

Equity & Inclusion Committee

April 8, 2021

4:30pm

Zoom

Minutes

Mrs. Foster called the meeting to order at 4:33 p.m.

Present: Amy Foster, Jen Laden, Superintendent Dr. John Barile, Terri Kavanagh, Deane Renda, Kemen Holley, Chris Buckley, Ernesto Davila, Yarel Marshall, S.D., Logan Sullender, Michael Genua, Amy Lupinski, Jeremy Farrell, Jaco Burger, Nora Gravgaard, Maahi Dhote and Julia Roberto

Absent: Dotsy Torres, Assistant Superintendent Dr. Maureen Ruby, Trem Ampeloquio, Sean Turner

Public comment: none

Review finalized charter: The committee members who met after last meeting shared the finalized version of the charter and the committee as a whole reviewed the details together. The charter is officially adopted and members have signed an agreement to uphold.

Review BOE vision, committee objectives, priorities and goals: Dr. Barile and Ms. Holley recapped details from the previous evening's BOE meeting regarding an SEL presentation from each of the district schools and educator training on trauma through an equity lens and discussing issues of race in an anti bias and educationally sound way. Dr. Barile also shared that Mrs. Kavanagh attended a virtual job fair for minority recruitment. A discussion followed and members shared concerns and experiences they have had in the community.

Select object of interest to pursue: After Dr. Barile reviewed the 5 main committee objectives he shared that the committee would begin by breaking into smaller action groups to focus on each objective. The committee returned to the collaborative Jamboard to add names and early thoughts to respective areas of interest.

Summary/timeline/next steps: Once ideas and action steps are decided by the smaller groups, each will bring forward to the full committee and then the committee will bring to the Board. The smaller groups will meet outside of the regular committee meeting time. Mr. Renda will set up a google doc with each group's contact information and they are to schedule an initial meeting before our next full committee meeting in May.

Miscellaneous discussion: none

Adjournment: Mrs. Foster adjourned the meeting at 5:30 pm.

Respectfully submitted,

Amy Foster