

Lawrence County School District Ready for Learning and Support Plan 2021-2022

The Lawrence County School District recognizes the need for students to continue grade level or content standards, regardless of the COVID-19 circumstances. We have developed an educational plan that leverages both technology-based and face-to-face instructional approaches to ascertain that our students are provided with a rigorous curriculum, quality instruction, and effective assessments deliverable through multiple modes to ensure equitable access to continued teaching and learning among all students. This plan offers flexibility to implement onsite or remote teaching and learning and to pivot as necessary.

District Ready for Learning Committee Members

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Lawrence County School District Board of Education

3.15.1.1 Academics

Guaranteed and Viable Curriculum

A guaranteed and viable curriculum aligned to Arkansas Academic Standards will be provided for all LCSD students in grades K-12 through blended learning. We will use multiple modes of instruction including face-to-face as well as online content to provide our students with a quality educational experience that

prepares them for success. LCSD will offer families two choices for schooling this fall/spring. Families may choose either blended learning or virtual learning.

What is blended learning? A blended learning environment is where students learn via electronic and online media as well as traditional face-to-face-teaching. Blended learning combines online educational materials and opportunities for interaction with traditional classroom instructional practices. Students will interact with teachers, content, assignments, and assessments in a face-to-face or digital platform.

What is virtual learning? Virtual learning consists of offsite instruction. Interaction with teachers, content, assignments, and assessment will be through a digital platform and will be 100% online.

K-6 Tri-Region Virtual Program (TRVP)

All instruction will be synchronous, and students will be required to meet daily. However, the district may determine that the needs of a student with extenuating circumstances would be better met with asynchronous instruction. In these cases, attendance will be taken through the evidence of completed assignments. Monitoring of synchronous and asynchronous interaction will occur on a daily basis.

7-12 Virtual Arkansas

In the online environment, students assume more responsibility for keeping up with the course requirements. It is critical that students access and interact with the online content on a daily basis and participate in the scheduled live interactive Zoom sessions. If a student is absent from a digital learning class, the student is responsible for making up the missed assignments. When students' put-off accessing the course content, they soon discover that they are behind and then may not be able to satisfy the course requirements to pass a class. There will be times when students have to miss class for locally scheduled activities. If Walnut Ridge High School has scheduled an event that will interfere with a Virtual Arkansas course, we will reinforce with the students the need to access the course content so they do not fall behind. Students absent from Virtual Arkansas classes are responsible for making up the missed assignments. Facilitators will not be responsible for reporting attendance to the Virtual Arkansas teacher, but they may need to provide this information to the appropriate individual at Walnut Ridge High School. Teachers monitor student progress and if a student is not accessing the course content on a consistent basis, WRHS will be notified by the teacher.

Content for both blended learning will be provided by Lawrence County School District developed instructional units based on Arkansas State Standards for each subject and Lincoln Learning course content which is accessed from the Buzz Learning Management System (LMS).

Teachers are engaged in intentional curriculum planning and documentation, inclusive of essential standards, curriculum maps, pacing guides, and lesson plans to ensure our students continue to receive quality instruction through a blended learning model. Teachers will continue to monitor and adjust the curriculum throughout the school year, as needed. School leaders will also monitor curricular pacing and student progress by conducting checkpoints with teachers, paying particular attention to the progress of the district's most vulnerable students.

The curriculum will be flexible and customized for our students' needs. Blended learning options will include online access to the curriculum that can be accessed at any time, as well as printable materials and/or downloadable content.

Laptops will be issued to ensure that all students have equitable access, regardless of internet capabilities at home. The instructional model will be implemented in two settings: face-to-face and blended online through Lincoln Learning (Buzz) for K-6 and Virtual Arkansas (Canvas) for Grades 7-12 Learning Management Systems.

LCSD Literacy Plan:

LCSD will continue to provide teachers with necessary materials and resources to implement the methods required by the Science of Reading and a structured literacy program in the classrooms. Program evaluation methods include classroom Walk through data/Science of Reading rubric, STAR Reading Assessment (3-10), iStation (K-2), DIBELS, Formative Assessments, ACTAspire, and iReady Reading Diagnostic (3-8). Teachers will use the following programs: Accelerated Reader, supplemental literacy materials in classrooms and the library, SuperKids Reading Program (K - 1) and Connections: OG in 3D, Sondag System, Take Flight, iReady Reading Diagnostic and Remediation, and various evidence-based strategies to address dyslexia.

