

Texas Workforce Commission's Foundation High School Program Endorsement Bulletins



SCIENCE, TECHNOLOGY, ENGINEERING & MATH <small>EXPLORE YOUR FUTURE WITH THE FOUNDATION HIGH SCHOOL PROGRAM</small> <small>Published by the Texas Workforce Commission 1010 North Shoreline Boulevard Houston, TX 77028-1201 January 2022</small>	MULTI-DISCIPLINARY <small>EXPLORE YOUR FUTURE WITH THE FOUNDATION HIGH SCHOOL PROGRAM</small> <small>Published by the Texas Workforce Commission 1010 North Shoreline Boulevard Houston, TX 77028-1201 January 2022</small>	BUSINESS AND INDUSTRY <small>EXPLORE YOUR FUTURE WITH THE FOUNDATION HIGH SCHOOL PROGRAM</small> <small>Published by the Texas Workforce Commission 1010 North Shoreline Boulevard Houston, TX 77028-1201 January 2022</small>	PUBLIC SERVICE <small>EXPLORE YOUR FUTURE WITH THE FOUNDATION HIGH SCHOOL PROGRAM</small> <small>Published by the Texas Workforce Commission 1010 North Shoreline Boulevard Houston, TX 77028-1201 January 2022</small>	ARTS AND HUMANITIES <small>EXPLORE YOUR FUTURE WITH THE FOUNDATION HIGH SCHOOL PROGRAM</small> <small>Published by the Texas Workforce Commission 1010 North Shoreline Boulevard Houston, TX 77028-1201 January 2022</small>
<p>CAN YOU IMAGINE YOUR FACE HERE?</p>  <p>FIGURING OUT What do you want to do when you grow up? A challenge, but boy is it worth it! With the Foundation High School Program's endorsement options, you have the opportunity to explore careers and fields of study that interest you TODAY so you can find your dream job TOMORROW. In many of these courses, you will even get to experience what it's like to work in the job that interests you.</p> <p>Remember: YOU HAVE OPTIONS, probably more than you have ever considered. Maybe you're interested in the medical field, but not sure if you want to be a medical doctor. You could also consider being a Registered Nurse, Medical Lab Technologist, or Pharmacist. Do you know some medical field jobs only require a two-year college degree and certification? Yes, the Foundation's Technology, Industry, Business, Diagnostic, Medical, and Physical Therapy Assistant and Biotechnology endorsement options are just some of the ways you can explore your endorsement and career interests before deciding which path to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future, how much money you earn, your future lifestyle, and opportunities. So think it through, plan your future, and have fun!</p> <p>WHAT IS THE FOUNDATION HIGH SCHOOL PROGRAM? The Foundation High School Program is a detailed plan of 22 credits that you and all your classmates will have to earn to graduate from high school. See page 10 for details.</p> <p>CHEMICAL TECHNICIAN Job projected to grow by 2022: 100% You will earn an endorsement option in 12-15 credits. Typical starting pay is: \$34,874 a year Typical annual pay is: \$51,764 a year Minimum: \$30 a year Maximum: \$30 a year</p>	<p>CAN YOU IMAGINE YOUR FACE HERE?</p>  <p>FIGURING OUT What do you want to do when you grow up? A challenge, but boy is it worth it! With the Foundation High School Program's endorsement options, you have the opportunity to explore careers and fields of study that interest you TODAY so you can find your dream job TOMORROW. In many of these courses, you will even get to experience what it's like to work in the job that interests you.</p> <p>Remember: YOU HAVE OPTIONS, probably more than you have ever considered. With the Multi-Disciplinary endorsement you can explore more than one career or academic pathway, so your options remain more flexible. Many occupations require what is called knowledge from more than one endorsement. For example, Nurses are classified primarily under the Public Service endorsement, but also have strong Science, Technology, Engineering and Math (STEM) endorsement. Other multi-disciplinary occupations include Veterinarian, Animal Scientist, Biomedical Engineer and more.</p> <p>So go exploring! Research your endorsement and career interest options before deciding which path to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future, how much money you earn, your future lifestyle, and so much more. So think it through, plan your future, and have fun!</p> <p>WHAT IS THE FOUNDATION HIGH SCHOOL PROGRAM? The Foundation High School Program is a detailed plan of 22 credits that you and all your classmates will have to earn to graduate from high school. See page 10 for details.</p> <p>COMPUTER PROGRAMMER Job projected to grow by 2022: 25.00% You will earn a Bachelor's Degree Typical starting pay is: \$51,454 a year Typical annual pay is: \$66,311 a year Minimum: \$30 a year Maximum: \$30 a year</p>	<p>CAN YOU IMAGINE YOUR FACE HERE?</p>  <p>FIGURING OUT What do you want to do when you grow up? A challenge, but boy is it worth it! With the Foundation High School Program's endorsement options, you have the opportunity to explore careers and fields of study that interest you TODAY so you can find your dream job TOMORROW. In many of these courses, you will even get to experience what it's like to work in the job that interests you.</p> <p>Remember: YOU HAVE OPTIONS, probably more than you have ever considered. If you want to work for someone else or help operate a large operation, you can become a Talent Acquisition or Human Resources Manager, and similarly there are a CHECKLIST of other jobs if you want to start your own business, you might pursue a career as a Real Estate Agent, Insurance Claim or Risk, or a Leasing/Leasehold, for example.</p> <p>So go exploring! Research your endorsement and career interest options before deciding which path to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future, how much money you earn, your future lifestyle, and so much more. So think it through, plan your future, and have fun!</p> <p>WHAT IS THE FOUNDATION HIGH SCHOOL PROGRAM? The Foundation High School Program is a detailed plan of 22 credits that you and all your classmates will have to earn to graduate from high school. See page 10 for details.</p> <p>CONSTRUCTION MANAGER Job projected to grow by 2022: 78.2% You will earn a Bachelor's Degree Typical starting pay is: \$51,454 a year Typical annual pay is: \$66,311 a year Minimum: \$30 a year Maximum: \$30 a year</p>	<p>CAN YOU IMAGINE YOUR FACE HERE?</p>  <p>FIGURING OUT What do you want to do when you grow up? A challenge, but boy is it worth it! With the Foundation High School Program's endorsement options, you have the opportunity to explore careers and fields of study that interest you TODAY so you can find your dream job TOMORROW. In many of these courses, you will even get to experience what it's like to work in the job that interests you.</p> <p>Remember: YOU HAVE OPTIONS, probably more than you have ever considered. 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See page 10 for details.</p> <p>ELEMENTARY SCHOOL TEACHER Job projected to grow by 2022: 100.00% You will earn a Bachelor's Degree Typical starting pay is: \$41,850 a year Typical annual pay is: \$53,906 a year Minimum: \$30 a year Maximum: \$30 a year</p>	<p>CAN YOU IMAGINE YOUR FACE HERE?</p>  <p>FIGURING OUT What do you want to do when you grow up? A challenge, but boy is it worth it! With the Foundation High School Program's endorsement options, you have the opportunity to explore careers and fields of study that interest you TODAY so you can find your dream job TOMORROW. In many of these courses, you will even get to experience what it's like to work in the job that interests you.</p> <p>Remember: YOU HAVE OPTIONS, probably more than you have ever considered. For example, you don't have to be a professional artist to work in the arts. You can become an Artist, Curator, Museum Conservator, or a Graphic Designer. If you love to dance, look outside at stars, you can still become yourself in the professional field with a career as a Theatrical Makeup Artist, Producer or Director, Costume Designer, or Costume Designer. So go exploring! Research your endorsement and career interest options before deciding which path to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future, how much money you earn, your future lifestyle, and so much more. So think it through, plan your future, and have fun!</p> <p>WHAT IS THE FOUNDATION HIGH SCHOOL PROGRAM? The Foundation High School Program is a detailed plan of 22 credits that you and all your classmates will have to earn to graduate from high school. See page 10 for details.</p> <p>PHOTOGRAPHER Job projected to grow by 2022: 100.00% You will earn a Bachelor's Degree Typical starting pay is: \$34,874 a year Typical annual pay is: \$45,930 a year Minimum: \$30 a year Maximum: \$30 a year</p>

