

VESD

Memo

To: Governing Board
From: Jeffrey Fuller, Superintendent
cc: File
Date: 5/3/21
Re: Executive Session Memo

This item is to vote to go into executive session to discuss the Superintendent's Performance pay out.

Recommended Motion: I move the Board enter into executive session in accordance with ARS. 38-431.03(A) (1) to discuss the Superintendent Performance pay out.

QTY	Unit	Catalog No. & Description	Unit Price	TOTAL
20	EA	Discovering our past a hist of the US stdnt ste w/lrnsmt 1 yr bundle - ISBN # 978-0-07-677887-4 <i>7th Grade</i>	99.57	1991.40
1	EA	Discovering our past a hist of the US tchr ste w/lrnsmt 1 yr bundle - ISBN # 978-0-07-677891-1 <i>7th Grade</i>	254.64	254.64
20	EA	Discovering our past a history of the world stdnt ste w/lrnsmt 1 yr bundle - ISBN # 978-0-07-677934-5 <i>6th Grade</i>	93.27	1865.40
1	EA	Discovering our past a history of the world tchr ste w/lrnsmt 1 yr. bundle <i>6th Grade</i>	190.98	190.98
20	EA	Discovering world geography stdnt ste w/lrnsmt 1 yr. bundle - ISBN # 978-0-07-677928-4 <i>6th Grade</i>	98.55	1971.00
1	EA	Discovering world geography tchr ste w/lrnsmt 1 yr bundle - ISBN # 978-0-07-677932-1 <i>6th Grade</i>	194.73	194.73
20	EA	Building citizenship civics and economics stdnt ste w/lrnsmt 1 yr bundle - ISBN # 978-0-07-677971-0 <i>8th Grade</i>	94.02	1880.4
1	EA	Building citizenship civics and economics tchr ste w/lrnsmt 1 yr bundle - ISBN # 978-0-07-677975-8 <i>8th Grade</i>	182.16	182.16
		Page 3 of 3		
			Subtotal	13979.58
			Tax	2096.94
			Shipping	2096.94
			Total	18173.46

APPROVAL

Superintendent _____

Date _____

Fund & Account

Memo

To: Governing Board
From: Jeffrey Fuller, Superintendent
cc: File
Date: 5/3/21
Re: Adoption of McGraw Hill Networks Social Studies Textbooks

This item is to approve the adoption of McGraw Hill Networks Social Studies Textbooks as our adopted textbooks for our social studies curriculum. These textbooks have been on display for 60 days as required under Governing Board Policy IJJ Textbook/Supplementary Materials Selection and Adoption.

Recommended Motion: I move the Board adopt McGraw Hill Networks Social Studies as the Social Studies Textbooks for Vernon Elementary.

QTY	Unit	Catalog No. & Description	Unit Price	TOTAL
20	EA	Inspire science G8 complete student 1 year bundle – ISBN #978-0-07-687549-8	76.50	1530.00
1	EA	Inspire science G8 teacher edition 4 unit bundle – ISBN #978-0-07-687535-1	180.00	180.00
1	EA	Inspire science G8 teacher edition 1 year subscription – ISBN #978-0-07-687536-8	48.00	Free materials
1	EA	Inspire science G8 collaboration kit units 1-4 bundle – ISBN # 978-0-07-687218-3	1669.50	1669.50
		Page 3 of 3		
			Subtotal	18499.65
			Tax	2774.95
			Shipping	2774.95
			Total	24049.55

APPROVAL

Superintendent _____

Date _____

Fund & Account

QTY	Unit	Catalog No. & Description	Unit Price	TOTAL
25	EA	Inspire science student center/student edition unit 1-4 1yr. sub bundle – grade 4 ISBN # 978-0-07-700560-3	27.00	675.00
1	EA	Inspire science teacher edition unit 1-4 print bundle – grade 4 ISBN# 978-0-07-700726-3	174.99	Free materials
1	EA	Inspire science online teacher center 1 year subscription – grade 4 ISBN # 978-0-07-700398-2	249.00	Free materials
1	EA	Inspire science collaboration kit – grade 4 ISBN # 978-0-07-687377-7	2431.02	2431.02
20	EA	Inspire science student center/student edition unit 1-4 1yr. sub bundle – grade 5 ISBN # 978-0-07-700568-9	27.00	540.00
1	EA	Inspire science teacher edition unit 1-4 print bundle – grade 5 ISBN# 978-0-07-700727-0	174.99	174.99
1	EA	Inspire science online teacher center 1 year subscription – grade 5 ISBN # 978-0-07-700399-9	249.00	Free materials
1	EA	Inspire science collaboration kit – grade 5 ISBN # 978-0-07-687378-4	1855.26	1855.26
20	EA	Inspire science G6 complete student 1 year bundle – ISBN #978-0-7-687449-1	76.50	1530.00
1	EA	Inspire science G6 teacher edition 4 unit bundle – ISBN #978-0-07-687324-1	180.00	180.00
1	EA	Inspire science G6 teacher edition 1 year subscription – ISBN #978-0-07-687325-8	48.00	Free materials
1	EA	Inspire science G6 collaboration kit units 1-4 bundle – ISBN # 978-0-07-687216-9	1271.55	1271.55
20	EA	Inspire science G7 complete student 1 year bundle – ISBN #978-0-07-687542-9	76.50	1530.00
1	EA	Inspire science G7 teacher edition 4 unit bundle – ISBN #978-0-07-687482-8	180.00	180.00
1	EA	Inspire science G7 teacher edition 1 year subscription – ISBN #978-0-07-687484-2	48.00	Free materials
1	EA	Inspire science G7 collaboration kit units 1-4 bundle – ISBN # 978-0-07-687217-6	1638.60	1638.60
		Page 2 of 3		



