

Objective

Teachers will promote a positive learning environment that fosters student learning.

Critical Initiative

Teachers will promote positive behavior.

Start Date: 08/10/2021

End Date: 07/30/2022

Key Measures

Student surveys

Critical Initiative

Attendance will be promoted and rewarded.

Start Date: 08/10/2021

End Date: 07/30/2022

Key Measures

Attendance Reports

Objective

Increase leadership opportunities (students and teachers) including a formal structure to ensure learners develop positive relationships.

Critical Initiative

Establish a school leadership team including all stakeholder groups that meets at least once a year to discuss CIP goals and survey results also community needs/goals - including volunteer activities

Start Date: 08/10/2021

End Date: 07/30/2022

Key Measures

Student surveys

Teacher surveys

Parent surveys

Critical Initiative

Surveys (parent and teacher surveys) - review annually to determine climate culture / CIP goals for schools

Start Date: 08/10/2021

End Date: 07/30/2022

Key Measures

Student surveys

Teacher surveys

Critical Initiative

Peer Mentoring

Start Date: 08/10/2021

End Date: 07/30/2022

Key Measures

Student surveys

Critical Initiative

ATMP (Alabama Teacher Mentoring Program)

Start Date: 08/10/2021

End Date: 07/30/2022

Key Measures

2 1/2 hrs per wk with mentee recommended by ALSDE

Objective

Teachers will attend professional development training sessions related to instructional practices.

Critical Initiative

Provide teachers with a variety of professional development opportunities.

Start Date: 08/10/2021 End Date: 07/30/2022

Key Measures

Test data and lesson plans

Critical Initiative

Complete self-assessment to determine individual strengths and weaknesses.

Start Date: 08/10/2021 End Date: 07/30/2022

Key Measures

- Classroom Observations
- Teacher surveys
- ATOP

Critical Initiative

All teachers in grades K-3 will have Science of Reading training.

Start Date: 08/10/2021 End Date: 07/30/2022

Key Measures

Test data and lesson plans

Objective

Plan/deliver high quality professional learning experiences to improve the learning environment, learner achievement, and overall teacher efficacy.

Critical Initiative

Teachers will be provided PD from LETRS, SIM, OGAP, 2021 ELA COS, ARI, and Computer Science training so they deliver lesson based on Best Practices, research-based programs, and current COS standards.

Start Date: 08/10/2021

End Date: 07/30/2022

Key Measures

Test data and lesson plans

Objective

Teachers will plan purposeful lessons that engage students in learning.

Critical Initiative Utilize multi-sensory programs for struggling readers. Start Date: 08/10/2021 End Date: 07/30/2022	Key Measures Reading Horizons data Istation test results
Critical Initiative Collect data from multiple sources to determine student progress. Start Date: 08/10/2021 End Date: 07/30/2022	Key Measures Reading Horizons data Istation test results
Critical Initiative Special Education teachers will collaborate with General Education teachers to maximize student learning. Start Date: 08/10/2021 End Date: 07/30/2022	Key Measures Comparison of all data sources.
Critical Initiative Conduct monthly data meetings to monitor student growth. Start Date: 08/10/2021 End Date: 07/30/2022	Key Measures Reading Horizons data Istation test results

Objective

Purchase technology to enhance student achievement

Critical Initiative

Improve ratio of student/technology

Start Date: 08/10/2021

End Date: 07/30/2022

Key Measures

More technology in classrooms

Objective

The teachers and staff will communicate with parents effectively.

Critical Initiative

Improve communication and collaboration with parents.

Start Date: 08/10/2021

End Date: 07/30/2022

Key Measures

Parent surveys