Before We Get Started

Housekeeping

- Type questions in **Q&A** box
- 24-48 hours for more ?s
- We will post to our website:
 - Webinar recording
 - Q&A Transcript
 - PowerPoint file

Brief Introductions

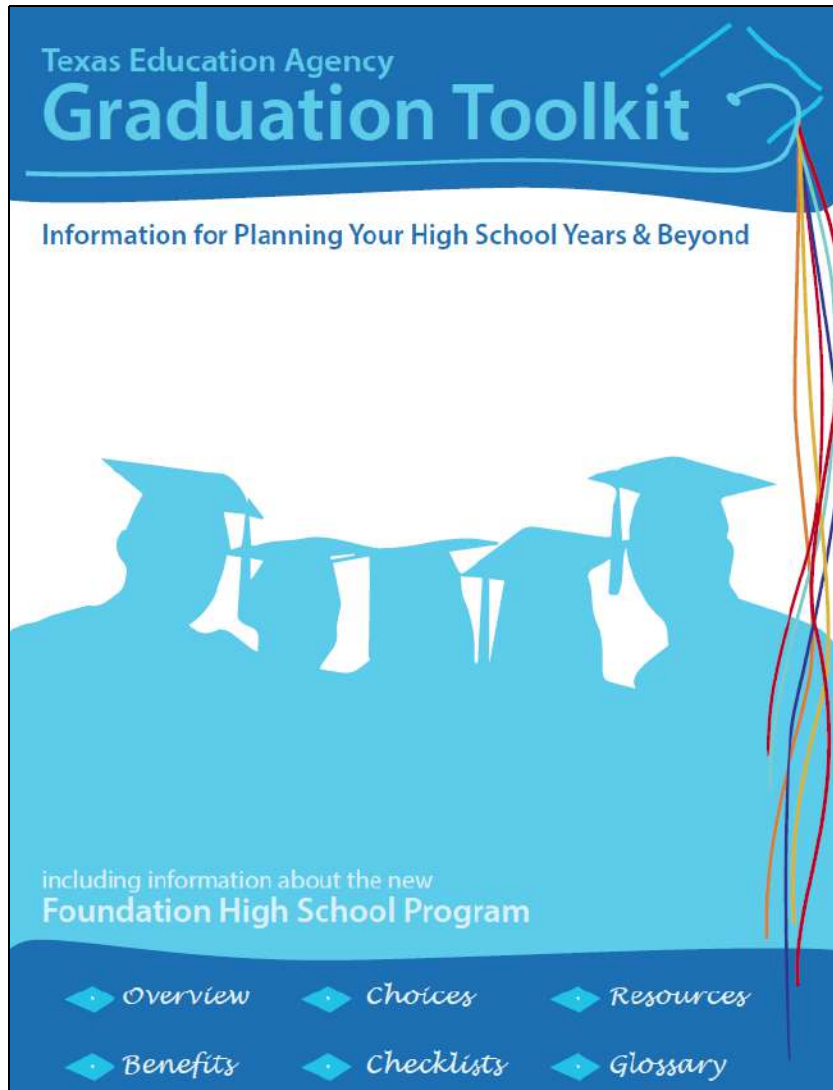
- Bulletin Team
 - Lori Knight
 - Mark Lavergne
 - Gary Tucker
- New Addition to LMCI
 - Karla Jasen
 - Still need help
www.workintexas.com

Karla Jasen

- Recently moved to TX from FL
- Teacher for 11 years
- BA in Education
- MA in Counseling & Psychology
- Excited to be on the team.



Where we started



- HB 5 Legislation
- Experts (TEA)
 - Resources
 - Tri-Agency Tool Kit
- Studied
 - FHSP
 - Endorsements
 - Tool Kit Design



