

**CLASSIFIED AND NON-LICENSED  
ADMINISTRATIVE/PROFESSIONAL/TECHNICAL STAFF SALARY SCHEDULES**

The Board shall establish salary schedules for classifications of the classified and non-licensed administrative/professional/technical staff.

Such schedules shall take into account the qualifications required and the responsibilities of the position.

If the Board declares a fiscal emergency during a budget year as allowed by state law, it may reduce salaries for all employees on a proportional basis or alter the work year of employees. Any such reduction in salaries may be made notwithstanding any adopted salary schedule or policy.

Advancement from one range to another on the schedule shall require the superintendent's recommendation and Board approval.

Adopted prior to 1985  
Revised January 23, 1991  
Revised June 20, 2012

Legal Refs.: C.R.S. 22-32-109 (1)(f)  
C.R.S. 22-32-110 (5)  
C.R.S. 22-44-115.5 (2)

Cross Ref.: DBK\*, Fiscal Emergencies