Diagnostic Assessments will be used to gather data and provide instructional support for educators. During the first three weeks of school, students and teachers will be fully immersed in diagnostic assessments, identifying gap areas, and building/adjusting the curriculum, so that if closure occurs, teachers, parents, and students are familiar with our process and can pivot directly to continue learning whether they are on campus or at home. The diagnostic assessment tool used to identify strengths and weaknesses for K-2nd grades will be iStation and 3rd - 10th grades will be from Renaissance (Star). High school grades 9-12 diagnostic assessments will include local formative assessments and teacher observations.

School leaders will continually monitor curriculum pacing and student progress, with careful attention and consideration of our most vulnerable students. Through careful monitoring of student learning and social emotional health, leaders will identify students in need of interventions and services and prioritize support for those students.

By the beginning of 2021-2022 school year, all LCSD teachers employed at a teaching position that requires an elementary education license for grades K-6 including K-12 literacy specialist shall demonstrate proficiency in knowledge and practices of scientific reading instruction. It will be the LCSD's responsibility to ensure that teachers employed and teaching in grades K-6 have met the proficiency criteria.

- This includes any classroom elementary educator in grades (K-6) self-contained or departmentalized (Math, Science, ELA, or Social Studies) and K-12 literacy specialist or coaches.
- Those employed under a licensure exception or waiver will have one year to demonstrate proficiency.
- Those who are licensed and returning to the classroom in one of the above positions will have one year to demonstrate proficiency.

By the beginning of the 2021-2022 school year, all LCSD K-12 special education teachers employed in a teaching position shall demonstrate proficiency in knowledge and practices of scientific reading instruction. It will be the district's responsibility to ensure that special education teachers employed and teaching have met the proficiency criteria.

- This includes resource and self-contained special education teachers in grades K-12 all subjects
- Those employed under a licensure exception will have one year to demonstrate proficiency.
- Those who are licensed and returning to the classroom in one of the above mentioned positions will have one year to demonstrate proficiency.

By the beginning of the 2021-2022 school year, all other LCSD teachers employed in a teaching position shall demonstrate awareness in knowledge and practices of scientific reading instruction. It will be the district's responsibility to ensure that teachers employed have met the awareness criteria.

- This includes 7-12 general education teachers, school and district administrators
- K-6 speciality educators (music, PE, art, library media, etc.)
- Those employed under a licensure exception or waiver will have one year to show awareness.
- Those who are licensed and returning to the classroom in one of
- the above mentioned positions will have one year to show awareness.

An educator license that expires December 31, 2021 and thereafter will not be renewed if the educator has not met the awareness requirement for the Science of Reading.

Applicants are responsible to provide documentation of awareness of best practices in the scientific instruction of reading unless previously documented.

Educators described above who have not met proficiency requirements for employment by the 21-22 school year, will have one year to complete the requirement. The educator and district will be responsible to provide documentation to show that the educator is working towards the credential during the one-year period.

Lawrence County School District		
Faculty	Prescribed Pathways	Proficiency/Awareness Status
K-6 Core Faculty	A, C, and D	3, Proficient 24, pending SoR Assessment
K-6 SpEd Faculty	T and Q	2, Proficient
K-6 Non-Core Faculty/Admin	A, C, and ARIdeas (14 modules)	9, Aware 2, Awareness in progress
7 – 12 SpEd Faculty	B, D, and T	1, Proficient 2, pending SoR Assessment
7 – 12 Non-SpEd Faculty/Admin	ARIdeas (14 modules)	9, Aware 26, Awareness in progress

LCSD Literacy Support Plans

Literacy Support Plans for Lawrence County School District 2021-2022	
Grade Band and School	Curriculum Goals <i>*align with literacy needs and the science of reading</i> Curriculum-Related Literacy Supports
Walnut Ridge ES K-4	<p><u>LITERACY CURRICULUM</u></p> <ul style="list-style-type: none"> ❖ Teachers will utilize a curriculum map that aligns with the Science of Reading ❖ Classroom teachers will be provided with a strong, systematic and explicit phonemic awareness program that is aligned with the Science of Reading: <ul style="list-style-type: none"> • Heggerty ❖ Classroom teachers will be provided with a strong, systematic and explicit phonics program that is aligned with the Science of Reading: <ul style="list-style-type: none"> • SuperKids Reading Program (K and 1st) • Benchmark Education Company Word Study Vocabulary (2nd – 4th) • 95% Group Multi-syllable Routine Cards ❖ Curriculum training was provided to all teachers by company consultants in August 2019 and July 2021 ❖ The instructional facilitator will observe in classrooms and provide immediate feedback on curriculum implementation when needs arise