Texas Education Agency Graduation Toolkit

Endorsements – *Choices*

Arts & Humanities

Red

Business & Industry

Yellow

Multi-Disciplinary

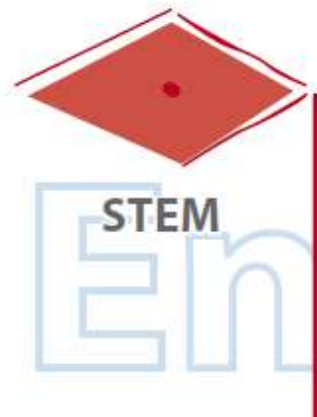
Blue

Public Service

Green

STEM

Red



Endorsements

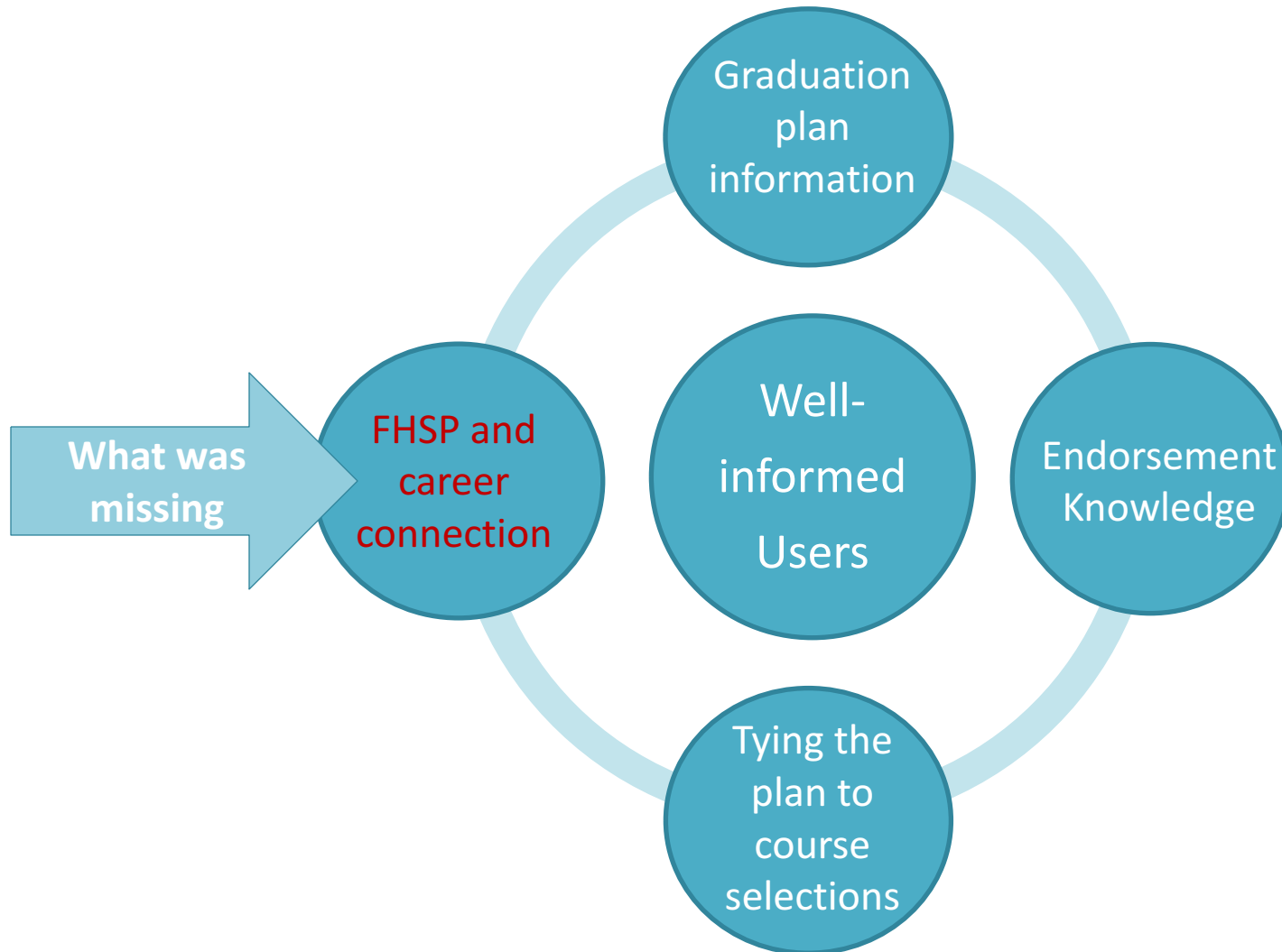
Research

Collected FHSP tools from other sources

- ESC Regions
- Districts
- Schools
- Education-Based Organizations

What did we find?...

Other HB 5 Resources Available



How TWC Can Help

SCIENCE, TECHNOLOGY, ENGINEERING & MATH

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4101 15th St., #1020, ANIMAS DISTRICT OFFICE
San Jose, CA 95131

MULTI-DISCIPLINARY

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BUSINESS AND INDUSTRY

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PUBLIC SERVICE

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ARTS AND HUMANITIES

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FIGURING OUT what you want to do is a challenge. But here's a secret: If you're in the Foundation High School Program's endorsement options, you have the opportunity to explore classes and fields of study that interest you TODAY so you can find your dream job TOMORROW. In many of these courses, you will even get to experience what it's like to work in the jobs that interest you.

Remember: YOU HAVE OPTIONS, probably more than you have ever considered. Are you interested in the medical field, but not sure if you want to be a medical doctor. You could also consider being a Registered Nurse, Medical Tech, Technologist, or Nutritionist. Do you know some medical field jobs unfortunately require a bachelor's college degree and certification? Yes, the Cardiovascular Technology, Veterinary Technician, Diagnostic Medical Sonographer, and Physical Therapy Assistant, just to name a few.

So go exploring! Research your endorsement and career interest options before deciding which path to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future. How much money you earn, your future lifestyle, and so much more. So think it through, plan your future, and have fun!

WHAT IS THE FOUNDATION HIGH SCHOOL PROGRAM??
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An endorsement is something you can add to your high school diploma to show your knowledge and skills gained in one of the broad subject matter areas: STEM, Arts and Humanities, Business and Industry, Public Services, and Multi-Disciplinary Studies. To get an endorsement, you must complete a required sequence of specific courses approved by your district.

If you have questions about which endorsement would be best for you, ask your school counselor!

CHEMICAL TECHNICIAN
Jobs projected to grow by 2022: 150%

You will need an Associate's degree in Occupational Science or Occupational Safety and Health.

Typical starting pay is: \$15.00 an hour

Typical career pay is: \$25.00 an hour

Turnover is low



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So go exploring! Research your endorsement and career interest options before deciding which path to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future. How much money you earn, your future lifestyle, and so much more. So think it through, plan your future, and have fun!

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COMPUTER PROGRAMMER
Jobs will grow by 150% by 2022.

You will need a Bachelor's degree in Computer Science.

Typical starting pay is: \$17.75 an hour

Typical career pay is: \$25.00 an hour

Turnover is low



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Remember: YOU HAVE OPTIONS, probably more than you have ever considered. If you want to work for a company that is helping a large corporation, you can become a Budget Analyst, or a Human Resources Manager, and someday maybe even a Chief Executive Officer. If you want to start your own business, you might pursue a career in Real Estate Agent, Retail Chef or Baker, or a landscaping business, for example.

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CONSTRUCTION MANAGER
Jobs projected to grow by 2022: 34.75%

You will need a Bachelor's Degree

Typical starting pay is: \$5,487 a year

Typical career pay is: \$65,374 a year

Turnover is low



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Remember: YOU HAVE OPTIONS, probably more than you have ever considered. If you want to work in a workplace with the people you care, you might consider being a teacher or coach. If you're interested in law enforcement, you can be a Police Officer, Detective, or a Forensic Science Technician. If you are more interested in the judicial side of the law you can be a Lawyer, Hearing Officer, Paralegal, Bailiff, or Court Reporter, for example.

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If you have questions about which endorsement would be best for you, ask your school counselor!

ELEMENTARY SCHOOL TEACHER
Jobs projected to grow by 2022: 100.00%

You will need a Bachelor's Degree

Typical starting pay is: \$51,815 a year

Typical career pay is: \$51,815 a year

Turnover is low



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Remember: YOU HAVE OPTIONS, probably more than you have ever considered. For example, you might be interested in a professional artist to work in the arts. You can become an Artist, Curator, Museum Conservator, or a Graphic Designer. If you have an interest in acting, you can still immerse yourself in that professional field with a career in a Theater, Musical, Film, Producer or Director, Costume Designer, or Choreographer.

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If you have questions about which endorsement would be best for you, ask your school counselor!

