

Frequently Asked Questions

1. For each substitute position included in the RFP, will you please provide average number of daily substitutes needed, pay rates and previous year's fill rates? **Consider an average of 50 substitutes per day with even higher demand on Fridays. Pay rates are not determined by the school system. We expect the fill rates to be a minimum of 85%.**
2. Will you define what a temporary position includes? **Temporary positions would be to fill a recurring daily extended absence as a result of leave.** Will you please provide average number of daily temporary staff needed and pay rates for each position? **Average daily number of temporary workers would be less than 5.**
3. What software is the district currently using to manage absences? **We currently utilize the AESOP system for substitute management.** Would the district prefer to keep using this software or are they open to new system? **We would prefer to utilize the same software due to fact that staff members will have limited time for training prior to the start of the school year.**
4. Understanding July 1st has already passed, will you provide the new startup date? **The new start date will be August 1, 2020. Initial term is 90 days with the month to month option to continue services after that time frame.**
5. Will the district change the initial term from 90 days to a multi-year initial term? **The initial term will be 90 days with the month to month option to continue services after that time period.**