ASSESSMENTS

- ❖ All Kindergarten through 4th grade students will be given a universal screener for reading difficulties (Act 1063 dyslexia requirements) These will be administered 3 times a year (September, January, May) by literacy specialists and grade level para-professionals. Screeners will include:
 - Phonological and phonemic awareness (DIBELS FSF, PSF)
 - Sound symbol recognition (DIBELS NWF)
 - Alphabet knowledge (DIBELS LNF, NWF)
 - Decoding skills (DIBELS NWF, ORF)
 - Rapid naming (AR RAN)
 - Encoding skills (DSA)
 - The instructional facilitator will collect data and create a live document to share with all teachers. This data is an on-going collection used for RTI and intervention plans.
- ❖ Literacy needs are assessed through state testing (I-Station and ACT Aspire) and universal screeners
- ❖ Intervention plans will be developed for students identified at-risk for reading difficulties based on the universal screeners
 - Classroom teachers and grade level para-professionals will administer diagnostic assessments to determine specific skill deficits:
 - 95% Group Phonological Awareness Screener Inventory
 - 95% Group Phonics Screener Inventory
 - Evidence-based interventions will be provided through a multi-tiered system of support (RTI)
 - 95% Group Interventions will be provided by classroom teachers, literacy specialist, and grade level para-professionals.
 - Soliday System interventions will be provided by literacy specialist and grade level para-professionals who received training in June 2021 from a Winsor Learning consultant. Take Flight will be provided by literacy specialist and dyslexia therapist who are enrolled in a 2-year training program beginning in June 2021. This training is provided by David Hanson of Access Learning.
 - Intervention materials and trainings will be purchased with Title I and district funds.
 - All intervention groups are provided daily for 40 minutes during a block time in the daily schedule
- ❖ Progress monitoring will take place within a multi-tiered system of support:
 - At-risk students monitored two times a month – administered by classroom teachers (DIBELS)
 - Some-risk students monitored once a month – administered by classroom teachers (DIBELS)
 - 95% Group students monitored every 3 weeks – administered by classroom teachers or grade level para-professionals
 - Soliday System mastery checks are administered by dyslexia therapist, literacy specialist, and grade level para-professionals after every third lesson.
 - Take Flight is monitored at the completion of each book of lessons by dyslexia therapist and literacy specialist.

SCIENCE OF READING

- ❖ A daily schedule will ensure adequate time for literacy instruction
 - K - 2 Literacy Instruction includes the following:

- Phonological Awareness (10 minutes)
- Phonics (30 minutes) (letter ID, decoding, handwriting, encoding)
- Comprehension (40 minutes)
 - Read Aloud and Shared Reading
 - Vocabulary
 - Oral Language
- Small Group Reading (60 minutes/15 minutes per group) Meet with skill-based groups every day to address foundational gaps and support core instruction. Title I funds were used to purchase additional decodable books for teacher support in August 2021.
- Writing (30 minutes)
- Grades 3-4: Departmentalized setting
 - Vocabulary and Word Study (based in morphology)
 - Comprehension and writing are addressed through I-Ready and Ready Reading program
- Teachers will be offered continuous professional development in the Science of Reading by the instructional facilitator and NEA Cooperative literacy specialists.
- After all teachers have completed the appropriate RISE Pathways, stand-alone professional development days will be provided by the literacy specialists at the NEA co-op. Upcoming days include encoding, decoding, and small group reading.
- The instructional facilitator and principal will conduct monthly walk through classroom observations and track student data to ensure all are moving towards proficiency

DYSLEXIA

- ❖ All Kindergarten through 4th grade students will be given a universal screener for reading difficulties (Act 1063 dyslexia requirements) These will be administered 3 times a year (September, January, May) by literacy specialists and grade level para-professionals. Screeners will include:
 - Phonological and phonemic awareness (DIBELS FSF, PSF)
 - Sound symbol recognition (DIBELS NWF)
 - Alphabet knowledge (DIBELS LNF, NWF)
 - Decoding skills (DIBELS NWF, ORF)
 - Rapid naming (AR RAN)
 - Encoding skills (DSA)
 - Level 2 assessments are administered by a literacy specialist and dyslexia therapist.
- ❖ Soliday System and Take Flight (DESE approved programs) are used for intervention groups with students who identify characteristics of dyslexia. These interventions are provided by a literacy specialist and grade level para-professionals who received training in June 2021 from a Winsor Learning consultant. Take Flight will be provided by a literacy specialist and dyslexia therapist who are enrolled in a 2-year training program beginning in June 2021. This training is provided by David Hanson of Access Learning
 - Soliday System mastery checks are administered by a dyslexia therapist, literacy specialist, and grade level para-professionals after every third lesson.
 - Take Flight is monitored at the completion of each book of lessons by a dyslexia therapist and literacy specialist.
- ❖ All dyslexia intervention groups are provided daily for 40 minutes during a block time in the daily schedule

