Madison City Schools Faculty and Staff Survey 2022-2023

This year Madison City Schools launched our new Strategic Plan based on input from stakeholders through committees and surveys. In an effort to reflect on our practices, the district will continue to survey faculty, staff, students, and parents. The results of this survey will be shared with our staff as we use this feedback to set goals at the district and school level. Please note that your responses will remain confidential. Thank you for your participation with this survey and for your dedication to the students of Madison City Schools.

1. Select your work location

- ○ Bob Jones High School
- ○ Horizon Elementary School
- ○ Midtown Elementary School
- ○ Columbia Elementary School
- ○ James Clemens High School
- ○ Mill Creek Elementary School
- ○ Discovery Middle School
- ○ Liberty Middle School
- ○ Pre-K Center
- ○ Heritage Elementary School
- ○ Madison Elementary School
- ○ Rainbow Elementary School

2. Select the following option that best described your role.

- ○ Certified Staff
- ○ Non-certified Staff

3. Select the option that best defines the length of time you have worked in your school.

- ○ 0-3 years
- ○ 4-7 years
- ○ 8-10 years
- ○ 11-15 years
- ○ 16-20 years
- ○ 21-25 years
- ○ 26+ years

4. Select the response that best describes your SCHOOL PRINCIPAL

	Strongly Agree	Agree	Disagree	Strongly Disagree
Seeks input from others	○	○	○	○
Shows genuine concern for others (leaders, colleagues, employees, parents, students)	○	○	○	○
Demonstrates respect for others	○	○	○	○
Models integrity, honesty, professionalism	○	○	○	○

Is helpful and provides guidance and direction as needed	○	○	○	○
Is accessible and approachable	○	○	○	○
Supports the growth, development of others	○	○	○	○
Engages in team building; promotes team efforts	○	○	○	○
Is visible throughout the building	○	○	○	○
Responds to concerns in a timely manner	○	○	○	○
Encourages others to express different ideas and perspectives	○	○	○	○
Effectively deals with conflict	○	○	○	○
Keeps people informed on status of work and updates in the system and school	○	○	○	○
Models support for the goals of the system and the school	○	○	○	○
Maintains confidentiality about school and workplace matters	○	○	○	○
Encourages and embraces positive changes	○	○	○	○
Actions and behaviors are consistent with words	○	○	○	○
Provides a clear sense of purpose and direction; clearly describes roles and responsibilities	○	○	○	○
Deals effectively with issues, problems, complaints and emergencies	○	○	○	○
Models innovation				

	Strongly Agree	Agree	Disagree	Strongly Disagree
and seeks continuous improvement	○	○	○	○
Models efficient use of time; prioritizes tasks effectively	○	○	○	○

5. Select the response that best describes your SCHOOL ASSISTANT PRINCIPAL(S)

	Strongly Agree	Agree	Disagree	Strongly Disagree
Seeks input from others	○	○	○	○
Shows genuine concern for others (leaders, colleagues, employees, parents, students)	○	○	○	○
Demonstrates respect for others	○	○	○	○
Models integrity, honesty, professionalism	○	○	○	○
Is helpful and provides guidance and direction as needed	○	○	○	○
Is accessible and approachable	○	○	○	○
Supports the growth, development of others	○	○	○	○
Engages in team building; promotes team efforts	○	○	○	○
Is visible throughout the building	○	○	○	○
Responds to concerns in a timely manner	○	○	○	○
Encourages others to express different ideas and perspectives	○	○	○	○
Effectively deals with conflict	○	○	○	○
Keeps people informed on status of work and updates in the system and school	○	○	○	○
Models support for the goals of the system and the school	○	○	○	○

Maintains confidentiality about school and workplace matters	○	○	○	○
Encourages and embraces positive changes	○	○	○	○
Actions and behaviors are consistent with words	○	○	○	○
Provides a clear sense of purpose and direction; clearly describes roles and responsibilities	○	○	○	○
Deals effectively with issues, problems, complaints and emergencies	○	○	○	○
Models innovation and seeks continuous improvement	○	○	○	○
Models efficient use of time; prioritizes tasks effectively	○	○	○	○

6. Select the response that best describes your view of the following areas:

	Strongly Agree	Agree	Disagree	Strongly Disagree
Our school has a positive culture and climate	○	○	○	○
Our school PTA is supportive	○	○	○	○
Teachers have ample collaborative opportunities	○	○	○	○
Teachers have ample planning time	○	○	○	○
The district shares important information and updates with employees	○	○	○	○
The district provides necessary resources for teaching and learning	○	○	○	○

7. What is your opinion of the building appearance and condition at YOUR SCHOOL:

○ Poor

○ Fair

○ Good

○ Very Good

○ Excellent

○ N/A

8. I feel like my school's Building Leadership Team (BLT) helps to guide the decisions that are made in the school.

○ Strongly agree

○ Agree

○ Neither agree nor disagree

○ Disagree

○ Strongly disagree

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○ Other (please specify)

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9. How satisfied are you with the support you receive in your classroom in the following areas:

	Not At All	Moderately	Very	Extremely	N/A
Students with an Individual Education Plan (IEP)	☐	☐	☐	☐	☐
Students with a 504 Plan	☐	☐	☐	☐	☐
Students with a Gifted Education Plan (GEP)	☐	☐	☐	☐	☐
Students with an EL Plan	☐	☐	☐	☐	☐
Students whose parents/guardians are military connected	☐	☐	☐	☐	☐

10. How satisfied are you with the professional learning opportunities you receive at the district and the school level?

○ Very satisfied

○ Satisfied

○ Neither satisfied nor dissatisfied

○ Dissatisfied

○ Very dissatisfied

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○ Other (please specify)

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11. Please respond to the statements below based on your experiences with technology:

	N/A	Poor	Mediocre	Average	Above Average	Excellent
Reliability/responsiveness of tech support for technology issues.	○	○	○	○	○	○
Satisfaction with your current classroom technology (panel, projector, additional devices, etc.).	○	○	○	○	○	○
Wireless connection in your classroom.	○	○	○	○	○	○
Impact of having access to 1:1 devices for teaching and student learning in your classroom.	○	○	○	○	○	○
Personal confidence in using technology to impact teaching and learning.	○	○	○	○	○	○
Effectiveness of district-provided professional development opportunities, resources, and supports regarding instructional technology.	○	○	○	○	○	○
Confidence that you are embedding Alabama Digital Literacy and Computer Science standards in your curriculum.	○	○	○	○	○	○

12. How would you define a great school?

13. Please share any additional thoughts, comments or suggestions regarding this survey.