

NOTICE OF VACANCY
Alabama School of Fine Arts
Job Description

TITLE **ENGLISH LANGUAGE ARTS INSTRUCTOR, Middle School**

JOB GOAL	<i>With a passionate subject matter expertise and high academic expectations, help students in grades 7 and 8 attain knowledge and skills for high school and college, including important social and emotional skills, as they also manage an intensive focus on their specialty area.</i>
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REPORTS TO	Director of Curriculum & Instruction
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Performance Responsibilities & Expectations:

- ❖ Demonstrates intense passion about area of subject matter expertise and instills that passion in students.
- ❖ Creates and maintains high standards and expectations for student performance, work, and habits of mind.
- ❖ Demonstrates commitment to high quality work from self and students.
- ❖ Determines individual and class needs.
- ❖ Establishes objectives and plans learning experiences.
- ❖ Implements activities using a variety of techniques that utilize instructional time and meet objectives.
- ❖ Establishes standards of student behavior to achieve a functional learning atmosphere and maintains a well-organized and well-managed classroom environment.
- ❖ Exhibits positive human relation skills.
- ❖ Evaluates the educational program and/or student progress.
- ❖ Communicates with parents/guardians, colleagues, and community groups.
- ❖ Demonstrates proficiency in written and oral communication.
- ❖ Maintains and submits records and reports.
- ❖ Works with all other instructors to facilitate flexible test dates and class attendance to benefit students.
- ❖ Adheres to school system rules, administrative procedures, local board, state and federal rules and regulations.
- ❖ Engages in personal professional growth and demonstrates professional ethics and leadership.
- ❖ Utilizes and communicates with internal technology such as, e-mail, grade reporting, etc.
- ❖ Attends and provides adult leadership and support for school performances and other school and student functions.

Qualifications:

- ❖ A bachelor's Degree or higher from an accredited college or university.
- ❖ Alabama Teacher's Certificate desired (not required).
- ❖ Such alternatives to the above qualifications as the President may find appropriate and acceptable.
- ❖ Applicants with qualifications and/or experience in teaching additional subjects areas are encouraged.

- ❖ Applicants with experience and/or special interest in designing or teaching curriculum to educate middle school students about social media awareness and self-management are encouraged.

Salary: Salary Schedule Based on Degree and Experience

Service Term: Ten months

To apply send resume, cover letter and the names and contact information for three references to:

Jamie Plott: jplott@asfa.k12.al.us . Please only apply once for the position.

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