

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Fayetteville

Certificate based on Masters + 30

Degree or

Semester Hours

Total years of experience 11.0

Years of experience in this district 8.0

Grade or subject to be taught Media Specialist

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and McDonald, Jennifer, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ McDonald, Jennifer Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Librarian

1/7 Prep MCD 7,204.88

Yearbook 1,393.00

Nat Board Cert 2,000.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 206 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/11/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 61,221.03 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 12.00 / 06

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 19.0

Years of experience in this district 3.0

Grade or subject to be taught Counselor

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Bowen, Tahnee K, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Bowen, Tahnee K Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Counselor  
ARMAC 1,000.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 206 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/11/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 56,752.86 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 20.00 / 04  
FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 23.0

Years of experience in this district 22.0

Grade or subject to be taught Media Specialist

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

## TEACHER'S CONTRACT

### STATE OF ARKANSAS

### COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Armstrong, Shari, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Armstrong, Shari Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Librarian

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 206 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/11/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 57,505.28 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 24.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Fayetteville

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 31.0

Years of experience in this district 31.0

Grade or subject to be taught Counselor

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Efurd, Karren, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Efurd, Karren Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Counselor

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 206 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/11/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 60,946.88 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 29.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Masters + 15

Degree or

Semester Hours

Total years of experience 10.0

Years of experience in this district 6.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Kendrick, Greg, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Kendrick, Greg Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Head Coach  
Head FB Coach 15,145.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 220 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/13/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 60,806.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 11.00 / 05  
FTE: 1.000000  
Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College Harding Co. Searcy  
Certificate based on Masters Degree or Semester Hours

Total years of experience 12.0  
Years of experience in this district 8.0  
Grade or subject to be taught Classroom Teacher  
Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Rucker, Jason, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Rucker, Jason Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Head Coach  
Head GBB Coach 15,145.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 220 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/13/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 61,444.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 13.00 / 04  
FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College Harding Co. Searcy

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 14.0

Years of experience in this district 6.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Ross, Billy J., Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Ross, Billy J. Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Head Coach

Head BB Coach 15,145.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 220 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/13/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 62,720.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 15.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College

Certificate based on

Degree or

Semester Hours

Total years of experience 2.0

Years of experience in this district 2.0

Grade or subject to be taught

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Davis, Lance A, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Davis, Lance A Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Technology

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 240 Days of school; \_\_\_\_\_ Calendar months; From July 1, 2013 to 6/30/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 44,546.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 3.00 / 01

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board



It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville  
Certificate based on Bachelor of Arts Degree or Semester Hours

Total years of experience 4.0  
Years of experience in this district 4.0  
Grade or subject to be taught Classroom Teacher  
Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Holt, Jessica D., Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Holt, Jessica D. Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Music/Band  
Asst Band/Music 3,979.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 206 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/11/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 44,966.53 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 5.00 / 01  
FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 15.0

Years of experience in this district 15.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Haynes, Michael Chad, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Haynes, Michael Chad Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/Coach

Asst Coach 10 Mth 9,748.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 206 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/11/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 54,770.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 16.00 / 01

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 7.0

Years of experience in this district 3.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Meyers, Ryan P., Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Meyers, Ryan P. Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/Coach

Asst 10 Mth 6,363.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 206 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/11/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 52,856.45 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 8.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 8.0

Years of experience in this district 1.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

PARTIES: The Charleston School District, Party of the First Part, and Hobbs, Brett T., Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of May, 2013 agrees to employ Hobbs, Brett T. Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/Coach

Asst Coach 10 Mth 6,312.00

TIME: The period covered by this contract is: \_\_\_\_\_ Months of school; 206 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/11/2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 53,493.55 to be paid in 6.0 installments.

BOARD POLICIES: The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 9.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

Continued employment contingent upon obtaining certification in Secondary Social Studies within (3) three years.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Monticello

Certificate based on Masters + 15

Degree or

Semester Hours

Total years of experience 9.0

Years of experience in this district 8.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Underwood, Joshua C, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Underwood, Joshua C Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/Coach

AC/Head Spring 1,686.75

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 206 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/11/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 50,244.51 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 10.00 / 05

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Fayetteville

Certificate based on Masters + 30

Degree or

Semester Hours

Total years of experience 32.0

Years of experience in this district 29.0

Grade or subject to be taught Superintendent

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Stubblefield, Jeff, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 19th day of February, 2013 agrees to employ Stubblefield, Jeff Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Superintendent

Superintendent 32,000.00

Superintendent 12,913.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 240 Days of school; \_\_\_\_\_ Calendar months; From July 1, 2013 to 6/30/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 102,699.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 29.00 / 06

FTE: 1.000000

Other Duties as Assigned by the Administration.