Vernon Elementary School District No. 9

REQUISITION

Requested by: A. Madrid

Vendor: McGraw Hill LLC

Reason for purchase: Science Curriculum,
2nd – 8th grade

Address: P.O. Box 182605
Columbus, OH 43218-2605
Phone 800-338-3987
Fax 800-953-8691

Date	Sales Rep.	Ship Date	Ship Via	FOB	Terms	Our P. O.
4/15/21	Tiffany Gregg				Credit Net 30	

QTY	Unit	Catalog No. & Description	Unit Price	TOTAL
20	EA	Inspire science student center/student edition unit 1-4 1yr. sub bundle – grade 2 ISBN # 978-0-07-700480-4	27.00	540.00
1	EA	Inspire science teacher edition unit 1-4 print bundle – grade 2 ISBN# 978-0-07-700724-9	174.99	174.99
1	EA	Inspire science online teacher center 1 year subscription – grade 2 ISBN # 978-10-07-700396-8	249.00	Free materials
1	EA	Inspire science collaboration kit – grade 2 ISBN # 978-0-07-687375-3	687.24	687.24
20	EA	Inspire science student center/student edition unit 1-4 1yr. sub bundle – grade 3 ISBN # 978-0-07-700494-1	27.00	540.00
1	EA	Inspire science teacher edition unit 1-4 print bundle – grade 3 ISBN# 978-0-07-700725-6	174.99	Free materials
1	EA	Inspire science online teacher center 1 year subscription – grade 3 ISBN # 978-0-07-700397-5	249.00	Free materials
1	EA	Inspire science collaboration kit – grade 3 ISBN # 978-0-07-687376-0	1171.50	1171.50
		Page 1 of 3		

*Science Kits 111, 100, 1000, 6610, 100 \$10,725 + shipping + tax
Curriculum 610 or 349, 100, 1000, 6642, 100 Text books*

VESD

Memo

To: Governing Board
From: Jeffrey Fuller, Superintendent
cc: File
Date: 5/3/21
Re: Adoption of McGraw Hill Inspire Science Textbooks

This item is to approve the adoption of McGraw Hill Inspire Science Textbooks as our adopted textbooks for our science curriculum. These textbooks have been on display for 60 days as required under Governing Board Policy IJJ Textbook/Supplementary Materials Selection and Adoption.

Recommended Motion: I move the Board adopt McGraw Hill Inspire Science as the Science Textbooks for Vernon Elementary.



One Tyler Drive
Yarmouth, ME 04096

P: 800.772.2260
F: 207.781.2459

www.tylertech.com

April 27, 2021

Vernon Elementary School District
90 County Road 3139
Vernon, AZ 85940

RE: Infinite Visions Software

To Whom It May Concern:

Please accept this letter as confirmation that Tyler Technologies, Inc. is the sole provider of the Infinite Visions software. Additionally, Tyler is the only party authorized to support, and update or modify the software.

Tyler is the sole developer and implementer of the Infinite Visions software.

Please let me know if you have any additional questions.

Regards,

A handwritten signature in blue ink that reads "Dane Womble".

Dane Womble
President, Local Government Division

VESD

Memo

To: Governing Board
From: Jeffrey Fuller, Superintendent
cc: File
Date: 5/3/21
Re: Tyler Technologies Sole Source

This item is to approve Tyler Technologies as a sole source provider for Infinite Visions Software, which is our software for our budgeting process and keeping track of financial dealings.

Recommended Motion: I move the Board approve Tyler Technologies as a sole source vendor for Infinite Visions Software.

CONTRIBUTION STRATEGY

Current - ASBAIT	Contribution %	District Cost	EE Cost	# EEs	Monthly Cost	Annual Cost	
Medical (Value Silver)	100%	\$725.00	\$0.00	18	\$13,050	\$156,600	
Teladoc (PPO)	100%	\$2.25	\$0.00	18	\$41	\$486	
Life/AD&D	100%	\$8.50	\$0.00	26	\$221	\$2,652	
				Total	\$13,312	\$159,738	

Renewal - ASBAIT (absorb increase)	Contribution %	District Cost	EE Cost	# EEs	Monthly Cost	Annual Cost	Change in Cost
Medical (Value Silver)	100%	\$725.00	\$0.00	18	\$13,050	\$156,600	\$0
Teladoc (PPO)	100%	\$2.50	\$0.00	18	\$45	\$540	\$54
Life/AD&D	100%	\$11.46	\$0.00	26	\$298	\$3,577	\$925
				Total	\$13,393	\$160,717	\$979

Option 2a (EMI 1000 as base; un-bundled)	Contribution %	District Cost	EE Cost	# EEs	Monthly Cost	Annual Cost	Change in Cost
Medical (1000 ded)	100%	\$685.00	\$0.00	18	\$12,330	\$147,960	(\$8,640)
Telemedicine (included no cost)	N/A	\$0.00	\$0.00	18	\$0	\$0	(\$486)
Life/AD&D (Equitable)	100%	\$6.93	\$0.00	26	\$180	\$2,164	(\$489)
				Total	\$12,510	\$150,124	(\$9,615)

Option 2b (EMI 1000; pkg rate as base)	Contribution %	District Cost	EE Cost	# EEs	Monthly Cost	Annual Cost	Change in Cost
Medical (1000 ded)	100%	\$672.01	\$0.00	18	\$12,096	\$145,155	(\$11,445)
Telemedicine (included no cost)	N/A	\$0.00	\$0.00	18	\$0	\$0	(\$486)
Life/AD&D (Equitable)	100%	\$6.93	\$0.00	26	\$180	\$2,164	(\$489)
				Total	\$12,277	\$147,318	(\$12,420)

