

AGENDA

EARLE SCHOOL DISTRICT

August 28, 2019

The Commissioner of Education assumed authority over the Earle School district on November 6, 2017. The Commissioner of Education acts in lieu of a local school board until such time that a school board is reinstated.

Reports

1. Superintendent's Report
2. Fiscal Report

Action Items

1. Recommendation to hire five food service workers to fill vacant positions
2. Recommendation to accept the resignations of Sharla Chase and Justin Williams
3. Recommendation to approve Resolution FY 20-01
4. Recommendation to approve the District Plan of Support
5. Recommendation to approve technology purchase
6. Recommendation to accept voluntary resignation of Melvin Bowles

REPORTS

REPORT

SUPERINTENDENT

Superintendent's Report

Earle School District

August, 2019

Start to the New Year

We officially opened the new Earle Elementary School on August 10, 2019 with a ribbon cutting ceremony and Back to School Back Pack and School Supply Giveaway. The Cardinal Club rounded up many volunteers for students to be able to get free haircuts and hair braiding. We had grilled food and live music throughout the day. City and state officials were present and our SGA officers provided tours of the building. We had a great turnout!

Current enrollment is 254 at the elementary and 234 at the high school for a total of 488. The number represents two additional students over the number reported last month.

We appreciate that the Crowley's Ridge Educational Service Cooperative (CRESC) was willing to find ways to meet the needs of our families. This past summer, we renovated the early childhood facility with three classrooms in hopes of expanding to a third classroom in the future. The unexpected closing of Earle Head Start Center resulted in additional families who were in need of child care services. The first two ABC classrooms filled with 40 children by the end of the first week of school and there are enough children to warrant opening a third classroom this year. It is our hope that this growth will add students to our kindergarten rosters next year and increase our future enrollment.

We are still in need of teachers to fill the following positions: High School Band, High School Upper Level Math, High School History, Elementary Music, and Registered Nurse.

Principal/Teacher Support

We have begun working with Rocci Malone from the Office of Coordinated Support and Services (OCSS). She will be working with school leaders three days per month and is already scheduled for the entire year. She was here in the district for three days the second week of school and provided support for principals and instructional facilitators before, during, and after informal classroom observations. Teachers will complete their self-assessment in EdReflect and have their Professional Growth Plans completed with the principals by mid-September.

To ensure monthly progress is made by all teachers on an ETP, ALP, or any other alternative pathway to licensure, we have designated on-site support in addition to the building principals. CRESC recruitment and retention specialists, building, and district leaders met with all teachers on exceptions to devise an individualized plan with each teacher with an exception.

The RISE Regional specialists and CRESC literacy specialists will meet with school and district leaders the first week of September to discuss how they can best support us. Dates are already set for the first semester, with the option to schedule additional days as needed.

REPORT

FISCAL

SELECTION CRITERIA: orgn.fund like '[124]%'

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
1000	TEACHER SALARY FUND	-61,295.88	.00	.00	.00	69,090.91	-130,386.79
1001	OPERATING SALARY	.00	.00	.00	.00	.00	.00
1218	DECLINING ENROLLMENT	.00	.00	.00	.00	.00	.00
1223	PROF. DEVELOPMENT	.00	.00	.00	.00	.00	.00
1240	SP ED SUPV	.00	.00	.00	.00	.00	.00
1244	EXTENDED DAY	.00	.00	.00	.00	.00	.00
1275	ALTERNATIVE LEARNING	.00	.00	.00	.00	.00	.00
1281	NSL FUND	-13,928.83	.00	.00	.00	8,867.70	-22,796.53
1365	ABC TEACHER SALARY	.00	.00	.00	.00	.00	.00
TOTAL	TEACHER SALARY FUND	-75,224.71	.00	.00	.00	77,958.61	-153,183.32
2000	FOUNDATION FUND	2,881.83	.00	.00	.00	56,762.28	-53,880.45
2001	OPERATING FUND	244,855.09	22,145.19	.00	10,000.00	25,806.59	231,193.69
2003	LIFE STRATEGIES/MENT	.00	.00	.00	.00	.00	.00
2218	DECLINING ENROLLMENT	78,575.65	.00	.00	.00	.00	78,575.65
2223	PROFESSIONAL DEVELOP	-14,349.84	.00	.00	.00	821.75	-15,171.59
2240	SP. ED. SUPERVISOR-S	9,944.48	.00	.00	.00	.00	9,944.48
2244	EXTENDED DAY	45,228.16	.00	.00	.00	.00	45,228.16
2271	GIFTED & TALENTED	195.00	.00	.00	.00	.00	195.00
2275	ALTERNATIVE LEARNING	987.70	.00	.00	.00	.00	987.70
2276	ENGLISH LANGUAGE LEA	338.00	.00	.00	.00	.00	338.00
2281	NSL FUND	439,414.12	73,356.00	.00	.00	8,246.01	504,524.11
2282	NSL MATCH GRANT	25,669.46	.00	.00	.00	.00	25,669.46
2293	SEC VOC AREA CENTER	-3,703.33	.00	.00	.00	.00	-3,703.33
2365	ARKANSAS BETTER CHAN	.00	.00	.00	.00	1,040.85	-1,040.85
2372	HIPPY SUPPL	5,578.56	.00	.00	.00	.00	5,578.56
2373	HIPPY	.00	.00	.00	.00	.00	.00
2380	INFANT/TODDLER PROG.	350.00	.00	.00	.00	.00	350.00
2392	GEN FACILITIES FUNDS	.00	.00	.00	.00	.00	.00
2941	GOVS' COMPUTER SCI G	.00	.00	.00	.00	.00	.00
TOTAL	FOUNDATION FUND	835,964.88	95,501.19	.00	10,000.00	92,677.48	828,788.59
4000	DEBT SERVICE FUND	-487,932.31	3,317.44	.00	.00	.00	-484,614.87
TOTAL	DEBT SERVICE FUND	-487,932.31	3,317.44	.00	.00	.00	-484,614.87
TOTAL		272,807.86	98,818.63	.00	10,000.00	170,636.09	190,990.40

SELECTION CRITERIA: orgn.fund like '[124]%'
 ACCOUNTING PERIOD: 1/20

SORTED BY: FUND,BUDGET UNIT,ACCOUNT
 TOTALED ON: FUND,BUDGET UNIT
 PAGE BREAKS ON: FUND

FUND-2001 OPERATING FUND
 BUDGET UNIT- TITLE NOT FOUND

ACCOUNT	TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE RECEIPTS	AVAILABLE BALANCE	YTD/ BUD
11110	PROPERTY TAXES-CURRENT	.00	32,959.19	.00	32,959.19	-32,959.19	.00
11115	PROPERTY TAX RELIEF	.00	7,256.65	.00	7,256.65	-7,256.65	.00
11140	PROPERTY TAXES-DELINQUEN	.00	11,383.68	.00	11,383.68	-11,383.68	.00
19120	OTHER RENT-LAND OWNED LE	.00	6,624.00	.00	6,624.00	-6,624.00	.00
19900	MISC REV FR LOCAL SOURCE	.00	5.00	.00	5.00	-5.00	.00
31101	FOUNDATION AID FUNDING	.00	232,010.00	.00	232,010.00	-232,010.00	.00
32915	D/S FUNDING	.00	40,986.00	.00	40,986.00	-40,986.00	.00
TOTAL	TITLE NOT FOUND	.00	331,224.52	.00	331,224.52	-331,224.52	.00
TOTAL	OPERATING FUND	.00	331,224.52	.00	331,224.52	-331,224.52	.00

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FUND-4000 DEBT SERVICE FUND
 BUDGET UNIT- TITLE NOT FOUND

ACCOUNT	TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE RECEIPTS	AVAILABLE BALANCE	YTD/ BUD
11110	PROPERTY TAXES-CURRENT	.00	7,382.53	.00	7,382.53	-7,382.53	.00
11115	PROPERTY TAX RELIEF	.00	451.48	.00	451.48	-451.48	.00
	TOTAL TITLE NOT FOUND	.00	7,834.01	.00	7,834.01	-7,834.01	.00
	TOTAL DEBT SERVICE FUND	.00	7,834.01	.00	7,834.01	-7,834.01	.00
	TOTAL REPORT	.00	339,058.53	.00	339,058.53	-339,058.53	.00

