



Meeting Minutes

Printed : 5/6/2021 3:27 PM CT

Regular Meeting
04/13/2021 05:00 PM
Via Zoom Meeting - Telephone Conference

Vision Statement: "Educating and engaging students by challenging them to reach their maximum potential."

District Mission Statement: The Sumter County Public School System is committed to providing the best educational resources that will enable students to become productive citizens in our society.

MOTTO: "Success is the only option"

Attendees

Voting Members

Mrs Jeanette Payne, Chairman
Ms Darla Spencer, Vice Chairman
Mrs Daisybelle Quinney, Board Member
Ms. Tommie Campbell, Board Member
Ms Sharon Nelson, Board Member
Mrs. Beretha Washington, Board Member

A. CALL TO ORDER

Meeting called to order by Board Chair Payne at 5:03 pm

B. ESTABLISHMENT TO QUORUM

President Payne called the roll and the following members were present/absent:

President
Vice President

Ms. Jeanette Brassfield-Payne
Ms. Darla Spence
Mrs. Daisybelle Thomas-Quinney
Ms. Tommie Campbell
Ms. Sharon Nelson
Ms. Beretha Washington
Dr. Anthony L Gardner
Ms. Diane Gamble

Superintendent
Attorney

President Payne declared a quorum.

C. TEMPORARILY SUSPEND CERTAIN PROVISIONS OF ALABAMA ADMINISTRATIVE CODE 290-010-010.04

Entertain a motion to temporarily suspend certain provisions of Alabama Administrative Code 290-010-010.04, which are in conflict and superseded by the Governor's Proclamation related to the Open Meetings Act issued on March 18, 2020; namely, the requirement to vote by raised hand and those provisions related to the establishment of a quorum by physical presence and meeting by electronic means

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Mrs. Beretha Washington

Voting

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion Passed

D. APPROVAL OF AGENDA

The Board President recommends adoption of a motion "to approve the agenda for April 13, 2021

Motion made by: Ms Sharon Nelson

Motion seconded by: Mrs. Beretha Washington

Voting

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion Passed

E. APPROVAL OF MINUTES - March 9, 2021

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Ms Darla Spencer

Voting

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion Passed

F. **FINANCIAL REPORT** - Jackie Meeks

G. **MONTHLY FINANCIAL REPORT**

The Board President recommends adoption of a motion "to approve the Payroll, Bills, Claims, Financial Reports, and Bank Reconciliations for February 2021

Motion made by: Ms Darla Spencer

Motion seconded by: Ms Sharon Nelson

Voting

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion Passed

H. **NEW ACTION ITEMS**

1. **Mask Requirement**

The Superintendent recommends adoption of a motion to approve Mask Wearing/Face Covering Requirement as stipulated in Exhibit H1 herein.

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Ms Darla Spencer

Voting

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion Passed

2. **Addendum - Contract Nurse**

The Superintendent recommends adoption of a motion to approve Contract Nurse Addendum as stipulated in Exhibit H2 herein.

Jeremy Inge

Motion made by: Ms Sharon Nelson

Motion seconded by: Mrs Daisybelle Quinney

Voting

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed

3. Approve The District's Textbook Committee

The Superintendent recommends the adoption of a motion to approve the District's Textbook Committee as stipulated in Exhibit H3 herein."

- Math
- ELA
- CTE

Motion made by: Ms. Tommie Campbell

Motion seconded by: Mrs. Beretha Washington

Voting

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed

4. Approve The ESSER Planning Committee

The Superintendent recommends the adoption of a motion to approve the ESSER Planning Committee as stipulated in Exhibit H4 herein."

- Please See Attachment

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Mrs. Beretha Washington

Voting

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed

5. Approve Summer Planning Rate of Pay Increase

The Superintendent recommends the adoption of a motion to approve the Summer Rate of Pay Increase as stipulated in Exhibit H5 herein."