THE WRITING REVOLUTION

	<ul style="list-style-type: none"> ❖ All 3rd and 4th grade teachers have registered to begin training with The Writing Revolution <ul style="list-style-type: none"> • Grade level teachers and the instructional facilitator will collaborate after each training session • The principal will provide teachers with the needed materials and has allotted common planning time per grade level to use as needed for curriculum needs • Classroom teachers will be administering the pre/post assessment with The Writing Revolution • Work samples and teacher observations will provide evidence of implementation <p><u>ADDITIONAL SUPPORT</u></p> <ul style="list-style-type: none"> ❖ Integrate literacy skills in content areas (e.g., science, social studies, math) through activities that involve reading comprehension, vocabulary, writing, speaking and listening <ul style="list-style-type: none"> • Utilize texts to build students' background and topical knowledge in each content area (read-alouds, SuperKids Magazines) ❖ Create a collaborative environment that fosters curiosity and learning through talk and inquiry ❖ Create a culture of reading for all students: <ul style="list-style-type: none"> • One School, One Book is a school wide reading event that involves all student/families • Literacy themed events such as a book character parade and read across America, in honor of Dr. Seuss ❖ Employ a dyslexia therapist with a Dyslexia Endorsement, paid with ESSER funds ❖ Employ a literacy instructional facilitator, paid with ESA and Title II funds <p>ESA, ESSER I and II, ARP, Title I, and/or Professional Development funds will be used to purchase materials to aide classroom teachers in implementing the science of reading and to provide opportunities for faculty to attend professional development related to the science of reading.</p>
<p>Walnut Ridge ES 5-6</p>	<ul style="list-style-type: none"> → WRES will utilize a written curriculum map that is aligned to the Science of Reading → Screen all 5-6 struggling readers for reading difficulties (Act 1268 dyslexia requirements) <ol style="list-style-type: none"> 1. Phonological and phonemic awareness 2. Sound symbol recognition 3. Alphabet knowledge 4. Decoding skills 5. Rapid naming 6. Encoding skills ◆ Soday System and Take Flight (DESE approved programs) are used for intervention groups with students who identify characteristics of dyslexia. These interventions are provided by literacy teachers or para-professionals who received training in June 2021 from a Winsor Learning consultant. Take Flight will be provided by a SpEd teacher who is enrolled in a 2-year training program which began in June 2021. This training is being provided by David Hanson of Access Learning <ul style="list-style-type: none"> • Soday System mastery checks are administered after every third lesson. • Take Flight is monitored at the completion of each book of lessons → Ensure adequate time for literacy instruction <ul style="list-style-type: none"> ◆ Literacy components/standards are addressed through a 45-minute literacy block taught by the grade level teacher, or the SpEd teacher for those served in Special Education. In

addition to this daily literacy specific instruction, other elements of literacy are incorporated into other core classes such as science and social studies.

- ◆ The district allocates funds for a plethora of literacy materials and supports. In addition to grade level curriculum, the district provided funding for teachers to purchase books for their classroom libraries to help create a literacy rich environment. In addition to literacy funding, the district supports the need for silent sustained reading (SSR) time and incorporates this into each school day through a 20-minute block of SSR time each morning before class begins. The district also allows teachers to attend state literacy conferences and numerous other professional development opportunities.
- ◆ To determine if instruction is moving towards proficiency, the literacy teacher uses curriculum-based assessments, teacher made assessment, teacher observation, and standardized test scores. Observation and interaction with students in the classroom through formative and summative assessments are also an indicator used to determine an increase in student academic achievement.
- ◆ The Science of Reading training was completed by the 5th and 6th grade Literacy teachers through extensive professional development at the district educational cooperative. Additional training/review was also attended to ensure that a systematic, explicit and cumulative curriculum based on the science of reading is being implemented. This training targeted aligning instructional routines with the SOR.
- ◆ Suggested Literacy Instructional Block would include the following:
 - Grades 5-6: Departmentalized setting
 - Word Study - (basis in morphology), Comprehension, Unit-Based, and Writing are embedded into a 45-minute Literacy Block.
 - Remediation time is built into the schedule during a study hall and a remediation/enrichment period
 - Develop intervention plans for students identified at risk for reading difficulties
 - Develop a decision-making tree to determine appropriate support for struggling learners
 - ◆ Diagnostic Decision Tree for Reading [Link](#)
 - Administer diagnostic assessments to determine specific skill deficits – 5th and 6th grade uses the Renaissance Place STAR Reading Diagnostic Test and the iReady Diagnostic Test to identify the zone of proximal development (ZPD) for each student, determine deficits, and to monitor academic growth throughout the year.
 - Provide evidence-based interventions through a multi-tiered system of support – Rtl meetings are held monthly to focus on the needs of our struggling readers.
 - Establish a process for progress monitoring for each tier of instruction within a multi-tiered system of support - Using Star and iReady data, students are grouped based on areas of deficit and small group intervention is provided by the literacy teacher to target areas of need. This data is also used to determine if students have additional needs other than what can be offered in regular classroom interventions; such as, remediation, interventions for dyslexia, or testing to determine if the student has a specific learning disability.