PHOTOGRAPHER
Jobs projected to grow by 2022: 100.00%

You will need a Bachelor's degree, but some need an Associate's degree in Photography or all

Typical starting pay is: \$15.00 an hour

Typical career pay is: \$25,000 a year

Turnover is low

Foundation High School Program

Career information bulletins

Data Used was Collected From:

- House Bill 5
- Texas Education Agency's Graduation Tool Kit
- Texas Workforce Commission's
 - Occupation Projections
 - Wage Data
 - Texas CARES career exploration tool

Goal was a Combined Approach

First-Round Lessons

- Provided data needed
- Missed audience appeal

Do you think your district needs to adopt the Arts and Humanities (A&H) endorsement? That's great. Use this information to help you develop a plan to help your district make the most of the endorsement. This information is provided only as a resource for the career information available from the Texas Workforce Commission for this endorsement. Therefore, if you are interested in being an employer or a provider of education, research, or other work more information about an endorsement is not in this booklet, but you may want to contact your state or local workforce development agency for more information about an endorsement.

1. Visit the Texas Workforce Commission website at www.twc.texas.gov
2. Go to the Texas Career Center website to access the available career information at www.texascareercenter.com
3. Call your state workforce development agency for more information about the endorsement. You may be able to get more information about the endorsement and how to get more information about an endorsement.

This booklet provides information about the A&H endorsement and how to get more information about an endorsement. It is not a substitute for the information available from the Texas Workforce Commission for this endorsement. Therefore, if you are interested in being an employer or a provider of education, research, or other work more information about an endorsement is not in this booklet, but you may want to contact your state or local workforce development agency for more information about an endorsement.

Arts & Humanities Occupations can be Found in All of the Following Career Clusters



Why Select the Science, Technology, Engineering, Math (STEM) Endorsement? . . .

As the workforce evolves, employers are seeking individuals with the skills and knowledge to succeed in a global economy. The STEM endorsement provides students with the skills and knowledge to succeed in a global economy. The STEM endorsement provides students with the skills and knowledge to succeed in a global economy. The STEM endorsement provides students with the skills and knowledge to succeed in a global economy.

Why Career Exploration & Endorsement Options: Your Path, Your Choice

Off the top 20 high growth occupations in terms of faster occupational growth, 15 of them require significant math skills. Selecting the STEM endorsement provides students with the skills and knowledge to succeed in a global economy. The STEM endorsement provides students with the skills and knowledge to succeed in a global economy. The STEM endorsement provides students with the skills and knowledge to succeed in a global economy.

How to Get More Information: Visit the Texas Workforce Commission website at www.twc.texas.gov for more information about the STEM endorsement. You may also contact your state or local workforce development agency for more information about the STEM endorsement.

Recommended Learning Activity (for Use in a Classroom or at Home)

Objectives: Practice job or career research with PowerPoint and provide for presentation. Students will be able to compare with other students and the Texas CARE website www.texascareercenter.com

Directions:

1. Before the lesson, create a discussion with students about the individual questions about some of the occupations listed in each category of career clusters from the table on the previous page.
2. Divide students into five teams to cover each grouping of occupations.
3. Assign each group one category and assign them to study about the questions you want assigned.
 - The job should be in their group from the table on this page.
 - Define occupation.
 - Describe what education or training would be required for specific occupations.
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 - Describe what education or training would be required for specific occupations.
4. Allow some time for the groups to discuss the main points they feel should be discussed to answer their questions.
5. Students should then be allowed to conduct research to a team. They can use the Texas CARE website, www.texascareercenter.com, to perform this task.
6. When research is complete, groups should work together to prepare a presentation (to include visual aids) to answer their assigned question(s) to the class as a whole.
7. Each group will conduct a team presentation.
8. The audience should be encouraged to discuss what they view about the questions and a occupation, or to ask questions or make comments.
9. Ensure that everyone is being noticed.

Additional Activities (for the student):

1. In a class session, present a series of PowerPoint slides that present each grouping of career clusters and assign students to research each group. Assign students to research each group of occupations. Students will be able to compare with other students and the Texas CARE website www.texascareercenter.com.
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When the materials in this packet are used in a classroom or at home, students will be able to compare with other students and the Texas CARE website www.texascareercenter.com. This information is provided only as a resource for the career information available from the Texas Workforce Commission for this endorsement. Therefore, if you are interested in being an employer or a provider of education, research, or other work more information about an endorsement is not in this booklet, but you may want to contact your state or local workforce development agency for more information about an endorsement.

The Real Deal: Using Labor-Market Data to Filter through Career Options

There are a lot of reasons why students want to be in a certain field. They may be interested in the field, they may want to make a lot of money, or they may want to help others. However, it is important to know that the labor market is constantly changing. Therefore, it is important to know that the labor market is constantly changing. Therefore, it is important to know that the labor market is constantly changing.

Occupations:

Occupation	Projected Growth (2010-2020)	High School Diploma or GED	Postsecondary Education
Accounting and Finance	11.1%	Yes	None
Business Operations	10.1%	Yes	None
Information Technology	10.1%	Yes	None
Manufacturing	10.1%	Yes	None
Transportation	10.1%	Yes	None
Construction	10.1%	Yes	None
Health Services	10.1%	Yes	None
Education	10.1%	Yes	None
Public Safety	10.1%	Yes	None
Social Services	10.1%	Yes	None
Arts & Humanities	10.1%	Yes	None

Administrative Professionals:

Occupation	Projected Growth (2010-2020)	High School Diploma or GED	Postsecondary Education
Administrative Support	10.1%	Yes	None
Business Operations	10.1%	Yes	None
Information Technology	10.1%	Yes	None
Manufacturing	10.1%	Yes	None
Transportation	10.1%	Yes	None
Construction	10.1%	Yes	None
Health Services	10.1%	Yes	None
Education	10.1%	Yes	None
Public Safety	10.1%	Yes	None
Social Services	10.1%	Yes	None
Arts & Humanities	10.1%	Yes	None

Health Services:

Occupation	Projected Growth (2010-2020)	High School Diploma or GED	Postsecondary Education
Health Services	10.1%	Yes	None
Business Operations	10.1%	Yes	None
Information Technology	10.1%	Yes	None
Manufacturing	10.1%	Yes	None
Transportation	10.1%	Yes	None
Construction	10.1%	Yes	None
Health Services	10.1%	Yes	None
Education	10.1%	Yes	None
Public Safety	10.1%	Yes	None
Social Services	10.1%	Yes	None
Arts & Humanities	10.1%	Yes	None

Sample Multi-Disciplinary Occupations

Occupation	Required Skills	Required Education	Required Experience
Business Operations	Business Operations	High School Diploma or GED	None
Information Technology	Information Technology	High School Diploma or GED	None
Manufacturing	Manufacturing	High School Diploma or GED	None
Transportation	Transportation	High School Diploma or GED	None
Construction	Construction	High School Diploma or GED	None
Health Services	Health Services	High School Diploma or GED	None
Education	Education	High School Diploma or GED	None
Public Safety	Public Safety	High School Diploma or GED	None
Social Services	Social Services	High School Diploma or GED	None
Arts & Humanities	Arts & Humanities	High School Diploma or GED	None

Always on Mind:

The career cluster listed here are only a fraction of the possible occupation opportunities available within the endorsement area. To learn more about the endorsement area, visit the Texas Workforce Commission website at www.texascareercenter.com. This information is provided only as a resource for the career information available from the Texas Workforce Commission for this endorsement. Therefore, if you are interested in being an employer or a provider of education, research, or other work more information about an endorsement is not in this booklet, but you may want to contact your state or local workforce development agency for more information about an endorsement.

