

# Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

## Notice of Combined Public Meeting, and Executive Session Of the Governing Board of the Ganado Unified School District No. 20

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Ganado Unified School District No. 20 will convene a virtual meeting open to the public via electronic conferencing on **February 2, 2023**, from the **Governing Board Room**, located in Ganado, Arizona, beginning at **6:00 p.m., local time**. Information regarding agenda items may be reviewed in the District Administrative Offices.

The public may listen to the Governing Board meeting by zoom at the following link:

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/85360632971>

Or iPhone one-tap :

US: +13462487799,,85360632971# or +16699006833,,85360632971#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592

Webinar ID: 853 6063 2971

International numbers available: <https://us02web.zoom.us/j/85360632971>

The Governing Board of the Ganado Unified School District #20 may vote to meet in Executive Session with regard to any item on this agenda pursuant to A.R.S. 38-431.03(A)(3) to review and discuss certain matters which are marked by an asterisk (\*). Additionally, the Board may vote to go into Executive Session on any matter listed on the agenda, pursuant to A.R.S. 38-431.03(A)(3), for discussion or advice from legal counsel, which may occur via telephone. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in the open public meeting.

If any disabled person needs any type of accommodation, please notify Human Resources at (928) 755-1100 prior to the time scheduled for the meeting.

All members of the public wishing to address the Governing Board during the Call to the Public are required to submit a complete Public Comment form. The public may submit comments utilizing Policies BEDH and BEDH-E Public Participation at Board Meetings which can be found on the district website at [www.ganado.k12.az.us](http://www.ganado.k12.az.us). The public may also request a Public Participation at the Board Meetings form by visiting the Superintendent's office at Ganado Unified School District Administration Building or by calling Ruth Kanuho at (928)755-1011. A completed form to address the board may be sent via email to [ruth.kanuho@ganado.k12.az.us](mailto:ruth.kanuho@ganado.k12.az.us) by 10:00 a.m. on the day of the regular board meeting.

Board members of the Ganado Unified School District may attend either in person or, when necessary, by telephone, video conferencing, or internet conferencing.

### AGENDA

- I. **CALL TO ORDER**
- II. **ROLL CALL**
- III. **APPROVAL OF AGENDA:** Discussion, and Possible Action to Approve the Agenda.
- IV. **PLEDGE OF ALLEGIANCE**
- V. **INFORMATION ONLY:** Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.
  - A. **Summary of Current Events.**

1. Superintendent
2. Governing Board

**B. Celebrations and Recognitions.**

**VI. CALL TO THE PUBLIC:** This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

**VII. CONSENT AGENDA:** Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)

**A. Approval of Governing Board Meeting Minutes:**

1. January 5, 2023, Regular Meeting
2. January 20, 2023, Special Meeting

**B. Ratification of District Payroll and Expense Vouchers FY'22-23.** The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 14, 2022.

Payroll Vouchers FY'23			Expense Vouchers FY'23		
V#17	01/04/23	\$567,138.42	V#3019	01/04/23	\$166,507.68
V#18	01/18/23	\$560,145.69	V#3020	01/18/23	\$70,927.96
			V#3021	01/24/23	\$117,640.49

**C. Student Activities and Auxillary Bank Accounts:**

GPS SAF	Ending 01/06/23	\$6,528.01
GIS SAF	Ending 12/31/22	\$8,790.00
GMS SAF	Ending 12/31/22	\$19,788.06
GHS SAF	Ending 01/18/23	\$88,343.69
GHS AUX	Ending 01/06/23	\$25,237.47

**D. Month-End Expenditure Budget & Cash Balance Report FY'23:**

1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of January 2023.

**E. Approval of the following out-of-state travel request:**

1. Approval of overnight travel for seven (7) CTE HOSA students, one (1) advisor and one (1) bus driver to attend the HOSA 2023 State Leadership Conference from March 28-31, 2023 in Tucson, Arizona .

**VIII. OLD BUSINESS**

**A. Second Reading to amend Governing Board Policies:** New Policy IHAMB-EA - Family Life Education; New Policy IHAMB-EB - Family Life Education; New Policy IJL-E - Library Materials Selection and Adoption; JFABDA - Admission of Students in Foster Care; Regulation JFABDA - Admission of Students in Foster Care; Exhibit JHD-EB - Exclusions and Exemptions from School Attendance; New Policy KB-EC - Parental Involvement in Education.

**IX. NEW BUSINESS**

**B. Administrative Reports: (No Board Action required)**

1. Interim Superintendent

2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Athletic Director
8. Registered Nurse
9. Exceptional Student Services Director
10. Business Services Director
11. Human Resource Services Director
12. Instructional Services Director
13. Federal Programs & Grants Director
14. Transportation Supervisor
15. Facility Maintenance Supervisor
16. Emergency Response Supervisor
17. Technology Supervisor
18. Food Service Supervisor