Vernon Elementary School District

Voluntary Vision Plan Analysis

July 1, 2021 Renewal

BEST AND FINAL OFFER

Two one

	Current ASBAIT (Pooled) ASBAIT Vision	Renewal ASBAIT (Pooled) ASBAIT Vision	Option 3 EMI Health 12/12/12/12 \$10/\$10	
Benefits			VSP Plus 10-130	
Provider Network	Indemnity	Indemnity	VSP Choice Plus	
Overview of Benefits				
Eye Exam/Refraction	Reimbursed up to \$60	Reimbursed up to \$60	Covered in Full after \$10 copay	
Contact Lens Evaluation & Fitting	Reimbursed up to \$60	Reimbursed up to \$60	Up to \$60 copay	
Single Vision Eyeglass Lenses	Reimbursed up to \$45	Reimbursed up to \$45	Covered in Full after \$10 copay	
Bifocal Eyeglass Lenses	Reimbursed up to \$60	Reimbursed up to \$60	Covered in Full after \$10 copay	
Trifocal Eyeglass Lenses	Reimbursed up to \$120	Reimbursed up to \$120	Covered in Full after \$10 copay	
Lenticular Eyeglass Lenses	Reimbursed up to \$120	Reimbursed up to \$120	Covered in Full after \$10 copay	
Standard Progressive Lenses	Reimbursed up to \$120	Reimbursed up to \$120	Covered in Full after \$55 copay	
Youth Polycarbonate	N/A	N/A	Covered in Full	
Standard Frames	Reimbursed up to \$70	Reimbursed up to \$70	\$130	
Standard Contact Lenses (hard/soft)	Reimbursed up to \$120	Reimbursed up to \$120	\$130	
Medically Necessary	Reimbursed up to \$120	Reimbursed up to \$120	Covered in Full	
Disposable Contact Lenses	Reimbursed up to \$120	Reimbursed up to \$120	\$130	
Frequency of Services				
Exams	12 months	12 months	12 months	
Lenses	12 months	12 months	12 months	
Frames	24 months	24 months	12 months	
Contact Lenses	12 months	12 months	12 months	
Other Features				
Laser Vision Correction	N/A	N/A	15% discount; 5% off promo	
Rate Guarantee Period	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022	
Rates				
	#			
Employee Only	6	\$6.40	\$6.40	\$6.60
Employee + Spouse	1	\$12.70	\$12.70	\$13.90
Employee + Child(ren)	2	\$12.70	\$12.70	\$15.00
Family	3	\$19.10	\$19.10	\$21.40
Est. Monthly Premium		\$134	\$134	\$148
Est. Annual Premium		\$1,606	\$1,606	\$1,772
% Change From Current		N/A	0.0%	10.4%
Annual \$ Change From Current		N/A	\$0	\$167

Vernon Elementary School District

Voluntary Dental Plan Analysis

July 1, 2021 Renewal

BEST AND FINAL OFFER

↓ This one

Benefits	Current ASBAIT (Pooled) \$1500 100/80/50/50		Renewal ASBAIT (Pooled) \$1500 100/80/50/50		Option 1a (BAFO) EMI Health \$1500 100/80/50/50		Option 1b (BAFO) EMI Health \$1500 100/80/50/50	
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Provider Network	Aetna	Subject to UCR	Aetna	Subject to UCR	Cigna Summit+	Subject to UCR	Cigna Summit+	Subject to UCR
Annual Deductible								
Individual	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50
Family	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150
Annual Plan Maximum	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Orthodontia Lifetime Maximum	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Diagnostic & Preventive								
Deductible Waived	yes	yes	yes	yes	yes	yes	yes	yes
Exams	100%	100%	100%	100%	100%	100%	100%	100%
Cleanings	100%	100%	100%	100%	100%	100%	100%	100%
Bitewing X-Rays	100%	100%	100%	100%	100%	100%	100%	100%
Diagnostic X-Rays	100%	100%	100%	100%	100%	100%	100%	100%
Sealants	100%	100%	100%	100%	80%	80%	80%	80%
Basic Services								
Fillings	80%	80%	80%	80%	80%	80%	80%	80%
Simple Extractions	80%	80%	80%	80%	80%	80%	80%	80%
Oral Surgery	80%	80%	80%	80%	80%	80%	80%	80%
Emergency Pain Treatment	80%	80%	80%	80%	80%	80%	80%	80%
Major Services								
Crowns, Inlays, Outlays	50%	50%	50%	50%	50%	50%	50%	50%
Bridges	50%	50%	50%	50%	50%	50%	50%	50%
Dentures	50%	50%	50%	50%	50%	50%	50%	50%
Orthodontic Services								
Appliances and Related Services	50%	50%	50%	50%	50%	50%	50%	50%
Orthodontia Age Limitation	to age 19	to age 19	to age 19	to age 19	to age 19	to age 19	to age 19	to age 19
Periodontic Coverage								
Endodontic Coverage	80%	80%	80%	80%	50%	50%	50%	50%
Other Features								
Waiting Periods	None		None		None		12mo Major / Ortho	
Reasonable & Customary	Reimbursement	80th UCR	Reimbursement	80th UCR	Negotiated Fee	80th UCR	Negotiated Fee	80th UCR
Minimum Participation Required	Maintain current		Maintain current		2+ enrolled		2+ enrolled	
Rate Guarantee Period	7/1/2020 - 6/30/2021		7/1/2021 - 6/30/2022		7/1/2021 - 6/30/2022		7/1/2021 - 6/30/2022	
Rates	#				\$2 pepm admin fee (max \$20)		\$2 pepm admin fee (max \$20)	
Employee Only	6	\$47.30		\$47.30		\$40.60		\$39.00
Employee + Spouse	2	\$98.30		\$98.30		\$84.50		\$81.20
Employee + Child(ren)	3	\$105.70		\$105.70		\$91.20		\$87.60
Family	4	\$141.90		\$141.90		\$142.20		\$136.60
Est. Monthly Premium		\$1,365		\$1,365		\$1,255		\$1,206
Est. Annual Premium		\$16,381		\$16,381		\$15,060		\$14,467
% Change From Current		N/A		0.0%		-8.07%		-11.68%
Annual \$ Change From Current		N/A		\$0		(\$1,321)		(\$1,914)

