

Equity & Inclusion Committee

January 14, 2021

4:30pm

Zoom

Minutes

Mrs. Foster called the meeting to order at 4:34 p.m.

Present- Amy Foster, Jen Laden, Superintendent Dr. John Barile, Assistant Superintendent Dr. Maureen Ruby, Deane Renda, Kemen Holley, Chris Buckley, Ernesto Davila, Yarel Marshall, Dotsy Torres, S.D., Logan Sullender, Michael Genua, Sean Turner, Amy Lupinski, Jeremy Farrell, Jaco Burger, Trem Ampeloquio, Nora Gravgaard, Maahi Dhote and Julia Roberto

Public Comment - none

Welcome & Introduction of Committee Leadership - Mrs. Foster introduced herself, Ms. Laden, Dr. Barile and Dr. Ruby to the committee members.

Self Introductions - Each committee member took a moment to introduce themselves, provide background and speak on why this work is important to them.

Summary of BOE/District Actions Since June 2020 - Dr. Barile spoke briefly to work at the district level that has already begun and the call to urgency over the summer to take bolder action which resulted in the forming of this committee. He also highlighted the importance of this work and the multi faceted long term commitment of addressing issues of equity.

Why Equity & Inclusion is so important to Brookfield and its impact on the entire organization and community - Ms. Laden expounded upon Dr. Barile's sentiments and reviewed the goals on a district wide level and the charge of the committee itself.

Setting the Framework for the Committee and the Work Ahead - Dr. Ruby addressed the scope of the work ahead and the important role the committee will play in it. She summarized the first steps as Forming, Norming and Storming.

- Forming - Today, January 14th- Community Building
- Norming - February 11th - Committee Charter Development
- Storming -March 11th- the work begins

Next Steps - Dr. Ruby shared a brief overview of the RULER approach as a catalyst for the work at the next meeting which will be focused on developing a Committee Charter. Mrs. Foster noted that a resource folder will be shared among all committee members. A few members shared closing remarks.

Adjournment- Mrs. Foster adjourned the meeting at 5:40 p.m