

AGENDA

EARLE SCHOOL DISTRICT BOARD MEETING March 28, 2018

The Commissioner of Education assumed authority over the Earle School District on November 6, 2017. The Commissioner of Education acts in lieu of a local school board until such time that a school board is reinstated.

Reports:

1. Draft minutes of Advisory Board Meeting (March 10, 2018)
2. Superintendent's Report

Action Items:

1. Correction of contract amount for one classified employee
2. Approval for out of state travel for the Pre-School to attend the Memphis Zoo
3. Approval of out of state travel for an employee to attend conference request
 - a. Annette Lanos- Hippy Leadership Conference
 - b. Linda Maples- National ASCD Conference
4. Approval to contract for RN services 1 day per week

Superintendent's Report

Meetings/Events Attended:

- Nabholz Construction- Value Engineering Meeting, Jonesboro, AR
- City Counsel, Earle AR
- Reviews of District Property; Assessors Office, Marion, AR
- Senior Class trip meeting, Earle High School
- Senior Class Parent Meeting, Earle High School
- Earle Youth Association Planning Meeting, Superintendent's Office
- ADE Fiscal Support Budget Meeting. Little Rock, AR
- Fiscal Audit Exit Meeting, Jonesboro Office
- PLC Training (2 day training), Crowley's Ridge
- State Championship Playoffs, Hot Springs, AR
- Advisory Board Meeting, Superintendent's Office

Items/Planning Under Development

- Calendar for SY 18-19
- High School Schedule 18-19
- PPC Policies for 18-19
- Staffing Ratio's for 18-19 (Reduction 2FTE)
- Reduction of Supplemental Stipend

Correction Action Plans and Development

- Special Education IEP Development
- GT Services Delivery
- Expenditure Plan for SY 17-18

Summary of Action Items

Action Item 1:

As reported in the previous Board Action minutes, Mr. Femi Osibin's salary would be prorated from an annual salary of \$35,000. The accurate annual salary from which his salary for the remainder of SY 17-18 is \$28,000. Mr. Osibin is placed at the first step of the "Degreed" Classified Salary Schedule. Current contract amount is correct and based on a proration of 190 days at the \$28,000 annual salary level.

Action Item 2:

The Pre-School director, Mrs. Paula Bunton, requested to take the preschool age children to the Memphis Zoo on Tuesday, April 17, 2018 and to the Children's Museum of Memphis on Friday, April 19, 2018 for Arkansas Children's Week.

Action Item 3a:

Linda Maples the Title 1 Program Coordinator has requested to travel out of state to Boston, MA for a National ASCD Conference during the dates of March 24-26, 2018.

Action Item 3b:

Annette Lanos the HIPPIY Director has requested to travel out of state to San Antonio, TX for the HIPPIY USA National Leadership Conference during the dates of April 7-11, 2018.

Action Item 4:

The district is requesting to contract with an RN to provide supervision of the LPN and to develop medical plans for students within the district

Summary of Action Items

Action Item 1:

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Action Item 3b:

Annette Lanos the HIPPY Director has requested to travel out of state to San Antonio, TX for the HIPPY USA National Leadership Conference during the dates of April 7-11, 2018.

Action Item 4:

The district is requesting to contract with an RN to provide supervision of the LPN and to develop medical plans for students within the district

Action Item 1

Background:

As reported in the previous Board Action minutes, Mr. Femi Osibin's salary would be prorated from an annual salary of \$35,000. The accurate annual salary from which his salary for the remainder of SY 17-18 is \$28,000. Mr. Osibin is placed at the first step of the "Degreed" Classified Salary Schedule. Current contract amount is correct and based on a proration of 190 days at the \$28,000 annual salary level.

Fiscal Impact:

As previously presented

Action Needed:

To approve corrected contract amount

Recommendation:

The Superintendent recommends that the Commissioner approve the corrected placement on the salary schedule to be at Step 1, \$28,000 Annual Salary, and not at the level listed, \$35,000.

Attachment:

Yes

No

Commissioner's Action

Approve  Date: 3/25/18

Deny _____ Date: _____

Returned for additional information- No action taken

Action Item 2

Background:

The Pre-School director, Mrs. Paula Bunton, requested to take the preschool age children to the Memphis Zoo on Tuesday, April 17, 2018 and to the Children's Museum of Memphis on Friday, April 19, 2018 for Arkansas Children's Week

Fiscal Impact:

Funds from Parental Involvement and fundraiser would cover expenses associated with the trips by approval of this action.

Action Needed:

To approve out of state travel for the Pre-School to Memphis, TN.

Recommendation:

The Superintendent recommends that the Commissioner approve the request to travel out of state during Arkansas Children's Week for the Pre-School.

Attachment:

Yes X

Debt Request

No _____

Commissioner's Action

Approve John K Date: 3/28/18

Deny _____ Date: _____

Return for additional information- No action taken

Action Item 3.a.