Vernon Elementary School District

Medical Plan Analysis - Active Employees

July 1, 2021 Renewal

BEST AND FINAL OFFER

	Current ASBAIT			Option 3b (BAFO) EMI Health		
	Copay Gold 2020	Value Silver 2020	Value Bronze 2020	0 Ded, 6350 OOP	1000 Ded, 6000 OOP	1000 Ded, 6000 OOP
Benefits	In-Network	In-Network	In-Network	In-Network	In-Network	In-Network
Provider Network	Aetna CPIX	Aetna CPIX	Aetna CPIX	BCBS AZ	BCBS AZ	BCBS AZ
Deductible						
Individual	\$0	\$1,000	\$2,000	\$0	\$1,000	\$1,000
Family	\$0	\$2,000	\$4,000	\$0	\$2,000	\$2,000
Coinsurance	0%	25%	30%	0%	25%	25%
Out-of-Pocket Maximum						
Individual	\$6,350	\$6,000	\$6,350	\$6,350	\$6,000	\$6,000
Family	\$12,700	\$12,000	\$12,700	\$12,700	\$12,000	\$12,000
Ded. applies to OOP Max?	Yes	Yes	Yes	Yes	Yes	Yes
Professional Services						
Primary Care	\$30 Copay	\$40 Copay	\$45 Copay	\$30 Copay	\$40 Copay	\$40 Copay
Specialist	\$40 Copay	\$50 Copay	\$55 Copay	\$40 Copay	\$50 Copay	\$50 Copay
Preventive Care	100%	100%	100%	100%	100%	100%
Laboratory & X-Ray	\$30 Copay	25% after deductible	30% after deductible	\$50 Copay	100%	100%
Complex Diagnostic Testing	\$50 Copay	25% after deductible	30% after deductible	\$50 Copay	25% after deductible	25% after deductible
Hospital Services						
Inpatient Hospital	\$250 Copay	\$250 + 25% no ded	\$250 + 30% no ded	\$250 Copay	25% after deductible	25% after deductible
Outpatient Hospital	\$75 Copay	25% after deductible	30% after deductible	\$75 Copay	25% after deductible	25% after deductible
Emergency Services						
Urgent Care	\$50 Copay	\$60 Copay	\$65 Copay	\$50 Copay	\$60 Copay	\$60 Copay
Emergency Room	\$150 Copay	25% after deductible	30% after deductible	\$120 Copay	25% after deductible	25% after deductible
Prescription Drugs						
Generic	\$15 Copay	\$15 Copay	\$15 Copay	\$15 Copay	\$15 Copay	\$15 Copay
Preferred Brand	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80
Non-Preferred Brand	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110
Mail-Order	\$30/20%/40%	\$30/20%/40%	\$30/20%/40%	\$30/20%/40%	\$30/20%/40%	\$30/20%/40%
Rates	CP VS VB			Packaged rates assume Medical/Dental/Vision are sold		
EE Only	3 12 0	\$929.00	\$725.00	\$697.00	\$765.07	\$672.01
EE + Spouse	0 0 0	\$1,816.00	\$1,416.00	\$1,362.00	\$1,494.18	\$1,312.27
EE + Child(ren)	0 0 0	\$1,816.00	\$1,416.00	\$1,362.00	\$1,494.18	\$1,312.27
Family	0 3 0	\$2,007.00	\$1,567.00	\$1,507.00	\$1,651.18	\$1,450.14
Est. Monthly Premium by Plan		\$2,787	\$13,401	\$0	\$2,295	\$12,415
Est. Annual Premium by Plan		\$33,444	\$160,812	\$0	\$27,543	\$148,975
% Change From Current		N/A	N/A	N/A	-17.65%	-7.36%
Annual \$ Change From Current		N/A	N/A	N/A	(\$5,901)	(\$11,837)
Combined Est. Monthly Premium			\$16,188			\$14,710
Combined Est. Annual Premium			\$194,256			\$176,517
% Change From Current			N/A			-9.1%
Annual \$ Change From Current			N/A			(\$17,739)

