

## CODE OF CONDUCT

Subject to the district's responsibility under the Exceptional Children's Education Act and applicable laws and Board policies concerning student suspensions, expulsions, and other disciplinary interventions, the principal or designee may discipline a student who engages in one or more of the following activities while in school facilities, on district property, when being transported in vehicles dispatched by the district or one of its schools, during a school-sponsored or district-sponsored activity or event, and off district property when the conduct has a nexus to school or any district curricular or non-curricular event:

1. Causing or attempting to cause damage to district property or stealing or attempting to steal district property.
2. Causing or attempting to cause damage to private property or stealing or attempting to steal private property.
3. Willful destruction or defacing of district property.
4. Causing or attempting to cause physical injury to another person.
5. Commission of any act which if committed by an adult would be robbery or first or second- degree assault as defined by state law.
6. Violation of criminal law that has an effect on the district or on the general safety or welfare of students or staff.
7. Violation of any Board policy or regulations, or established school rules.
8. Violation of the Board policy on dangerous weapons in the schools. Expulsion shall be mandatory for bringing or possessing a firearm, in accordance with federal law.
9. Violation of the Board's policy on student conduct involving drugs and alcohol.
10. Violation of the Board tobacco-free policy.
11. Violation of the Board's policies prohibiting sexual or other harassment.
12. Violation of the Board's violent and aggressive behavior policy.
13. Violation of the Board's policy on gangs and gang-like activity.
14. Engaging in verbal abuse, i.e., name calling, ethnic or racial slurs, either orally or in writing or derogatory statements addressed publicly to an individual or a group that precipitate disruption of the district or school program or incite violence.
15. Throwing objects, except as part of a supervised school activity, which can cause bodily injury or damage property.
16. Directing profanity, vulgar language, or obscene gestures towards students, school personnel or others.
17. Violation of the Board nondiscrimination policy.
18. Committing extortion, coercion, or blackmail, i.e., obtaining money or other objects of value from an unwilling person or forcing an individual to act through the use of force or threat of force.
19. Lying or giving false information, either verbally or in writing, to a district employee.
20. Scholastic dishonesty, which includes but is not limited to cheating on a test, altering student records, plagiarism, or unauthorized collaboration with another person in preparing written work.

21. Continued willful disobedience or open and persistent defiance of proper authority, including deliberate refusal to obey a member of the district staff.
22. Behavior on or off school property that is detrimental to the welfare or safety of other students or school personnel, including behavior that creates a threat of physical harm to the student exhibiting the behavior or to one or more other students.
23. Repeated interference with the school's ability to provide educational opportunities to other students.
24. Non-compliance with the Board's dress code policy.
25. Engaging in "hazing" activities such as forcing prolonged physical activity, forcing excessive consumption of any substance, forcing prolonged deprivation of sleep, food or drink, or any other behavior, which recklessly endangers the health, or safety of an individual for purposes of initiation into any student group.
26. Violation of the Board bullying prevention and education policy.
27. Making a false accusation of criminal activity against a district employee to law enforcement or to the district.

Each school may also develop concise, clear and reasonable rules and guidelines for acceptable student conduct in that school. These rules shall be consistent with Board policy and with applicable law.

The Code of Conduct shall be provided to each student and the student's parent/guardian upon enrollment in elementary, middle and high school. Copies of the Code of Conduct shall be available in each school of the district. In addition, any significant change in the Code shall be provided to students and made available in each school.

Revised October 6, 1993

Revised August 7, 1996

Revised December 4, 1996

Revised July 8, 1998

Revised October 6, 1999

Revised July 11, 2001

Revised March 3, 2004

Revised February 4, 2009

Revised June 15, 2011

Revised November 14, 2012

Revised September 18, 2013

Revised June 25, 2020

Legal refs.: C.R.S. [18-3-202](#) *et seq.* (offenses against person)  
C.R.S. [18-4-301](#) *et seq.* (offenses against property)  
C.R.S. [18-9-124](#) (2)(a) (prohibition of hazing)  
C.R.S. [22-12-105](#) (3) (authority to suspend or expel for false accusations)  
C.R.S. [22-32-109.1](#) (2)(a)(I) (policy required as part of safe schools plan)

Thompson School District R2-J, Loveland, Colorado

C.R.S. [22-32-109.1](#) (2)(a)(I)(A) (*duty to adopt policies on student conduct, safety and welfare*)

C.R.S. [22-32-109.1](#) (9) (*immunity provisions in safe schools law*)

C.R.S. [22-33-106](#) (1)(a-g) (*grounds for suspension, expulsion, denial of admission*)

C.R.S. [22-33-106.1](#) (*suspension and expulsion for students in preschool through second grade*)

Cross refs.: AC, Nondiscrimination/Equal Opportunity  
ADC, Tobacco-Free Schools  
ADD, Safe Schools  
GBGB, Staff Personal Security and Safety  
JBB\*, Sexual Harassment  
JIC, Student Conduct  
JICA, Student Dress Code  
JICC, Student Conduct in School Vehicles  
JICDD\*, Violent and Aggressive Behavior  
JICDE\*, Bullying Prevention and Education  
JICF, Secret Societies/Gang Activity  
JICH, Drug and Alcohol Involvement by Students  
JICI, Weapons in School  
JK, Student Discipline  
JKD/JKE, Suspension/Expulsion of Students