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FUND-1000 TEACHER SALARY FUND
 BUDGET UNIT-1000112000500000 ELEMENTARY

ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
61110	CERT SALARY	.00	2,373.07	.00	2,373.07	-2,373.07	.00
	TOTAL ELEMENTARY	.00	2,373.07	.00	2,373.07	-2,373.07	.00
61110	CERT SALARY	.00	9,430.18	.00	9,430.18	-9,430.18	.00
	TOTAL HIGH SCHOOL	.00	9,430.18	.00	9,430.18	-9,430.18	.00
61110	CERT SALARY	.00	6,601.47	.00	6,601.47	-6,601.47	.00
	TOTAL ATHLETICS	.00	6,601.47	.00	6,601.47	-6,601.47	.00
61110	CERT SALARY	.00	2,099.73	.00	2,099.73	-2,099.73	.00
	TOTAL TRADE & INDUSTRIAL	.00	2,099.73	.00	2,099.73	-2,099.73	.00
61110	CERT SALARY	.00	1,634.34	.00	1,634.34	-1,634.34	.00
	TOTAL MUSIC EDUCATION	.00	1,634.34	.00	1,634.34	-1,634.34	.00
61110	CERT SALARY	.00	2,306.08	.00	2,306.08	-2,306.08	.00
	TOTAL GUIDANCE SERV	.00	2,306.08	.00	2,306.08	-2,306.08	.00
61110	CERT SALARY	.00	1,860.57	.00	1,860.57	-1,860.57	.00
	TOTAL GUIDANCE SERV	.00	1,860.57	.00	1,860.57	-1,860.57	.00
61110	CERT SALARY	.00	2,154.84	.00	2,154.84	-2,154.84	.00
	TOTAL ED MEDIA SERV	.00	2,154.84	.00	2,154.84	-2,154.84	.00
61110	CERT SALARY	.00	1,077.42	.00	1,077.42	-1,077.42	.00
	TOTAL G/T	.00	1,077.42	.00	1,077.42	-1,077.42	.00
61110	CERT SALARY	.00	1,077.42	.00	1,077.42	-1,077.42	.00
	TOTAL G/T	.00	1,077.42	.00	1,077.42	-1,077.42	.00
61110	CERT SALARY	.00	11,538.45	.00	11,538.45	-11,538.45	.00
	TOTAL SUPT	.00	11,538.45	.00	11,538.45	-11,538.45	.00
61110	CERT SALARY	.00	9,807.69	.00	9,807.69	-9,807.69	.00
	TOTAL PRINCIPAL	.00	9,807.69	.00	9,807.69	-9,807.69	.00

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FUND-1000 TEACHER SALARY FUND
 BUDGET UNIT-1000241000500000 PRINCIPAL

ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/BUD
BUDGET UNIT-1000241000700000 HS PRINCIPAL							
61110	CERT SALARY	.00	9,334.62	.00	9,334.62	-9,334.62	.00
	TOTAL HS PRINCIPAL	.00	9,334.62	.00	9,334.62	-9,334.62	.00
	TOTAL TEACHER SALARY FUND	.00	61,295.88	.00	61,295.88	-61,295.88	.00

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FUND-1281 NSL FUND
 BUDGET UNIT-1281112000501400

ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
61110	CERT SALARY	.00	7,153.86	.00	7,153.86	-7,153.86	.00
TOTAL		.00	7,153.86	.00	7,153.86	-7,153.86	.00
BUDGET UNIT-1281114000701400	NSLA FUNDS						
61110	CERT SALARY	.00	1,193.23	.00	1,193.23	-1,193.23	.00
TOTAL	NSLA FUNDS	.00	1,193.23	.00	1,193.23	-1,193.23	.00
BUDGET UNIT-1281114000701500	NSLA SUPPLEMENTING SALARY						
61110	CERT SALARY	.00	5,581.74	.00	5,581.74	-5,581.74	.00
TOTAL	NSLA SUPPLEMENTING SALA	.00	5,581.74	.00	5,581.74	-5,581.74	.00
TOTAL	NSL FUND	.00	13,928.83	.00	13,928.83	-13,928.83	.00

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FUND-2000 FOUNDATION FUND
 BUDGET UNIT-2000112000500000 ELEMENTARY

ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
62110	CERT GROUP INS	.00	15.36	.00	15.36	-15.36	.00
62210	CERT SOC SEC	.00	139.81	.00	139.81	-139.81	.00
62260	CERT MEDICARE	.00	32.70	.00	32.70	-32.70	.00
62310	CERT TCH RET-CONT	.00	338.16	.00	338.16	-338.16	.00
62610	CERT WKR'S COMP	.00	16.37	.00	16.37	-16.37	.00
62710	CERT HEALTH BENEFITS	.00	79.55	.00	79.55	-79.55	.00
62711	CRT PREMIUM ASSISTANCE EB	.00	6.06	.00	6.06	-6.06	.00
	TOTAL ELEMENTARY	.00	628.01	.00	628.01	-628.01	.00

BUDGET UNIT-2000114000700000 HIGH SCHOOL

62110	CERT GROUP INS	.00	61.44	.00	61.44	-61.44	.00
62210	CERT SOC SEC	.00	566.25	.00	566.25	-566.25	.00
62260	CERT MEDICARE	.00	132.42	.00	132.42	-132.42	.00
62310	CERT TCH RET-CONT	.00	1,343.81	.00	1,343.81	-1,343.81	.00
62610	CERT WKR'S COMP	.00	65.07	.00	65.07	-65.07	.00
62710	CERT HEALTH BENEFITS	.00	318.20	.00	318.20	-318.20	.00
62711	CRT PREMIUM ASSISTANCE EB	.00	8.31	.00	8.31	-8.31	.00
	TOTAL HIGH SCHOOL	.00	2,495.50	.00	2,495.50	-2,495.50	.00

BUDGET UNIT-2000115000711500 ATHLETICS

61220	TEMP-CLASSIFIED	.00	194.00	.00	194.00	-194.00	.00
62210	CERT SOC SEC	.00	409.29	.00	409.29	-409.29	.00
62220	CLS SOC SEC	.00	12.03	.00	12.03	-12.03	.00
62260	CERT MEDICARE	.00	95.73	.00	95.73	-95.73	.00
62270	CLS MEDICARE	.00	2.81	.00	2.81	-2.81	.00
62310	CERT TCH RET-CONT	.00	864.74	.00	864.74	-864.74	.00
62610	CERT WKR'S COMP	.00	41.88	.00	41.88	-41.88	.00
	TOTAL ATHLETICS	.00	1,620.48	.00	1,620.48	-1,620.48	.00

BUDGET UNIT-2000135900700000 TRADE&INDUSTRIAL

62110	CERT GROUP INS	.00	15.36	.00	15.36	-15.36	.00
62210	CERT SOC SEC	.00	124.50	.00	124.50	-124.50	.00
62260	CERT MEDICARE	.00	29.12	.00	29.12	-29.12	.00
62310	CERT TCH RET-CONT	.00	299.21	.00	299.21	-299.21	.00
62610	CERT WKR'S COMP	.00	14.49	.00	14.49	-14.49	.00
62710	CERT HEALTH BENEFITS	.00	79.55	.00	79.55	-79.55	.00
62711	CRT PREMIUM ASSISTANCE EB	.00	7.02	.00	7.02	-7.02	.00
	TOTAL TRADE&INDUSTRIAL	.00	569.25	.00	569.25	-569.25	.00

BUDGET UNIT-2000191500700000 MUSIC EDUCATION

62210	CERT SOC SEC	.00	97.58	.00	97.58	-97.58	.00
62260	CERT MEDICARE	.00	22.82	.00	22.82	-22.82	.00
62320	CLS TCH RET - CONT	.00	232.89	.00	232.89	-232.89	.00
62610	CERT WKR'S COMP	.00	11.28	.00	11.28	-11.28	.00
62710	CERT HEALTH BENEFITS	.00	79.55	.00	79.55	-79.55	.00
62721	CLS PREM ASSISTANCE EBD	.00	4.63	.00	4.63	-4.63	.00