Please See Attachment

Motion made by: Ms Darla Spencer
Motion seconded by: Mrs. Beretha Washington
Voting
 Mrs Jeanette Payne - Yes
 Ms Darla Spencer - Yes
 Mrs Daisybelle Quinney - Yes
 Ms. Tommie Campbell - Abstain
 Ms Sharon Nelson - Yes
 Mrs. Beretha Washington - Yes
Motion Passed

I. PERSONNEL

1. Resignation of Personnel

The Superintendent recommends the adoption of a motion to approve the resignation of personnel as stipulated in Exhibit I1 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
Classified Resignations		
Alicia F Jordan	LHS/Pre-K Auxiliary	06/02/2021
Randy Lard	LHS/Custodian	04/02/2021

Motion made by: Mrs Daisybelle Quinney
Motion seconded by: Ms Darla Spencer
Voting
 Mrs Jeanette Payne - Yes
 Ms Darla Spencer - Yes
 Mrs Daisybelle Quinney - Yes
 Ms. Tommie Campbell - Yes
 Ms Sharon Nelson - Yes
 Mrs. Beretha Washington - Yes
Motion Passed

2. Employment of Additional After School Tutoring Personnel

The Superintendent recommends the adoption of a motion to approve the additional after school tutoring personnel as stipulated in Exhibit I2 herein.

Livingston Junior High School Mrs. Kenyetta Jones

Motion made by: Ms Darla Spencer
Motion seconded by: Mrs. Beretha Washington
Voting
 Mrs Jeanette Payne - Yes
 Ms Darla Spencer - Yes
 Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Ms. Beretha Washington - Yes

Motion Passed

3. Student Summer Learning Personnel

The Superintendent recommends the adoption of a motion to approve the additional after school tutoring personnel as stipulated in Exhibit I3 herein.

Kinterbish Junior High School
Livingston Junior High School
York West End Junior High School
Sumter Central High School

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Mrs. Beretha Washington

Voting

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Abstain
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed

4. Employment of Summer Learning/Summer School Feeding Program Personnel

The Superintendent recommends the adoption of a motion to approve the Summer Enrichment/Summer School Feeding Program personnel as stipulated in Exhibit I4 herein.

Motion made by: Ms. Tommie Campbell

Motion seconded by: Mrs Daisybelle Quinney

Voting

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed

J. SUPERINTENDENT'S REPORT:

ACAP Remediation Testing - Testing is going well

ESSER II - We are moving forward, we are reviewing programs that will be used for the **Literacy Act Bill**. Also, we are monitoring the Retention Part of the Literacy Act Bill to be

waived. The waiver has currently passed the Senate and awaiting the House vote.

USDA Rural Utilities Service (RUS) Grant - Currently in the process of seeking to hire a grant writer. This grant will allow us to provide True Distance Learning in the area of Math and Science.

Fall Sports- We need to start conversations to see how we will approach spring training for fall sports to ensure the safety and welfare of our students and coaches.

Work Session - Requesting Work Session

Small Group Instruction

Next Board Meeting - May 11, 2021 at 5:00 pm

K. ADJOURN

Meeting adjourn at 5:45 pm

Chairperson

Secretary



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205 652-9605 • FAX: 205/652-9641

To: Board Members

From: Anthony L Gardner, Ed.D.
Superintendent

Date: April 9, 2021

Re: Mask Mandate

Board Members:

I would like to recommend that the Sumter County Board of Education adopt a mask wearing/face covering mandate for all Sumter County School District property until further notice.

We appreciate our Sumter County School families and community understanding as we work to provide a safe environment for our students, faculty, and staff while following directives from our state and healthcare leaders.