Vernon Elementary School District

Medical Plan Analysis - Active Employees

July 1, 2021 Renewal

BEST AND FINAL OFFER

Medical Only

	Current ASBAIT			Option 3a (BAFO) EMI Health		
	Copay Gold 2020	Value Silver 2020	Value Bronze 2020	0 Ded, 6350 OOP	1000 Ded, 6000 OOP	1000 Ded, 6000 OOP
Benefits	In-Network	In-Network	In-Network	In-Network	In-Network	In-Network
Provider Network	Aetna CPIX	Aetna CPIX	Aetna CPIX	BCBS AZ	BCBS AZ	BCBS AZ
Deductible						
Individual	\$0	\$1,000	\$2,000	\$0	\$1,000	\$1,000
Family	\$0	\$2,000	\$4,000	\$0	\$2,000	\$2,000
Coinsurance	0%	25%	30%	0%	25%	25%
Out-of-Pocket Maximum						
Individual	\$6,350	\$6,000	\$6,350	\$6,350	\$6,000	\$6,000
Family	\$12,700	\$12,000	\$12,700	\$12,700	\$12,000	\$12,000
Ded. applies to OOP Max?	Yes	Yes	Yes	Yes	Yes	Yes
Professional Services						
Primary Care	\$30 Copay	\$40 Copay	\$45 Copay	\$30 Copay	\$40 Copay	\$40 Copay
Specialist	\$40 Copay	\$50 Copay	\$55 Copay	\$40 Copay	\$50 Copay	\$50 Copay
Preventive Care	100%	100%	100%	100%	100%	100%
Laboratory & X-Ray	\$30 Copay	25% after deductible	30% after deductible	\$50 Copay	100%	100%
Complex Diagnostic Testing	\$50 Copay	25% after deductible	30% after deductible	\$50 Copay	25% after deductible	25% after deductible
Hospital Services						
Inpatient Hospital	\$250 Copay	\$250 + 25% no ded	\$250 + 30% no ded	\$250 Copay	25% after deductible	25% after deductible
Outpatient Hospital	\$75 Copay	25% after deductible	30% after deductible	\$75 Copay	25% after deductible	25% after deductible
Emergency Services						
Urgent Care	\$50 Copay	\$60 Copay	\$65 Copay	\$50 Copay	\$60 Copay	\$60 Copay
Emergency Room	\$150 Copay	25% after deductible	30% after deductible	\$120 Copay	25% after deductible	25% after deductible
Prescription Drugs						
Generic	\$15 Copay	\$15 Copay	\$15 Copay	\$15 Copay	\$15 Copay	\$15 Copay
Preferred Brand	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80
Non-Preferred Brand	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110
Mail-Order	\$30/20%/40%	\$30/20%/40%	\$30/20%/40%	\$30/20%/40%	\$30/20%/40%	\$30/20%/40%
Rates	CP VS VB			Rates assume Medical Only		
EE Only	3 12 0	\$929.00	\$725.00	\$697.00	\$779.86	\$685.00
EE + Spouse	0 0 0	\$1,816.00	\$1,416.00	\$1,362.00	\$1,523.09	\$1,337.66
EE + Child(ren)	0 0 0	\$1,816.00	\$1,416.00	\$1,362.00	\$1,523.09	\$1,337.66
Family	0 3 0	\$2,007.00	\$1,567.00	\$1,507.00	\$1,683.13	\$1,478.20
Est. Monthly Premium by Plan		\$2,787	\$13,401	\$0	\$2,340	\$12,655
Est. Annual Premium by Plan		\$33,444	\$160,812	\$0	\$28,075	\$151,855
% Change From Current		N/A	N/A	N/A	-16.05%	-5.57%
Annual \$ Change From Current		N/A	N/A	N/A	(\$5,369)	(\$8,957)
Combined Est. Monthly Premium			\$16,188		\$14,994	
Combined Est. Annual Premium			\$194,256		\$179,930	
% Change From Current			N/A		-7.4%	
Annual \$ Change From Current			N/A		(\$14,326)	

Vernon Elementary School District

Medical Plan Analysis - Active Employees

July 1, 2021 Renewal

BEST AND FINAL OFFER

	Current ASBAIT			Renewal (BAFO) ASBAIT		
	Copay Gold 2020	Value Silver 2020	Value Bronze 2020	Copay Gold 2021	Value Silver 2021	Value Bronze 2021
Benefits	In-Network	In-Network	In-Network	In-Network	In-Network	In-Network
Provider Network	Aetna CPIX	Aetna CPIX	Aetna CPIX	Aetna CPIX	Aetna CPIX	Aetna CPIX
Deductible						
Individual	\$0	\$1,000	\$2,000	\$0	\$1,000	\$2,000
Family	\$0	\$2,000	\$4,000	\$0	\$2,000	\$4,000
Coinsurance	0%	25%	30%	0%	25%	30%
Out-of-Pocket Maximum						
Individual	\$6,350	\$6,000	\$6,350	\$6,350	\$6,000	\$6,350
Family	\$12,700	\$12,000	\$12,700	\$12,700	\$12,000	\$12,700
Ded. applies to OOP Max?	Yes	Yes	Yes	Yes	Yes	Yes
Professional Services						
Primary Care	\$30 Copay	\$40 Copay	\$45 Copay	\$30 Copay	\$40 Copay	\$45 Copay
Specialist	\$40 Copay	\$50 Copay	\$55 Copay	\$40 Copay	\$50 Copay	\$55 Copay
Preventive Care	100%	100%	100%	100%	100%	100%
Laboratory & X-Ray	\$30 Copay	25% after deductible	30% after deductible	\$30 Copay	25% after deductible	30% after deductible
Complex Diagnostic Testing	\$50 Copay	25% after deductible	30% after deductible	\$50 Copay	25% after deductible	30% after deductible
Hospital Services						
Inpatient Hospital	\$250 Copay	\$250 + 25% no ded	\$250 + 30% no ded	\$250 Copay	\$250 + 25% no ded	\$250 + 30% no ded
Outpatient Hospital	\$75 Copay	25% after deductible	30% after deductible	\$75 Copay	25% after deductible	30% after deductible
Emergency Services						
Urgent Care	\$50 Copay	\$60 Copay	\$65 Copay	\$50 Copay	\$60 Copay	\$65 Copay
Emergency Room	\$150 Copay	25% after deductible	30% after deductible	\$150 Copay	25% after deductible	30% after deductible
Prescription Drugs						
Generic	\$15 Copay	\$15 Copay	\$15 Copay	\$15 Copay	\$15 Copay	\$15 Copay
Preferred Brand	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80	>of \$25 or 20% to \$80
Non-Preferred Brand	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110	>of \$40 or 40% to \$110
Mail-Order	\$30/20%/40%	\$30/20%/40%	\$30/20%/40%	\$30/20%/40%	\$30/20%/40%	\$30/20%/40%
Rates	CP VS VB					
EE Only	3 12 0	\$929.00	\$725.00	\$929.00	\$725.00	\$697.00
EE + Spouse	0 0 0	\$1,816.00	\$1,416.00	\$1,816.00	\$1,416.00	\$1,362.00
EE + Child(ren)	0 0 0	\$1,816.00	\$1,416.00	\$1,816.00	\$1,416.00	\$1,362.00
Family	0 3 0	\$2,007.00	\$1,567.00	\$2,007.00	\$1,567.00	\$1,507.00
Est. Monthly Premium by Plan		\$2,787	\$13,401	\$0	\$2,787	\$13,401
Est. Annual Premium by Plan		\$33,444	\$160,812	\$0	\$33,444	\$160,812
% Change From Current		N/A	N/A	N/A	0.00%	0.00%
Annual \$ Change From Current		N/A	N/A	N/A	\$0	\$0
Combined Est. Monthly Premium			\$16,188		\$16,188	
Combined Est. Annual Premium			\$194,256		\$194,256	
% Change From Current			N/A		0.0%	
Annual \$ Change From Current			N/A		\$0	