SELECTION CRITERIA: orgn.fund like '[124]%'
 ACCOUNTING PERIOD: 1/20

SORTED BY: FUND,BUDGET UNIT,ACCOUNT
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FUND-2000 FOUNDATION FUND
 BUDGET UNIT-2000191500700000 MUSIC EDUCATION

ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/BUD
TOTAL	MUSIC EDUCATION	.00	448.75	.00	448.75	-448.75	.00
BUDGET UNIT-2000212000500000	GUIDANCE SERV						
62110	CERT GROUP INS	.00	15.36	.00	15.36	-15.36	.00
62210	CERT SOC SEC	.00	140.18	.00	140.18	-140.18	.00
62260	CERT MEDICARE	.00	32.78	.00	32.78	-32.78	.00
62310	CERT TCH RET-CONT	.00	328.62	.00	328.62	-328.62	.00
62610	CERT WKR'S COMP	.00	15.91	.00	15.91	-15.91	.00
62710	CERT HEALTH BENEFITS	.00	79.55	.00	79.55	-79.55	.00
62711	CRT PREMIUM ASSISTNCE EB	.00	.43	.00	.43	-.43	.00
TOTAL	GUIDANCE SERV	.00	612.83	.00	612.83	-612.83	.00
BUDGET UNIT-2000212000700000	GUIDANCE SERV						
62110	CERT GROUP INS	.00	11.52	.00	11.52	-11.52	.00
62210	CERT SOC SEC	.00	110.19	.00	110.19	-110.19	.00
62260	CERT MEDICARE	.00	25.77	.00	25.77	-25.77	.00
62310	CERT TCH RET-CONT	.00	265.14	.00	265.14	-265.14	.00
62610	CERT WKR'S COMP	.00	12.84	.00	12.84	-12.84	.00
62710	CERT HEALTH BENEFITS	.00	59.67	.00	59.67	-59.67	.00
62711	CRT PREMIUM ASSISTNCE EB	.00	5.28	.00	5.28	-5.28	.00
TOTAL	GUIDANCE SERV	.00	490.41	.00	490.41	-490.41	.00
BUDGET UNIT-2000222000700000	EDUC MEDIA SERV						
62110	CERT GROUP INS	.00	15.36	.00	15.36	-15.36	.00
62210	CERT SOC SEC	.00	127.66	.00	127.66	-127.66	.00
62260	CERT MEDICARE	.00	29.86	.00	29.86	-29.86	.00
62310	CERT TCH RET-CONT	.00	307.06	.00	307.06	-307.06	.00
62610	CERT WKR'S COMP	.00	14.87	.00	14.87	-14.87	.00
62710	CERT HEALTH BENEFITS	.00	79.55	.00	79.55	-79.55	.00
62711	CRT PREMIUM ASSISTNCE EB	.00	7.02	.00	7.02	-7.02	.00
TOTAL	EDUC MEDIA SERV	.00	581.38	.00	581.38	-581.38	.00
BUDGET UNIT-2000229100527000	GIFTED AND TALENTED						
62110	CERT GROUP INS	.00	7.68	.00	7.68	-7.68	.00
62210	CERT SOC SEC	.00	57.88	.00	57.88	-57.88	.00
62260	CERT MEDICARE	.00	13.54	.00	13.54	-13.54	.00
62310	CERT TCH RET-CONT	.00	153.53	.00	153.53	-153.53	.00
62610	CERT WKR'S COMP	.00	7.44	.00	7.44	-7.44	.00
62710	CERT HEALTH BENEFITS	.00	39.78	.00	39.78	-39.78	.00
62711	CRT PREMIUM ASSISTNCE EB	.00	8.29	.00	8.29	-8.29	.00
TOTAL	GIFTED AND TALENTED	.00	288.14	.00	288.14	-288.14	.00
BUDGET UNIT-2000229100727000	G/T						
62110	CERT GROUP INS	.00	7.68	.00	7.68	-7.68	.00
62210	CERT SOC SEC	.00	57.88	.00	57.88	-57.88	.00
62260	CERT MEDICARE	.00	13.53	.00	13.53	-13.53	.00

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FUND-2000 FOUNDATION FUND
 BUDGET UNIT--2000229100727000 G/T

ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
62310	CERT TCH RET-CONT	.00	153.53	.00	153.53	-153.53	.00
62610	CERT WKR'S COMP	.00	7.43	.00	7.43	-7.43	.00
62710	CERT HEALTH BENEFITS	.00	39.77	.00	39.77	-39.77	.00
62711	CRT PREMIUM ASSISTANCE EB	.00	8.29	.00	8.29	-8.29	.00
	TOTAL G/T	.00	288.11	.00	288.11	-288.11	.00
BUDGET UNIT--2000231200000000 BOARD SECRETARY/CLERK							
61120	CLS SALARY	.00	1,090.81	.00	1,090.81	-1,090.81	.00
62120	CLS GROUP INS	.00	10.24	.00	10.24	-10.24	.00
62220	CLS SOC SEC	.00	64.49	.00	64.49	-64.49	.00
62270	CLS MEDICARE	.00	15.08	.00	15.08	-15.08	.00
62320	CLS TCH RET - CONT	.00	155.46	.00	155.46	-155.46	.00
62620	CLS WKR'S COMP	.00	7.55	.00	7.55	-7.55	.00
	TOTAL BOARD SECRETARY/CLERK	.00	1,343.63	.00	1,343.63	-1,343.63	.00
BUDGET UNIT--2000232100000000 SUPT							
62120	CLS GROUP INS	.00	46.08	.00	46.08	-46.08	.00
62210	CERT SOC SEC	.00	694.83	.00	694.83	-694.83	.00
62260	CERT MEDICARE	.00	162.51	.00	162.51	-162.51	.00
62310	CERT TCH RET-CONT	.00	1,644.24	.00	1,644.24	-1,644.24	.00
62610	CERT WKR'S COMP	.00	79.62	.00	79.62	-79.62	.00
62710	CERT HEALTH BENEFITS	.00	238.65	.00	238.65	-238.65	.00
62711	CRT PREMIUM ASSISTANCE EB	.00	5.28	.00	5.28	-5.28	.00
	TOTAL SUPT	.00	2,871.21	.00	2,871.21	-2,871.21	.00
BUDGET UNIT--2000241000500000 PRINCIPAL							
62110	CERT GROUP INS	.00	46.08	.00	46.08	-46.08	.00
62210	CERT SOC SEC	.00	559.62	.00	559.62	-559.62	.00
62260	CERT MEDICARE	.00	130.89	.00	130.89	-130.89	.00
62310	CERT TCH RET-CONT	.00	1,397.61	.00	1,397.61	-1,397.61	.00
62610	CERT WKR'S COMP	.00	67.68	.00	67.68	-67.68	.00
62710	CERT HEALTH BENEFITS	.00	238.65	.00	238.65	-238.65	.00
62711	CRT PREMIUM ASSISTANCE EB	.00	54.00	.00	54.00	-54.00	.00
	TOTAL PRINCIPAL	.00	2,494.53	.00	2,494.53	-2,494.53	.00
BUDGET UNIT--2000241000700000 PRINCIPAL							
62110	CERT GROUP INS	.00	46.08	.00	46.08	-46.08	.00
62210	CERT SOC SEC	.00	578.76	.00	578.76	-578.76	.00
62260	CERT MEDICARE	.00	135.36	.00	135.36	-135.36	.00
62310	CERT TCH RET-CONT	.00	1,330.17	.00	1,330.17	-1,330.17	.00
62610	CERT WKR'S COMP	.00	64.41	.00	64.41	-64.41	.00
	TOTAL PRINCIPAL	.00	2,154.78	.00	2,154.78	-2,154.78	.00
BUDGET UNIT--2000241300500000 PRINCIPAL							
61120	CLS SALARY	.00	2,166.00	.00	2,166.00	-2,166.00	.00
62120	CLS GROUP INS	.00	30.72	.00	30.72	-30.72	.00