Thanks

ADDENDUM TO EMPLOYMENT CONTRACT

This Addendum is entered into on the 15 day of March 2021, between the Sumter County Board of Education (hereinafter referred to as "the Board"), and Jeremy Inge (hereinafter referred to as the "Contract Nurse") for purposes of modifying the Contract Nurse's salary as referenced in Section 1 of the Nurse's Contract which was entered into between the parties as of September 8, 2020, as follows:

1. On September 23, 2020, the Alabama Board of Nursing recognized the Contract Nurse's RN certification. As such, Contract Nurse's salary should be modified to comply with the ALSDE salary schedule for RNs. With reference to Section 2 of the Nurse Employment Contract and for purposes of the remaining term of said Contract due to end on May 28, 2021, the Contract Nurse's rate of pay shall be increased from \$ 25.00 per hour to \$ 35.00 per hour.

2. The Board and the Contract Nurse agree that there have been no oral modifications to the Nurse Contract, and that the modification stated herein shall be effective as of March 15, 2021. All other terms and conditions of the original contact, as amended, shall remain in full force and effect.

BY ORDER OF THE SUMTER COUNTY BOARD OF EDUCATION, this Addendum is hereby approved to modify the salary of the Contract Nurse in accordance with the Salary Schedule for nurses by majority vote of the Board of Education taken on April 8, 2021 and the Contract Nurse has approved and voluntarily accepted the same by his signature set forth below.

IN WITNESS WHEREOF, the parties have executed this Addendum on the date indicated below.

Executed on behalf of the Sumter County Board of Education this 15 day of March 2021.

Dr. Anthony Gardner, Superintendent
Sumter County Board of Education

Executed by the Contract Nurse this 15 day of March 2021.

 RN,
Contract Nurse

I certify that I have read and fully understand this Addendum to Nurse Employment Contract.

Jeremy Inge

Name of Nurse here



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205 652-9605 • FAX: 205/652-9641

To: Board Members

From: Anthony L Gardner, Ed.D.
Superintendent

Date: April 9, 2021

Re: Textbook Adoption, 2021-22

This year, the Alabama State Department of Education has announced the Mathematics, ELA (English, Language, Arts), and CTE (Career Tech Education) textbooks for local adoption. We have selected a local committee to make selections for adoptions (whether or not we actually purchase).

Thanks.

THE MATHEMATICS, ELA, and CTE COMMITTEE

Kinterbish Junior High

Mr. Darius Martin
Ms. Andria Jemison

Livingston Jr. High

Mrs. Devin Embry-Mitchell (Principal)
Ms. Chetrenda Ruffin-Horn (5th Grade)
Mr. Gary Sturdivant (Math)
Ms. Patricia Walker (6th Grade)
Ms. Talicia Williams (Math)

Sumter Central High

Ms. Latosha Caves (Math)
Mrs. Rachael Harris (ELA)
Ms. Wendy Jenkins (Parent)
Mrs. LaTonia Johnson (Librarian)
Ms. Porsha Johnson (Parent)
Mr. Bruno Simmons Principal

Bell-Brown Career Tech

Ms. Clyvie Pritchett

York Wes End Junior High

Senator Bobby Singleton
Sheriff Brian Harris



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205 652-9605 • FAX: 205/652-9641

To: Board Members

From: Anthony L Gardner, Ed.D.
Superintendent

Date: April 9, 2021

Re: ESSEA Planning and Sub-Committees

Board Members:

I am submitting the following names to serve on the Sumter County Board of Education ESSEA Planning and Sub-Committees. Please see attachment

Thanks

Sumter County Board of Education
ESSEA 2 Application
Planning Committee and Sub-Committees

Committee Members

Anthony L. Gardner, Ed.D.
Jackie Meeks
Hermania Woods
Carolyn Gosa, RN, MSN
Mary Whitehead 2
Dr. Tajii Nord
Dr. Kimberly Wilson
Dr. Andrea Simons
Dr. Cassandra Compton
Lawanda McVay
Angela Nicholson
Twyla Harris
Rashad Jemison
Felicia Sharp
La Trestra Maxwell
Staci Pritchett
Lojuanda Hill
Tony Brown
Rachael Harris
Gary Sturdivant
Latosha Caves
Ayanna Howze
Sub- Committees
Budget
Jackie Meeks
Hermania Woods
Carolyn Gosa, RN, MSN
Dr. Andrea Simons
Mary Whitehead