→ Integrate literacy skills in content areas (e.g., science, social studies, math) through activities that involve reading comprehension, writing, speaking and listening

	<ul style="list-style-type: none"> ◆ Utilize texts to build students' background and topical knowledge in each content area – Storyworks magazines, novels, Read-alouds, Science and Social Studies magazines. ◆ Students should be reading grade-level texts in all content areas throughout each school day LCSD allocates funds for a variety of literacy materials and supports for all subject areas. In addition to grade level curriculum, the district provides funding for teachers to purchase books for their classroom libraries to help create a literacy rich environment. In addition to literacy funding, the district supports the need for silent sustained reading (SSR) time and incorporates this into each school day through a 20-minute block of SSR time each morning before class begins. ◆ Teachers in grade 5 and 6 use robust domain-specific vocabulary <p>→ Create an environment that fosters curiosity and learning through collaborative communication with other teachers.</p> <ul style="list-style-type: none"> ◆ Literacy themed events ◆ Utilize PLC time to create cross-curricular learning opportunities <p>→ Provide and attend professional development in the science of reading</p> <ul style="list-style-type: none"> ◆ RISE professional development at the NEA Co-op/LCSD Campus ◆ ADE Summit ◆ Teachers in the district are currently enrolled in the Writing Revolution. The 8-week training will be completed by Spring 2022, and will be implemented into the literacy curriculum with district support. <p>ESA, ESSER I and II, ARP, Title I, and/or Professional Development funds will be used to purchase materials to aide classroom teachers in implementing the science of reading and to provide opportunities for faculty to attend professional development related to the science of reading.</p>
<p>Walnut Ridge HS 7-8</p>	<p>Reading instruction will continue in middle school to support reading proficiency. At this grade band, the focus shifts from foundational reading with an emphasis on phonemic awareness and phonics to morphology and etymology.</p> <p>→ Utilize a written curriculum map that aligns to the Science of Reading</p> <ul style="list-style-type: none"> ◆ Advanced phonics, morphology, etymology structure of the English language ◆ Utilize grade-appropriate text - 8th grade Literacy uses the Mirrors and Windows textbook and supplemental materials, as well as, other online resources to provide instruction. For grammar, Language Essentials textbooks are used with other online resources for additional materials. Online resources include ReadWorks, CommonLit, iReady (on the approved supplemental curriculum list, and Renaissance Learning (Star Reading Diagnostic). We were trained on i-Ready and Pre-AP training is provided when needed. To document the fidelity of instruction we measure our students' growth with the STAR Reading test and use the collected data to ensure growth is being made. ◆ Teachers in the district are currently enrolled in the Writing Revolution. The 8-week training will be completed by Spring 2022 and will be implemented into the literacy curriculum with district support. <p>→ Screen all 7-8 struggling readers for reading difficulties (Act 1268 dyslexia requirements)</p> <ul style="list-style-type: none"> ◆ Phonological and phonemic awareness