SELECTION CRITERIA: orgn.fund like '[124]%'
 ACCOUNTING PERIOD: 1/20

SORTED BY: FUND,BUDGET UNIT,ACCOUNT
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FUND-2000 FOUNDATION FUND
 BUDGET UNIT-2000241300500000 PRINCIPAL

ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/BUD
62270	CLS SOC SEC	.00	121.58	.00	121.58	-121.58	.00
62270	CLS MEDICARE	.00	28.44	.00	28.44	-28.44	.00
62320	CLS TCH RET - CONT	.00	308.66	.00	308.66	-308.66	.00
62620	CLS WKR'S COMP	.00	14.94	.00	14.94	-14.94	.00
62720	CLS HEALTH BENEFITS	.00	159.10	.00	159.10	-159.10	.00
62721	CLS PREM ASSISTANCE EBD	.00	14.04	.00	14.04	-14.04	.00
	TOTAL PRINCIPAL	.00	2,843.48	.00	2,843.48	-2,843.48	.00

BUDGET UNIT-2000241500700000 HS PRINCIPAL SEC

61120	CLS SALARY	.00	3,874.50	.00	3,874.50	-3,874.50	.00
62220	CLS SOC SEC	.00	240.21	.00	240.21	-240.21	.00
62270	CLS MEDICARE	.00	56.19	.00	56.19	-56.19	.00
62320	CLS TCH RET - CONT	.00	552.12	.00	552.12	-552.12	.00
62620	CLS WKR'S COMP	.00	17.82	.00	17.82	-17.82	.00
	TOTAL HS PRINCIPAL SEC	.00	4,740.84	.00	4,740.84	-4,740.84	.00

BUDGET UNIT-2000251500000000 FINANCIAL ACCOUNTING

61120	CLS SALARY	.00	4,315.38	.00	4,315.38	-4,315.38	.00
62120	CLS GROUP INS	.00	40.34	.00	40.34	-40.34	.00
62220	CLS SOC SEC	.00	252.52	.00	252.52	-252.52	.00
62270	CLS MEDICARE	.00	59.06	.00	59.06	-59.06	.00
62320	CLS TCH RET - CONT	.00	614.94	.00	614.94	-614.94	.00
62620	CLS WKR'S COMP	.00	29.79	.00	29.79	-29.79	.00
62710	CERT HEALTH BENEFITS	.00	238.65	.00	238.65	-238.65	.00
62721	CLS PREM ASSISTANCE EBD	.00	5.28	.00	5.28	-5.28	.00
	TOTAL FINANCIAL ACCOUNTING	.00	5,555.96	.00	5,555.96	-5,555.96	.00

BUDGET UNIT-2000251900000000 OTHER FISCAL SVS

61120	CLS SALARY	.00	3,865.38	.00	3,865.38	-3,865.38	.00
62110	CERT SOC SEC	.00	239.64	.00	239.64	-239.64	.00
62460	CERT MEDICARE	.00	56.04	.00	56.04	-56.04	.00
62320	CLS TCH RET - CONT	.00	550.83	.00	550.83	-550.83	.00
62610	CERT WKR'S COMP	.00	26.67	.00	26.67	-26.67	.00
68100	DUES AND FEES	.00	309.63	.00	309.63	-309.63	.00
	TOTAL OTHER FISCAL SVS	.00	5,048.19	.00	5,048.19	-5,048.19	.00

BUDGET UNIT-2000252100000000 PURCHASING AGENT/SUPV.

61120	CLS SALARY	.00	4,315.38	.00	4,315.38	-4,315.38	.00
62120	CLS GROUP INS	.00	41.58	.00	41.58	-41.58	.00
62220	CLS SOC SEC	.00	258.45	.00	258.45	-258.45	.00
62270	CLS MEDICARE	.00	60.45	.00	60.45	-60.45	.00
62320	CLS TCH RET - CONT	.00	614.94	.00	614.94	-614.94	.00
62620	CLS WKR'S COMP	.00	29.79	.00	29.79	-29.79	.00
62720	CLS HEALTH BENEFITS	.00	238.65	.00	238.65	-238.65	.00
62721	CLS PREM ASSISTANCE EBD	.00	5.28	.00	5.28	-5.28	.00
	TOTAL PURCHASING AGENT/SUPV.	.00	5,564.52	.00	5,564.52	-5,564.52	.00

SELECTION CRITERIA: orgn.fund like '[124]%'
 ACCOUNTING PERIOD: 1/20

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FUND-2000 FOUNDATION FUND
 BUDGET UNIT-2000252100000000 PURCHASING AGENT/SUPV.

ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
BUDGET UNIT-2000258000000000	ADM TECHNOLOGY						
61120	CLS SALARY	.00	10,680.76	.00	10,680.76	-10,680.76	.00
62120	CLS GROUP INS	.00	46.08	.00	46.08	-46.08	.00
62220	CLS SOC SEC	.00	645.62	.00	645.62	-645.62	.00
62270	CLS MEDICARE	.00	151.01	.00	151.01	-151.01	.00
62320	CLS TCH RET - CONT	.00	1,522.03	.00	1,522.03	-1,522.03	.00
62620	CLS WKR'S COMP	.00	73.72	.00	73.72	-73.72	.00
62711	CRT PREMIUM ASSISTNCE EB	.00	13.89	.00	13.89	-13.89	.00
62720	CLS HEALTH BENEFITS	.00	238.65	.00	238.65	-238.65	.00
	TOTAL ADM TECHNOLOGY	.00	13,371.76	.00	13,371.76	-13,371.76	.00

BUDGET UNIT-2000260100000000	SUPV OF OP MAINT						
61120	CLS SALARY	.00	2,307.69	.00	2,307.69	-2,307.69	.00
62120	CLS GROUP INS	.00	46.08	.00	46.08	-46.08	.00
62220	CLS SOC SEC	.00	143.07	.00	143.07	-143.07	.00
62270	CLS MEDICARE	.00	33.45	.00	33.45	-33.45	.00
62310	CERT TCH RET-CONT	.00	328.86	.00	328.86	-328.86	.00
62620	CLS WKR'S COMP	.00	71.07	.00	71.07	-71.07	.00
	TOTAL SUPV OF OP MAINT	.00	2,930.22	.00	2,930.22	-2,930.22	.00

BUDGET UNIT-2000261000000000	OP BLDG						
64110	WATER/SEWER	.00	124.73	.00	124.73	-124.73	.00
66210	NATURAL GAS	.00	96.68	.00	96.68	-96.68	.00
66220	ELECTRICITY	.00	1,708.23	.00	1,708.23	-1,708.23	.00
	TOTAL OP BLDG	.00	1,929.64	.00	1,929.64	-1,929.64	.00

BUDGET UNIT-2000261000500000	OP BLDG						
61120	CLS SALARY	.00	1,210.00	.00	1,210.00	-1,210.00	.00
62220	CLS SOC SEC	.00	75.02	.00	75.02	-75.02	.00
62270	CLS MEDICARE	.00	17.55	.00	17.55	-17.55	.00
62320	CLS TCH RET - CONT	.00	172.43	.00	172.43	-172.43	.00
64110	WATER/SEWER	.00	242.80	.00	242.80	-242.80	.00
66210	NATURAL GAS	.00	68.79	.00	68.79	-68.79	.00
66220	ELECTRICITY	.00	3,185.79	.00	3,185.79	-3,185.79	.00
	TOTAL OP BLDG	.00	4,972.38	.00	4,972.38	-4,972.38	.00

BUDGET UNIT-2000261000700000	OP BLDG						
64110	WATER/SEWER	.00	622.28	.00	622.28	-622.28	.00
66210	NATURAL GAS	.00	362.60	.00	362.60	-362.60	.00
66220	ELECTRICITY	.00	4,923.05	.00	4,923.05	-4,923.05	.00
	TOTAL OP BLDG	.00	5,907.93	.00	5,907.93	-5,907.93	.00

BUDGET UNIT-2000261100000000	CUSTODIAN						
61120	CLS SALARY	.00	6,138.45	.00	6,138.45	-6,138.45	.00
62220	CLS SOC SEC	.00	380.58	.00	380.58	-380.58	.00