High Quality Professional Development

English Language Arts

Rachael Harris
Lojuanda Hill
Staci Pritchett
Dr. Kimberly Wilson
Lawanda McVay

Math

LaTrestra Maxwell
Dr. Tajii Nord
Gary Sturdivant
Latosha Caves
Angela Nicholson
Bruno Simmons
Devin Mitchell

Unfinished Learning Supports

Assessments, Inclusive of Screeners
Dr. Andrea Simons
Dr. Cassandra Compton
Twyla Harris
Felicia Sharp

Transitions

Mary Whitehead
Lawanda McVay
Rashad Jemison
Twyla Harris

Remediation/Intervention

Dr. Cassandra Compton
Angela Nicholson
Felicia Sharp
Staci Pritchett
Celester Bolden

Family Support Resources

Ayanna Howze
Carolyn Gosa, RN, MSN
Lojuanda Hill
Dr. Cynthia Jemison

Facility Renovations

Tony Brown
Rashad Jemison
Gary Sturdivant
Jackie Meeks



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205 652-9605 • FAX: 205/652-9641

To: Board Members

From: Anthony L Gardner, Ed.D.
Superintendent

Date: April 9, 2021

Re: Increase Rate of Pay for Summer Planning Personnel

Board Members:

I would like to recommend that the Board of Education increase the rate of pay for Summer Planning Personnel from \$25.00 to \$30.00 per hour.

Thanks

Resignation of Personnel

ACTION AGENDA (____New / ____Unfinished Business)

Item No: _____ pp _____

Item: Retirement and Resignations of Personnel

Exhibit: _____

Background Information:

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
-------------	------------------------	-----------------------

Classified Resignations

- | | | | |
|-----|-----------------|----------------------|------------|
| 1 . | Alicia F Jordan | LJHS/Pre-K Auxiliary | 06/02/2021 |
| 2 . | Randy D Lard | LJHS/Custodian | 04/02/2021 |

¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: That the Board approve the retirement and resignations of the personnel mentioned hereinabove.

Date: April 7, 2021 Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, April 13, 2021

LIVINGSTON JR. HIGH SCHOOL

1351 NORTH WASHINGTON ST, LIVINGSTON, AL 35470

Phone (205) 652-2125/ Fax (205) 652-2174

Devin Embry-Mitchell, Principal

Dr. Andrea Simmons, Asst. Principal



Date: 3/2/2021

To Whom it May Concern:

Please approve the following personnel action:

Employee: Kenyetta Jones

Action: Hire (additional duties)

Position: After-school tutor

Rate: \$25.00/hr

Thanks,

Principal Mitchell

Team Tornadoes

RECEIVED

MAR 02 2021

BY

R. Chase
* Was in my
office until
03/12/2021.
R. Jones

Team LJHS



"Learning Today...Leading Tomorrow"



Kinterbish Junior High School

5586 Kinterbish 10

Cuba, AL 36907

Phone: 205-392-4559/Fax: 205-392-4749

Cynthia Jemison, PhD., Principal

Summer Learning Staff

Teachers Names

Mr. Tonya Hutchins

Ms. Yolanda Randolph

Mrs. Lawanda McVay

Ms. Angela Nicholson

Mr. Benjamin Brooks

Mrs. Fredericka Jennings



Livingston Jr. High School
1351N WASHINGTON STREET
LIVINGSTON, AL 35470
TELEPHONE (205) 652-2125 ~ FAX (205) 652-2174

MRS. DEVIN EMBRY-MITCHELL
Principal

To: Whom It May Concern

Date: April 9, 2021

Re: Summer Learning

Please approve the following employees to be paid for summer planning. The rate of pay for teachers is \$25.00 per hour and assistant principal is \$30.00 per hour.

