

## Article 14 - Association Rights

- 14.1 Authorized Association representatives shall have the right of reasonable access to District facilities for the purpose of contacting unit members, and transacting lawful Association business. Upon arriving at a school site, any such representative shall first report to the office of the site administrator and state the intended purpose.
- 14.2 Authorized representatives of the Association shall not interfere with regularly scheduled classes. They may contact teachers for Association business during the negotiated workday at the reasonable discretion of the principal providing it does not interfere with District business or distract from the bargaining unit members performing their duties.
- 14.3 The Association may utilize District facilities at times other than normal working hours for group meeting purposes; the time and place of such use shall be at the reasonable discretion of the principal.
- 14.4 The Association may distribute organizational literature on District property, provided it conforms to the content regulations in Section 14.7 hereof, and does not interfere in any way with District business. No person shall distribute literature on District property in a place or manner which distracts bargaining unit members who are performing their duties. Literature may be distributed, or left for pickup, in coffee rooms, faculty rooms, mailboxes, and in other appropriate site locations as designated by the principal.
- 14.5 The Association shall have the right to post notices of Association concern (consistent with Section 14.7 hereof) on bulletin boards. The District shall provide at least one-half of a bulletin board for such use in each school building in work/lounge areas frequented by teachers.
- 14.6 The Association shall have reasonable use of the local site mailboxes to distribute organizational material which conforms to the content restrictions in Section 14.7.
- 14.7 Any literature to be distributed or posted must be dated and must identify the person and organization responsible for its promulgation. The Association and/or its representative may use the District mailboxes to communicate with bargaining unit members. The District shall allow reasonable use of the delivery system of the District for Association business.
- 14.8 The District shall furnish the Association with a complete agenda for each regular meeting of the Board of Education, excluding executive session, Rodda Act (matters of negotiations) sessions, and personnel items.
- 14.9 The Association shall receive a copy of all adopted Policies of the Board of Education and Administrative Regulations.
- 14.10 Other specified public documents shall be furnished the Association by the District upon request.

- 14.11 After-school assignments by the site administrator for members of the TEA Executive Board and committees as well as Building Representatives shall be on days other than the first and third Tuesdays of the month, at which times they shall be permitted to attend TEA Committee and Representative Council meetings.
- 14.12 The Association shall have available, for the duration of this contract, a total of twenty (20) days of paid release time per year to be utilized at the discretion of the Association for organizational business.