SELECTION CRITERIA: orgn.fund like '[124]%'
 ACCOUNTING PERIOD: 1/20

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FUND-2000 FOUNDATION FUND
 BUDGET UNIT-2000261100000000 CUSTODIAN

ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
62270	CLS MEDICARE	.00	89.01	.00	89.01	-89.01	.00
62320	CLS TCH RET - CONT	.00	874.74	.00	874.74	-874.74	.00
62620	CLS WKR'S COMP	.00	170.58	.00	170.58	-170.58	.00
	TOTAL CUSTODIAN	.00	7,653.36	.00	7,653.36	-7,653.36	.00

BUDGET UNIT-2000261100500000 ELEM CUSTODIAN

61120	CLS SALARY	.00	6,829.54	.00	6,829.54	-6,829.54	.00
62120	CLS GROUP INS	.00	69.12	.00	69.12	-69.12	.00
62220	CLS SOC SEC	.00	410.61	.00	410.61	-410.61	.00
62270	CLS MEDICARE	.00	96.04	.00	96.04	-96.04	.00
62370	CLS TCH RET - CONT	.00	973.23	.00	973.23	-973.23	.00
62620	CLS WKR'S COMP	.00	202.69	.00	202.69	-202.69	.00
62720	CLS HEALTH BENEFITS	.00	238.68	.00	238.68	-238.68	.00
62771	CLS PREM ASSISTANCE EBD	.00	13.17	.00	13.17	-13.17	.00
	TOTAL ELEM CUSTODIAN	.00	8,833.08	.00	8,833.08	-8,833.08	.00

BUDGET UNIT-2000261100700000 H.S.CUSTODIAN

61120	CLS SALARY	.00	8,916.35	.00	8,916.35	-8,916.35	.00
62120	CLS GROUP INS	.00	115.20	.00	115.20	-115.20	.00
62220	CLS SOC SEC	.00	537.22	.00	537.22	-537.22	.00
62270	CLS MEDICARE	.00	125.59	.00	125.59	-125.59	.00
62370	CLS TCH RET - CONT	.00	1,270.56	.00	1,270.56	-1,270.56	.00
62620	CLS WKR'S COMP	.00	242.85	.00	242.85	-242.85	.00
62720	CLS HEALTH BENEFITS	.00	238.62	.00	238.62	-238.62	.00
62771	CLS PREM ASSISTANCE EBD	.00	13.17	.00	13.17	-13.17	.00
	TOTAL H.S.CUSTODIAN	.00	11,459.56	.00	11,459.56	-11,459.56	.00

BUDGET UNIT-2000271000000000 SUPV STUDENT TRANSP

61120	CLS SALARY	.00	5,134.62	.00	5,134.62	-5,134.62	.00
62120	CLS GROUP INS	.00	46.08	.00	46.08	-46.08	.00
62220	CLS SOC SEC	.00	296.46	.00	296.46	-296.46	.00
62270	CLS MEDICARE	.00	69.33	.00	69.33	-69.33	.00
62370	CLS TCH RET - CONT	.00	731.67	.00	731.67	-731.67	.00
62620	CLS WKR'S COMP	.00	280.86	.00	280.86	-280.86	.00
62720	CLS HEALTH BENEFITS	.00	238.65	.00	238.65	-238.65	.00
62771	CLS PREM ASSISTANCE EBD	.00	21.06	.00	21.06	-21.06	.00
	TOTAL SUPV STUDENT TRANSP	.00	6,818.73	.00	6,818.73	-6,818.73	.00

BUDGET UNIT-2000272000000000 VEHICLES OPER

61120	CLS SALARY	.00	944.49	.00	944.49	-944.49	.00
62220	CLS SOC SEC	.00	58.56	.00	58.56	-58.56	.00
62270	CLS MEDICARE	.00	13.71	.00	13.71	-13.71	.00
62320	CLS TCH RET - CONT	.00	134.58	.00	134.58	-134.58	.00
62620	CLS WKR'S COMP	.00	29.10	.00	29.10	-29.10	.00
	TOTAL VEHICLES OPER	.00	1,180.44	.00	1,180.44	-1,180.44	.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 08/29/2019
TIME: 10:55:23

EARLE SCHOOL DISTRICT 2
EXPENDITURE STATUS REPORT

PAGE NUMBER: 10
EXPSTALL

SELECTION CRITERIA: orgn.fund like '[124]%'
ACCOUNTING PERIOD: 1/20

SORTED BY: FUND,BUDGET UNIT,ACCOUNT
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FUND-2000 FOUNDATION FUND
BUDGET UNIT-2000272000000000 VEHICLES OPER

ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
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TOTAL	FOUNDATION FUND	.00	105,697.10	.00	105,697.10	-105,697.10	.00

SELECTION CRITERIA: orgn.fund like '[124]%'
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FUND-2001 OPERATING FUND
 BUDGET UNIT-2001116000711600

ACCOUNT	TITLE	BUDGET	PERIOD	ENCUMBRANCES	YEAR TO DATE	AVAILABLE	YTD/
			EXPENDITURES	OUTSTANDING	EXP	BALANCE	BUD
68100	DUES AND FEES	.00	165.00	.00	165.00	-165.00	.00
	TOTAL	.00	165.00	.00	165.00	-165.00	.00
BUDGET UNIT-2001232100000000	MISCELLANEOUS						
65320	POSTAGE	.00	1.05	.00	1.05	-1.05	.00
	TOTAL MISCELLANEOUS	.00	1.05	.00	1.05	-1.05	.00
BUDGET UNIT-2001251500000000	FINANCIAL ACCOUNTING						
65840	TRVL CLS OUT DISTRICT	.00	110.04	.00	110.04	-110.04	.00
65880	MEALS	.00	227.45	.00	227.45	-227.45	.00
	TOTAL FINANCIAL ACCOUNTING	.00	337.49	.00	337.49	-337.49	.00
BUDGET UNIT-2001258000000000	ADMIN TECHNOLOGY SVC						
64420	EQUIP & VEHICLES	.00	1,735.50	.00	1,735.50	-1,735.50	.00
	TOTAL ADMIN TECHNOLOGY SVC	.00	1,735.50	.00	1,735.50	-1,735.50	.00
BUDGET UNIT-2001261000000000	MISCELLANEOUS EXP.						
64210	DISPOSAL/SANATATION	.00	581.51	.00	581.51	-581.51	.00
65310	TELEPHONE	.00	2,399.56	.00	2,399.56	-2,399.56	.00
	TOTAL MISCELLANEOUS EXP.	.00	2,981.07	.00	2,981.07	-2,981.07	.00
BUDGET UNIT-2001261000500000	MISC ELEM						
64210	DISPOSAL/SANATATION	.00	581.50	.00	581.50	-581.50	.00
	TOTAL MISC ELEM	.00	581.50	.00	581.50	-581.50	.00
BUDGET UNIT-2001261000700000	MISC MAINT						
64210	DISPOSAL/SANATATION	.00	581.50	.00	581.50	-581.50	.00
	TOTAL MISC MAINT	.00	581.50	.00	581.50	-581.50	.00
BUDGET UNIT-2001263000000000	SUPERINTENDENT						
66260	GASOLINE/DIESEL	.00	105.53	.00	105.53	-105.53	.00
	TOTAL SUPERINTENDENT	.00	105.53	.00	105.53	-105.53	.00
BUDGET UNIT-2001269000000000	FACILITIES CONSULTING						
63120	MANAGEMENT SERVICES	.00	1,800.00	.00	1,800.00	-1,800.00	.00
	TOTAL FACILITIES CONSULTING	.00	1,800.00	.00	1,800.00	-1,800.00	.00
	TOTAL OPERATING FUND	.00	8,288.64	.00	8,288.64	-8,288.64	.00

SELECTION CRITERIA: orgn.fund like '[124]%'
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FUND-2223 PROFESSIONAL DEVELOPMENT
 BUDGET UNIT-2223212200500000

ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
65830	TRVL CERT-OUT DISTRICT	.00	146.16	.00	146.16	-146.16	.00
65880	MEALS	.00	62.20	.00	62.20	-62.20	.00
	TOTAL	.00	208.36	.00	208.36	-208.36	.00
BUDGET UNIT-222321300000000 SCHOOL IMPROVEMENT PLAN							
65830	TRVL CERT-OUT DISTRICT	.00	33.60	.00	33.60	-33.60	.00
	TOTAL SCHOOL IMPROVEMENT PLAN	.00	33.60	.00	33.60	-33.60	.00
BUDGET UNIT-222321300700000 PROF DEV							
63310	PD- CERTIFIED	.00	390.00	.00	390.00	-390.00	.00
65830	TRVL CERT-OUT DISTRICT	.00	469.85	.00	469.85	-469.85	.00
65890	LODGING	.00	124.82	.00	124.82	-124.82	.00
	TOTAL PROF DEV	.00	984.67	.00	984.67	-984.67	.00
	TOTAL PROFESSIONAL DEVELOPMEN	.00	1,226.63	.00	1,226.63	-1,226.63	.00

SELECTION CRITERIA: orgn.fund like '[124]%'
 ACCOUNTING PERIOD: 1/20

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FUND-2281 NSL FUND
 BUDGET UNIT-2281112000501400

ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
62110	CERT GROUP INS	.00	46.08	.00	46.08	-46.08	.00
62210	CERT SOC SEC	.00	424.14	.00	424.14	-424.14	.00
62260	CERT MEDICARE	.00	99.21	.00	99.21	-99.21	.00
62310	CERT TCH RET-CONT	.00	1,019.43	.00	1,019.43	-1,019.43	.00
62610	CERT WKR'S COMP	.00	49.35	.00	49.35	-49.35	.00
62710	CERT HEALTH BENEFITS	.00	238.65	.00	238.65	-238.65	.00
62711	CRT PREMIUM ASSISTANCE EB	.00	21.06	.00	21.06	-21.06	.00
	TOTAL	.00	1,897.92	.00	1,897.92	-1,897.92	.00
BUDGET UNIT-2281114000701400 NSLA FUNDS							
62210	CERT SOC SEC	.00	73.98	.00	73.98	-73.98	.00
62260	CERT MEDICARE	.00	17.30	.00	17.30	-17.30	.00
	TOTAL NSLA FUNDS	.00	91.28	.00	91.28	-91.28	.00
BUDGET UNIT-2281114000701500 SUPPLEMENTING SALARY							
62110	CERT GROUP INS	.00	34.56	.00	34.56	-34.56	.00
62210	CERT SOC SEC	.00	330.57	.00	330.57	-330.57	.00
62260	CERT MEDICARE	.00	77.31	.00	77.31	-77.31	.00
62310	CERT TCH RET-CONT	.00	795.39	.00	795.39	-795.39	.00
62610	CERT WKR'S COMP	.00	38.52	.00	38.52	-38.52	.00
62710	CERT HEALTH BENEFITS	.00	178.98	.00	178.98	-178.98	.00
62711	CRT PREMIUM ASSISTANCE EB	.00	15.78	.00	15.78	-15.78	.00
	TOTAL SUPPLEMENTING SALARY	.00	1,471.11	.00	1,471.11	-1,471.11	.00
BUDGET UNIT-2281221900001100 NSL SUMMER COMMUNITY							
61120	CLS SALARY	.00	1,577.36	.00	1,577.36	-1,577.36	.00
62220	CLS SOC SEC	.00	97.80	.00	97.80	-97.80	.00
62270	CLS MEDICARE	.00	22.87	.00	22.87	-22.87	.00
62320	CLS TCH RET - CONT	.00	167.06	.00	167.06	-167.06	.00
62620	CLS WKR'S COMP	.00	7.57	.00	7.57	-7.57	.00
	TOTAL NSL SUMMER COMMUNITY	.00	1,872.66	.00	1,872.66	-1,872.66	.00
	TOTAL NSL FUND	.00	5,332.97	.00	5,332.97	-5,332.97	.00

SELECTION CRITERIA: orgn.fund like '[124]%'
 ACCOUNTING PERIOD: 1/20

SORTED BY: FUND,BUDGET UNIT,ACCOUNT
 TOTALLED ON: FUND,BUDGET UNIT
 PAGE BREAKS ON: FUND

FUND-4000 DEBT SERVICE FUND
 BUDGET UNIT-4000511000000000 PRIN/INT/FEE

ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
68300	INTEREST	.00	171,346.88	.00	171,346.88	-171,346.88	.00
	TOTAL PRIN/INT/FEE	.00	171,346.88	.00	171,346.88	-171,346.88	.00
	TOTAL DEBT SERVICE FUND	.00	171,346.88	.00	171,346.88	-171,346.88	.00
	TOTAL REPORT	.00	367,116.93	.00	367,116.93	-367,116.93	.00

ACTION ITEMS

ACTION ITEM 1

Recommendation to hire five classified
food service workers

Action Item #1

Recommendation to hire the following classified food service workers as cooks:

1. Curley Hinton-Davis
2. Candice Price
3. Odessa Smith
4. Carolyn Stephens
5. Ashley Wren

Background Information:

The district posted vacant positions for cooks. Interviews were selected based on qualifications and in accordance with the district equity plan. Applicants are recommended pending proof of appropriate certifications and/or clearance by Child Maltreatment and Law Enforcement.

Attachment(s) Yes No

See attached Salary Schedule.

Fiscal Impact/Debt Request

As presented in projected budget.

Superintendent's Recommendation:


It is recommended that the Commissioner approve the recommendations to hire.

Commissioner's Decision:

Approve Recommendation

Deny Recommendation

Return item for more information

Signature  Date 8/28/19

06/02/2019 Classified Salary Schedule

EARLE SCHOOL DISTRICT /1802000

2019-2020

EXPERIENCE	REGULAR	REGULAR + Assoc. DEGREE	CLERICAL	CLERICAL + Assoc. DEGREE	DEGREED
0	\$15,200.00	\$18,812.50	\$18,000.00	\$22,500.00	\$28,000.00
1	\$15,250.00	\$18,875.00	\$18,100.00	\$22,625.00	\$28,100.00
2	\$15,300.00	\$18,937.50	\$18,200.00	\$22,750.00	\$28,200.00
3	\$15,350.00	\$19,000.00	\$18,300.00	\$22,875.00	\$28,300.00
4	\$15,400.00	\$19,062.50	\$18,400.00	\$23,000.00	\$28,400.00
5	\$15,450.00	\$19,125.00	\$18,500.00	\$23,125.00	\$28,500.00
6	\$15,500.00	\$19,187.50	\$18,600.00	\$23,250.00	\$28,600.00
7	\$15,550.00	\$19,250.00	\$18,700.00	\$23,375.00	\$28,700.00
8	\$15,600.00	\$19,312.50	\$18,800.00	\$23,500.00	\$28,800.00
9	\$15,650.00	\$19,375.00	\$18,900.00	\$23,625.00	\$28,900.00
10	\$15,700.00	\$19,437.50	\$19,000.00	\$23,750.00	\$29,000.00
11	\$15,750.00	\$19,500.00	\$19,100.00	\$23,875.00	\$29,100.00
12	\$15,800.00	\$19,562.50	\$19,200.00	\$24,000.00	\$29,200.00
13	\$15,850.00	\$19,625.00	\$19,300.00	\$24,125.00	\$29,300.00
14	\$15,900.00	\$19,687.50	\$19,400.00	\$24,250.00	\$29,400.00
15	\$15,950.00	\$19,750.00	\$19,500.00	\$24,375.00	\$29,500.00
16	\$16,000.00	\$19,812.50	\$19,600.00	\$24,500.00	\$29,600.00
17	\$16,050.00	\$19,875.00	\$19,700.00	\$24,625.00	\$29,700.00
18	\$16,100.00	\$19,937.50	\$19,800.00	\$24,750.00	\$29,800.00
19	\$16,150.00	\$20,000.00	\$19,900.00	\$24,875.00	\$29,900.00
20	\$16,200.00	\$20,062.50	\$20,000.00	\$25,000.00	\$30,000.00

Food Services

Manager/Lead Cook: 8 hrs.	0-2: \$14.00	Cooks: 6 hrs.	0-2: \$10.00
	3-5: \$15.00		3-5: \$11.00
	6+10: \$16.00		6+: \$12.00
	10+: \$17.00		

Warehouse/Stocker: \$10.00/ Hours TBD

Transportation & Schedule Routes

Bus Trips/Drive Hour	\$11.00	W.Memphis	\$11,000	50% AM	50% PM
Bus Trip Standby	\$ 10.00	Hughes	\$11,000	50% AM	50% PM
College Route	\$35 Daily	Regular 4hr.	\$8,000	50% AM	50% PM
Hughes Activity Route	\$500 season	Other	\$11.00 hr.		