- B. Discussion and possible action to approve a proposed health staffing agreement between Ganado Unified School District and AMN Healthcare, Inc. beginning February 1, 2023 for a period of one year for the purpose of using healthcare clinicians to provide temporary professional services to Exceptional Student Services Students.
- C. Discussion and possible action to approve a proposal and rates for Summer School, June 2023.
- D. Discussion and possible action to approve a proposed Salary Schedule and raises for SY'2023-24.
- E. A representative of the Arizona School Boards Association will provide the Governing Board with an overview of the search process for a new District Superintendent and respond to questions from the Board.
- F. The Governing Board will discuss and may consider approval of securing the Arizona School Boards Association as the search agent to assist the Board in a search for a new superintendent.
- G. The Governing Board will review, discuss, and may consider approval of a Search Agreement, inclusive of a search timeline, between the District and the Arizona School Boards Association regarding the search for a new District Superintendent, and, consider providing authority to the Board President to sign the Search Agreement on behalf of the Governing Board.
- H. The Governing Board will discuss and may consider approving the Arizona School Boards Association Online Superintendent Leadership Qualities Community Survey as a component of the Superintendent Search Process.
- I. The Governing Board will discuss and may consider approval of the extent of stakeholder involvement that may be included in the search process for a new District Superintendent and direct the Arizona School Boards Association, in conjunction with District administration, to develop specific plans.
- J. The Governing Board will discuss and may consider approving the position announcement related to the position of district superintendent to be published on the Arizona School Boards Association website. This announcement will include a district profile, community profile, position profile, position salary range, district financial information, and timeline and process.
- K. The Governing Board will discuss and may consider approving questions specific to the District to be included in the District Superintendent position application advertised through the Arizona School Boards Association.
- L. A representative of the Arizona School Boards Association will provide the Governing Board with an overview of the next search meeting agenda.

**X. PERSONNEL**

- A. Discussion and possible action to approve Resignation/Retirement of Classified Staff:

- |  |                              |
|--|------------------------------|
| 1. Rodger Smith, Custodian                           | Effective: February 28, 2023 |
| 2. Dorothea Yazzie, Bus Driver/Transportation Worker | Effective: January 27, 2023  |
| 3. Darren Claw, Maintenance Laborer                  | Effective: February 10, 2023 |

**B. Discussion and possible action to approve to rescind a contract offer and reopen the position:**

1. Lorine Egans, ESS Teacher

**C. Discussion and possible action to approve hire/placement of Classified Staff for SY'2022-23:**

1. Tatiyahna Jones, Registrar/Attendance Clerk - \$14.80 per hour for both probationary period and remaining contract of 222 days prorated from actual start date.

**D. Discussion and possible action to approve Supplemental Contracts/Extra Duty Pay for FY'2022-2023:**

1. Serve as a Leadership Team member for the Primary School for SY'2022-23:
  - a. Monica Youvella - \$500.00
  - b. Sharon Curley - \$500.00
  - c. Elaina Vann - \$500.00
  - d. Alvita Reid - \$500.00
  - e. Howard Smith - \$500.00
2. Serve as a Leadership Team member for the Intermediate School for SY'2022-23:
  - a. Allison Denetchee - \$500.00
  - b. Kathleen Begay - \$500.00
  - c. Pamela Begay - \$500.00
  - d. AnaManuela Rico - \$500.00
  - e. Donnaleigh Dedman - \$500.00
  - f. Rachelle Chee - \$500.00
3. Serve as a Leadership Team member for the Middle School for SY'2022-23:
  - a. Mickey Jones - \$500.00
  - b. Alice Hubbell - \$500.00
  - c. Ladonna Redhouse - \$500.00
  - d. Shannon Begay - \$500.00
  - e. Gilbert Tracey - \$500.00
  - f. Hope Willie - \$500.00
  - g. Lafina Willard-Descheny - \$500.00
  - h. Michael Bitsuie - \$500.00
4. Serve as a Leadership Team member for the High School for SY'2022-23:
  - a. Elaine Miller - \$500.00
  - b. Robert Berkey - \$500.00
  - c. Tjasa Vesel-Ames - \$500.00
  - d. Klair Kuhl - \$500.00
  - e. Charlotte Jackson - \$500.00
  - f. Marilyn Benally - \$500.00
  - g. Charlene Kirk - \$500.00
5. Serve as High School Athletic Coach for Spring Season for SY'2022-23:
  - a. Michael Bitsuie, Head Baseball Coach - \$3,600.00
  - b. Korey Curtis, Assistant Baseball Coach - \$3,150.00
  - c. Loretta Smith, Head Softball Coach - \$3,600.00
  - d. Adriel Shirley, Assistant Softball Coach - \$3,150.00
  - e. Wendy Shepherd, Volunteer Softball Coach – Non-paid
  - f. Julian Chee, Head Track and Field Coach - \$3,600.00
  - g. Rachelle Chee, Assistant Track and Field Coach - \$3,150.00
6. Serve as Middle School Quarter 4 Season Coach for SY'2022-23:
  - a. Hope Willie, Head Softball Coach - \$2,700.00
  - b. Elvis James, Head Baseball Coach - \$2,700.00
7. Serve as General Event Workers for Winter/Spring Season SY'2022-23:
  - a. Chryse Wallace - \$13.85 per hour tracked with timesheet
  - b. Christine Slayton - \$13.85 per hour tracked with timesheet
  - c. Tanya Jones - \$13.85 per hour tracked with timesheet
  - d. Kevin Watchman - \$13.85 per hour tracked with timesheet
  - e. Cheryl Joe - \$13.85 per hour tracked with timesheet

**XI. REQUEST FOR FUTURE AGENDA ITEMS**

**XII. ANNOUNCEMENTS**

- A. Next Regular Board Meeting, March 2, 2023
- B. GIS & GMS Parent/Teacher Conference, February 7, 2023
- C. GPS & GHS Parent/Teacher Conference, February 8, 2023
- D. President's Day, February 20, 2023
- E. Professional Development, February 22, 2023

**XIII. ADJOURNMENT**

Dated this 31<sup>st</sup> day of January, 2023

Joseph Mora  
Joseph Mora, Governing Board President