# American Behavioral Employee Assistance Program BASIC Employee Assistance Program SERVICES

## **Marital Problems**

Disagreements over money, getting to know each other all over again when the last child has left home, dealing with a spouse's attraction to someone else, or inability to communicate, can indicate trouble in a marriage. Professionals can help sort out the problem areas, so that families can look at possible solutions and make appropriate decisions toward resolving the problem.

# Family Relationships

Troubles within a family may include having difficulty communicating with a rebellious teenager over alcohol or other drug experimentation; disagreements with in-laws or helping children accept divorce, when appropriate. We can help find the resources for coping with them.

#### **Emotional Difficulties**

Most people experience periods of depression, grief, loss, or loneliness sometime during their lives. Others experience undue anxiety or panic attacks and phobias. If one of these continues for a long period of time, affecting relationships and/or productivity at work, the assistance of a professional can be helpful.

### **Work Related Problems**

Whether it is adjusting to a new position, not getting along with some of the co-workers or wanting to advance in one's career, job related problems could be stressful. Professionals can direct employees to appropriate resources for confronting these issues.

# **Financial Stressors**

Some participants who have over-extended themselves, have been unable to make monthly payments, or unable to save for retirement. We will provide information on dealing with budgeting and money management. In more severe cases, we will refer to professionals who teach practical money management or to consumer credit counseling for more options.

#### Alcohol and Other Dependency Assessment

Chemical dependency, which includes alcoholism and other drug addiction, disrupts the whole family. Chemical dependency is an illness, and it can be treated. We offer complete assessments and referral to the most appropriate resource. Our services include supervisor orientation to aid in the recognition and intervention of impaired employees.

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