ACTION ITEM 2

Recommendation to accept the resignations
of Sharla Chase and Justin Williams

Action Item #2

Recommendation to accept resignations from the following:

1. Sharla Chase - Classified Paraprofessional
2. Justin Williams - Certified High School Music/Vocal/Band Instructor

Background Information:

The aforementioned employees have turned in a letter of resignation.

Attachment(s) Yes No

Fiscal Impact/Debt Request

N/A

Superintendent's Recommendation:

It is recommended that the Commissioner approve the aforementioned resignations.

Commissioner's Decision:

Approve Recommendation

Deny Recommendation

Return item for more information

Signature



Date

8/28/19

ACTION ITEM 3

Recommendation to approve Resolution
FY 20-01

Action Item #3

Resolution FY 20-01, approval of salary increases five percent or higher for FY 19.

Background Information:

ACA 16-13-635 requires school administration to report to the local board for review and approval by resolution a comparison of salaries that increased in the prior year by five percent or more. The attached list identifies individuals with increase at or above five percent.

Attachment(s) Yes No

Resolution FY 20-01
List of staff with 5% change in salary

Fiscal Impact/Debt Request

5% or higher increase.

Superintendent's Recommendation:

It is recommended that the Commissioner approve Resolution FY 20-01.

Commissioner's Decision:

Approve Recommendation

Deny Recommendation

Return item for more information

Signature John Key Date 8/28/19

Resolution FY 20-01 for Increases in Excess of 5% for SY 2018-19

Whereas, the superintendent has identified all changes from last school years published salary schedule, and has identified and presented the Board of Directors with each employee's salary increase of 5% or more as required under A.C.A. § 6-13-635 and created a spreadsheet explaining each.

EARLE SCHOOL DISTRICT ACT 1120 5% Salary Increases

Row Count	Last Name	First Name	Total Salary for Paydates Between Jul 1, 2017 and Jun 30, 2018	Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019	Dollar Amount Change	Percentage Change	Reason for Increase
1	ALLEN	TAMEKA	1,361.60	26,028.95	24,667.35	1,812%	Hired prior to the FY 19
2	BANKS	BREA	33,000.00	35,366.00	2,366.00	7%	Tennis Coach Stipend
3	BEARD	ALISHA	27,115.80	38,454.98	11,339.18	42%	Changed Position
4	BRYANT	GREGORY	955.00	18,016.08	17,061.08	1,787%	Hired prior to the FY 19
5	BUNTON	PAULA	52,674.61	56,247.32	3,572.71	7%	Stipend for ABC pre-school
6	CAMPBELL	MICHAEL	56,972.99	60,013.99	3,041.00	5%	Additional duties
7	CHASE	SHARLA	17,517.39	21,271.53	3,754.14	21%	Added Degree moved on salary scale
8	CLARK JR	DOLLY	840.00	2,404.65	1,564.65	186%	Hired prior to the FY 19
9	CRAFT	MARY	36,528.44	42,456.45	5,928.01	16%	After school tutoring
10	EVANS-JEFFERSON	JESSICA	58,014.15	60,727.55	2,713.40	5%	Additional duties
11	FREEMAN	BERNITHA	16,836.21	24,357.65	7,521.44	45%	Change in position
12	HALE	SHAKYIA	2,222.50	28,800.00	26,577.50	1,196%	Hired prior to FY 19
13	HATLEY	JANA	52,090.98	54,837.76	2,746.78	5%	Additional duties
14	HENDERSON	CHELSEA	41,007.94	56,967.10	15,959.16	39%	Change in position
15	JEFFERSON	STEVEN	32,611.59	37,660.69	5,049.10	15%	High Priority Bonus/Additional duties
16	JOHNSON	ZANDRA	16,250.72	33,082.50	16,831.78	104%	Change in position
17	KEY JR	HAROLD	1,065.00	8,725.53	7,660.53	719%	Only worked 2 months in FY 17-18, and a full year the following year.
18	KING	HEAVEN	29,526.32	33,196.83	3,670.51	12%	Only worked 9 months in FY 17-18, and a full year the following year.
19	LESTER-CALLAHAN	BONNIE	640.00	29,760.29	29,120.29	4,550%	Only worked 3 weeks in FY 17-18, and a full year the following year.
20	LUCKETT	BOBBY	65,603.74	70,900.00	5,296.26	8%	Salary Schedule increase for FY 18-19
21	LUDGOOD	CASSANDRA	40,127.86	43,321.92	3,194.06	8%	Additional duties
22	MILLER	CARL	38,969.21	55,498.92	16,529.71	42%	Change in position, stipends added*
23	MOORE	CONNIE	382.50	4,246.38	3,863.88	1,010%	Substitute Bus Driver
24	OSIBIN	FEMI	8,842.11	33,000.00	24,157.89	273%	Only worked 3 months in FY 17-18, and a full year the following year.
25	PERKINS	MACHELLE	12,553.73	15,878.63	3,324.90	26%	Only worked 7 months in FY 17-18, and a full year the following year.
26	REDDICK	CHARLES	188.00	4,472.09	4,284.09	2,279%	Substitute Bus Driver
27	RICHMOND	BARBARA	8,436.88	19,125.00	10,688.12	127%	Change in Position
28	ROBINSON	SANTIA'	11,516.62	28,561.42	17,044.80	148%	Hired prior to FY 19

Resolution FY 20-01 for Increases in Excess of 5% for SY 2018-19

Whereas, the superintendent has identified all changes from last school years published salary schedule, and has identified and presented the Board of Directors with each employee's salary increase of 5% or more as required under A.C.A. § 6-13-635 and created a spreadsheet explaining each,

**EARLE School District
ACT 1120 5% Salary Increases**

Row Count	Last Name	First Name	Total Salary for Paydates Between Jul 1, 2017 and Jun 30, 2018	Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019	Dollar Amount Change	Percentage Change	Reason for Increase
29	SANDERS	RAMON	2,060.00	12,172.50	10,112.50	491%	Timesheet employee (Substitute Maintenance worker)
30	SANDERS	VAUGHN	42,857.04	45,657.75	2,800.71	7%	Salary Schedule Change
31	STEWART-MCVAY	SANDRESS	51,324.44	64,739.71	13,415.27	26%	Earn Degree and Stipend for Lead Teacher and additional days
32	THOMAS	GWENDOLYN	19,923.48	25,243.51	5,320.03	27%	Additional duties
33	THOMAS	LARRY	3,170.00	3,480.00	310.00	10%	Worked more hours in FY 18-19
34	THOMPSON	ANNETTE	20,762.16	43,420.23	22,658.07	109%	Only worked 5 months in FY 17-18, and a full year the following year
35	WATSON	GUY	16,827.34	20,000.00	3,172.66	19%	Only worked 1 month in FY 17-18, and 4 months in FY 18-19
36	WHITE	KRYSTAL	32,935.94	38,750.35	5,814.41	18%	Additional duties
37	WILDE	RICHARD	62,917.17	103,700.00	40,782.83	65%	Only worked 7 months of FY 17-18 and a full year the following year.
38	WILLIAMS	ABRIEL	33,000.00	38,262.63	5,262.63	16%	High Priority Bonus
39	WILLIAMS	DONALD	879.75	2,428.93	1,549.18	176%	Athletics Bus Driver
40	WILLIAMS	MARQUS	34,269.23	36,488.50	2,219.27	6%	Tennis Coach stipend and Asst. Boys Basketball Coach
41	WILLIAMS	REGINIA	76,339.00	80,900.00	4,561.00	6%	Change in Position, became Principal in FY 18-19
42	WILSON	JAMES	11,092.66	15,265.83	4,173.17	38%	Additional Duties
Summary			3,788,184.65	4,009,105.26	307,795.21	8%	

Aug 26, 2019

- 1 -

12:43:07 PM

Therefore, the Earle School District Board of Directors approves and resolves that the spreadsheet including those explanations are a factual representation of the raises given for the 2018-19 school year.

