

Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

Minutes of Public Meeting and Executive Session Of the Governing Board of the Ganado Unified School District No. 20 March 2, 2023, at 6:00 p.m. – District Board Room, Ganado, Arizona

- I. **CALL TO ORDER:** Board President Joseph Mora called the meeting to order at 6:00 p.m.
- II. **ROLL CALL:** Marcarlo Roanhorse, Allen Blacksheep, Jr., Patrick Burns, Wallace James, Jr., and Joseph Mora were present in person.
- III. **APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.** Mr. Marcarlo Roanhorse motions to amend the agenda with the following changes: He requested to approve each item individually under IX. Personnel, item C, to provide assurance of completing the process fairly and correctly, second by Mr. Allen Blacksheep, Jr.
Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye; Motion Carries: 5, 0, 0
- IV. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was led by Board President Joseph Mora.
- V. **INFORMATION ONLY:** Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.
 - A. **Summary of Current Events.**
 1. **Superintendent:** Leandra Thomas, Interim Superintendent provided a brief update on the Comprehensive School Improvement Training that she has been attending.
 2. **Governing Board**
 - B. **Celebrations and Recognitions.** Kevin Hubbard, Wrestling Coach recognized the GHS Wrestling Team for an outstanding wrestling season. Chris McNabb, CTE Director recognized CTE students who performed well at the SkillsUSA event. Dr. Thomas provided the winners and honorable mention of "Caught You Doing Something Good" staff recognition. Dr. Thomas announced that the Ganado Middle School Basketball teams (boys and girls) were going to be playing at the NAIC Championships at Kayenta, Arizona.
- VI. **CALL TO THE PUBLIC:** This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda. Juana McIntosh, Parent addressed the Governing Board on her concerns of the Ganado High School Basketball Coach in the lack of communication and not working with parents. Mr. Mora directed Dr. Thomas to follow up on the concern.
- VII. **CONSENT AGENDA:** Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)
 - A. **Approval of Governing Board Meeting Minutes:**
 1. January 28-29, 2023, Special Meeting & Work Study Session
 2. February 2, 2023, Regular Meeting
 - B. **Ratification of District Payroll and Expense Vouchers FY'22-23.** The action to authorize the majority of the

Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 14, 2022.

Payroll Vouchers FY'23			Expense Vouchers FY'23		
V#19	02/01/23	\$499,562.22	V#3022	02/01/23	\$38,910.09
V#20	02/15/23	\$489,838.54	V#3023	02/15/23	\$126,718.90
			V#3024	02/16/23	\$779,970.95

C. Student Activities and Auxiliary Bank Accounts:

GPS SAF	Ending 02/06/23	\$6,441.09
GIS SAF	Ending 01/31/23	\$8,729.08
GMS SAF	Ending 01/31/23	\$19,760.44
GHS SAF	Ending 01/18/23	\$88,250.97
GHS AUX	Ending 02/06/23	\$34,653.06

D. Month-End Expenditure Budget & Cash Balance Report FY'23:

1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of February 2023.

VIII. NEW BUSINESS

- A. Administrative Reports: (No Board Action required).** Board Reports of the Interim Superintendent, GPS Principal, GIS Principal, GMS Principal, GHS Principal, GHS Assistant Principal/CTE Director, Athletic Director, Registered Nurse, Exceptional Student Services Director, Business Services Director, Human Resource Services Director, Instructional Services Director, Federal Programs & Grants Director, Transportation Supervisor, Facility Maintenance Supervisor, Emergency Response Supervisor, Technology Supervisor, and Food Service Supervisor were attached for review.

- B. Discussion and possible action approve an addendum to Special Services Consortium Membership Agreement between Ganado Unified School District and Navajo County Education Service Agency.** Allen Blacksheep, Jr. motions to approve the addendum to Special Services Consortium Membership Agreement between Ganado Unified School District and Navajo County Education Service Agency, second by Patrick Burns. Cameo Pete stated the agreement was reviewed by legal.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 5, 0, 0

- C. Discussion and possible action to approve an amendment to the Education Healthcare Staffing Agreement between Ganado Unified School District and AMN Healthcare, Inc. for the purpose of providing clarification of a Clinician housing option.** Marcarlo Roanhorse motions to approve amendment to the Education Healthcare Staffing Agreement between Ganado Unified School District and AMN Healthcare, Inc. for the purpose of providing clarification of a Clinician housing option, second by Patrick Burns.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 5, 0, 0

- D. Discussion and possible action to approve a request to establish a Ganado High School Girls Basketball Club for SY'2022-2023.** Marcarlo Roanhorse motions to approve a request to establish a Ganado High School Girls Basketball Club for SY'2022-2023, second by Wallace James, Jr.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 5, 0, 0

