

WorkKeys

WorkKeys is a basic skills assessment system designed by ACT. The purpose of the WorkKeys assessment is to evaluate a student's job skills so that future employers can select, hire, train, and develop a high-performance workforce.

Employment Decisions

Employers in the United States are using the results to make the most effective decisions in hiring new employees and promoting existing employees based on their abilities to learn new information.

Certified Skills

In today's economy, more than ever before, job seeking has become fiercely competitive both here and abroad. WorkKeys is an industry-recognized certification that demonstrates students' work-ready skills, making our students more attractive to future employers.

Who Does It Benefit?

Students

- Provide evidence to possible employers for skills achieved or acquired.
- Results used to show college and career readiness.

Employers

- Better understand the level of skills their jobs require
- Make better decisions about who to hire, train, and promote



What is Measured?

The WorkKeys assessment is designed to measure students' career readiness as they prepare to enter a career or college by assessing their abilities in three core areas:

- Reading for Information
- Locating Information
- Applied Mathematics

Earning The Certificate

Students Who Score the following levels or higher on all assessments:

6 and above = Platinum

5 and above = Gold

4 and above = Silver

3 and above =Bronze



National Career Readiness Certificate



CE idence-based

- Industry-recognized
- Portable
- Documents essential skills linked to workplace success
- Awarded at four levels:
 Bronze, Silver, Gold, and
 Platinum



Percentage of NC. Examinees Earning A Certificate



<1%



18%



47%



21%

Source: ACT research based on 1,837,880 examinees.



WorkKeys YouTube Video