Back to the Drawing Board

Literally

Mark Lavergne

LMCI Editor

(and secret animator)

Put some life (and humor) into bulletins

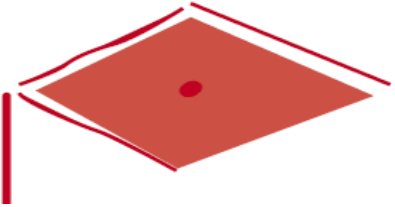
Found Other Uses for Art



- Selfie Booth
 - Rave reviews
 - A lot more requests
- Other LMCI Publications

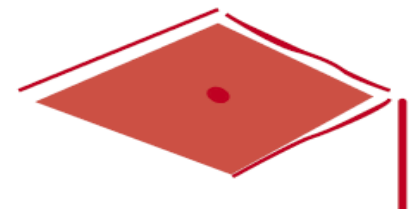


STEM



Considerations When Reviewing Sample Bulletin

- All other versions include the same information
- All versions are color-coded
- Other versions feature occupations relevant to their endorsement
- Format: 8-paged, 8x10 booklet



Cover Page

All Covers Include

- ❑ Connection between career and education
- ❑ Graphic of one career in endorsement area with LMI attached
- ❑ Definition of FHSP and Endorsements

SCIENCE, TECHNOLOGY, ENGINEERING & MATH

EXPLORE YOUR FUTURE WITH THE FOUNDATION HIGH SCHOOL PROGRAM

Published by the Texas Workforce Commission
101 E. 15th St., Rm 0252, Austin TX 78778-0001
January 2016

CAN YOU
IMAGINE
YOUR FACE
HERE?



CHEMICAL TECHNICIAN

Jobs projected in Texas by 2022:
6,960

You will need:
an Associate degree

Typical starting pay is:
\$28,976 a year

Typical overall pay is:
\$51,556 a year

Turnover: Low

FIGURING OUT what you want to do when you grow up is a challenge, but boy is it worth it! With the Foundation High School Program's endorsement options, you have the opportunity to explore classes and fields of study that interest you TODAY so you can find your dream job TOMORROW. In many of these courses, you will even get to experience what it's like to work in the jobs that interest you.

Remember: YOU HAVE OPTIONS, probably more than you have ever considered. Maybe you're interested in the medical field, but not sure if you want to be a medical doctor. You could also consider being a Registered Nurse, Medical Lab Technologist, or Nutritionist. Did you know some medical field jobs only require a two-year college degree and certification? Yep, like Cardiovascular Technologist, Veterinary Technician, Diagnostic Medical Sonographer, and Physical Therapy Assistants, just to name a few.

So go exploring! Research your endorsement and career interest options before deciding which paths to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future, how much money you earn, your future lifestyle, and so much more. So think it through, plan your future, and have fun!

WHAT IS THE FOUNDATION HIGH SCHOOL PROGRAM??

The *Foundation High School Program* is a detailed plan of 22 credits that you and all your classmates will have to earn in order to graduate from high school. See page 4 for details.

An *endorsement* is something you can add to your high school diploma to show your knowledge and/or skills gained in one of five broad subject matter areas: STEM, Arts and Humanities, Business and Industry, Public Services, and Multidisciplinary Studies. To get an endorsement, you must complete a logical sequence of specific courses approved by your district.

If you have questions about which endorsement would be best for you, talk to your school Counselor!

Page 2

HOW ABOUT HERE?

ARCHITECT

Jobs projected in Texas by 2022: 11,190

You will need: a Bachelor's degree

Typical starting pay is: \$47,497 a year

Typical overall pay is: \$79,959 a year

Turnover: Low

APP DEVELOPER

Jobs projected in Texas by 2022: 50,780

You will need: a Bachelor's degree

Typical starting pay is: \$63,432 a year

Typical overall pay is: \$97,035 a year

Turnover: Very Low



Features Include

- More graphics of careers within endorsement area with LMI attached
- Career Exploration resources
- Achieve Texas Career Cluster Connections

So you think you might want to select the Science, Technology, Engineering and Math ... Foundation High School Program endorsement option? Awesome! Browse through some of the data for job titles found under the STEM endorsement in this booklet to help you decide if this is the right educational and career path for you. For more information on jobs in this career field, you can:

1. Call our **24-hour Hotline at 1-800-822-PLAN (7526)**
2. Go to the Texas CARES website and search the World of Work at www.TEXASCARESONLINE.com
3. Visit the LMCI website to see what available products may best serve your needs: www.LMCI.STATE.TX.US

We hope that by learning all you can about potential careers in the fields that interest you, you will be empowered to find a career that you love, and that also pays for you to live the way you want once you are living on your own. So enjoy this booklet, explore some options, and don't hesitate to talk to your parents, family, friends, teachers, counselors, and us at the Texas Workforce Commission if you have questions about your career goals.

STEM occupations can be found in all of the following Achieve Texas career clusters.



Page 3

Showcases

□ Table of additional job titles found within endorsement area

- Created in partnership with TEA

□ Resource to find additional job titles

Sample STEM Occupations by Emphasis		
Science		
Astronomers	Biochemists/ Biophysicists	BioMedical Researcher
Cellular Biologists	Chemists	Environmental Scientists
Food Scientists	Forensic Scientists	Foresters
Geneticists	Hydrologists	Meteorologists
Microbiologists	Soil Conservationists	Space Scientists
Technology		
App Developers	Computer Engineers	Computer Hardware Engineer
Computer Network Architects	Computer Network Specialists	Computer Programmers
Computer Research Scientists	Computer Systems Analyst	Database Administrators
Graphic Designers	Information Security Analyst	Multi-Media Animators
Network Administrators	Software Developers	Web Developers
Engineering		
Aerospace Engineers	Automotive Engineers	Chemical Engineers
Civil Engineers	Drafters	Electrical Engineers
Industrial Engineers	Marine Architects	Mechanical Engineers
Mining Engineers	Nuclear Engineers	Petroleum Engineers
Product Safety Engineers	Robotics Engineers	Solar Energy Engineers
Mathematics		
Accountant	Actuaries	Auditors
Biostatisticians	Budget Analysts	Cartographers
Credit Analysts	Economists	Financial Managers
Loan Officers	Mathematical Technicians	Mathematicians
Math Teacher	Revenue Agents	Statisticians
Health Science		
Anesthesiologists	Chiropractors	Dental Hygienists
Family Practitioner	Health Service Manager	Medical Lab Technician
Medical Records Technician	Medical Sonographers	Nutritionists
Optometrists	Pharmacists	Physical Therapists
Registered Nurses	Surgeon	Veterinary Technologist

Keep in Mind

The career titles listed above are just a fraction of the possible occupation opportunities available within this endorsement area, so be sure to visit TWC's AutoCoder website to find other job titles that may interest you: <http://autocoder.lmci.state.tx.us>.