	<ul style="list-style-type: none"> ◆ Sound symbol recognition ◆ Alphabet knowledge ◆ Decoding skills ◆ Rapid naming ◆ Encoding skills ◆ Dyslexia interventions and after school tutoring <p>→ Extend the literacy block – we have a 45 minute literacy block. Remediation and intervention time is built into the schedule during the 45 minute study hall. Struggling students are pulled 2-5 times a week.</p> <p>→ We offer Strategic Reading course for students identified as struggling readers.</p> <ul style="list-style-type: none"> ◆ Implement an evidence-based literacy program for intervention – the Sonday system and Take Flight are available for struggling students and students identified with the characteristics of Dyslexia. <p>→ Ensure students are reading grade-level texts (e.g., articles, excerpts, books) in all content areas multiple times each week</p> <ul style="list-style-type: none"> ◆ Use robust domain-specific vocabulary development. We also use a Greek root word workbook ◆ Utilize grade-appropriate text – Examples: Readworks. Common lit, Accelerated Reader, I ready, Star reading, Scholastic leveled reading materials, require reading at home, send reminds, reading independently in class, Library Day, etc. <p>→ We create an environment that fosters curiosity and learning through collaborative communication - We did collaborative work with the business department on writing assignments. PLC teams meet monthly to collaborate.</p> <p>→ Develop a process for content-area teachers to advocate for struggling readers - Rtl teams meet monthly to discuss the progress of struggling readers.</p> <p>→ Develop a decision-making tree to determine appropriate support for struggling learners ESA, ESSER I and II, ARP, and/or Professional Development funds will be used to purchase materials to aide classroom teachers in implementing the science of reading and to provide opportunities for faculty to attend professional development related to the science of reading.</p>
<p>Walnut Ridge HS 9-12</p>	<p>→ Teachers utilize a written curriculum map that aligns to the Science of Reading</p> <ul style="list-style-type: none"> ◆ Morphology, etymology, structure of the English language ◆ Teachers will utilize grade-appropriate text (Mirrors and Windows Connecting with Literature and novels) ◆ Teachers in the district are currently enrolled in the Writing Revolution. The 8-week training will be completed by Spring 2022, and will be implemented into the literacy curriculum with district support. <p>→ WRHS offers Critical Reading</p> <ul style="list-style-type: none"> ◆ Utilize an evidence-based intervention program taught by a highly-skilled reading teacher (Judith Holland) ◆ Monitor student progress (Star Reading Diagnostic) ◆ Ensure class size is conducive to the needs of struggling readers ◆ Implement a positive behavior plan to support quality instruction ◆ This is a requirement for identified students <p>→ WRHS will ensure students are reading grade-level texts (e.g. articles, excerpts, books) in all content areas multiple times each week</p> <ul style="list-style-type: none"> ◆ Use robust domain-specific vocabulary development

	<ul style="list-style-type: none"> ◆ Utilize grade-appropriate text → Create an environment that fosters curiosity and learning through collaborative communication (PLC teams meet every Monday morning during the school year) → Develop a process for content-area teachers to advocate for struggling readers (RtI meetings are held to advocate for struggling students – Rachel Shelby) → Develop a decision-making tree to determine appropriate support for struggling learners <p>ESA, ESSER I and II, ARP, and/or Professional Development funds will be used to purchase materials to aide classroom teachers in implementing the science of reading and to provide opportunities for faculty to attend professional development related to the science of reading.</p>
	<p>The goal of the LCSD is that only 39 % of students will be reported in the “In Need of Support” reading category on the ACT Aspire Spring, 2022 test, rather than 42.45%.</p>

Addressing Unfinished Learning

The Lawrence County School District recognizes there will be students who need support for re-entry into onsite instruction. To provide this support, the first three days of instruction for grades K-6 and the first three days of instruction for grades 7-12 will include student procedural review, PPE etiquette, social-emotional support, and learning how to navigate using iPads (K-4) and laptops (5-12). We will utilize resources from Arkansas Department of Health, CDC, and the ADE Playbook.

Teachers will address unfinished learning using guidance from the Arkansas Playbook. Pre-assessments will be used to accurately determine immediate skills in which students may be deficient due to the missed learning opportunities during the last two years’ closure and or quarantines. Once teachers have identified learning gaps, they will plan instruction and assessments to address the gaps and prepare students for current grade level and content learning. Instruction, enrichment, and remediation opportunities will be utilized through small groups designed to meet individual student needs. Unit plans, social emotional strategies, Family and Community Engagement resources, and other support documents will be utilized to address unfinished learning.

Academic support will also be addressed in student success plans, specifically implementing a student needs-oriented plan that concentrates on addressing unfinished learning, providing enrichment lessons, and career focused activities based on student interests.

LCSD staff will continue to develop/use resources including formative and end of unit assessments, as well as diagnostic assessments from iStation (K-2) and Renaissance - Star (3-8) will be used throughout the school year to continue addressing learning gaps and provide differentiated instruction to meet the academic, social, and emotional needs of all

learners.

The Plan-Do-Check model will be used to continually monitor the process of addressing unfinished learning.

Utilizing a Learning Management System

LCSD will provide quality instruction and assessments through the use of Buzz Learning Management system from Lincoln Learning as well as Canvas Learning Management System from Virtual Arkansas, in the event we have to close for any reason. Grades K-6 will utilize Buzz. Feedback from students, parents, and teachers will be used to make improvements, provide support, and enhance learning.