- E. Discussion and possible action to approve the FY'2023-2024 District Calendar.** Marcarlo Roanhorse motions to approve the FY'2023-2024 District Calendar, second by Patrick Burns.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 5, 0, 0

- F. Discussion and possible action to approve submission of Form 471 to E-rate Program.** Marcarlo Roanhorse motions to approve the submission of Form 471 to E-rate Program, second by Joseph Mora. Mr. Burns recuses himself from voting for the item of discussion due to a conflict of interest.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 4, 0, 0

IX. PERSONNEL

- A. Discussion and possible action to approve Resignation/Retirement of Certified/Classified Staff:**
- | | |
|---|------------------------------|
| 1. Dempsey Begay, Teacher | Effective: February 13, 2023 |
| 2. Tanya Jones, Instructional Assistant | Effective: February 6, 2023 |

Patrick Burns motions to approve IX. Personnel, item A1 and A2, second by Wallace James Jr. Mr. Roanhorse recuse himself from A1; Mr. James recuse himself from A1.

Voice Vote for A1: Mr. Blacksheep – Nay; Mr. Burns – Aye; Mr. Mora – Aye;
Motion Carries: 2, 1, 0

Voice Vote A2: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 5, 0, 0

- B. Discussion and possible action to approve resignation as Ganado High School Sponsor:**
- | | |
|--|-----------------------------|
| 1. Loretta Smith, Senior Class Sponsor | Effective: February 1, 2023 |
|--|-----------------------------|

- C. Discussion and possible action to approve Contract Renewal of Administrative/Support Exempt Staff for FY2023-2024:**
- | |
|--|
| 1. Adelfa Begay, Instructional Services Director |
|--|

Marcarlo Roanhorse motions to approve IX. Personnel, item C1, second by Patrick Burns.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 5, 0, 0

2. Corrina Begay, Principal

Marcarlo Roanhorse motions to approve IX. Personnel, item C2, second by Allen Blacksheep, Jr.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 5, 0, 0

3. Davis Begay, Transportation Supervisor

Allen Blacksheep, Jr. motions to approve IX. Personnel, item C3, second by Marcarlo Roanhorse.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 5, 0, 0

4. Leandra Begaye, Principal

Patrick Burns motions to approve IX. Personnel, item C4, second by Allen Blacksheep, Jr..

Voice Vote: Mr. Roanhorse – Nay; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Nay; Mr. Mora – Aye;
Motion Carries: 3, 2, 0

5. Alicia Ben, Food Service Supervisor

Allen Blacksheep, Jr. motions to approve IX. Personnel, item C5, second by Marcarlo Roanhorse.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 5, 0, 0

6. Lucy Brown, Exceptional Student Services Director

Wallace James, Jr. motions to approve IX. Personnel, item C6, second by Patrick Burns.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 5, 0, 0

7. Jerome Burns, Technology Supervisor

Wallace James, Jr. motions to approve IX. Personnel, item C7, second by Marcarlo Roanhorse. Patrick Burns recuse himself due to a conflict of interest.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 4, 0, 0

8. April Clairmont, Athletic Director

Marcarlo Roanhorse. motions to approve IX. Personnel, item C8, second by Wallace James, Jr.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;
Motion Carries: 5, 0, 0

9. Irvin Curtis, Maintenance Supervisor

Patrick Burns. motions to approve IX. Personnel, item C9, second by Wallace James, Jr.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;

Motion Carries: 5, 0, 0

10. Shannon Hood, Federal Programs and Grants Director

Patrick Burns motions to approve IX. Personnel, item C10, second by Joseph Mora.

Voice Vote: Mr. Roanhorse – Nay; Mr. Blacksheep – Nay; Mr. Burns – Aye; Mr. James – Nay; Mr. Mora – Aye;

Motion Carries: 2, 3, 0

11. Henrietta Keyannie, Business Services Director

Marcarlo Roanhorse motions to approve IX. Personnel, item C11, second by Wallace James, Jr..

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Abstain; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;

Motion Carries: 4, 0, 1

12. Chris McNabb, Assistant Principal/Career Technical Education Director

Allen Blacksheep, Jr. motions to approve IX. Personnel, item C12, second by Patrick Burns.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;

Motion Carries: 5, 0, 0

13. Cameo Pete, Human Resource Services Director

Wallace James, Jr. motions to approve IX. Personnel, item C13, second by Marcarlo Roanhorse.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;

Motion Carries: 5, 0, 0

14. Lucille Sidney, Principal

Allen Blacksheep, Jr. motions to approve IX. Personnel, item C14, second by Marcarlo Roanhorse.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;

Motion Carries: 5, 0, 0

15. Kristin White, Registered Nurse

Patrick Burns. motions to approve IX. Personnel, item C15, second by Wallace James, Jr.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;

Motion Carries: 5, 0, 0

16. Fred Yazzie, Emergency Response Supervisor

Joseph Mora motions to approve IX. Personnel, item C16, second by Patrick Burns.