- Just enter a job title or a description in the appropriate search box, and you will get a list of the most common title matches.
- Click on the title that best matches the job that interests you, and a catalog of other, closely-related (or interchangeable) job titles will appear.

Your FOUNDATION Graduation Requirements

Here's what every Texas student needs to graduate under the Foundation High School Program. Remember that your school district has the authority to establish requirements in addition to the state minimums for graduation. Check with your school Counselor for more information.

FOUNDATION HIGH SCHOOL PROGRAM		Distinguished Level	Performance Acknowledgments
Subject	Standard Credits Needed	Credits Needed	Students can earn one or more Performance Acknowledgments, in addition to any graduation program they follow, for any of the areas listed below. (Please talk to your school Counselor for specific guidelines for each category.)
English • English I, II, and III • Advanced English Course	4	4	<ul style="list-style-type: none"> • Dual Credit course • Advanced Placement or International Baccalaureate exam performance. • Bilingualism and biliteracy • Earning a nationally or internationally recognized business or industry certification or license • PSAT, ACT-PLAN, SAT, or ACT score
Mathematics • Algebra I • Geometry • Advanced Math Course	3	All Foundation Program requirements, plus Algebra II	
Science • Biology • IPC or advanced science course • Advanced science course	3	All Foundation Program requirements, plus an advanced science class based on endorsement selection	
Social Studies • U.S. History • U.S. Government (1/2 credit) • Economics (1/2 credit) • World History or Geography	3	3	
Physical Education	1	1	
Languages other than English • Two credits in the same language • Two credits from Computers Science I, II, and III	2	2	
Fine Arts	1	1	
Electives Classes available for electives will be based upon the endorsement options selected by the student.	5	7	
Speech Demonstrated proficiency	0	0	
Total Credits	22	26	

Page 4

Provides

- Breakdown of the Foundation High School Program requirements
- Additional credits needed for the Distinguished Level
- Explanation of Performance Acknowledgments

Highlights

❑ Course options students may have available

- Follow specific guidelines of HB 5

❑ Additional occupation graphic accompanied by relevant LMI

Your STEM Endorsement Options

Students interested in earning the STEM endorsement have several options. You will need to successfully complete **Algebra II**, **Chemistry**, and **Physics**, and choose one of five options to earn your remaining STEM endorsement credits. You can:

1. Complete consecutive levels [For example: **Principles of Engineering** followed by **Introduction to Engineering Design** or **Medical Terminology** followed by **Pharmacology**] of four or more Career Technical Education (CTE) courses with the first two being from the same career cluster.
 - a. The third CTE credit must be from an advanced course
 - b. The fourth CTE credit must come from a class in the **STEM** career cluster
2. Complete four credits from the following **Computer Science** course options:
 - a. **Fundamentals of Computer Science**
 - b. **Computer Science I, II, and III**
 - c. **AP Computer Science**
 - d. **IB Computer Science, Standard Level**
 - e. **IB Computer Science, Higher Level**
 - f. **Discrete Mathematics for Computer Science**
 - g. **Digital Forensics**
 - h. **Game Programming and Design**
 - i. **Mobile Application Development**
 - j. **Robotics Programming and Design**
 - k. **Independent Studies of Technology Applications**
3. Complete a total of five mathematics credits by completing:
 - a. **Algebra I**
 - b. **Geometry**
 - c. **Algebra II**
 - d. Any two additional courses in which **Algebra II** is a prerequisite
4. Complete a total of five science credits by completing:
 - a. **Biology**
 - b. **Chemistry**
 - c. **Physics**
 - d. Any two additional science courses
5. Successfully complete **Algebra II**, **Chemistry**, **Physics**, and:
 - a. Three additional credits from no more than two of the areas listed in options 1 - 4.

WHAT ABOUT HERE?!

DENTAL HYGIENIST

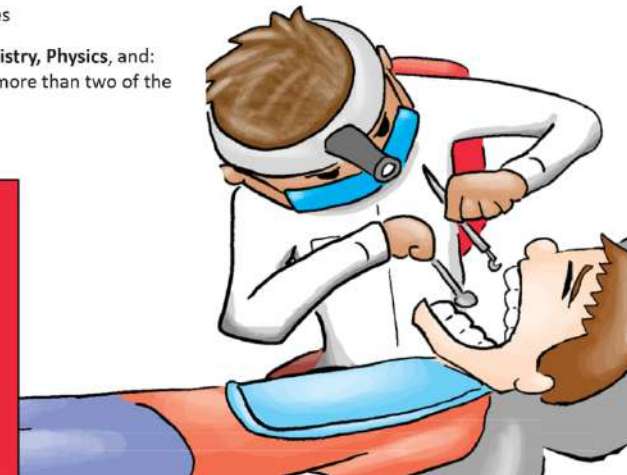
Jobs projected in Texas by 2022:
16,030

You will need: an Associate degree

Typical starting pay is: \$59,783 a year

Typical overall pay is: \$71,977 a year

Turnover: Low



VETERINARIAN

Jobs projected in Texas by 2022: 5,060

You will need:

a degree from an accredited college of veterinary medicine, AND a state license

Typical starting pay is:

\$57,896 a year

Typical overall pay is:

\$105,619 a year

Turnover: Average

LAB TECHNICIAN

Jobs projected in Texas by 2022:

15,530

You will need:

an Associate degree

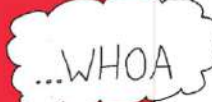
Typical starting pay is:

\$26,303 a year

Typical overall pay is:

\$37,975 a year

Turnover: Low



Page 6

Presents

- ☐ Multiple graphics of careers within endorsement area with LMI attached

**ANYWHERE
HERE?**

PHARMACIST

Jobs projected in Texas by 2022:

24,650

You will need:

a professional degree

Typical starting pay is:

\$96,964 a year

Typical overall pay is:

\$118,871 a year

Turnover: Low



Page 7

Includes

Encourages users to consider multiple factors for any job interests

- Not just potential salary

Provides facts to consider

- Data-driven decision making

The Real Deal

Using Labor Market Statistics to Filter through Career Options

It is important to think about how much money you'll earn in any given occupation. But you should consider many other labor market statistics to help you make informed choices.

Check out the information and numbers below for a few jobs in the Science, Technology, Engineering and Math fields to see other important statistics you can discover on the Texas CARES website. Use this information to help you determine what's important to you in a career.

Computer-Controlled Machine Tool Operator

You will: operate computer-controlled machines or robots to perform one or more machine functions on metal or plastic work pieces.

- Manufacturing industries employ almost all of these workers.
- Workers learn in apprenticeship programs, informally on the job, and in secondary, vocation, or postsecondary schools.
- Expect stiff competition for these jobs.

Projected Texas employment for 2022	13,710
Education needed	High School diploma, on-the-job training
2014 Average Annual Wage	\$38,293
Turnover	Very Low

Registered Nurse

You will: Assess patient health problems and needs, plan and administer nursing care to ill, injured, convalescent, or disabled patients, and more. Licensing or registration required.

