

# *Board of Education*

## *Mesa County Valley School District 51*

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*Board Special Meeting Minutes*

*August 30, 2022*

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### **Board Special Meeting Minutes**

A - Doug Levinson  
 B - Kari Sholtes  
 C - Andrea Haitz  
 D - Will Jones  
 E - Angela Lema

**Board of Education**  
**Mesa County Valley School District 51**  
**Board Special Meeting: August 30, 2022**  
**Adopted: September 20, 2022**

	A	B	C	D	E		ACTION
						<b>AGENDA ITEMS</b>	
Present	x	x	x	x	x	<b>SPECIAL MEETING</b>	6:00 p.m.
Absent							
Motion					x	1. Call to Order/Pledge of Allegiance/Roll Call	
Second		x				2. Agenda Approval	
Aye	x	x	x	x	x		
No							
Motion		x				3. Resolution to Negotiate a Single Plan Insurance Option with Monument Health	Adopted
Second					x	➤ Mrs. Melanie Trujillo, Chief Financial Officer, Ms. Nikki Jost, Executive Director of Human Resources, Mrs. Lynnette Siedschlaw, Benefits Manager, and Mr. Rob Henderson NOVO Benefits Representative, answered question regarding cost comparison if going with a single provider plan versus a dual plan.	
Aye	x	x	x	x	x	Information shared noted:	
No						<ul style="list-style-type: none"> <li>• The District would be able to bring reserves back to the desired level one to two years sooner if going with a single provider plan.</li> <li>• Under a single provider plan savings in employee premiums would be around \$400 per year for the employee, around \$2,000 per year for a single parent with children, and around \$3,500 per year for a family.</li> <li>• The system would offer two tiers, one tier for employees using services within Monument Health and a second tier for those using services outside of Monument Health.</li> <li>• Employees would be able to keep their same physician. For employees with physicians outside of Monument Health, Monument Health would work with them to find a physician within their system if requested.</li> <li>• Exact cost of premiums, deductibles and total out-of-pocket expenses will be determined during negotiations.</li> </ul>	
Motion					x	Adjourn (There was no second or vote to adjourn)	6:26 p.m.
						<hr/> Bridget Story, Assistant Secretary Board of Education	

**Resolution to Negotiate a Single Plan  
Insurance Option with Monument Health**

Board of Education Resolution 22/23: 10

Adopted: August 30, 2022

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WHEREAS, the cost of providing healthcare for District 51 employees and their families has grown unsustainably over the past four years; and

WHEREAS, following research, the District feels a Clinically Integrated Network Model would best meet the District's objective, to provide a comprehensive and affordable benefit package for all employees, with the most efficient and effective healthcare at the lowest cost; and

WHEREAS, the District invited three local health insurance carriers and/or networks currently offering Clinically Integrated Network Services to submit a Request for Proposal; and

WHEREAS, only two providers, Community Hospital/Mountain West Integrated Health Network and Monument Health submitted complete proposals; and

WHEREAS, following submission of those proposals an independent actuarial firm reviewed the proposals to establish premium costs for both a single and a dual plan option with a five year pricing structure; and

WHEREAS, a panel comprised of thirteen individuals from District faculty, staff, administration, consulting and members of the Board of Education, reviewed the cost comparisons and recommended the District enter into contract negotiations with Monument Health under a Single Plan Option; now

THEREFORE, BE IT RESOLVED, the Board of Education wishes to follow the recommendation of the review panel; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Mesa County Valley School District 51 Board of Education hereby instructs the Superintendent or designee to enter into contract negotiations for a Single Plan Option with Monument Health.

*I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on August 30, 2022.*

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*Bridget Story*  
*Assistant Secretary, Board of Education*