MINUTES OF THE REGULAR BOARD MEETING
FOR THE NACO ELEMENTARY SCHOOL DISTRICT NO. 23 GOVERNING BOARD

Tuesday, November 10, 2020 at 5:15 P.M.
* * NOTICE * *

Those attending the meeting:

Mr. Olmos (Telephonically)	**Tim Mayclin**	**Linda Mott**
Dawn Walker	**Donna Horton**	**Julie Morgan**
Brisa Romero		

Pursuant to A.R.S. 38-431.03, notice is hereby given to the members of the Governing Board and the General Public that the Naco Elementary School District No. 23 will hold a regular meeting open to the public on **Tuesday, November 10, 2020 at 5:15 P.M. in the Cafeteria**.

*Also pursuant to public safety the meeting will be conducted from the Cafeteria and may be done via telephone if need be to follow restrictions and precautions. We may need to limit the crowd at the meeting if we have more than 10 people including Board members, Administration and guests. If that happens, we will open an area in the adjoining hallways to allow visual and audio interaction.

AGENDA

I. **OPENING OF THE MEETING**
   A. Call to Order/Pledge of Allegiance - **Meeting called to order by Romero at 5:16**
   B. Adoption of the Agenda – The Governing Board reserves the right to reschedule, delete, or rearrange items on the agenda to efficiently conduct its business. **Motion to Adopt the agenda Moved by Walker-Garner seconded by Olmos Ayes 3- 0 Nays**

II. **CALL TO THE PUBLIC**

III. **CONSENT AGENDA**
   A. **APPROVAL OF THE MINUTES**
      a. Regular Board Meeting October 20, 2020
   B. **Presentation of the October Financial Report – Donna Horton**
   C. **Approval of October Vouchers. Motion to Adopt the Consent Agenda Moved by Walker-Garner seconded by Romero Ayes 3- 0 Nays**

IV. **ACTION ITEMs**
   A. **Presentation, Discussion, and possible vote on approval for the new ASBA policies and policy changes. These were recommended by ASBA but tabled at our September & again at October Meetings. This is the Policy Advisory # 670- Policy GCCA and we are looking at action regarding updating and expanding policy GCCA. (The board previously approved the granting of sick days per the policy to 10 for 10-month employees and 12 to 12-month employees.) The portion we will finalize will be the sick leave buy back portion which was presented to the staff and almost 100% of the feedback favored option 2 which was the extension of the wording in the policy we have in place. Moved to approve option #2 by Romero seconded by Walker-Garner   Ayes 3- 0 Nays**

B. **Presentation, Discussion, and possible vote on approving the increase in pay for any necessary staff and recognizing and putting into place the minimum wage pay of $12.15 per hour as of January 1, 2021. The Hourly wage schedule will show increases for those areas that are under the new minimum wage amount but will not show increases for any other areas, the schedule for wages will be addressed following the school year dependent on the budget passed by the legislature. Moved by Walker-Garner seconded by Romero   Ayes 3- 0 Nays**

C. **Presentation, Discussion, and possible vote on 301 Performance Pay Plan for Teachers for the 2020-2021 School Year. It is the recommendation of the Superintendent to approve this plan with the thought and modifications included to take in effect the possible disruptions to this school year for our students and staff and find ways to help the staff improve professionally and build a stronger team at Naco ESD   Moved by Walker-Garner seconded by Romero Ayes 3- 0 Nays #23.**

D. **Presentation, Discussion, and possible vote on Superintendent contract items and inclusive points for Superintendent contract. Tabled- Moved by Walker-Garner seconded by Olmos Ayes 3- 0 Nays**

V. **SUPERINTENDENT'S REPORT**

VI. **ADJOURMENT- set the next meeting at 5:15 on December 8th- adjourned at 5:50 Motion by Walker -Garner seconded by Olmos. Ayes 3- 0 Nays**

GOVERNING BOARD OF THE NACO ELEMENTARY SCHOOL DISTRICT #23

_____   **November 10, 2020**

    Mr. Olmos - Board President   Date

_____   **November 10, 2020**

    Ms. Romero - Board Clerk   Date

_____   **November 10, 2020**

    Mrs. Walker - Board Member   Date