- The largest healthcare occupation, with 2.7 million jobs nationwide.
- About 60 percent of jobs are in hospitals.
- Depending on specialization, may require as little as an Associate degree or as advanced as a Master's.
- Excellent opportunities, may vary by employment and geographic location.

Projected Texas employment for 2022	242,860
Education needed	Associate Degree or higher
2014 Average Annual Wage	\$68,584
Turnover	Very Low

Civil Engineer

You will: Plan, design and oversee construction and maintenance of structures and facilities like roads, railroads, airports, bridges and more.

- Bachelor's degree is sufficient for most starting positions, but some research positions may require a graduate degree.
- Starting salaries are among the highest of all college graduates.
- Continuing education is needed for engineers to keep up with technological advancements.

Projected Texas employment for 2022	30,540
Education needed	Bachelor's Degree
2014 Average Annual Wage	\$100,325
Turnover	Low

Back Page

Provides

- Career Exploration resource information
- Final occupation graphic with relevant LMI
- Contact information for our office

CAN YOU
IMAGINE
YOUR FACE
HERE?

**WANT INFORMATION ON
MORE JOBS?**

Check out
www.TEXASCARESONLINE.com
to learn about hundreds
more STEM careers!

EXPLORE YOUR FUTURE!

ENVIRONMENTAL SCIENTIST

Jobs projected in Texas by 2022: 7,300

You will need:
preferably a Master's degree, Bachelor's
degree minimum

Typical starting pay is: \$44,872 a year

Typical overall pay is: \$77,484 a year

Turnover: Low



TEXAS WORKFORCE COMMISSION
Labor Market and Career Information
101 E. 15th St, Room 0252
Austin, TX 78778-0001
866-938-4444 toll free
Fax: 512-936-3208
www.texasrealitycheck.com
www.texasworkforce.org
email: lmci@twc.state.tx.us

Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas: 800-735-2989 (TTY) and 711 (Voice).

Note about Featured Occupations

- Sure to provide a range among:
 - Employer demand/ Occupation projections
 - Education requirements
 - Salary potential
 - Non-Traditional Career Interests

What do You Think?

Interested in the Product?

- Keep questions, comments, requests, etc coming in the Q&A box...
- We can provide answers at the end of the presentation.

SCIENCE, TECHNOLOGY, ENGINEERING & MATH <small>EXPLORE YOUR FUTURE WITH THE FOUNDATION HIGH SCHOOL PROGRAM</small> <small>Published by The Foundation Foundation 101 101st St., Moorhead, MN 56501 507.835.2222</small>	MULTI-DISCIPLINARY <small>EXPLORE YOUR FUTURE WITH THE FOUNDATION HIGH SCHOOL PROGRAM</small> <small>Published by The Foundation Foundation 101 101st St., Moorhead, MN 56501 507.835.2222</small>	BUSINESS AND INDUSTRY <small>EXPLORE YOUR FUTURE WITH THE FOUNDATION HIGH SCHOOL PROGRAM</small> <small>Published by The Foundation Foundation 101 101st St., Moorhead, MN 56501 507.835.2222</small>	PUBLIC SERVICE <small>EXPLORE YOUR FUTURE WITH THE FOUNDATION HIGH SCHOOL PROGRAM</small> <small>Published by The Foundation Foundation 101 101st St., Moorhead, MN 56501 507.835.2222</small>	ARTS AND HUMANITIES <small>EXPLORE YOUR FUTURE WITH THE FOUNDATION HIGH SCHOOL PROGRAM</small> <small>Published by The Foundation Foundation 101 101st St., Moorhead, MN 56501 507.835.2222</small>
<p>CAN YOU IMAGINE YOUR FACE HERE?</p>  <p>FIGURING OUT what you want to do is a challenge. But here's a tip: If you're interested in Science, Technology, Engineering, and Math, you have the opportunity to explore these areas and fields of study that interest you TODAY as you find your dream job TOMORROW. In many of these courses, you will even get to experience what it's like to work in the jobs that interest you.</p> <p>Remember: YOU HAVE OPTIONS. Probably more than you have even considered. For example, you don't have to be a medical doctor, but you can want to be a medical doctor. You could also consider being a Registered Nurse, Medical Lab Technologist, or Radiologist. You may even explore other job options at a two-year college degree and certification. Yes, the Foundation's Submarine, Aerospace, Robotics, Diagnostic Medical, and Physical Therapy Assistant jobs are a few.</p> <p>So go exploring! Research your endorsement and career interests before deciding which path to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future, how much money you earn, your future lifestyle, and so much more. So think it through, plan your future, and have fun!</p> <p>WHAT IS THE FOUNDATION HIGH SCHOOL PROGRAM? The Foundation High School Program is a detailed plan of 12 credits that you and your classmates will earn in order to graduate from high school. (Page 10 for details.)</p> <p>An endorsement is something you can add to your high school diploma to show your knowledge and skills gained in an area of study. You can choose from 12 different endorsements: Business and Industry, Public Service, and Multi-Disciplinary. To get an endorsement, you must complete a required number of credits, chosen according to your district.</p> <p>IF YOU HAVE QUESTIONS ABOUT WHICH ENDORSEMENT WOULD BE BEST FOR YOU, ASK YOUR SCHOOL COUNSELOR!</p> <p>ESSENTIAL TECHNICIAN Job projected to grow by 2022: 6,500 You will earn an associate degree Typical starting pay is: \$35,000 a year Typical cost per year: \$5,100 a year Tuition: \$1,000 a year</p>	<p>CAN YOU IMAGINE YOUR FACE HERE?</p>  <p>FIGURING OUT what you want to do is a challenge. But here's a tip: If you're interested in Multi-Disciplinary, you have the opportunity to explore these areas and fields of study that interest you TODAY as you find your dream job TOMORROW. In many of these courses, you will even get to experience what it's like to work in the jobs that interest you.</p> <p>Remember: YOU HAVE OPTIONS. Probably more than you have even considered. With the Multi-Disciplinary endorsement you can explore more than one career or academic pathway, so your opportunities are more flexible. Many opportunities require specialized knowledge from more than one endorsement. For example, Nurses are classified primarily under the Public Service endorsement, but also have strong Science, Technology, Engineering and Math (STEM) components. Other multi-disciplinary endorsements include Horticulture, Animal Sciences, Biomedical Engineering and more.</p> <p>So go exploring! Research your endorsement and career interests before deciding which path to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future, how much money you earn, your future lifestyle, and so much more. So think it through, plan your future, and have fun!</p> <p>WHAT IS THE FOUNDATION HIGH SCHOOL PROGRAM? 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But here's a tip: If you're interested in Business and Industry, you have the opportunity to explore these areas and fields of study that interest you TODAY as you find your dream job TOMORROW. In many of these courses, you will even get to experience what it's like to work in the jobs that interest you.</p> <p>Remember: YOU HAVE OPTIONS. Probably more than you have even considered. If you want to work for someone else or help operate a large corporation, you can become a Budget Analyst, or a Human Resources Manager, and possibly even a Chief Executive Officer. If you want to start your own business, you might pursue a career as a Real Estate Agent, Private Chef or Baker, or a Janitorial, Industrial, or Domestic.</p> <p>So go exploring! Research your endorsement and career interests before deciding which path to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future, how much money you earn, your future lifestyle, and so much more. So think it through, plan your future, and have fun!</p> <p>WHAT IS THE FOUNDATION HIGH SCHOOL PROGRAM? The Foundation High School Program is a detailed plan of 12 credits that you and your classmates will earn in order to graduate from high school. (See page 10 for details.)</p> <p>An endorsement is something you can add to your high school diploma to show your knowledge and skills gained in an area of study. You can choose from 12 different endorsements: Business and Industry, Public Service, and Multi-Disciplinary. To get an endorsement, you must complete a required number of credits, chosen according to your district.</p> <p>IF YOU HAVE QUESTIONS ABOUT WHICH ENDORSEMENT WOULD BE BEST FOR YOU, ASK YOUR SCHOOL COUNSELOR!</p> <p>CONSTRUCTION MANAGER Job projected to grow by 2022: 28,100 You will earn a Bachelor's Degree Typical starting pay is: \$55,000 a year Typical cost per year: \$5,100 a year Tuition: \$1,000 a year</p>	<p>CAN YOU IMAGINE YOUR FACE HERE?</p>  <p>FIGURING OUT what you want to do is a challenge. But here's a tip: If you're interested in Public Service, you have the opportunity to explore these areas and fields of study that interest you TODAY as you find your dream job TOMORROW. In many of these courses, you will even get to experience what it's like to work in the jobs that interest you.</p> <p>Remember: YOU HAVE OPTIONS. Probably more than you have even considered. If you're interested in law enforcement, you can be a Police Officer, Detective, or a Forensic Science Technician. If you are more interested in the judicial side of the law, you can be a Lawyer, Hearing Officer, Paralegal, Bailiff or Court Reporter, for example.</p> <p>So go exploring! Research your endorsement and career interests before deciding which path to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future, how much money you earn, your future lifestyle, and so much more. So think it through, plan your future, and have fun!</p> <p>WHAT IS THE FOUNDATION HIGH SCHOOL PROGRAM? The Foundation High School Program is a detailed plan of 12 credits that you and your classmates will earn in order to graduate from high school. (See page 10 for details.)</p> <p>An endorsement is something you can add to your high school diploma to show your knowledge and skills gained in an area of study. You can choose from 12 different endorsements: Business and Industry, Public Service, and Multi-Disciplinary. To get an endorsement, you must complete a required number of credits, chosen according to your district.</p> <p>IF YOU HAVE QUESTIONS ABOUT WHICH ENDORSEMENT WOULD BE BEST FOR YOU, ASK YOUR SCHOOL COUNSELOR!</p> <p>ELEMENTARY SCHOOL TEACHER Job projected to grow by 2022: 190,000 You will earn a Bachelor's Degree Typical starting pay is: \$43,000 a year Typical cost per year: \$5,100 a year Tuition: \$1,000 a year</p>	<p>CAN YOU IMAGINE YOUR FACE HERE?</p>  <p>FIGURING OUT what you want to do is a challenge. But here's a tip: If you're interested in Arts and Humanities, you have the opportunity to explore these areas and fields of study that interest you TODAY as you find your dream job TOMORROW. In many of these courses, you will even get to experience what it's like to work in the jobs that interest you.</p> <p>Remember: YOU HAVE OPTIONS. Probably more than you have even considered. For example, you don't have to be a professional artist, but you can want to be a professional artist. You can also be a Graphic Designer, a Costume, Makeup, or Hair Stylist, or a Graphic Designer. If you have creative talents, you can explore other options in the professional field with a career as a Theatrical Makeup Artist, Producer or Director, Costume Designer, or Choreographer.</p> <p>So go exploring! Research your endorsement and career interests before deciding which path to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future, how much money you earn, your future lifestyle, and so much more. So think it through, plan your future, and have fun!</p> <p>WHAT IS THE FOUNDATION HIGH SCHOOL PROGRAM? The Foundation High School Program is a detailed plan of 12 credits that you and your classmates will earn in order to graduate from high school. 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How to Order?