3.15.1.4 Human Capital

Teacher Training-LMS

In a faculty/staff needs assessment of 2021, it was indicated that more training was needed in Office.com and Office365. As a result, on August 12, 2021, LCSD faculty and staff were trained to use Teams is Office.com to communicate with their 5th – 12th grade students We will continue with training on various topics concerning blended/virtual learning throughout the 2021-2022 school year as needed.

Teacher Training-Blended Learning

LCSD needs assessment also indicated that our faculty needed more training focused on incorporating instruction in blended learning environments. LCSD faculty and staff will be trained in how to use blended learning (delivery of instruction) to provide a quality instruction and assessments. Topics of the training will be determined from the results of a faculty survey indicating abilities, needs, and comfort levels of teachers using blended learning from the previous year. This training will be ongoing throughout the 2021-2022 school year, as needed. We will use resources from Buzz training webinars, Canvas training webinars, ADE Summit, Office365and Arkansas Digital Sandbox.

3.15.1.2 Student Support Services

FACE – Parent and Student Support

Technology Support: All K-12 students will be provided daily with the following for blended and virtual learning: Ipad/Laptop and charger.

Families will have access to a computer and printer in our Parent Center.

The families who do not have adequate access in times of closure will have access to downloadable content from Office365, Buzz, or Canvas through portable hot spots supplied by the state and/or parking lot Wi-Fi access on each school campus and at the Lawrence County Library.

Academic Support: Parental feedback on end of year surveys indicated that many of our parents did not know how to log in to their students' classes. Therefore, we will provide several opportunities for parents to participate in their students' learning and teach them about our blended learning programs.

Parent training nights will be held to provide training materials and support for parents of K-12 students. The purpose of these nights is to demonstrate how to use the LMS so that parents can assist their child(ren) at home in times of closure or quarantine. All ADH guidelines will be followed during the training sessions.

LCSD teachers will train students on how to use their iPad/laptop, log in, access materials, and complete assignments through the face-to-face or LMS. Our goal is to prepare our students to pivot easily from face to face instruction to online instruction in the event of closure.

LCSD will provide DESE Playbook resources for families including parent resources, COVID-19 resources, and academic specific resources. Information about academic support and training events will be posted on the district website, social media pages, the local newspaper, and copies of all resources will be placed in each building's parent center as well as the principal's office.

Special Populations

LCSD will continually support our special populations through collaborations of their developed individual education plans. Teachers will be in continual contact with families to ensure continuity of services.

Social/Emotional Support for Families

LCSD recognizes that the COVID-19 Pandemic has increased the need for social/emotional learning as a vital part of education. Families and students have had months of disruption and we must be aware of the varying experiences individuals have endured. Now, more than ever, learning environments must be welcoming and supportive of all students. LCSD will provide support to help set positive goals, show empathy for others, establish and maintain positive relationships, and make responsible decisions.

School counselors at each campus will meet with students via zoom, REMIND,

Bobcats Website, and face-to-face interactions using health and safety guidelines. LCSD will use DESE resources including *G.U.I.D.E. For Life* to build a strong foundation of skills for students to achieve personal success.

Physical Support for Families

There are several resources in the Walnut Ridge and Lawrence County community to provide physical support for families in need. School counselors at each campus make use of community partnerships to help a variety of physical needs of families in our district. Each campus in the LCSD has a food bank and clothing closet to assist our students in getting needed food and clothing. In addition, support for students experiencing homelessness through the counselors' offices is available.

3.15.1.5 Stakeholder/Communication/Family and Community Engagement (FACE) LCSD

Communication Plan

Teachers will be available to families for academic support through the following means:

1. Email (5th – 8th grade students will have an email account through the school)
2. Phone Calls
3. Zoom
4. Messaging through Remind, Bobcats Website, or Office365
5. In person conferences by appointment (following all ADH and CDC health/safety guidelines)

LCSD will communicate with parents, students, and our community regularly at district and school levels. Communication will be delivered through social media pages, the school website, REMIND, email, and notes sent home when applicable.

Initially, in late July, we will announce our participation in Ready for Learning, first day of school for on-site instruction, and provide families with the option of onsite or virtual learning.

Follow-up communication will occur that includes more detailed information on reopening, FACE events, policy and procedure updates, and general information on reopening to include the latest ADH, DESE guidelines for health and safety.

In August, LCSD will communicate with families and the community our specific plans for reopening to include final information of daily operations, procedures, and any changes or updates to previous announcements, including but not limited to breakfast/lunch procedures, transportation procedures, bus procedures, athletic information, and FACE events.