BEST & FINAL SUMMARY

ASBAIT

- Decreased medical rates to +0.0% from the initial renewal (+1%)
- No change to dental, vision or life rates
- Rates include:
 - HSA administration
 - COBRA administration
 - EAP
 - Teladoc - \$2.50pepm for PPO, \$1.50pepm for HDHP

EMI Health

- Decreased medical rates to -7.4% from current (if selecting medical only)
 - Medical rates decrease to -9.1% from current if bundling medical/dental/vision
- Dental rates increased by \$1.60pepm to remove waiting periods
 - Original quote will hold and takeover credit can be applied for current enrollees
- No change to vision rates
- Rates include:
 - Cobra administration
 - EAP (\$1.43 pepm built into rates shown)
 - HSA administration - additional \$2.50pepm; plans quoted are not HSA-compliant

VERNON ELEMENTARY DISTRICT

2021/22 Best & Final Offer

April 15, 2021



»»» LET US GUIDE YOU

VESD

Memo

To: Governing Board
From: Jeffrey Fuller, Superintendent
cc: File
Date: 5/3/21
Re: EMI Health

This item is for you to approve the health and life insurance benefits package for school employees. The district has used ASBAIT for health insurance along with dental, vision and life insurance. With Capital Financial, we were able to go out to bid for our benefits. Capital Financial came back with a "Best and Final Offer" (BAFO) between ASBAIT and EMI Health. The result is that EMI Health, which uses Blue Cross Blue Shield for medical, came back with an overall better package with an overall savings of 9.1%. This is for comparable plan as the ASBAIT Silver plan. This is a savings to the District and a savings to the employee when the employee pays for spouse and or family coverage. Their vision and hearing insurance company is Cigna and the life insurance is through Equitable.

Recommended Motion: I move the Board approve EMI Health for our employee health, dental, vision and life insurance plans and that the district cover the cost of the health insurance and life insurance, employee only, for our eligible employees.

track employees' benefits elections, wages and time worked and even allow for employees to enroll online. [Additional Fees will Apply]

ERISA Compliance Services

The service includes compliance documents and forms to include a WRAP Summary Plan Description and Plan Document, Summary of Material Modification (SMM), PPACA model notices and more. Our vendor partnership will ensure that you remain compliant with PPACA, ERISA, and HIPAA regulations. [Service Included In Fee Proposal]

PPACA Analysis Guide

We will create a customized PPACA Analysis that will assist you in pinpointing the opportunities, responsibilities and strategies necessary to deal with the provisions of the PPACA.

The analysis includes specific modules highlighting the PPACA Timeline, FTE Analysis, Look Back Analysis, Pay or Play Analysis, Affordability Analysis, Essential Health Benefits Analysis, Nondiscrimination Analysis, Cadillac Tax Analysis and a Healthcare Reform Checklist. [Service included in Scope of Work and Fee Proposal]

Plan Benchmarking Report

Capital Financial is able to compare the client's specific utilization and cost data to that of the national norms which will help to determine what steps the client may want to take to minimize risk. [Service Included in Scope of Work and Fee Proposal]

Wellness Program

In addition to our standard Healthy24 wellness program, our wellness team will create a client specific plan to help encourage staff to take charge of their health by participating in preventive screenings and activity challenges. We will provide customized materials to the benefits/wellness staff to keep the staff informed of the current offerings and awards. [Service Included in Scope of Work and Fee Proposal]

Telehealth

Our strategic partnership with the market leader in Telemedicine, Healthiestyou, will provide the most innovative and comprehensive Telehealth and wellness solution on the market, serving as an accessible complement to your medical benefit plan. With access to a 24/7 physician network as well as a one-of-its-kind online wellness program, our services help you save money, reduce claims and increase productivity. [Service included in Fee Proposal]

Plan Decision Tool Employee Videos

Capital Financial offers an online tool to help educate employees about their benefit options using a unique and non-invasive platform. This interactive education tool eliminates the complexity of insurance evaluation. The tool can sit within an online BenAdmin system to assist with benefit navigation and decision, or it can sit outside on a stand-alone basis. [Additional Fees will Apply]

BenAdmin Enrollment System

We partner with several vendors who are able to offer web-based benefits administration systems to help benefit/HR staff organize and

List of Services

Market Analysis

Capital Financial provides a specific timeline for the Request for Proposal (RFP) process and will draft the document for the District's review and approval. We will adhere to any procurement public notice requirements by posting the RFP online or in the appropriate local newspaper. Upon receipt of all responses, Capital Financial will create a comprehensive analysis of each vendor as well as line of coverage, carefully comparing current plan designs with any optional plans that are provided by the responding vendors.