This contract is for three years to June 30, 2016.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Fayetteville

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 39.0

Years of experience in this district 35.0

Grade or subject to be taught Principal

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Underwood, Carl, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of May, 2013 agrees to employ Underwood, Carl Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Elem Principal

Elem Principal 20,012.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 220 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/13/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 76,521.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 29.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

This contract is for two years through June 30, 2015.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Fayetteville

Certificate based on Masters + 15

Degree or

Semester Hours

Total years of experience 21.0

Years of experience in this district 21.0

Grade or subject to be taught Counselor

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Wisdom, Milinda, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Wisdom, Milinda Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

H. S. Counselor

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 216 Days of school; \_\_\_\_\_ Calendar months; From July 22, 2013 to 6/13/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 59,575.29 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 22.00 / 05

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board



It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Fayetteville

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 24.0

Years of experience in this district 24.0

Grade or subject to be taught Principal

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

PARTIES: The Charleston School District, Party of the First Part, and Storey, Shane, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 19th day of February, 2013 agrees to employ Storey, Shane Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

H. S. Principal

H. S. Principal 24,538.00

TIME: The period covered by this contract is: \_\_\_\_\_ Months of school; 240 Days of school; \_\_\_\_\_ Calendar months; From July 1, 2013 to 6/30/2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 78,495.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

#### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 25.00 / 04

FTE: 1.000000

Other duties as assigned by the Administration.

This contract is for two years to June 30, 2015.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Fayetteville

Certificate based on Masters + 30

Degree or

Semester Hours

Total years of experience 25.0

Years of experience in this district 11.0

Grade or subject to be taught Principal

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

PARTIES: The Charleston School District, Party of the First Part, and Moore, Melissa, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 19th day of February, 2013 agrees to employ Moore, Melissa Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

H. S. Principal

H. S. Principal 24,538.00

TIME: The period covered by this contract is: \_\_\_\_\_ Months of school; 240 Days of school; \_\_\_\_\_ Calendar months; From July 1, 2013 to 6/30/2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 80,409.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

#### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 26.00 / 06

FTE: 1.000000

Other Duties as Assigned by the Administration.

This contract is for two years to June 30, 2015.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College

Certificate based on Bachelor of Science

Degree or

Semester Hours

Total years of experience 0.0

Years of experience in this district 0.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

**STATE OF ARKANSAS**

**COUNTY OF FRANKLIN**

**PARTIES:** The Charleston School District, Party of the First Part, and Cox, Jordan, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 20th day of May, 2013 agrees to employ Cox, Jordan Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 35,450.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_  
\_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_  
\_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is

FTE:

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 20th day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Masters + 15

Degree or

Semester Hours

Total years of experience 1.0

Years of experience in this district 1.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Dooly, Sarah Lynn, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Dooly, Sarah Lynn Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

Dance 1,131.50

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 41,048.50 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 2.00 / 05

FTE: 1.000000

Other Duties as Assigned by the Administration.

Continued Employment Contingent upon obtaining Certification in Special Education by August 2015.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Bachelor + 24

Degree or

Semester Hours

Total years of experience 1.0

Years of experience in this district 1.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

PARTIES: The Charleston School District, Party of the First Part, and Barnett, Macy Moore, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Barnett, Macy Moore Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Classroom Teacher

TIME: The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 37,364.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

#### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 2.00 / 02

FTE: 1.000000

Other Duties as Assigned by the Administration.

Continued Employment contingent upon obtaining certification in K-12 Art with 2 Years (August 2015).

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA Fort Smith

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 1.0

Years of experience in this district 1.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

**STATE OF ARKANSAS**

**COUNTY OF FRANKLIN**

**PARTIES:** The Charleston School District, Party of the First Part, and Stewart, Rachel, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Stewart, Rachel Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 37,364.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 4.00 / 01

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College ASU, State University

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 1.0

Years of experience in this district 1.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

**STATE OF ARKANSAS**

**COUNTY OF FRANKLIN**

**PARTIES:** The Charleston School District, Party of the First Part, and Womack, Bruce, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Womack, Bruce Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 52,680.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 23.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College  
Certificate based on Masters

Degree or  
Semester Hours

Total years of experience 1.0  
Years of experience in this district 0.0  
Grade or subject to be taught Classroom Teacher  
Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Cadena, Natalie, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 30th day of May, 2013 agrees to employ Cadena, Natalie Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 39,279.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is

FTE:

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 30th day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board



It is important that the following information (which is not a part of the contract) be given.

