



Staff Report: Approve corrected Pay Grade and Step information for Public Works Director

At the last City Council meeting, the Council approved adjusting the Public Works Director's Pay Grade and Step based on the review of his job description and the recommendations of Baker Tilly that increased his points for the position from 575 to 635. There was an error in the information regarding the current compensation (staff looked at wrong pay scale information) of this employee. As a result, this also affects the new proposed step as well. Below is a summary that shows what was approved on December 20, 2021 and what is being recommended for approval to correct making it still effective on December 20th, 2021.

Approved on 12-20-21: *Current:* Pay Grade 12, MAX (\$49.3362/hr) *this was not correct

Proposed: Pay Grade 13, Step 4 (\$50.9482/hr).

Changes Recommended for Approval: *Corrected Current:* Pay Grade 12, Step 7 (\$53.0513)

Proposed: Pay Grade 13, Step 6 (\$54.8410)