

Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

Minutes of Public Meeting and Executive Session Of the Governing Board of the Ganado Unified School District No. 20 March 28, 2023, at 9:00 a.m. – District Board Room, Ganado, Arizona

- I. **CALL TO ORDER:** Joseph Mora, Board President called the meeting to order at 9:03 a.m.
- II. **ROLL CALL:** Marcarlo Roanhorse was present in person; Patrick Burns was present in person; Wallace James, Jr. was present in person; Joseph Mora was present in person. Allen Blacksheep, Jr. was absent at the time of roll call.
- III. **APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.** Marcarlo Roanhorse motions to approve the agenda as presented, second by Patrick Burns.
Voice Vote: Mr. Roanhorse – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 4, 0, 0
- IV. **NEW BUSINESS**

Information Items (Open Session)

- A. **The Arizona School Board Association (ASBA) Search Consultant will provide the Governing Board with an update on the search status.** Nicholas Clement, ASBA Superintendent Search Consultant provided an update on the superintendent search candidates where he stated that there was seven (7) applicants of which two (2) withdrew due to signing contract with other school districts and that there is now five (5) applicants.

Allan Blacksheep, Jr. arrives at 9:13 a.m.

- B. **The ASBA Search Consultant will provide the Governing Board with a summary of the survey results.** Dr. Clement went over the Superintendent Search Goals which included the Timeline of the Superintendent Search/Selection process. He stated that they are on Phase 3 Board Screens/Selects applicants to interview today, March 28, 2023. Dr. Clement went over the Ganado Community Survey Overview where 75 people completed the survey. Dr. Clement went over the survey results in regard to Leadership skills, Academic Programs, Board-Superintendent Relations, Community & Community Engagement, Staff Development, Decision Making, Operations, Budget/Finance, Survey Strengths, and Survey/Community Input Sessions: Challenges.
- C. **The ASBA Search Consultant will present the Governing Board with information regarding the applicant screening process and screening protocol for the position of District Superintendent.** Dr. Clement provided the applicant screen process and screening protocol for the position of District Superintendent once entered into executive session.

Action Item (Open Session followed by Executive Session):

Allen Blacksheep, Jr. motions to enter into executive session, second by Marcarlo Roanhorse. Mr. Roanhorse added to invite Dr. Clement into executive session with the Governing Board; and requested to invite Ruth Kanuho, Superintendent Secretary to take notes. Mr. Blacksheep acknowledged inviting Dr. Clement into executive session. Mr. Blacksheep did not acknowledge inviting Ms. Kanuho into executive session. Entered into executive session at 9:32 a.m.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 5, 0, 0

Wallace James, Jr. motions to exit executive session, second by Allen Blacksheep, Jr. Exited executive session at 2:21 p.m.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;

Motion Carries: 5, 0, 0

- D. Recommended that the Governing Board approve the call for Executive Session pursuant to A.R.S. Section 38-431.03(1). The Governing Board will screen applicant submissions for the position of District Superintendent.

Action Items (Open Session):

- E. The Governing Board will discuss and may consider the selection of Finalists for the position of District Superintendent who will be invited to interview with the Board. Allen Blacksheep, Jr. motions to invite the following individuals to interview with the Governing Board: Derek Begay, Shannon Harvilla, Jaime Cole, Fernando Madrid and Leandra Thomas, second by Marcarlo Roanhorse.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;

Motion Carries: 5, 0, 0

- F. The Governing Board will discuss and may consider the process and schedule for interviewing for the position of District Superintendent. Marcarlo Roanhorse makes a motion to conduct interviews with Superintendent candidates on April 13, 2023 at the Board President's discretion on the time, second by Allen Blacksheep, Jr. Dr. Clement informed the Governing Board that interviews will be scheduled in one (1) hour intervals for each finalist, with a community forum scheduled for a question answer session, thereafter back into executive session for deliberation and into open session for a potential selection of a finalist. Mr. Roanhorse and Mr. Blacksheep accept Dr. Clement's recommendation.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;

Motion Carries: 5, 0, 0

Information Item (Open Session):

- G. The Governing Board will discuss and provide the ASBA Search Consultant interview themes for the purpose of developing interview questions. Dr. Clement will use the themes from the survey to develop questions and would edit to include what the Governing Board suggests to develop interview questions. Allen Blacksheep, Jr. would like to see questions specific to academic achievement and how they (candidates) intend to get staff to buy into the process. Marcarlo Roanhorse would like to see questions on the Career Technical Education Program, student involvement in the program and the development of more concentrators of the program. He would also like to see the Exceptional Student Program excel with a plan to ensure adequate services to the students and to ensure no student is left behind. Joseph Mora would like to see questions on the capital plan as far as buildings, construction and the upkeep of district buildings.

V. **ADJOURNMENT:** Allen Blacksheep, Jr. motions to adjourn, second by Patrick Burns. Meeting adjourned at 2:32 p.m.

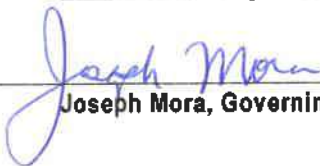
Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;

Motion Carries: 5, 0, 0

Respectfully submitted by Ruth Kanuho, Superintendent Secretary.

Completed on March 31, 2023.

Dated this 6th day of April, 2023



Joseph Mora, Governing Board President