



Clarkdale-Jerome School District #3  
1615 Main Street  
Clarkdale, Arizona 86324  
Phone (928) 634-5035 – Fax (928) 639-0917  
“Every Student, Every Day, Preparing for Tomorrow”

**REGULAR MEETING OF THE  
GOVERNING BOARD OF CLARKDALE-JEROME SCHOOL DISTRICT NO. 3  
6:00 P.M., TUESDAY, MAY 11, 2021  
LIBRARY – 1615 MAIN STREET**

**REGULAR MEETING AGENDA**

**GIVEN THE CONDITIONS WITHIN YAVAPAI COUNTY AND TO ENSURE THE SAFETY OF  
OUR EDUCATIONAL COMMUNITY WE WILL HAVE LIMITED SEATING CAPACITY.  
CAPACITY WILL BE 20 PEOPLE INCLUDING GOVERNING BOARD MEMBERS AND  
SCHOOL/DISTRICT ADMINISTRATION. IF YOU WOULD LIKE TO ATTEND VIA ZOOM,  
PLEASE SEE LINK BELOW.**

**MASKS/FACE COVERINGS REQUIRED**

**Topic: CJSJSD Governing Board Meeting  
Time: May 11, 2021 06:00 PM Arizona**

**Join Zoom Meeting**

**<https://us02web.zoom.us/j/83866004053?pwd=Z0ZRNzNhcXFZT29BTfZlTHdtUGhEZz09>**

**Meeting ID: 838 6600 4053**

**Passcode: 123456**

**One tap mobile**

**+16699006833,,83866004053#,,,,\*123456# US (San Jose)**

**+12532158782,,83866004053#,,,,\*123456# US (Tacoma)**

**I. Call to order**

**The regular meeting was called to order at 6:00 p.m. Present: Angie Smith, President; Laurie Lozano, Clerk; Janet Regner, Member; Dale Williams, Member; Danny Brown, Superintendent; Steve Doerksen, Principal; Kristy Aston, Business Manager, Darrian Kipena, Trista MacVittie, Rex Bergamini. Governing Board Member, David Gordon, did not attend.**

**II. Pledge of Allegiance**

**II. Agenda Review/Accept**

**President Smith stated the agenda was adopted.**

**IV. Audience of Citizens ARS 38-431.02**

**The President of the Board will ask members of the audience if they would like to speak regarding any issue before the District. Board members are permitted to respond to criticism from the public, ask staff to review a matter or ask that a matter be put on**

a future agenda at the end of the discussion. Board members may not discuss or take legal action on matters raised during the open call to the public unless those specific matters appear on the agenda for discussion and legal action.

None

**V. Presentations: None**

**VI. Consent Agenda:**

A. Minutes of April 13, 2021 regular meeting

B. Payroll - #27 \$128,761.93; #28 \$4,844.51; #29 \$131,120.53; #30 \$5,771.35

C. Personnel Recommendations

**The resignation of Jessica Gaff-Special Education Teacher**

**The resignation of Susan Schaefer-Paraprofessional**

**The resignation of Veronica Baldrige-Paraprofessional**

D. CJEI Report

E. Yavapai County Waiver of Conflict of Interest

F. Bank Report – April Special School Fund, Auxiliary Account Fund, Teacher Account Fund

G. Accounts Payable - #1021 \$28,657.61; #1022 \$73,185.45

**A motion was made by Laurie Lozano and seconded by Dale Williams to approve the Consent Agenda. Motion carried. 4-0. Angie Smith, Laurie Lozano, Janet Regner and Dale Williams voted in favor.**

**VII. Old Business**

A. None

**VIII. New Business**

A. Washington D.C. Update

**Superintendent Brown spoke on behalf of Liz Scott, who is in charge of the Washington D.C. trip. Due to the COVID restriction in the D.C. area, the trip has been postponed until June 2022. Mrs. Huntress will lead the trip next year.**