Years of Training: College Coll Ozarks, Clarksville

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 10.0

Years of experience in this district 10.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Smith, Jamie, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Smith, Jamie Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher  
Junior Class 500.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 42,332.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_  
\_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_  
\_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 11.00 / 01

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College Harding Co. Searcy

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 11.0

Years of experience in this district 9.0

Grade or subject to be taught Classroom - Reading

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

PARTIES: The Charleston School District, Party of the First Part, and Crowley, Terry, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Crowley, Terry Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Classroom Teacher

Sr. Cheerleader 1,479.50

Nat Board Cert 2,000.00

TIME: The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 49,140.50 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 12.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UCA, Conway

Certificate based on Bachelor + 12

Degree or

Semester Hours

Total years of experience 11.0

Years of experience in this district 6.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Womack, Amy M., Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Womack, Amy M. Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 45,661.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 12.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 12.0

Years of experience in this district 3.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Rachuy, Julie A., Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Rachuy, Julie A. Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher  
Junior Class 500.00  
Beta Club 696.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 44,304.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 13.00 / 01

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College ASU, State University

Certificate based on Bachelor Of Arts

Degree or

Semester Hours

Total years of experience 13.0

Years of experience in this district 5.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Haney, Angela L., Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Haney, Angela L. Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 46,937.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 14.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College Oklahoma

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 13.0

Years of experience in this district 11.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

### STATE OF ARKANSAS

### COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Hearn, Julia M., Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Hearn, Julia M. Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 46,937.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 14.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 13.0

Years of experience in this district 8.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Ross, Marsha, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Ross, Marsha Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher  
Student Council 696.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 45,080.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 14.00 / 02

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Fayetteville

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 14.0

Years of experience in this district 10.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Hayes, Susan D, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Hayes, Susan D Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher  
Nat Board Cert 2,000.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 46,384.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 15.00 / 01

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board



It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville  
Certificate based on Bachelor of Arts Degree or Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 15.0  
Years of experience in this district 15.0  
Grade or subject to be taught Classroom Teacher  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Smith, Jared W, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Smith, Jared W Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 45,022.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 16.00 / 01  
FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville  
Certificate based on Bachelor of Arts Degree or Semester Hours

Total years of experience 16.0  
Years of experience in this district 14.0  
Grade or subject to be taught Classroom Teacher  
Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

**TEACHER'S CONTRACT**

**STATE OF ARKANSAS**

**COUNTY OF FRANKLIN**

**PARTIES:** The Charleston School District, Party of the First Part, and Vaughan, Kirsty, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Vaughan, Kirsty Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 45,661.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 17.00 / 01  
FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville  
Certificate based on Bachelor of Arts Degree or Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 16.5  
Years of experience in this district 16.5  
Grade or subject to be taught Classroom Teacher  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Gage, Misty, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Gage, Misty Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 45,661.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_  
\_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_  
\_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 17.00 / 01  
FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Bachelor + 12

Degree or

Semester Hours

Total years of experience 18.0

Years of experience in this district 18.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Hicks, Judy V, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Hicks, Judy V Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

Voc. Business

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 206 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/11/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 51,311.26 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 19.00 / 02

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Bachelor + 12

Degree or

Semester Hours

Total years of experience 18.5

Years of experience in this district 8.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

PARTIES: The Charleston School District, Party of the First Part, and Mitchum, Stacy Ann, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Mitchum, Stacy Ann Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Classroom Teacher

TIME: The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 48,213.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

#### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 20.00 / 02

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Fort Smith

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 2.0

Years of experience in this district 2.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Ketter, Sabrina D., Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Ketter, Sabrina D. Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 36,726.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 3.00 / 0

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 2.0

Years of experience in this district 0.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Stewart, Matthew, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013 agrees to employ Stewart, Matthew Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

Asst Coach .15 5,222.50 (.50 FTE)

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 206 Days of school; \_\_\_\_\_ Calendar months; From to

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 41,948.50 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is

FTE:

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Bachelor + 12

Degree or

Semester Hours

Total years of experience 20.0

Years of experience in this district 14.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Eckart, Betty L, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Eckart, Betty L Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 48,851.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 21.00 / 02