Throughout the school year, teachers will monitor students and request parental feedback concerning the blended learning environment. The feedback will be used to adjust the plan if needed. At the end of each semester, a district-wide survey will be conducted to solicit feedback concerning each of the components of the District Ready for Learning Plan/Support Plan.

We will utilize data from experiences during COVID-19 pandemic to regularly update the District Ready for Learning Plan/Support Plan. We will communicate with parents any changes in guidelines, updates to athletic or extracurricular activities, and any procedural changes. All efforts will be made to meet any reasonable requests concerning the District Ready for Learning Plan/Support Plan and blended learning opportunities for all students.

3.15.16 Facilities & Transportation

The LCSD ordered PPE based on guidance of ADE/ADH and will order more as needed. Hand sanitizer will be available in every classroom, office, restroom, and cafeteria.

School leaders will review health screening protocols as necessary, group activities, procedures to minimize congregations in hallways and cafeterias, and drop off and pick up procedures to determine if modifications need to be made to avoid close contact between parents and staff members.

Update: Per recommendation from the school board that if the Covid cases and quarantine cases stayed low until Nov 1, the mask mandate would be lifted. The cases have stayed low therefore the mask mandate will be lifted beginning tomorrow Nov 1. **(Posted on Remind on 10-31-2021)**

Bus protocols have been established. All drivers will be trained in the appropriate protocols. Buses will be cleaned and sanitized daily. All parents/guardians, bus riders, will be notified of new bus protocols, including but not limited to procedures for loading/unloading buses, assigned seating, and mask requirements (which are no longer a requirement) for riders. Parents will be notified of any updates and/or changes to bus routes as needed. The first communications concerning bus routes, procedures, and behavior will be sent out via the school website, school information packets, and/or Remind in August. Updates will be communicated via the same methods before school begins.

3.15.1.3 District Operations and Fiscal Governance

The district purchased laptops for faculty members to ensure they had the required technology to easily pivot to teaching from home should they be quarantined or we experienced closure.

The district sent a notice to parents offering options for student participation either onsite or offsite.

School leaders regularly meet to discuss methods for continuing services for special populations. School leaders continually collaborate with food service staff to ensure all proper food handling changes are implemented and that meal time schedules and spacing will accommodate students while meeting the required capacity for social distancing. Meal schedules and plans will be adjusted as needed and/or as new guidelines are provided.

Human Capital

All staff members were notified of FMLA and leave of absence policies along with work expectations to include duty schedules, lunch schedules, and instructional schedules.

Throughout the school year, leaders will monitor and revisit schedules for efficiency and effectiveness.

School leaders will continuously check in with staff to determine social emotional health of both staff and students, ongoing professional development needs to ensure equitable services to all students, and any needs concerning blended learning.

LCSD Contacts

LCSD Central Office 870-886-6634

WRHS Office 870-886-6623

WRMS Office 870-886-6697

WRES Office 870-886-3482

Terry Belcher, Superintendent terry.belcher@bobcats.k12.ar.us

For questions concerning the Ready for Learning Plan, Curriculum, Buzz LMS, Canvas LMS, or questions concerning building specific procedures, policies, or programs.

Jacob Kersey, WRHS Principal jacob.kersey@bobcats.k12.ar.us

Lee Andra Foster, WRES Principal leeandra.foster@bobcats.k12.ar.us

Jason Belcher, WRES/WRHS Assistant Principal Jason.belcher@bobcats.k12.ar.us

For questions concerning the Family and Community Engagement Programs

Dyan Heard, Parent Center Facilitator dyan.heard@bobcats.k12.ar.us or

Lindsey Romine, Parent Center Coordinator lindsey.romine@bobcats.k12.ar.us

For questions concerning Food Services

Kristal Jones kristal.jones@bobcats.k12.ar.us

For questions concerning Facilities and Transportation

Richard Fleming richard.fleming@bobcats.k12.ar.us

or questions concerning Athletics

Jacob Kersey, LCSD Athletic Director jacob.kersey@bobcats.k12.ar.us

For questions concerning Gifted and Talented

Tonda Brand, Gifted and Talented Coordinator tonda.brand@bobcats.k12.ar.us

For questions concerning Special Education

Alyssa Nichols, K-2 SPED Teacher alyssa.nichols@bobcats.k12.ar.us Rachel

McQuay, 3-4 SPED Teacher rachel.mcquay@bobcats.k12.ar.us Amy

Privett, 5-6 SPED Teacher amy.privett@bobcats.k12.ar.us

Sarah Hoffman, 7-8 SPED Teacher sarah.hoffman@bobcats.k12.ar.us Deanna

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Updated: December 3, 2021