B. Mitigation Plan Revisions

**The meeting was opened up for comments from the audience.**

**Darrien Kipena, parent of two CJS students, addressed the Board. She is a nurse on the COVID Unit. She doesn't feel the mask mandate is good for our children and that having our children wear masks all day is unethical and borderline abusive. She is aware of the option for students to attend off-campus classes but she feels that it is not fair to ask parents to choose between in-person and online school and the mental health and physical health of our children. She states that the CJS Mitigation Plan states that children who have issues breathing should not wear a mask. Her child has asthma. She asked if her student came to school without a mask, would he be allowed to attend? Mr. Brown stated the Board was not responding to questions at this time. She stated the size of a virus particle is much too small to be stopped by a surgical mask, cloth mask or bandana and that masks do not help and that at this point we are starving our children of oxygen. She knows some staff members are uncomfortable with the virus and becoming infected but children naturally carry viruses. She feels that a teacher's immune system is better than a health care provider's and that if teachers are fearful of children, they should find another profession. She feels that children learn from facial expressions and they form emotional attachments with teachers that they are not receiving. She feels it's not fair to the teachers either to be scared. She states our children are being told NO on a constant basis and it is psychologically going to affect them long term. She stated it was State mandated but it is not any longer and now it's up to the Governing Board to make a decision. She feels many parents and students do not want to wear masks any longer. She asked what the Board was going to do regarding next school year. She stated she will be polling people to**

get their opinions regarding wearing masks. She printed documentation stating masks hurt our children. She shared a copy with the Board.

Trista MacVittie, parent of two CJS students, addressed the Board. She states she is also a healthcare professional. She stated the CDC still recommends masks for unvaccinated people and restrictions were put in place before teachers were vaccinated because they wanted to give teachers a chance to be vaccinated before being exposed. She hopes children will be able to be vaccinated soon. She states the National Health Organization is still requiring people who are not vaccinated to wear a mask. She understands this is a difficult decision for the Board but believes the plan that CJS has in place is the reason there has not been a threat in the school. She feels with only two weeks left of school, it would be tragic to see an outbreak now. She states numbers in the community and hospitals are going up and now is not the time to be rebuilding on what has been working for the last nine months. She stated that at previous Board meetings the issues of classroom size and ventilation were discussed. The CDC states if you are in a place that you can not socially distance or is not well ventilated, you should still wear a mask.

Rex Bergamini, parent of a CJS student, addressed the Board. He concurs with Trista. He is befuddled why CJS would consider lifting the mask mandate when there are only a couple of weeks left of school. He states this is in contradiction of the guidelines for safe schools from the CDC and the AZ Dept. of Health Services. This bothers him that we are still having this argument a year later. He states this epidemic is not over and there is a second wave that has not hit Arizona yet. His son is a student here and it pains him that he is not able to attend in person classes and receive direct instruction or play with his friends because we don't allow it because of other people's behaviors. He states that children can be asymptomatic and still transmit the virus. His wife is a teacher at CJS and he fears she could bring the virus home to their son. He had done much research regarding children wearing masks and he shared that with the Board. He wanted to know how hard is it for people to wear a mask? He urges the Board to continue to require masks on campus.

Superintendent Brown reviewed the latest AZ metrics, the staff mask survey, the family mask survey and the revised Mitigation Plan with the Board. He is recommending the Board approve a change to the mitigation plan reducing physical distancing from six (6) feet to three (3) feet. Mr. Brown is also asking the Board to decide if the mask mandate should still be enforced. He presented three options.

- Continue with the mask mandate until the end of the school year.
- Make the mask mandate an option on campus
- Combination of both.

Mr. Brown suggested that we continue to wear masks indoors and it could be optional for outdoors. He then opened the discussion up for the Board to comment.

Janet Regner thanked everyone for their opinions. She states the basis for our Mitigation Plan is based on guidelines from the CDC and the AZ Dept. of Health Services. She says we can't compare Yavapai County to other counties in the state. She believes our Mitigation Plan has been carefully thought out, is very cautious and has been very effective. She states this has been difficult for everyone and that this is not an easy decision to make. She states we only have two weeks left to get through and the Board will look at all the science and data over the summer and decide on a plan for our return in August. She is concerned because the numbers are increasing and doesn't feel it makes sense to eliminate what we have been doing.