Background:

Linda Maples the Title 1 Program Coordinator has requested to travel out of state to Boston, MA for a National ASCD Conference during the dates of March 24-26, 2018. Ms. Maples is currently participating in the ASCD leadership program.

Fiscal Impact:

Fiscal impact is estimated at \$2,074.00 by approval of this action and is budgeted in the Title 1 application.

Action Needed:

Approval for Linda Maples to travel to Boston, MA for the ASCD Conference.

Recommendation:

The Superintendent recommends that the Commissioner approve the request for Ms. Maples out of state travel request to the conference in Boston, MA.

Attachment:

Yes X

Debt Request

No _____

Commissioner's Action

Approve Jerry Fy Date: 3/28/18

Deny _____ Date: _____

Return for additional information- No action Taken

Action Item 4

Background:

The district is requesting to contract with an RN to provide supervision of the LPN and to develop medical plans for students within the district. This need was identified in a program review compliance.

Fiscal Impact:

Fiscal Impact is projected by approval of this action at approximately \$400 per week from NSL funds.

Action Needed:

Approval to contract an RN to provide supervision of the LPN and develop medical plans.

Recommendation:

The Superintendent recommends that the Commissioner approve the request to contract with an RN.


Attachment:

Yes X

Debt Request

No _____

Commissioner's Action

Approve  Date: 3/28/18

Deny _____ Date: _____

Return for additional information—No Action Taken

SCHOOL EMPLOYEE CONTRACT

YEAR: 2017-2018

EMPLOYEE CONTRACT NO.: XXX-XX-6687

STATE OF ARKANSAS COUNTY OF Crittenden County

PARTIES: The EARLE School District, Party of the First Part, and SANTI A` D. WALLACE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **February 28, 2018** agrees to employ SANTI A` D. WALLACE, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **H/S SECRETARY**

Additional Duty:

ADD'T DUTIES \$2,020.83

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **97** days, from **02/06/2018** through **06/30/2018**.

COMPENSATION: Total compensation under this contract is **\$11,516.62** to be paid in **10** installments. Rate of compensation will be as follows: **\$1,151.66**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

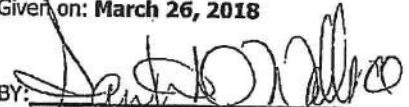
CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Other duties as assigned.

Given on: **March 26, 2018**

BY: 
SANTI A` D. WALLACE

BY: 
Commissioner of Education

129 COUNTY ROAD 602
WYNNE AR 72396

Address

614-204-4775
Phone

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

College: **UA PINE BLUFF**
Certification Based on: **BACHELOR**

Social Security Number: **XXX-XX-7226**

Total Years of Experience: **22**
Years of Experience This District: **17**
Schedule Title: **192-TEACHERS SALARY** Range: **01** Step: **21**
Check Location: **7**

TEACHER'S CONTRACT

YEAR: **2017-2018**

STATE OF ARKANSAS COUNTY OF **Crittenden County**

PARTIES: The EARLE School District, Party of the First Part, and **ANNETTE THOMPSON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **February 28, 2018** agrees to employ **ANNETTE THOMPSON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **VOC HOME ECONOMICS TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **85** days, from **08/01/2017** through **06/07/2018**.

COMPENSATION: Total compensation under this contract is **\$19,061.47** to be paid in **10** installments. Rate of compensation will be as follows: **\$1,906.15**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **EARLE** School District Personnel Policies, which are made a part hereof by reference.

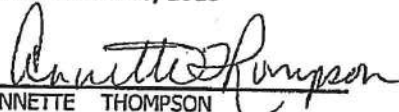
CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

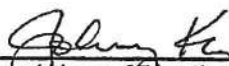
REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Other duties as assigned.

Given on **March 26, 2018**

BY: 
ANNETTE THOMPSON

BY: 
Commissioner of Education

411 BLUEBIRD DRIVE
EARLE AR 72331

Address

870-514-7110

Phone

SCHOOL EMPLOYEE CONTRACT

YEAR: 2017-2018

EMPLOYEE CONTRACT NO.: XXX-XX-5263

STATE OF ARKANSAS COUNTY OF Crittenden County

PARTIES: The EARLE School District, Party of the First Part, and FEMI S. OSIBIN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on February 28, 2018 agrees to employ FEMI S. OSIBIN, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PARA-PROFESSIONAL**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 60 days, from 08/07/2017 through 05/30/2018.

COMPENSATION: Total compensation under this contract is \$8,842.11 to be paid in 8 installments. Rate of compensation will be as follows: \$1,105.26

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Other duties as assigned.

Given on: March 26, 2018

BY:

FEMI S. OSIBIN

410 E. BRINKLEY LOOP #2
MARION AR 72364

Address

BY:

Commissioner of Education

Phone