We will assist with any additional information requests or Best and Final meetings as requested by the client. Once a vendor is chosen, we will prepare the bid award notices and provide them to all necessary parties. Capital Financial will coordinate the applicable implementation strategy with the client's Human Resource or Benefits team to ensure a seamless transition. [Service included in Scope of Work and Fee Proposal]

Customized Project Plan

Capital Financial will provide a customized annual timeline of events with critical dates and deadlines for the plan year. [Service included in Scope of Work and Fee Proposal]

PPACA Updates and Advisory Resources

We will keep the District informed on the most up to date information and changes related to The Patient Protection and Affordable Care Act (PPACA). Our goal is to help the client understand what specifically applies regarding the many regulations within this act. Through our website (and/or custom employer portal), current PPACA notices, articles and other resources will be made available to you to help you more effectively communicate the regulations to your staff. [Service included in Scope of Work and Fee Proposal]

Employee Surveys

Surveys are available upon request from the District and are customizable based on the District's requested parameters. [Service included in Scope of Work and Fee Proposal]

Fee Proposal

We are pleased to offer our Fee Schedule below.

In order to provide maximum price flexibility for our district clients, our services are available "procurement compliant" through our 1GPA contract #C14-33. We have included a Fixed Consulting Hourly Rate. However, we'd prefer to work from a flat, defined percentage of premium or PEPM in lieu of hourly billed fees, as we feel that hourly-based agreements do not promote client/consultant interaction.

Employee Health Benefit Consulting

Entity Size ⁽¹⁾	PEPM	% of Premium	Consulting Rate
2 - 99 Employees	\$20.00	3.50%	\$125/hour

Ancillary Services	PEPM	% of Premium	Consulting Rate
Actuarial Consulting	--	--	Included
Wellness Consulting	--	--	Included
ERISA Compliance	--	--	Included

(Includes WRAP Document)

All services included in the Scope of Work and List of Services are included in the above referenced fees, unless it indicates an additional fee is applicable. Any ancillary lines of coverage (if applicable) will be rated on standard commission tables provided by the vendor.

We do not require a formal contract to engage our services; rather, we are appointed as the District's authorized insurance representative through a letter to each insurance vendor that can be revoked by the District at any time. It is proposed that this appointment will be effective 5/1/2021 to provide sufficient time to prepare for the District's upcoming open enrollment.

⁽¹⁾ Entity size is based on the actual number of employees enrolled on the medical plan(s) on June 1st of the previous year's policy/contract.

VESD

Memo

To: Governing Board Members
From: Jeffrey Fuller, Superintendent
cc: File
Date: 5/3/21
Re: Capital Financial

This item is for you to consider approving Capital Financial to be the broker of record for our health insurance benefits for employees. Capital Financial is saving the employees and the district on our Health Benefits plans.

Recommended Motion: I move the Board approve Capital Financial as the Broker of Record for our employee benefits.