**Angie Smith states she is happy with what CJS has done to keep the children and staff safe. She states this is difficult because it's all around us but she wants to keep our children and staff safe. She appreciates everyone's input but say this is not an easy decision and she would like to ride this out the last two weeks. She states the Board will follow the data and discuss this at their June and July meetings and make a decision before our return in August.**

**Dale William agrees that there are only two weeks left and wants to keep everyone safe.**

**After discussions, a motion was made by Janet Regner and seconded by Dale Williams to approve the revised Mitigation Plan as presented. Superintendent Brown wanted to clarify that Mrs. Regner was approving the revised ADHS Release from Isolation and Quarantine Guidance and the physical distance reduction from six feet to three feet. Motion carried. 3-1. Angie Smith, Dale Williams and Janet Regner voted in favor. Laurie Lozano abstained from voting.**

**Superintendent Brown thanked the Board for making these difficult decisions. He would like to bring back normalcy when the conditions improve.**

**C. Intergovernmental Agreement between CJSD and YCESA for substitute teacher consolidation services**

**A motion was made by Laurie Lozano and seconded by Dale Williams to approve the IGA between CJSD and YCESA for substitute teacher services. Motion carried. 4-0. Angie Smith, Laurie Lozano, Janet Regner and Dale Williams voted in favor.**

**D. Certified Interventionist position**

**A motion was made by Janet Regner and seconded by Laurie Lozano to approve the addition of a Certified Interventionist position. Motion carried. 4-0. Angie Smith, Laurie Lozano, Janet Regner and Dale Williams voted in favor.**

**E. Classified Interventionist position**

**A motion was made by Laurie Lozano and seconded by Dale Williams to approve the addition of a Classified Interventionist position. Motion carried. 4-0. Angie Smith, Laurie Lozano, Janet Regner and Dale Williams voted in favor.**

**F. Classified Work Agreement Template Revisions**

**A motion was made by Janet Regner and seconded by Dale Williams to approve the Classified Work Agreement Template revisions. Motion carried. 4-0. Angie Smith, Laurie Lozano, Janet Regner and Dale Williams voted in favor.**

**G. 2021-'22 Classified Work Agreements**

**A motion was made by Janet Regner and seconded by Laurie Lozano to approve the 2021-'22 Classified Work Agreements. Motion carried. 4-0. Angie Smith, Laurie Lozano, Janet Regner and Dale Williams voted in favor.**

**H. 2021-'22 Stipend Schedule**

**A motion was made by Laurie Lozano and seconded by Janet Regner to approve the 2021-'22 Stipend Schedule. Motion carried. 4-0. Angie Smith, Laurie Lozano, Janet Regner and Dale Williams voted in favor.**

**I. Certified Performance Pay**

**A motion was made by Dale Williams and seconded by Laurie Lozano to approve the Certified Performance Pay. Motion carried. 4-0. Angie Smith, Laurie Lozano, Janet Regner and Dale Williams voted in favor.**

**J. Disposal of Technology Equipment**

**A motion was made by Janet Regner and seconded by Laurie Lozano to approve of the disposal of technology equipment. Motion carried. 4-0. Angie Smith, Laurie Lozano, Janet Regner and Dale Williams voted in favor.**

**K. 2020-'21 Revised Budget**

**Kristy Aston reviewed the revised budget with the Board. A motion was made by Laurie Lozano and seconded by Dale Williams to approve the 2020-'21 Revised Budget. Motion carried. 4-0. Angie Smith, Laurie Lozano, Janet Regner and Dale Williams voted in favor.**

**IX. Announcements/Future Board Meetings**

- A. Tuesday, June 8, 2021
- B. Thursday, July 8, 2021 Board Retreat
- C. Tuesday, July 13, 2021

**X. Future Agenda Items**

**XI. Adjournment**

**President Smith adjourned the meeting.**

DRAFT