To get an order form:

- <http://www.lmci.state.tx.us/shared/OrderForms/orderform.html>
- Email us, and we'll send you one

Complete the order form and:

- ☐ Mail to: TWC/ LMCI
101 East 15th Street,
Annex, Room 0252
Austin, TX 78778-0001
- ☐ Fax to: 512-936-3204

<http://www.lmci.state.tx.us/shared/FHSEB/FHSEB.asp>

Price List and Order Form for LMCI

Career Development Tools

Fill out, and return **BOTH PAGES** of order form and mail to:

TWC/LMCI
101 East 15th Street, Room 0252
Austin, TX 78778-0001

Toll-Free Career Information Hotline: 1-800-822-7526
Fax: (512) 936-3204
Homepage: www.lmci.state.tx.us

Unit Cost	Quantity	Total
Books		
An Atmosphere of Enterprise	\$10.00 X <input type="checkbox"/>	= <input type="checkbox"/>
Working Texas Style (2010)	\$15.00 X <input type="checkbox"/>	= <input type="checkbox"/>
Licensed Occupations and Apprenticeship (2009)	\$10.00 X <input type="checkbox"/>	= <input type="checkbox"/>
Growth Abounds: A Forecast of the Texas Labor Market (2013)	\$3.00 X <input type="checkbox"/>	= <input type="checkbox"/>
Brochures		
Texas Occupational Highlights (employment projections)	\$.10 X <input type="checkbox"/>	= <input type="checkbox"/>
Where Do People Find Job Openings?	\$.10 X <input type="checkbox"/>	= <input type="checkbox"/>
Are You A... Doer?	\$.10 X <input type="checkbox"/>	= <input type="checkbox"/>
Financial Aid	\$.10 X <input type="checkbox"/>	= <input type="checkbox"/>
Top 10 Career Tips for a Successful Future	\$.10 X <input type="checkbox"/>	= <input type="checkbox"/>
Top 10 Career Tips Posters (Set of 5, 24" x 18")	\$8.00 X <input type="checkbox"/>	= <input type="checkbox"/>
Employer Expectations and Workplace Basic Skills	\$.10 X <input type="checkbox"/>	= <input type="checkbox"/>
Magazines		
Foundation High School Endorsement Bulletins (FHSEB)		
FHSEB: STEM	\$.50 X <input type="checkbox"/>	= <input type="checkbox"/>
FHSEB: Arts & Humanities	\$.50 X <input type="checkbox"/>	= <input type="checkbox"/>
FHSEB: Business & Industry	\$.50 X <input type="checkbox"/>	= <input type="checkbox"/>
FHSEB: Public Services	\$.50 X <input type="checkbox"/>	= <input type="checkbox"/>
FHSEB: Multi-Disciplinary	\$.50 X <input type="checkbox"/>	= <input type="checkbox"/>

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What questions do you have?

Thank You

Have a great day!