Voice Vote: Mr. Roanhorse – Nay; Mr. Blacksheep – Nay; Mr. Burns – Aye; Mr. James – Nay; Mr. Mora – Aye;

Motion Carries: 2, 3, 0

D. Discussion and possible action to approve hire/placement of Classified Staff for SY'2022-23:

- 1. Sheila Pete, Registrar/Attendance Clerk - \$14.80 per hour for both the probationary period and the remaining contract of 222 days prorated from actual start date.**
- 2. Richelle Clark, Substitute Bus Monitor - \$13.85 per hour.**

Allen Blacksheep, Jr. motions to approve IX. Personnel, items D1 and D2, second by Marcarlo the Roanhorse.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;

Motion Carries: 5, 0, 0

E. Discussion and possible action to approve non-lateral transfer of staff:

- 1. Lenora Tsosie, Non-lateral Transfer from Payroll/Insurance Specialist to Substitute Clerk for SY'2022-2023 - \$13.85 per hour, effective March 3, 2023.**

Patrick Burns motions to approve IX. Personnel, item E1, second by Joseph Mora.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye;

Motion Carries: 5, 0, 0

F. Discussion and possible action to approve Supplemental Contracts/Extra Duty Pay for FY'2022-2023:

- 1. Potential amendment to the Summer School Proposal from 15 days to 16 days for Food Service Managers and Food Service Workers for planning and preparation purposes for an additional estimated amount of \$1,472.90, which may not be used if there is a make-up day scheduled in May 2023.**
- 2. Serve as a Leadership Team member for the Middle School for SY'2022-23:**
 - a. Lanaya Cook - \$500.00**

- b. Jeremy Tsosie - \$500.00
- 3. Serve as a prep period substitute work for Ganado High School for SY'2022-23, which will occur only if regular substitute workers are not available:
 - a. Reyva Kee - \$30.41 per hour tracked by timesheet
- 4. Serve as Afterschool Tutor for up 2 hours per day for up to 60 days at Ganado High School for SY'2022-23:
 - a. Reyva Kee - \$30.00 per hour tracked by timesheet, not to exceed \$3,600.00
- 5. Serve as the Ganado High School Girls Basketball Club Sponsor for the remainder of SY'2022-2023:
 - a. Tom Toadecheenie – Non-paid volunteer
- 6. Serve as Middle School Athletic Coach for Quarter 4 Season SY'2022-23:
 - a. Chryse Wallace, Assistant Softball Coach - \$1,800.00
 - b. Gilbert Tracey, Assistant Track and Field Coach - \$1,800.00
 - c. Jeremy Tsosie, Softball Volunteer Coach – Non-paid volunteer

Marcarlo Roanhorse motions to approve IX Personnel, items F1, F2, F3, F4, F6 and to table F5. Motion fails due to a lack of a second. Mr. Allen Blacksheep, Jr. motions to approve IX. Personnel, items F1-6, second by Wallace James, Jr.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye; Motion Carries: 5, 0, 0

X. REQUEST FOR FUTURE AGENDA ITEMS

Allen Blacksheep, Jr. requests that a listing be provided of all the vendors the district has an agreement with from trash pick up to legal services and provide when the contracts are ending. He stated that some should be terminated and contracted with others. He requests to see this at the next board meeting.

XI. ANNOUNCEMENTS

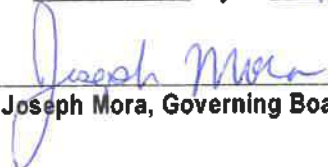
- A. Next Regular Board Meeting, April 6, 2023
- B. End of Quarter, March 10, 2023
- C. Superintendent Online Application Closes, March 10, 2023
- D. Spring Break (No School), March 13-17, 2023
- E. Start of 4th Quarter, March 20, 2023
- F. Professional Development, March 29, 2023
- G. Special Board Meeting, March 28-29, 2023
- H. Superintendent Applicant Screening/Candidate Selection, March 28-29, 2023

XII. ADJOURNMENT: Allen Blacksheep, Jr. motions to adjourn, second by Marcarlo Roanhorse. The meeting adjourned at 7:32 p.m.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye; Motion Carries: 5, 0, 0

Respectfully submitted by Ruth Kanuho, Superintendent Secretary.
Completed on March 6, 2023.

Dated this 6th day of April, 2023



Joseph Mora, Governing Board President