Assistant Principal

Andrea Simmons

Teachers

Sheila Harris-Smith

Lawanda Thomas

Cassandra Diggins

Robin Huff

Gary Sturdivant

Latresta Maxwell

Angela Lee

Joann Brown

Erin Williams

Tatricia Walker

Kenyetta Jones

Chylique Pickens

Yolanda Washington

Aretha Bell

Tyreice Mack

Shonda Silliman

Chetrenda Ruffin

Talicia Williams

Shakendra Bowden

Joseph Ray

Thanks,

Mrs. Devin Embry-Mitchell
Principal, LHS



York West End Jr. High School

515 LINCOLN STREET

YORK, AL 36925

TELEPHONE (205) 392-5901 ~ FAX (205) 392-4700

CELESTER BOLDEN

Principal

April 2, 2021

Dr. Anthony Gardner, Superintendent
Sumter County Board of Education
P.O. Box 10
Livingston, AL 35470

Dr. Gardner,

The following personnel will need to be hired for Summer Learning as stated in the 2021 Summer Learning plan for York West End Jr. High School.

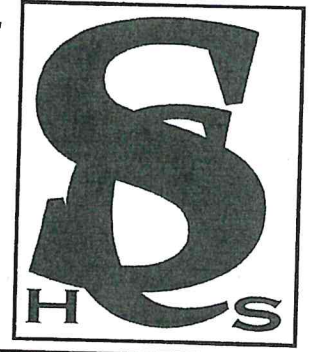
1. Natalie Adams
2. Patricia Bohannon
3. April Conner
4. Tinnie Hall
5. Stacie Pritchett – Lead Teacher
6. Carolyn Gosa – Nurse
7. Clara Gibbs – Bus Driver

Thank you,

Celester Bolden Jr., Principal
York West End Jr. High School
515 Lincoln Street
York, AL 36925
Phone: 205-392-5901
Fax: 205-392-4700



SUMTER CENTRAL HIGH SCHOOL
JAGUARS



MR. BRUNO A. SIMMONS, PRINCIPAL
BSIMMONS@SUMTER.K12.AL.US

DR. TAJII NORD, ASSISTANT PRINCIPAL
TNORD@SUMTER.K12.AL.US


Ms. Howell,

The following teacher will be working our Summer School program (2020-21) this summer:

Artis, Miranda
Campbell, Ryan
Caves, Latosha
Harris, Rachael
Johnson, LaTonia
Merriweather, Michelle
Mitchell, Jazmin
Ngbwa, Barbara
Nord, Tajii
Pritchett, Chloe
Robinson, Arnita
Scott, Danielle
Slay, Kenneth
Stewart, Paula
Tarver, Hailey
Thomas, Joeva
Toole, Simuel
Wilson, Kimberly
Witherspoon, Erik
Yates, Felicia

If you need additional information, please call or email me.

WE ARE SUMTER,


Bruno A. Simmons

"WE ARE SITUATED TO SUCCEED!"



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

April 8, 2021

Dr. Anthony. L. Gardner
Superintendent of Education

Re: Summer Enrichment/Summer School Workers

Dr. Gardner:

The following workers are assigned to the sites listed below for the district's summer enrichment/summer school feeding programs.

Kinterbish Junior High

Willie Robinson

6/7/2021 – 7/15/2021, M-Th

Livingston Junior High

David Brown

Tasha Davis

Linda Mills

Earnestine Thomas

6/7/2021 – 7/15/2021, M-Th

York West End Junior High

Dorothy Lake

John Nixon

Doris Vawters

6/7/2021 – 7/15/2021, M-Th

Sumter Central High

Carol Hull

Teretha Lewis

6/7/2021 – 7/15/2021, M-Th

**In the event that subs are needed to remedy absences for the above persons or additional persons are needed, Kelly Educational Staffing will be utilized as it was through the regular school year.*

I am proposing that a maximum of 6 hours can be claimed per day at the following rates of pay:

Manager: \$15.50/hr

Workers: \$13.00/hr

Sincerely,

Heather Shambry

Heather Shambry

Child Nutrition Program Director

"Success is the only option"