggs and at Washington Elementary Schools. It was developed in cooperation between the Waterbury Public Schools, Northeast Utilities, and the business sector, through the assistance of the Greater Waterbury Chamber of Commerce, as a part of the Partners In Education Program in Waterbury.

Currently, there are nearly 100 Mentors from more than two dozen businesses and from the community at large helping students at several elementary and middle schools.

Schools report these students show significant improvements in attendance, attitude and grades following enrollment in this program.

Teachers report the students appear happier as well.

How much time does mentoring require?

Mentors meet with their students for one hour each week during the school day. They meet in school during school hours on school grounds at times that are convenient to the mentor and match with the student’s schedule. There is no outside contact.

What is the commitment?

Mentors should commit to being with their assigned student for a minimum of one year for the program to be beneficial.

Are mentors provided training?

Yes, prior to the first session with the student, mentors will have received both training and an orientation session.

NO SPECIAL SKILLS NEEDED:

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★ At some point in ★
★ your life, there ★
★ may have been ★
★ a special adult ★
★ who inspired ★
★ you, ★
★ believed in you, ★
★ was your hero. ★
★ Now is the time ★
★ to fulfill that role ★
★ for a young ★
★ person. ★
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How Your Company Can Get Involved

The Connecticut Mentoring Partnership (a program of the Governor’s Prevention Partnership) provides assistance to local mentoring programs and companies wishing to become mentoring partners

CMP and / or the Waterbury Mentor Program will provide your company with the following:

- ⇒ Assistance in defining goals and designing your company’s program
- ⇒ Identifying and linking your business with a Waterbury public school that is need of mentors
- ⇒ On-site recruiting, screening and training of potential mentors from your business if possible
- ⇒ Matching your mentor volunteers with students “at promise” who attend the selected school
- ⇒ Ongoing support for mentors and evaluation to ensure that the mentoring initiative is effective
- ⇒ Assistance with public relations and marketing to position your company as a leader in mentoring
- ⇒ The opportunity for your company to participate in CMP’s Corporate Honor Roll and / or local recognition programs

* The Connecticut Mentoring Partnership’s Corporate Honor Roll recognizes and pays tribute to those businesses whose leadership and involvement have significantly advanced youth mentoring in Connecticut.