

**MINUTES OF REGULAR BOARD MEETING
OF
NACO ELEMENTARY SCHOOL DISTRICT NO. 23 Governing Board**

Tuesday, May 12, 2020 at 5:15 P.M.

Those attending the meeting:

Mr. Olmos	Tim Mayclin	Linda Mott
Dawn Walker	Donna Horton	Julie Morgan
Brisa Romero		

I. OPENING OF THE MEETING

- A. Call to Order/Pledge of Allegiance at 5:16 P.M. by President Olmos
- B. Adoption of the Agenda – The Governing Board reserves the right to reschedule, delete, or rearrange items on the agenda to efficiently conduct its business. **Motion by Olmos to adopt the agenda as amended seconded by Romero to approve the agenda with additions. Yeas 3-0 Nays.**

II. CALL TO THE PUBLIC

III. CONSENT AGENDA

A. APPROVAL OF THE MINUTES

- a. Regular Board Meeting April 7, 2020

- B. Presentation of the April Financial Report – Donna Horton**
- C. Approval of April Vouchers**
- D. Approve Surplus Items to dispose of to clean up our grounds and storage areas.**
- C. Approve the Sole Source Vendor List for the 2019-2020 school year. Motion by Olmos to approve the agenda seconded by. Yeas 3-0 Nays.**

IV. ACTION ITEMS

- A. Presentation, Discussion and possible vote on approval of Certified Staff 2020-2021 salary increase by state allotted funding. I am recommending we approve the option 1 (yellow) versus option #2 (pink) this option will equally divide the allotted monies amongst the staff. I recommend this with the information coming out to expect 2 bleak years in funding and the good possibility that there will be no increase in funding and possible cuts. We also have allotted for the 500+ dollar increase in the benefit package. **Motion by Olmos to approve the first option recommended by Supt. Mayclin agenda seconded by Romero. Yeas 3-0 Nays.**
- B. Presentation, Discussion and vote on approving the recommendation of approving the list of classified staff Para-professionals and Kitchen staff to offer contracts for next year. **Motion by Romero to approve the agenda seconded by Olmos to approve the offering of contracts for next year. Yeas 3-0 Nays.**
- C. Presentation, Discussion and possible vote on classified pay scale increase for the 2020-2021 school year with the acknowledgement that we will be having an increase to the minimum wage on January 1, 2021 and those salaries below that mark will be directly affected by that increase. Keep on mind we also have the increase in benefits of over 500

per person next year. **Motion by Romero to approve the pay increase seconded by Olmos. Yeas 3-0 Nays.**

- D. Presentation, Discussion and possible vote on plan to restructure the custodial and Maintenance staffing and the structure. We will get our costs in this area inline with other districts our size and look at reorganizing positions and work schedules and assignments. **Motion by Olmos to approve the restructuring the custodial and Maintenance staff seconded by Romero. Yeas 3-0 Nays.**

- E. Presentation, Discussion and possible vote on office and Technology employee's contracts. Motion to adjourn open meeting at 6:28 for

Board moved into executive session at 6:30 regarding negotiations. Closed session concerning negotiations A.R.S.38-341.03

- F. Ended executive session at 7:09 and back into regular session at 7:10.

- G. Presentation, Discussion and possible vote on the purchase of a washer and dryer for the school use. If approved it would be placed in the gymnasium storage room and we would be able to tap into the water and sewer lines already in place. We are looking for approval to but preferably a stacked set to take up less room and allow us to clean rags and use for other necessities instead of employees taking things home to wash or throwing towels and rags away before they run their full life cycle. We feel the savings from extra purchases of towels and rags will offset the cost of the machine in less than 2 years. **Motion by Romero to approve the purchase of Washer and Dryer seconded by Walker. Yeas 3-0 Nays.**

- H. Presentation, Discussion and possible vote on purchase of a new shampoo machine, our last one passed on a few weeks ago and we need to get going on our cleaning of the carpets and rooms soon. The bids came in and Armando Suarez has tried out and recommended the machine from Waxie which was about 600+ dollars cheaper than the other bids. He tried out the machine on May 6th and approved of it. **Motion by Olmos to approve the purchase for the EXP 300 from Waxie seconded by Romero to approve the agenda with additions. Yeas 3-0 Nays.**

- I. Presentation, Discussion and possible vote on approving Fund 12 and Fund 13 amounts for the 301 PPP performance pay bonuses for staff. The entire staff qualify for Fund 012 for a total of \$1,950.00 per person. Fund 013 is for the same amount but we are awaiting the AZELLA Test results to see who qualifies this year. Those teachers will be brought to the board at the June meeting for the 013 fund bonus as long as the results come to us in a timely manner in mid-May. **Motion by Olmos to approve seconded by Romero. Yeas 3-0 Nays.**

V. SUPERINTENDENT'S REPORT

VI. ADJOURNMENT Motion by Olmos at 7:28 to adjourn seconded by Romero. 3-0 AYes

Dawn Walker-Garner

Date

Alberto Olmos - Presidente

Brisa Romero