Given this 28th day of August, 2019


 President

ACTION ITEM 4

Recommendation to approve the
District Support Plan

Action Item #4

District Plan of Support for FY20

Background Information:

Act 930 requires annually by September 1, a public school district receiving Level 5 - Intensive support shall submit to the Department of Education a public school district support plan in accordance with the rules of the State Board of Education.

Attachment(s) Yes No

Fiscal Impact/Debt Request

N/A

Superintendent's Recommendation:

It is recommended that the Commissioner approve the District Plan of Support.

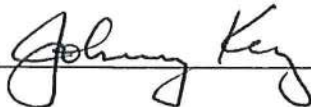
Commissioner's Decision:

Approve Recommendation

Deny Recommendation

Return item for more information

Signature



Date

8/28/19

**Earle School District
2019-2020 District Plan of Support**

Step 1: PLAN

Needs Assessment:

- Summative Assessment Data
- Interim assessment data
- Observation data from EdReflect
- Perceptual Data

Priorities:

1. Increase reading achievement of students
2. Increase math achievement of students
3. Establish strong professional learning communities in buildings

Goals:

1. Students reading close, ready, or exceeds will increase to 15% or above by July 2020 as reported on ACT Aspire.
2. Teachers and administrators will build a safe, supportive, and collaborative culture to increase student achievement and growth in reading and math.

THEORY OF ACTION 1:

If leaders provide a schedule for collaborative meetings and monitor the work of the teams;
Then teachers will meet weekly to discuss instructional strategies and monitor student growth in reading and math.

THEORY OF ACTION 2:

If leaders conduct walkthroughs, provide feedback, and monitor progress;
And teachers follow predominant instructional practices for science of reading;
Then students will read the majority of the instructional day and monitor their own progress.

District Literacy Plan:

1. All teachers and administrators will be trained in the science of reading.
2. Implementation of science of reading strategies will be monitored.
3. Student growth in reading will be monitored through required screenings, NWEA, and progress monitoring of students in intervention groups (including students with special needs and dyslexia).
4. Collaborative team meetings will be held weekly to provide support for implementation of reading strategies and monitoring of student growth in reading.
5. Appropriate interventions will be provided for students in need of additional support.
6. Curriculum programs used:
 - a. Arkansas State Standards aligned with Marzano's Critical Concepts Scales in ELA
 - b. Brainspring Phonics First & Structures
 - c. Heggerty Phonemic Awareness

Prioritization of Funding:

- Funding will be prioritized to improve reading achievement throughout the district.

Step 2: DO

	ACTIONS	PERSON RESPONSIBLE	MONITORING TIMELINE	EVIDENCE OF MONITORING
	Monitor completion of R.I.S.E. training for all K-6 core content teachers, K-12 SPED teachers, and elementary principal.	Elementary Principal High School Principal Superintendent	K-2nd grades Day 4 - 9/25 or 9/26 Day 5 10/29 or 10/30 Day 6 12/4 or 12/5 3-6 grades Completed by May	<ul style="list-style-type: none"> • Sign-off of principal that ESCWorks printouts show completion of R.I.S.E. training

Reading Instruction

<p>Ensure completion of SoR Assessor Training by elementary principal.</p> <p>Monitor continuance of awareness training for all other teachers and administrators.</p>		<p>Completed July 23, 2019</p> <p>May 5, 2020 (following final PD day in which awareness videos will be viewed/discussed)</p>	<ul style="list-style-type: none"> • ESCWorks printout of elementary principal showing completion of R.I.S.E. training and Assessor training • Sign-off of principal that ESCWorks printouts show completion of most current awareness video training
<p>Ensure monitoring of implementation of reading strategies (based on the science of reading) in classroom instruction.</p> <p>Ensure monitoring of implementation of reading and writing across the curriculum, use of anchor charts, and strategies based on the science of reading at the high school level.</p> <p>Ensure monitoring of instruction in Strategic Reading.</p>	<p>Elementary Principal High School Principal Principal Superintendent District Team Leaders</p>	<p>Principals - weekly District Team Leaders - monthly</p>	<ul style="list-style-type: none"> • Review of evidence during formative assessment conference with principal (Evidence is expected to be documentation of classroom observations in EdReflect, notes from collaborative meetings utilizing coaching and discussing implementation of science of reading, support requested for teachers, reflective practice sheets from teachers, etc.)
<p>Ensure monitoring of growth of students assigned to Strategic Reading.</p> <p>Ensure monitoring of interventions provided to students below grade level in reading.</p>	<p>High School Principal Instructional Facilitators Superintendent</p> <p>Principals Instructional Facilitators District Team Leaders</p>	<p>Principals & IF's - weekly District Team Leaders - monthly</p>	<ul style="list-style-type: none"> • Review of evidence during formative assessment conference with principal (Evidence is expected to be documentation of classroom observations in EdReflect, notes from collaborative meetings utilizing coaching and discussing implementation of course content with fidelity, and growth of students in intervention)

Math Instruction				
PLC/ PBIS Implementation and Monitoring	Teams to attend PLC Leadership Academy with Solution Tree representative to support the work of curriculum development and establishment of collaborative teams.	Elementary Principal High School Principal Superintendent District Team Leaders	September 23 -24, 2019; December 2-3, 2019; March 12-13, 2020.	<ul style="list-style-type: none"> Observations during early out Wednesdays
	Monitor continuing work of curriculum development within the buildings.	Elementary Principal High School Principal Instructional Facilitators Superintendent District Team Leaders	Two times per month on Wednesday	<ul style="list-style-type: none"> Observations during weekly team time Review of pacing guides and unit plans with principals Classroom walkthroughs to ensure written curriculum is implemented Discussion with IFs and Principals
	Monitor establishment of collaborative teams for data discussions of student literacy growth and collaborative review of predominant instructional practices.	Elementary Principal High School Principal District Team Leaders	One time per month on Wednesday	<ul style="list-style-type: none"> Observations during team meetings Discussion with building principal to review student growth data Discussion with IFs
	Building capacity and getting teacher buy-in for positive behavior interventions and support.	PBIS Coach	5 days a week	<ul style="list-style-type: none"> Observations

Step 3: Check

Method used to Evaluate Effectiveness of School Improvement Plans	Person(s) Responsible	Target Date
Reading/Math Instruction - Participate in the	High School Principal	May 2020

evaluation of the current building plans with the school-level teams.	Elementary Principal Superintendent	Review July 2020
Professional Learning Communities - Participate in the evaluation of the current building plans with the school-level teams.	Elementary Principal High School Principal Superintendent	May 2020

ACTION ITEM 5

Recommendation to approve
technology purchase

Action Item #5

Request for approval to purchase technology for Earle Elementary & High School

Background Information:

The purchase of Promethian boards for the elementary and high school permits flexible use of interactive education and enhanced student focused learning activities. The cost of the technology exceeds \$20,000 which requires Board approval.

Attachment(s) Yes No

Quotes from White River Services & Solutions per TIPS/TAPS Contract #170306.
Debt request in the amount of \$98,769.03

Fiscal Impact/Debt Request

\$98,769.03

Superintendent's Recommendation:

It is recommended that the Commissioner approve the request for technology purchase for Earle Elementary and High School.

Commissioner's Decision:

Approve Recommendation

Deny Recommendation

Return item for more information

Signature John Key Date 8/28/19

ACTION ITEM 6

Recommendation to accept voluntary
resignation of Melvin Bowles

Action Item #6

Request to accept voluntary resignation of Melvin Bowles

Background Information:

Earle School District Policy 3.8

Attachment(s) Yes No

Letters of correspondence to Mr. Bowles dated 8/16/19 and 8/26/19. Copy of policy 3.8.

Fiscal Impact/Debt Request

N/A

Superintendent's Recommendation:

It is recommended that the Commissioner approve the voluntary resignation of Mr. Bowles.

Commissioner's Decision:

Approve Recommendation

Deny Recommendation

Return item for more information

Signature



Date

8/28/19