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board



It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville  
Certificate based on Bachelor of Arts Degree or Semester Hours

Total years of experience 20.0  
Years of experience in this district 20.0  
Grade or subject to be taught Classroom Teacher  
Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Law, Carolyn, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Law, Carolyn Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 48,213.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_  
\_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_  
\_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 21.00 / 01  
FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College Oklahoma  
Certificate based on Bachelor of Arts

Degree or  
Semester Hours

Total years of experience 20.0  
Years of experience in this district 8.0  
Grade or subject to be taught Classroom Teacher  
Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

**STATE OF ARKANSAS**

**COUNTY OF FRANKLIN**

**PARTIES:** The Charleston School District, Party of the First Part, and Pippin, Marsha, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Pippin, Marsha Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 48,213.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 21.00 / 01  
FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Bachelor + 24

Degree or

Semester Hours

Total years of experience 21.0

Years of experience in this district 19.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Crowley, Jay, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Crowley, Jay Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher  
Asst 9 Mth 6,267.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 56,395.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 22.00 / 03

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Fayetteville

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 22.0

Years of experience in this district 11.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Milam, Michele, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Milam, Michele Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher  
Sr. Cheerleader 1,479.50

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 54,159.50 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 23.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville  
Certificate based on Bachelor of Arts Degree or Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 22.0  
Years of experience in this district 13.0  
Grade or subject to be taught Classroom Teacher  
Member of Teacher Retirement Y

**TEACHER'S CONTRACT**

**STATE OF ARKANSAS**

**COUNTY OF FRANKLIN**

**PARTIES:** The Charleston School District, Party of the First Part, and Stubblefield, Carol Missy, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Stubblefield, Carol Missy Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 49,489.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_  
\_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_  
\_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 23.00 / 01  
FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UCA, Conway

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 22.0

Years of experience in this district 22.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and West, Ashley, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ West, Ashley Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 49,489.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 23.00 / 01

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 23.0

Years of experience in this district 22.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Rainwater, Dana, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Rainwater, Dana Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 50,128.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_  
\_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_  
\_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 24.00 / 01

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Bachelor + 12

Degree or

Semester Hours

Total years of experience 23.0

Years of experience in this district 23.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Sparks, Cynthia Dawnette, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Sparks, Cynthia Dawnette Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 50,766.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 24.00 / 02

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board



It is important that the following information (which is not a part of the contract) be given.

Years of Training: College Hendrix Co, Conway

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 24.0

Years of experience in this district 24.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Wells, Jeanne, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Wells, Jeanne Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 43,516.62 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 25.00 / 01

FTE: 0.857200

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UCA, Conway

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 25.0

Years of experience in this district 7.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Durham, James Eric, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Durham, James Eric Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

Head Band Dir 15,145.00

Senior Class 400.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 220 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/13/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 70,140.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983)

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 26.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UCA, Conway

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 27.0

Years of experience in this district 26.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Brown, Sammie, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Brown, Sammie Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 52,680.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 28.00 / 01

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UCA, Conway

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 29.0

Years of experience in this district 26.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Brown, Belinda, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Brown, Belinda Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 53,318.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 29.00 / 01

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Fort Smith

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 3.0

Years of experience in this district 1.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Martin, Constance E., Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Martin, Constance E. Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 37,364.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 4.00 / 01

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College ASU, State University

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 31.0

Years of experience in this district 27.0

Grade or subject to be taught Speech Language Path

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Abbott, Thomas, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Abbott, Thomas Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher  
Speech Path 2,000.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 58,509.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 29.00 / 04  
FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville  
Certificate based on Bachelor of Arts Degree or Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 31.0  
Years of experience in this district 31.0  
Grade or subject to be taught Classroom Teacher  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Dooly, Terri, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Dooly, Terri Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 53,318.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 29.00 / 01  
FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College Quachita, Arkadelphia

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 32.0

Years of experience in this district 32.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Shelby, Marcella, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Shelby, Marcella Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 53,318.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_  
\_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_  
\_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 29.00 / 01

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board



It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Bachelor + 12

Degree or

Semester Hours

Total years of experience 33.0

Years of experience in this district 25.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Roberts, Sharon M, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Roberts, Sharon M Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 53,957.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 29.00 / 02

