

Vertical Steps: \$600

2% on Base: \$670 -- Will adjust depending on October Count

Sargent School District RE-33J										
Instructional Salary Schedule										
Adopted July 2021										
	0	1	2	3	4	5	6	7	8	9
	BA	BA+10	BA+20	BA+30	MA/BA+40	MA +10 BA +50	MA +20	MA +30	DMA/EDS MA +40	MA +50
0	33,500	34,150	34,800	35,450	36,100	36,750	37,400	38,050	38,700	39,350
1	34,100	34,750	35,400	36,050	36,700	37,350	38,000	38,650	39,300	39,950
2	34,700	35,350	36,000	36,650	37,300	37,950	38,600	39,250	39,900	40,550
3	35,300	35,950	36,600	37,250	37,900	38,550	39,200	39,850	40,500	41,150
4	35,900	36,550	37,200	37,850	38,500	39,150	39,800	40,450	41,100	41,750
5	36,500	37,150	37,800	38,450	39,100	39,750	40,400	41,050	41,700	42,350
6	37,100	37,750	38,400	39,050	39,700	40,350	41,000	41,650	42,300	42,950
7	37,700	38,350	39,000	39,650	40,300	40,950	41,600	42,250	42,900	43,550
8	38,300	38,950	39,600	40,250	40,900	41,550	42,200	42,850	43,500	44,150
9	38,900	39,550	40,200	40,850	41,500	42,150	42,800	43,450	44,100	44,750
10	39,500	40,150	40,800	41,450	42,100	42,750	43,400	44,050	44,700	45,350
11		40,750	41,400	42,050	42,700	43,350	44,000	44,650	45,300	45,950
12		41,350	42,000	42,650	43,300	43,950	44,600	45,250	45,900	46,550
13	40,100		42,600	43,250	43,900	44,550	45,200	45,850	46,500	47,150
14			43,200	43,850	44,500	45,150	45,800	46,450	47,100	47,750
15		41,950		44,450	45,100	45,750	46,400	47,050	47,700	48,350
16	40,700			45,050	45,700	46,350	47,000	47,650	48,300	48,950
17			43,800	45,650	46,300	46,950	47,600	48,250	48,900	49,550
18		42,550		46,250	46,900	47,550	48,200	48,850	49,500	50,150
19	41,300			46,850	47,500	48,150	48,800	49,450	50,100	50,750
20			44,400	47,450	48,100	48,750	49,400	50,050	50,700	51,350
21		43,150		48,050	48,700	49,350	50,000	50,650	51,300	51,950
22	41,900			48,650	49,300	49,950	50,600	51,250	51,900	52,550
23			45,000	49,250	49,900	50,550	51,200	51,850	52,500	53,150
24		43,750		49,850	50,500	51,150	51,800	52,450	53,100	53,750
25	42,500			51,100	51,750	52,400	53,050	53,700	54,350	
26			45,600						54,300	54,950
27		44,350		50,450					54,900	55,550
28	43,100				51,700	52,350	53,000	53,650	55,500	56,150
29			46,200						56,100	56,750
30		44,950		51,050					56,700	57,350

Experience outside the District: (New) Teachers coming into the system receive full credit for experience in other systems up to and including ten (10) years. Additional hours and degrees earned by teachers, to be applied toward advancement on the salary schedule must be submitted in the form of an official transcript and/or continuing ed hours certificate (approved by building principal) by September 1 and will be credited in the September paycheck. Certificates must be earned outside of universal district required professional development.

A salary committee shall review the salary schedule to continue to refine the schedule to include a collaborative incentive.