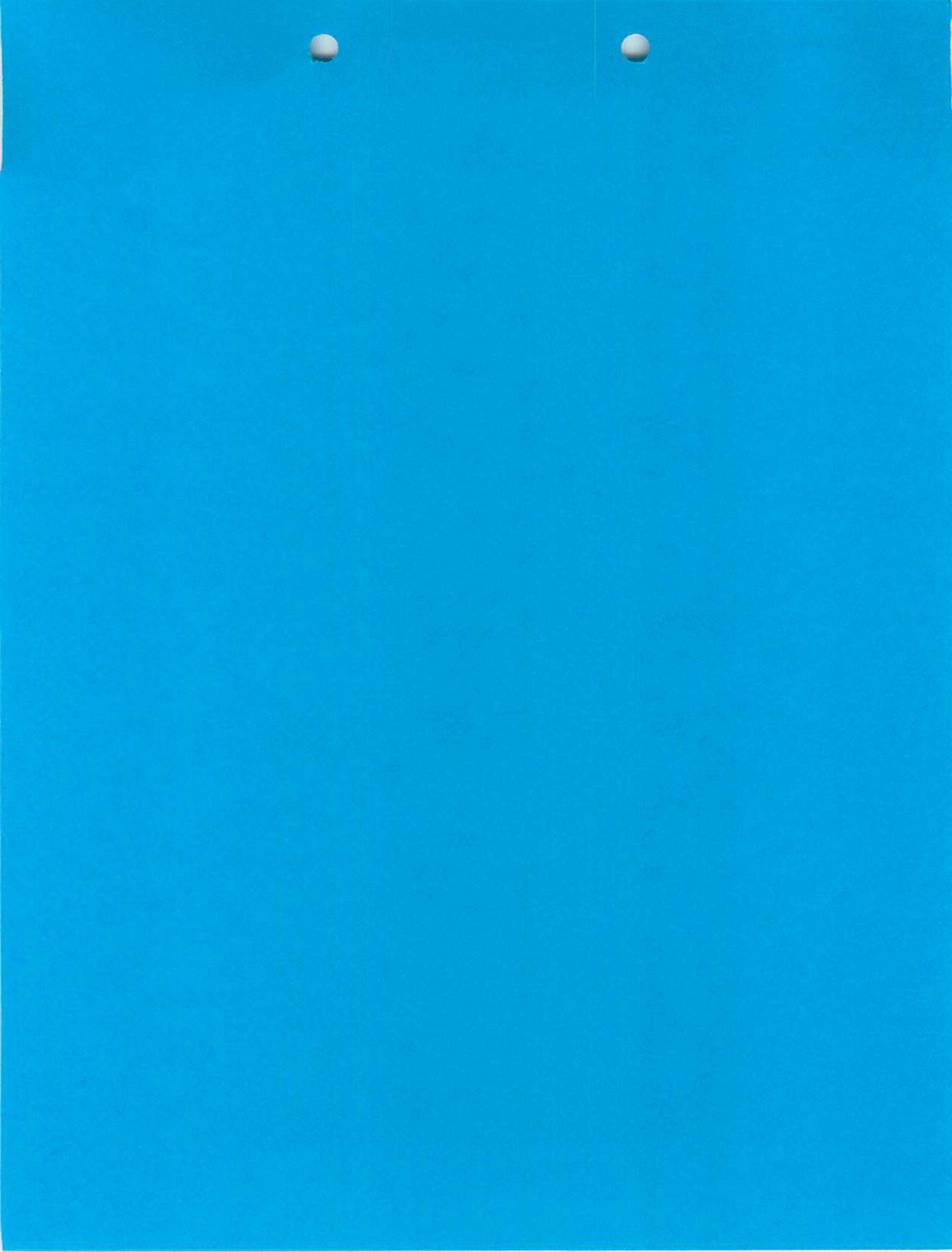
VESD

Memo

To: Governing Board Members
From: Jeffrey Fuller, Superintendent
cc: File
Date: 5/3/21
Re: District Expenditure Budget Revision

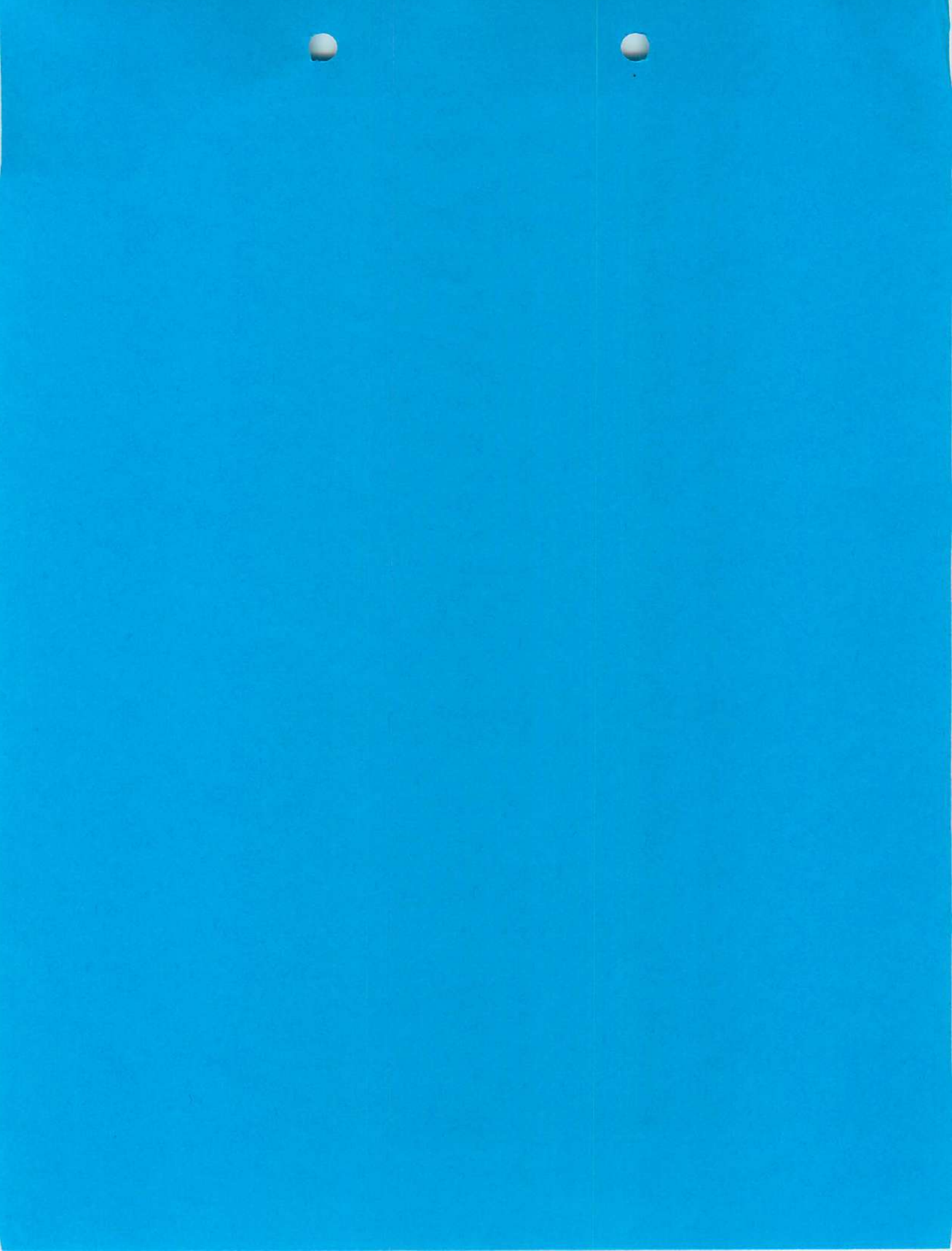
This item is for the Board to approve the 2020-2021 School Year District Expenditure Budget Revision as presented in the Budget Revision Hearing.

Recommended Motion: I move that the Board approve the 2020-2021 School Year District Expenditure Budget Revision as presented.



VIII.

New Business



VII.

Old Business