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Fayetteville

Certificate based on Bachelor + 12

Degree or

Semester Hours

Total years of experience 33.0

Years of experience in this district 33.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Sharpe, Sharon, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Sharpe, Sharon Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 53,957.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 29.00 / 02

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Bachelor + 24

Degree or

Semester Hours

Total years of experience 35.0

Years of experience in this district 35.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Flynn, Debra, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Flynn, Debra Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 206 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/11/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 58,882.57 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 29.00 / 03

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College ASU, State University

Certificate based on Bachelor + 24

Degree or

Semester Hours

Total years of experience 38.0

Years of experience in this district 27.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Abbott, Susan, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Abbott, Susan Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 54,595.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 29.00 / 03

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Fort Smith

Certificate based on Bachelor of Arts

Degree or

Semester Hours

Total years of experience 5.0

Years of experience in this district 1.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Flynn, Michele, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Flynn, Michele Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 38,641.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 6.00 / 01

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Monticello

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 5.0

Years of experience in this district 1.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Rachuy, Ryan R., Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Rachuy, Ryan R. Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 41,832.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 6.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College Harding Co. Searcy

Certificate based on Bachelor + 12

Degree or

Semester Hours

Total years of experience 6.0

Years of experience in this district 2.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

## TEACHER'S CONTRACT

### STATE OF ARKANSAS

### COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Wooden, Amber Dawn, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Wooden, Amber Dawn Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

Dance 1,131.50

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 43,601.50 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 7.00 / 04

FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College AR Tech U Russellville

Certificate based on Masters

Degree or

Semester Hours

Total years of experience 8.0

Years of experience in this district 8.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

PARTIES: The Charleston School District, Party of the First Part, and Sewell, Ashley M, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Sewell, Ashley M Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Classroom Teacher  
Nat Board Cert 2,000.00

TIME: The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 47,022.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is 9.00 / 06  
FTE: 1.000000

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board



It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UAFA  
Certificate based on Bachelor of Arts

Degree or  
Semester Hours

Total years of experience 9.0  
Years of experience in this district 0.0  
Grade or subject to be taught Classroom Teacher  
Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Wibbing, Candice, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013 agrees to employ Wibbing, Candice Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Classroom Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 191 Days of school; \_\_\_\_\_ Calendar months; From August 2, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 41,193.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is  
FTE:

Other Duties as Assigned by the Administration.

Continued employment contingent upon earning 5<sup>th</sup> and 6<sup>th</sup> grade endorsement within one year.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College UA, Fayetteville

Certificate based on Masters + 15

Degree or

Semester Hours

Total years of experience 27.0

Years of experience in this district 20.0

Grade or subject to be taught Curriculum Supv

Member of Teacher Retirement Y

Social Security Number \_\_\_\_\_

### TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Brown, Susan, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 15th day of April, 2013 agrees to employ Brown, Susan Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Curr Supv/Fed Prog

Fed Coord/Curr 18,793.00

ES/HS Parent Fac 500.00

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 220 Days of school; \_\_\_\_\_ Calendar months; From July 10, 2013 to 6/13/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 75,802.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983)

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:** \_\_\_\_\_

**OTHER CONDITIONS OF EMPLOYMENT:**

Step/Range POS on Salary Schedule is 28.00 / 05

FTE: 1.000000

Other Duties as Assigned by the Administration.

This contract is for two years to June 30, 2015.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 3rd day of May, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of Training: College

Certificate based on

Degree or

Semester Hours

Social Security Number

Total years of experience 0.0

Years of experience in this district 0.0

Grade or subject to be taught Classroom Teacher

Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF FRANKLIN

**PARTIES:** The Charleston School District, Party of the First Part, and Beason, Adam, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 24th day of June, 2013 agrees to employ Beason, Adam Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

Voc Trac & Industrial Teacher

**TIME:** The period covered by this contract is: \_\_\_\_\_ Months of school; 206 Days of school; \_\_\_\_\_ Calendar months; From July 12, 2013 to 5/23/2014

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 38,932.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.

(Act 224 of 1983)

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:**

### OTHER CONDITIONS OF EMPLOYMENT:

Step/Range POS on Salary Schedule is

FTE:

Other Duties as Assigned by the Administration.

Pursuant to Arkansas Law, you have thirty (30) calendar days from the date of this contract to sign and return your contract of employment to the office of the Supt. Failure of an employee to sign and return his/her contract by the Thirtieth (30th) day shall operate as a resignation, and steps will immediately begin to fill that vacated position.

Given this, the 24th day of June, 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board